



STATE OF NEVADA
BOARD OF EXAMINERS FOR SOCIAL WORKERS
4600 Kietzke Lane — C - 121
Reno, Nevada 89502
(775) 688-2555

July 17, 2003

Lorne J. Malkiewich, Director
Legislative Counsel Bureau
401 South Carson Street
Carson City, NV 89701-4747

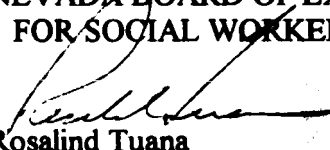
Dear Mr. Malkiewich:

Pursuant NRS 622.100, the Board of Examiners for Social Workers is submitting the required quarterly disciplinary report for the period of April 1, 2003 through June 30, 2003. On April 1, 2003 the Board records reflect forty-six (46) active allegation files. During the quarter the Board received an additional three (2) allegations, dismissed six (6) allegations, and held hearings in four (4) complaints. On June 30, 2003, thirty-eight (38) allegation files remained open

Attached are copies of four (4) Findings of Fact, Conclusions of Law and Order that reflect the actual disciplinary action taken for this quarter. Please feel free to call me if you have any questions.

Sincerely,

NEVADA BOARD OF EXAMINERS
FOR SOCIAL WORKERS


Rosalind Tuana
Executive Director

Enclosures

BEFORE THE STATE OF NEVADA
BOARD OF EXAMINERS FOR SOCIAL WORKERS

* * *

In the Matter of
Sandra Watson, L.A.S.W.,
License No. 00826-A
Respondent.

Case No. G02-05
NV BOARD OF EXAMINERS
MAY 23 2003
FOR SOCIAL WORKERS

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

This matter was heard at the State of Nevada Board of Examiners for Social Workers ("Board") regular meeting on May 9, 2003, in Las Vegas, Nevada. Providing legal counsel for the Board was Christine Guerri, Deputy Attorney General. Prosecuting for the Board was Frederick R. Olmstead, Deputy Attorney General, and Sandra Watson appeared in proper person. The Board reviewed the Complaint previously filed in this matter. Board staff presented the testimony of Gail Levitt. Based upon the pleadings and papers on file in this matter, the testimony and evidence received at the hearing in this matter, and the arguments of counsel and parties, the Board enters its Findings of Fact, Conclusions of Law, and Order as follows:

FINDINGS OF FACT

1 Respondent Sandra Watson ("Watson") is currently and has been at all times pertinent licensed as a social worker by the Board

2 Watson was employed as a licensed social worker at the Clark County Social Service ("CCSS") from February 24, 1986 to October 10, 2001

3 While employed as a social worker at Clark County Social Services, Watson knowingly issued benefits to Client A when Client A was not eligible for CCSS financial assistance. The specific amount of financial assistance Watson authorized was fifteen

1 (15) separate checks for a total of four thousand one hundred and fifty-five dollars
2 (\$4,155.00).

3 4. Watson was a friend of Client A and Watson's case notes did not reflect the
4 existence of a personal relationship.

5 5. Watson's case notes reflect financial assistance on nine occasions. Watson's
6 case notes did not reflect the fifteen actual payments of financial assistance.

7 6. Sign-in logs at the Henderson CCSS Office (where Watson worked) reflect no
8 record of Client A ever visiting the Henderson Office. Watson's appointment book does
9 not include any appointments for Client A.

10 7. Client A was employed during the entire time Watson authorized financial
11 assistance for Client A. No reference was made in the case notes to reflect Client A's
12 employment.

13 8. Watson never created a case file for Client A.

14 9. Watson never requested the standard documentation which is required for a
15 CCSS case file, e.g. identification

16 10. Client C is Client A's sister.

17 11. Watson provided CCSS financial assistance to Client C from 1991 to 1994

18 12. Watson is god-mother to Client C's child

19 CONCLUSIONS OF LAW

20 1. The Board finds that it has jurisdiction over the matter.

21 2. The Board finds Watson guilty of fraud or deception in rendering services as a
22 social worker as is set forth in the first cause of action.

23 3. The Board finds Watson guilty of using her relationship with a client to further
24 her own personal interests as is set forth in the second cause of action.

