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TO: Lorne Malkiewich, Director  
Legislative Counsel Bureau

FROM: Mary E. Manna, Executive Secretary

DATE: October 3, 2002

RE: 1<sup>st</sup> Quarter Disciplinary Reports FY 02-03

Attached please find our 1<sup>st</sup> Quarter Report on Disciplinary Actions for our board for the Fiscal Year 02-03. We are also sending detailed listing of all disciplinary actions for this quarter.

Please feel free to advise this office if there is any additional information needed.

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## FY 02-03 1ST QUARTER DISCIPLINARY ACTION REPORT

| FY02-03         | July  | August | September | Total       |
|-----------------|-------|--------|-----------|-------------|
| Complaint filed | 0     | 3      | 0         | 3 *         |
| Citations       | 9     | 13     | 4         | 26          |
| Hearings        | 0     | 17     | 0         | 17 **       |
| Fines Paid      | 3,515 | 2,500  | 2,650     | 8,665 ***   |
| Fines Assessed  | 4,700 | 11,500 | 1,700     | 17,900 **** |

\* This is a total of all formal written complaints filed with the board.

\*\* Out of the 17 hearings held: only 10 were assessed a fine.

\*\*\* The amount of fines paid varies, due to payment plan arrangements for fines.

\*\*\*\* Total fines assessed represent fines assessed by inspectors for citations issued and any additional fines assessed by the board during a hearing.

## Report on Disciplinary Actions

FORMAL HEARINGS HELD: 8-26-02

PAGE 1

| NAME                   | CASE # | FILED BY:                          | VIOLATION                                  | RECAP OF VIOLATION                                                            | ACTION                 |
|------------------------|--------|------------------------------------|--------------------------------------------|-------------------------------------------------------------------------------|------------------------|
| ACADEMY OF HAIR DESIGN | C00-42 | JENNIFER TEMPLETON<br>(CONSUMER)   | NRS 644.400.2(f,g,h)<br>NRS 644.430.1(e,k) | UNSAFE LEARNING ENVIRONMENT AT SCHOOL<br>CONSUMER FAILED TO APPEAR AT HEARING | DISMISSED              |
| SERENDIPITY            | C01-26 | LESLIE HARRIS<br>(CONSUMER)        | NRS 644.360.2<br>NRS 644.472.1             | UNLICENSED PERSONS IN SALON &<br>DOG IN SALON                                 | DISMISSED              |
| GIL VELARDE            | C02-37 | MARY GRADY<br>SO. NV. INSPECTOR    | NRS 644.190.2                              | WORKING WITHOUT A LICENSE                                                     | GUILTY<br>\$500 FINE   |
| CURL UP-N-DYE          | C02-35 | SUSAN PADILLA<br>SO. NV. INSPECTOR | NRS 644.360.2                              | ALLOWING UNLICENSED ACTIVITY IN SALON                                         | GUILTY<br>\$500 FINE   |
| TRACEY HILL            | C02-36 | SUSAN PADILLA<br>SO. NV. INSPECTOR | NRS 644.190.2                              | PERFORMING SERVICES OUTSIDE OF SCOPE OF<br>LICENSURE                          | GUILTY<br>\$500 FINE   |
| SILVIA'S BEAUTY SALON  | C02-48 | SUSAN PADILLA<br>SO. NV. INSPECTOR | NRS 644.360.2                              | ALLOWING UNLICENSED ACTIVITY IN SALON                                         | GUILTY<br>\$500 FINE   |
| ANNEL PADILLA CASTRO   | C02-49 | SUSAN PADILLA<br>SO. NV. INSPECTOR | NRS 644.190                                | WORKING WITHOUT A LICENSE                                                     | GUILTY<br>\$500 FINE   |
| ETHNOCITY              | C02-17 | SUSAN PADILLA<br>SO. NV. INSPECTOR | NRS 644.360.2                              | ALLOWING UNLICENSED ACTIVITY IN SALON                                         | GUILTY<br>\$500 FINE   |
| ETHNOCITY              | C02-58 | MARY GRADY<br>SO. NV. INSPECTOR    | NRS 644.360.2                              | ALLOWING UNLICENSED ACTIVITY IN SALON<br>2 <sup>ND</sup> OFFENSE              | GUILTY<br>\$1,000 FINE |

