

HILSA

**HEALTH INSURANCE FOR LONG-TERM
SUBSTITUTE TEACHERS**

WHAT IT DOES

- Defines "Long-term substitute teacher" within NRS for purposes of determining who qualifies for a health-insurance subsidy
- Provides a monthly subsidy for long-term substitute teachers and up to three dependents exclusively for the purchase of health insurance
- Ensures subsidies are utilized for intended purpose

WHY IS THIS NEEDED?

- Ongoing teacher shortage leaves substitutes to pick up the slack
- Long-term substitutes work for lower pay (can be capped at \$120 per day) and receive NO benefits, despite doing the work of permanent teachers

WHAT IS A LONG-TERM SUBSTITUTE?

- A licensed substitute teacher who is employed at any school within a district for 30 consecutive available instructional days
- Definition applies only when determining eligibility for the health insurance subsidy

CURRENT SUBSTITUTES BY DISTRICT

- Clark - 3715
- Washoe - 2206
- Elko - 438
- Lyon - 219
- Nye - 192
- Douglas - 133
- Carson City - 160

CURRENT TEACHER SHORTAGE BY DISTRICT

- Clark – 1367
- Washoe - 91
- Elko - 40
- Nye - 55
- Douglas - 23
- Carson City - 27

LONG-TERM SUBS, PURSUANT TO THIS DEFINITION

- Clark - 775
- Washoe - 132
- Elko – Not available
- Nye - 28
- Douglas - 12
- Carson City - 32

HOW DO LONG-TERM SUBSTITUTES QUALIFY?

- Teach 30 consecutive available instructional days
- Continue to teach 70% of available instructional days each month

WHAT IS THE HEALTH INSURANCE SUBSIDY?

- Every qualified long-term substitute teacher will receive a minimum of \$450 per month per beneficiary and up to three dependents
- \$450 is based on the average monthly cost of non-Medicare/Medicaid insurance plans in the state
- Proof of health insurance purchase required

QUESTIONS?