25 4. The Board finds Watson guilty of neither preparing nor maintaining case file
26 based upon recognized knowledge and standards of practice for social work for Client
27 A as is set forth in the third cause of action
28

5 The Board finds Watson guilty of not accurately recording and falsifying data in
2 Client A's case file as is set forth in fourth cause of action.

3 DECISION AND ORDER

4 Based upon the foregoing Findings of Fact and Conclusions of Law and good
5 cause appearing, IT IS HEREBY ORDERED by the Board as follows:

6 Respondent Sandra Watson's license number 00826-A shal be placed on
probation for a period of one year. The probationary period shall begin at the date of
8 the certification of this Order. Respondent Sandra Watson shall receive credit for time
9 spent on probation under this Order only during such time as Watson is practicing
10 social work.

11 During this time of probation Respondent Sandra Watson's license number
12 00826-A is restricted such that Watson may not practice social work in any social work
13 position that includes duties, obligations, or responsibilities in a program that provides
14 financial benefits to clients

15 As a condition of probation, Watson must undergo a forensic psychiatric or
16 psychological evaluation to determine if Watson is fit to practice social work. The
17 results of this evaluation must be provided to the Board within three months from the
8 date of the certification of this Order

19 As a further condition of probation, Watson shall be trained in boundary issues
20 by a mentor approved by Board The mentor shall submit quarterly reports assessing
21 her progress.

22 During the time of probation, Watson must be supervised by a clinician
23 approved the Board This supervisor must provide quarterly reports to the Board
24 during the time of supervision about Watson's competence and ability to practice social
25 work according to the standards of practice.

26 Watson is to pay the costs incurred by the Board in prosecuting the matter within
27 90 days from the certification of this order. Costs have been determined to be two
28 thousand nine hundred ninety-five dollars (\$2995.00).

2 Watson is to pay a fine within to be deposited to the State Treasurer in the
3 amount of five hundred dollars (\$500.00).

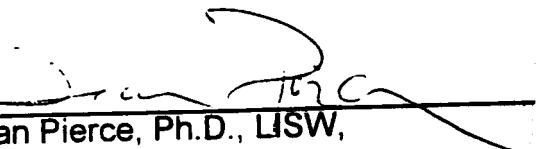
4 Watson shall be financially responsible for all requirements of this order,
5 including the cost of the mentor, clinician, psychiatric evaluation and subsequent
6 treatment, and, any reasonable financial assessments by the Board for the cost of
7 monitoring her compliance or carrying out the provisions of this order.

8 After a minimum of one-year probation, Watson shall apply for termination of
9 probation to the Board. She shall meet with the President of the Board or his designee,
10 the Executive Director and Board counsel for evaluation of her compliance with the
11 order and for their recommendation of termination of probation, or additional
12 disciplinary action at a separate hearing before the Board.

13 This Findings of Fact, Conclusions of Law, and Order shall be reported to DARS
14 and also reported in the next NASW newsletter.

15 DATED this 13 day May, 2003.

16 State of Nevada
17 Board of Examiners for Social Workers

18 By: 
19 Dean Pierce, Ph.D., LISW,
20 Presiding Officer
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BEFORE THE STATE OF NEVADA
BOARD OF EXAMINERS FOR SOCIAL WORKERS

* * *

In the Matter of)
DIANNA SPEIGHT, LSW,) Case No. G01-06
License No. 01608-S)
Respondent.)

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

This matter was heard at the State of Nevada Board of Examiners for Social Workers ("Board") regular meeting on May 9, 2003, in Las Vegas, Nevada. Providing legal counsel for the Board was Christine Guerri, Deputy Attorney General. Prosecuting for the Board was Frederick R. Olmstead, Deputy Attorney General. Dianna Speight did not appear at the hearing. The Board reviewed the Complaint previously filed in this matter. Based upon the pleadings, and papers on file in this matter, the testimony and evidence received at the hearing in this matter, the Board enters its Findings of Fact, Conclusions of Law, and Order as follows

FINDINGS OF FACT

1 That Dianna Speight (hereinafter "Speight") was a duly licensed social worker in the State of Nevada at all times relevant to this complaint.