## Report on Disciplinary Actions

FORMAL HEARINGS HELD: 8-26-02

PAGE 2

| NAME                     | CASE # | FILED BY:                       | VIOLATION                                                                                                                                                                                                                                 | RECAP OF VIOLATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | ACTION                                                                               |
|--------------------------|--------|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| MICHELLE JOHNSON         | C02-59 | MARY GRADY<br>SO. NV. INSPECTOR | NRS 644.190.2                                                                                                                                                                                                                             | WORKING WITHOUT A LICENSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | GUILTY<br>\$500 FINE                                                                 |
| YOLI'S BEAUTY SALON      | C02-28 | ANDERS CONSOLO<br>(CONSUMER)    | NRS 644.430.1(a,b,h,k)                                                                                                                                                                                                                    | ALLOWING UNLICENSED ACTIVITY IN SALON                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | GUILTY                                                                               |
| EXPERTISE & GWEN BRAIMOH | C02-30 | EMILEE ROGERS<br>(CONSUMER)     | NRS 644.430.1(k)<br>NAC 644.135                                                                                                                                                                                                           | DEDUCTING EARNED HOURS FOR PUNISHMENT<br>UNFAIR OR UNJUST PRACTICES                                                                                                                                                                                                                                                                                                                                                                                                                                                     | DISMISSED<br>NO SHOW                                                                 |
| EXPERTISE & GWEN BRAIMOH | C02-41 | SHARON PERKINS<br>(CONSUMER)    | NRS 644.400.2(f,k)                                                                                                                                                                                                                        | HAD TO DO VOLUNTEER HOURS - NO CREDIT<br>REQUIRED TO DO MORE THAN 7 HOURS A DAY                                                                                                                                                                                                                                                                                                                                                                                                                                         | CONTINUE                                                                             |
| EXPERTISE & GWEN BRAIMOH | C02-45 | ANSTONIA CASON<br>(CONSUMER)    | NRS 644.430.1(k)                                                                                                                                                                                                                          | REQUIRED TO DO MORE THAN 7 HOURS A DAY<br>MADE HER DO MOST OF THE BRAIDING                                                                                                                                                                                                                                                                                                                                                                                                                                              | DISMISSED                                                                            |
| EXPERTISE & GWEN BRAIMOH | C02-50 | ANSTONIA CASON<br>(CONSUMER)    | NRS 644.110.4(a);<br>NRS 644.190.1,2;<br>NRS 644.400.2(f,g,h);<br>NRS 644.430.1(a,k);<br>NRS 644.477;<br>NAC 644.090.1,2;<br>NAC 644.105.1,2,6;<br>NAC 644.110.4(a);<br>NAC 644.130;<br>NAC 644.320.1;<br>NAC 644.325.2;<br>NAC 644.335.3 | NOT ENOUGH SUPPLIES - HAD TO PURCHASE<br>ALLOWED UNLICENSED PERSON TO CUT HAIR<br>REQUIRED TO DO MORE THAN 7 HOURS A DAY<br>NOT ENOUGH THEORY HOURS PER WEEK<br>FAILURE TO ROTATE STUDENTS<br>OTHER UNFAIR OR UNJUST PRACTICES<br>ALLOWING BARBERS TO WORK IN THE SCHOOL<br>FAILURE TO NOTIFY BOARD - CONTRACT CHANGES<br>FAILURE TO HAVE COMPETENT INSTRUCTORS<br>INSTRUCTOR SERVICING CLIENTS AT SCHOOL<br>STUDENTS PURCHASING THEIR SUPPLIES<br>EVERYTHING KEPT CLEAN & IN GOOD REPAIR<br>TOWELS NOT WASHED PROPERLY | GUILTY<br>1-YEAR<br>PROBATION<br>1-COUNT<br>ALL OTHERS<br>DISMISSED<br>OR<br>DROPPED |

