

Committee Action:
Do Pass _____
Amend & Do Pass _____
Other _____

Senate Committee on Government Affairs

This measure may be considered for action during today's work session.

SENATE BILL 166

**Revises provisions relating to collective bargaining by public employees.
(BDR 23-556)**

Sponsored By: Senator Pazina and Assemblymen Hibbetts and Yurek, et al.
Date Heard: March 6, 2023
Fiscal Notes: Effect on Local Government: No.
Effect on the State: No.

Senate Bill 166 allows law enforcement supervisors to engage in collective bargaining and to create a collective bargaining unit separate from the employees they supervise. The bill also excludes certain employees who provide civilian support services to a law enforcement agency from being deemed supervisory employees solely due to the exercise of certain duties under a paramilitary command structure.

Amendments: There is one amendment proposed for this measure.

Senator Pazina proposes to amend the bill to provide for separate bargaining units for supervisory employees who are category I, category II, and category III peace officers and supervisory employees who are firefighters.

SB 166 Proposed Amendment
Senator Julie Pazina

Sec. 2. NRS 288.515 is hereby amended to read as follows:

288.515 1. [The] **Except as otherwise provided in subsection 2, the** Board shall establish one bargaining unit for each of the following occupational groups of employees of the Executive Department:

(a) Labor, maintenance, custodial and institutional employees, including, without limitation, employees of penal and correctional institutions who are not responsible for security at those institutions.

(b) Administrative and clerical employees, including, without limitation, legal support staff and employees whose work involves general office work, or keeping or examining records and accounts.

(c) Technical aides to professional employees, including, without limitation, computer programmers, tax examiners, conservation employees and regulatory inspectors.

(d) Professional employees who do not provide health care, including, without limitation, engineers, scientists and accountants.

(e) Professional employees who provide health care, including, without limitation, physical therapists and other employees in medical and other professions related to health.

(f) Employees, other than professional employees, who provide health care and personal care, including, without limitation, employees who provide care for children.

(g) Category I peace officers.

(h) Category II peace officers.

(i) Category III peace officers.

(j) **Supervisory employees from all occupational groups ~~and~~ other than category I, category II or category III peace officers and firefighters.**

(k) Firefighters.

(l) **Supervisory employees who are category I peace officers.**

(m) Supervisory employees who are category II peace officers.

(n) Supervisory employees who are category III peace officers.

(o) Supervisory employees who are firefighters.

2. Any bargaining unit established for peace officers pursuant to subsection 1 must be composed exclusively of peace officers.