2 That at all times relevant to this complaint, Speight was employed by State of Nevada, Division of Child and Family Services (DCFS) as a social worker.

3 That on December 15, 2000, an officer from the Las Vegas Metropolitan Police Department notified Speight's employer that she has been arrested together with a client M.T. for attempting to cash counterfeit American Express gift checks at the Paris Hotel and Casino

1 4. That Speight also told the arresting officer that she and client M.T. had on
2 or about Wednesday, December 13, 2000, cashed a counterfeit check at the
3 Horseshoe Club, another counterfeit American Express check at the Texas Hotel and
4 Casino, another counterfeit check at the Stardust Hotel and Casino and another three
5 counterfeit checks at the Riviera Casino
6 5. That client M.T. was the natural mother of children who were assigned to
7 Speight's foster care caseload.
8 6. That DCFS has a policy that defines the natural parent of children in
9 foster care as a "client."

7. That the children were clients and that M.T. was a person with significant personal ties to the children

8 Speight had a client relationship with M.T. as well as M.T.'s children who
12
13 were assigned to Speight's foster care caseload

14 **9** Speight's responsibilities to client set forth in NAC 641B.200 and NAC
15 641B.205 were applicable to client M.T as well as to M.T.'s children

CONCLUSIONS OF LAW

17 1 The Board finds that it has jurisdiction over the matter.

2 The Board finds Speight guilty of using her relationship with a client to further
3 her own **personal** interests and of failing to set and maintain professional boundaries
4 with clients, interns and persons who are supervised by the licensee as is set forth in
5 the first cause of action

3. The Board finds Speight guilty of entering into a dual relationship with a client when it was foreseeable that that such a relationship would harm or exploit the client within 2 years after the termination of the professional relationship as is set forth in the second cause of action

DECISION AND ORDER

27 Based upon the foregoing Findings of Fact and Conclusions of Law and good
28 cause appearing, IT IS HEREBY ORDERED by the Board as follows

Respondent Speight's license number 01608-S shall be suspended until further notice by the Board.

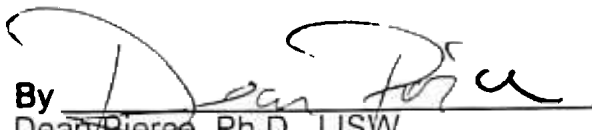
Before Speight can apply to terminate the suspension and restore her license she must pay a fine of \$5000.00 to be deposited with the State Treasurer for credit to the General Fund and pay all costs related the investigation and prosecution of this action. Costs have been determined to be \$1431.00

Before Speight can apply to terminate the suspension she must appear before the Board to provide evidence satisfactory to the Board of fitness for duty and of rehabilitation Upon approval by the Board to terminate the suspension and the completion of any conditions imposed as a result of her appearance, Speight may submit an application for restoration of her license. She must meet all the current requirements for a new applicant including the examination.

This Findings of Fact, Conclusions of Law, and Order shall be reported to DARS and also reported in the next NASW newsletter.

DATED this 11th day June, 2003.

State of Nevada
Board of Examiners for Social Workers

By 
Dean Pierce, Ph.D LISW
Presiding Officer

BEFORE THE STATE OF NEVADA FOR SOCIAL
BOARD OF EXAMINERS FOR SOCIAL WORKERS

* *

In the Matter of)

Case No. G99-11

Peggy S. Glock, L.S.W.
License No. 01255-S

Respondent.

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

This matter was heard at the State of Nevada Board of Examiners for Social Workers ("Board") regular meeting on April 18, 2003, in Reno, Nevada. Providing legal counsel for the Board was Tina Leiss, Senior Deputy Attorney General. Prosecuting for the Board was Frederick R. Olmstead, Deputy Attorney General, and Peggy Glock appeared in proper person. The Board reviewed the Complaint previously filed in this matter. Board staff presented the testimony of witnesses. Based upon the pleadings and papers on file in this matter, the testimony and evidence received at the hearing in this matter, and the arguments of counsel and parties, the Board enters its Findings of Fact, Conclusions of Law, and Order as follows:

FINDINGS OF FACT

Peggy S. Glock ("Glock") was a duly licensed social worker in the State of Nevada at all times relevant to this complaint.