## Report on Disciplinary Actions

FORMAL HEARINGS HELD: 8-26-02

PAGE 3

| NAME         | CASE #: | FILED BY:                          | VIOLATION     | RECAP OF VIOLATION                    | ACTION                 |
|--------------|---------|------------------------------------|---------------|---------------------------------------|------------------------|
| BEAUTY WORLD | C02-56  | MARY GRADY<br>SO. NV. INSPECTOR    | NRS 644.360.2 | ALLOWING UNLICENSED ACTIVITY IN SALON | GUILTY<br>\$500.00     |
| THUY TO      | C02-64  | SUSAN PADILLA<br>SO. NV. INSPECTOR | NRS 644.190   | WORKING WITHOUT A LICENSE             | GUILTY<br>\$1,000 FINE |



CITATIONS ISSUED AS A RESULT OF ROUTINE COMPLIANCE INSPECTIONS

**Report on Disciplinary Actions**

DATE: JULY '02

PAGE 1

| NAME                             | LICENSE      | VIOLATION    | RECAP OF INCIDENT                                   | ACTION SUMMARY                                                            |
|----------------------------------|--------------|--------------|-----------------------------------------------------|---------------------------------------------------------------------------|
| A-1 NAILS                        | S-7341       | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO WORK ON THE PUBLIC | 2nd OFFENSE CITATION ISSUED<br>AC-87 \$1000.00 FINE ASSESSED              |
| NAILS ATTRACTION                 | S-7768       | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO WORK ON THE PUBLIC | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>MJ-155 \$500.00 FINE ASSESSED  |
| LINDA'S BEAUTY SALON             | S-7729       | NRS644.370   | NO COSMETOLOGIST IN CHARGE OF SALON                 | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>AC-86 \$200.00 FINE ASSESSED   |
| ROSIE TRAN                       | NOT LICENSED | NRS644.190.2 | WORKING ON THE PUBLIC WITHOUT A LICENSE             | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>CCMJ-12 \$500.00 FINE ASSESSED |
| PHUNG ANH NGUYEN                 | NOT LICENSED | NRS644.190.2 | WORKING ON THE PUBLIC WITHOUT A LICENSE             | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>CCMJ-13 \$500.00 FINE ASSESSED |
| PHONG XUAN NGUYEN                | NOT LICENSED | NRS644.190.2 | WORKING ON THE PUBLIC WITHOUT A LICENSE             | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>CCAC-04 \$500.00 FINE ASSESSED |
| PHAT TAN HUYNH                   | NOT LICENSED | NRS644.190.2 | WORKING ON THE PUBLIC WITHOUT A LICENSE             | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>CCCC-04 \$500.00 FINE ASSESSED |
| REGAL NAILS<br>(COSMO-IN-CHARGE) | S-7959       | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO WORK ON THE PUBLIC | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>CC-79 \$500.00 FINE ASSESSED   |
| REGAL NAILS<br>(OWNER)           | S-7959       | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO WORK ON THE PUBLIC | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>CC-80 \$500.00 FINE ASSESSED   |