2. Glock was employed as a licensed social worker at the Washoe County Department of Social Services ("Department") from January 28, 1991 to May 24, 1999.

3. At the time of the events material to this Complaint, Glock was assigned to Department's office in Incline Village, Nevada where Glock was responsible for 0 to 6 year old children.

4. On December 23, 1998, the Department received a report of possible child abuse from the Washoe County Sheriff's office. The "Intake Referral Report" shows that the child "possibly has broken arm, appears poorly bonded to [mother]". This report involved and became Glock's client child A.

5. The case was given a 24 hour response time and assigned to Glock. At the time of the assignment of the case to Glock, client child A was approximately 2 years old and incapable of acting in his own best interests.

6. On December 24, 1998, Glock went to client child A's home at Incline Village. Glock met with both parents, A, and A's infant sister. Glock found no physical signs of abuse.

7. However, during the home visit, Glock learned: (1) The parents had a history with Oregon Child Protective Services; (2) Client A's father had prior DUI's; and (3) Client A had been removed from their home when he was ten days old.

8. When Glock learned of the above-stated facts during the home visit, Glock should have taken some "controlling safety interventions." Glock took no such safety interventions for client child A.

9. In spite of the facts learned at the home visit, Glock completed a "Safety Assessment and Plan" that indicated client A was "safe" meaning "there are no children in immediate danger of serious harm." This assessment was unsubstantiated after the home visit because Glock did not have the medical records or the Oregon Child Protective Services history.

10. On January 8, 1999, Glock had a case conference with her supervisor concerning client A. Glock told her supervisor that she felt client A's injury was accidental and that the bonding between the child and mother was appropriate. Glock's

1 supervisor told her to obtain the medical records, talk to the doctor, and get the Oregon
2 Child Protective Services history.

3 11. Glock's receipt and consideration of the medical records, impressions of the
4 doctor, and Oregon Child Protective Services history would be critical to a social worker
5 completing a "Safety Assessment and Plan" and to protect the client child A

6 12. The only actions Glock took in protecting client child A was to make an entry in
7 the Department's computerized file keeping system indicating client child A's case was
8 an unsubstantiated child abuse case in which the risk level was low and to complete a
9 computer record of family stress indicating "parents can't cope."

10 13. On February 6, 1999, Glock was informed that client child A was taken to the
11 hospital with a broken leg.

12 14. According to the police report, GLOCK told Deputy Matthews that she had been
13 "unable to obtain records from Oregon about the child's removal from the home
14 However, at the time Glock made the statement, Glock had not attempted to get any of
15 the Oregon Child Protective Service records

16 15 On February 8, 1999, when Glock came into work she contacted her supervisor.
17 Glock recounted the events and informed her supervisor that she had not gotten the
18 Oregon Child Protective Services records. The supervisor told Glock to get the Oregon
19 records as soon as possible

20 16. Once Glock decided to obtain the Oregon Child Protective Services records, it
21 took less than an hour to get the records. Upon receipt of the records, Glock learned
22 that: (1) there was a founded abuse case, when client child A was ten days old and that
23 he had been removed from the home; (2) there was an additional unsubstantiated case
24 dealing with A's mother shaking him after he was returned to the home; (3) A's father
25 had been in prison for beating a man to death with a baseball bat.

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CONCLUSIONS OF LAW

1 The Board finds that it has jurisdiction over the matter.

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4 2. The Board finds Glock guilty of professional incompetence as is set forth in the
5 first cause of action

6 3 The Board finds Glock guilty of not acting in the best interests of Client A as is
7 set forth in the second cause of action.

8 4 The Board finds Glock guilty of not practicing social work with professional ski
9 and competence as is set forth in the third cause of action.

10 5 The Board finds Glock guilty of not basing her practice upon recognized
11 knowledge relevant to social work as is set forth in the fourth cause of action

DECISION AND ORDER

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15 Based upon the foregoing Findings of Fact and Conclusions of Law and good
16 cause appearing, IT IS HEREBY ORDERED by the Board as follows

17 Respondent Peggy Glock's license number 01255-S shall be placed on probation
18 for a period of one year. The probationary period shall begin at the date of certification
19 of this Order. Respondent Glock shall receive credit for time spent on probation under
20 this Order only during such time as Glock is employed and practicing as a social
21 worker

22 During the period of this probation, Respondent Glock's license is restricted to
23 the practice of social work with adults between the ages of 19 and 59 and she may not
24 practice social work in any position that may involve children or elderly

25 During the time of probation, Glock must be supervised by a clinician acceptable
26 to the Board. The supervisor must provide quarterly reports to the Board during the time
27 of the supervision. Glock shall pay all costs associated with this supervision
28

Before Glock can be released from probation, Glock must apply for release from probation and meet with the President or his designee, the Executive Director, and Board Counsel to determine her fitness for practice as a social worker.

Glock is to pay the costs incurred by the Board in investigating and prosecuting the matter within 90 days from the date of the order. Costs have been determined to be \$5,051.00.

This Findings of Fact, Conclusions of Law, and Order shall be reported to the Association of Social Work Board Disciplinary Action Reporting System (ASWB DARS)

DATED this 19 day May, 2003.

State of Nevada
Board of Examiners for Social Workers

By: 
Dean Pierce, Ph.D., LISW
Presiding Officer

BEFORE THE STATE OF NEVADA
BOARD OF EXAMINERS FOR SOCIAL WORKERS

* *

IN THE MATTER OF

NANCY HUNTER, L.A.S.W.,
LICENSE NO. 00915-A

Respondent

Case No. G02-23

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

This matter was heard at the State of Nevada Board of Examiners for Social Workers ("Board") regular meeting on April 18, 2003, in Reno, Nevada. Providing legal counsel for the Board was Tina Leiss, Senior Deputy Attorney General. Prosecuting for the Board was Frederick R. Olmstead, Deputy Attorney General. Nancy Hunter did not appear at the hearing. The Board reviewed the Complaint previously filed in this matter. Based upon the pleadings, papers on file in this matter, and the evidence received at the hearing in this matter, the Board enters its Findings of Fact, Conclusions of Law, and Order as follows.

FINDINGS OF FACT

1. Nancy Hunter ("Hunter") was a duly licensed social worker in the State of Nevada at all times relevant to this complaint.

2. On or about June 24, 2002, Hunter sent the office of the Board of Examiners for Social Workers a check for her license fees for the year 2001 through 2002. Hunter sent the check to the office of the Board of Examiners for Social Workers to comply with NRS 641B.300.

3. On July 5, 2002, the check written by Hunter and submitted to the Board of Examiners for Social Workers was returned for lack of funds.

4. The Board of Examiners for Social Workers' staff attempted to contact Hunter regarding Hunter's returned check. Hunter refused to repay the Board of

Examiners for Social Workers for the amount of the license fees or the fees for the returned check.

5. Hunter failed to comply with the requirement to pay licensure fees pursuant to NRS 641B.300

CONCLUSIONS OF LAW

1. The Board finds that it has jurisdiction over the matter.

2. The Board finds Hunter guilty of fraud and deception in applying for a license as set forth in the Complaint and Notice of Hearing.

3. The Board finds Hunter guilty of unprofessional conduct as is set forth in the Complaint and Notice of Hearing

DECISION AND ORDER

Based upon the foregoing Findings of Fact and Conclusions of Law and good cause appearing, IT IS HEREBY ORDERED by the Board as follows:

Respondent Nancy Hunter's license number 00915-A shall be suspended until further notice by the Board.

Before Hunter can apply to restore her license she must pay all costs related the investigation and prosecution of this action

After Hunter's license is restored, she must appear before the Board to receive a Public Reprimand

Hunter is to pay the costs incurred by the Board in the investigation and prosecution of the matter. Costs have been determined to be \$1,471.51

This Findings of Fact, Conclusions of Law, and Order shall be reported to DARS and also reported to her current employer.

DATED this 19 day May, 2003.

State of Nevada
Board of Examiners for Social Workers

By: 
Dean Pierce, Ph.D., LISW
Presiding Officer