CITATIONS ISSUED AS A RESULT OF ROUTINE COMPLIANCE INSPECTIONS

# Report on Disciplinary Actions

DATE: AUGUST '02

PAGE 1

| NAME                                       | LICENSE | VIOLATION    | RECAP OF INCIDENT                                             | ACTION SUMMARY                                                           |
|--------------------------------------------|---------|--------------|---------------------------------------------------------------|--------------------------------------------------------------------------|
| SANDRA'S BEAUTY SALON<br>(COSMO-IN-CHARGE) | S-7716  | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO<br>WORK ON THE PUBLIC        | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>SP-64 \$500.00 FINE ASSESSED  |
| SANDRA'S BEAUTY SALON<br>(OWNER)           | S-7716  | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO<br>WORK ON THE PUBLIC        | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>SP-65 \$500.00 FINE ASSESSED  |
| DESIGNER NAILS                             | S-7832  | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO<br>WORK ON THE PUBLIC        | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>SP-67 \$500.00 FINE ASSESSED  |
| PRO SUPER NAILS.                           | S-7992  | NRS644.370   | NO COSMETOLOGIST IN CHARGE OF SALON                           | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>SP-66 \$200.00 FINE ASSESSED  |
| D'AVANCE BEAUTY SALON                      | S-7827  | NRS644.370   | NO COMETOLOGIST IN CHARGE OF SALON                            | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>SP-68 \$200.00 FINE ASSESSED  |
| TOP NAILS                                  | S-7828  | NAC644.315   | UPON 1 <sup>st</sup> INSPECTION NO EXHAUST FAN<br>IN RESTROOM | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>AC-88 \$100.00 FINE ASSESSED  |
| PRECIOUS NAILS                             | S-7810  | NRS644.190.1 | OPERATING W/O A LICENSE                                       | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>MJ-158 \$500.00 FINE ASSESSED |
| SUSAN NGUYEN                               | M-9080  | NAC644.380.1 | WORKING OUTSIDE OF A LICENSED<br>ESTABLISHMENT                | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>MJ-157 \$500.00 FINE ASSESSED |
| CHAPIS BEAUTY SALON                        | S-7425  | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO<br>WORK ON THE PUBLIC        | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>MJ-159 \$500.00 FINE ASSESSED |

CITATIONS ISSUED AS A RESULT OF ROUTINE COMPLIANCE INSPECTIONS

# Report on Disciplinary Actions

DATE: AUGUST '02

| NAME                           | LICENSE         | VIOLATION    | RECAP OF INCIDENT                                      | ACTION SUMMARY                                                            | PAGE 2 |
|--------------------------------|-----------------|--------------|--------------------------------------------------------|---------------------------------------------------------------------------|--------|
| NAIL EXPO<br>(COSMO-IN-CHARGE) | S-7034          | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO<br>WORK ON THE PUBLIC | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>MJ-160 \$500.00 FINE ASSESSED  |        |
| NAIL EXPO<br>(OWNER)           | S-7034          | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO<br>WORK ON THE PUBLIC | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>MJ-161 \$500.00 FINE ASSESSED  |        |
| NICHOLAS KIEU PHAM             | NOT<br>LICENSED | NRS644.190.2 | WORKING ON THE PUBLIC WITHOUT A<br>LICENSE             | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>CCMJ-15 \$500.00 FINE ASSESSED |        |
| ROCELIA MENDOZ                 | NOT<br>LICENSED | NRS644.190.2 | WORKING ON THE PUBLIC WITHOUT A<br>PUBLIC              | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>CCSP-66 \$500.00 FINE ASSESSED |        |



CITATIONS ISSUED AS A RESULT OF ROUTINE COMPLIANCE INSPECTIONS

# Report on Disciplinary Actions

DATE: SEPT '02

PAGE 1

| NAME                            | LICENSE         | VIOLATION    | RECAP OF INCIDENT                                      | ACTION SUMMARY                                                            |
|---------------------------------|-----------------|--------------|--------------------------------------------------------|---------------------------------------------------------------------------|
| ALLURE NAILS                    | S-7961          | NRS644.370   | NO COSMETOLOGIST IN CHARGE OF SALON                    | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>SP-69 \$200.00 FINE ASSESSED   |
| FRANCIS HOANG                   | NOT<br>LICENSED | NRS644.190.2 | WORKING ON THE PUBLIC WITHOUT A<br>LICENSE             | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>CCMJ-16 \$500.00 FINE ASSESSED |
| TOP NAILS<br>(IN-CHARGE-PERSON) | S-7318          | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO<br>WORK ON THE PUBLIC | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>MJ-162 \$500.00 FINE ASSESSED  |
| TOP NAILS<br>(OWNER)            | S-7318          | NRS644.360.2 | ALLOWING AN UNLICENSED PERSON TO<br>WORK ON THE PUBLIC | 1 <sup>st</sup> OFFENSE CITATION ISSUED<br>MJ-163 \$500.00 FINE ASSESSED  |