STATE OF NEVADA



BOARD OF EXAMINERS FOR SOCIAL WORKERS

4600 Kietzke Lane — C - 121 Reno, Nevada 89502 (775) 688-2555

October 18, 2006

Lorne J. Malkiewich, Director Legislative Counsel Bureau 401 South Carson Street Carson City, NV 89701-4747

Dear Mr. Malkiewich:

Pursuant NRS 622.100, the Board of Examiners for Social Workers is submitting the required quarterly disciplinary report for the period of July 1, 2006 through September 30, 2006. On July 1, the Board records reflected twenty five (25) active allegation files. During the quarter the Board received two (2) new allegations and dismissed two (2) allegation files. In July the Board held one disciplinary hearing which resulted in action against Daniel O'Halloran, LSW(e). In September, the Board approved a consent decree which resulted in action against Kaye Neese, LCSW. On September 30, 2006, twenty-three (23) allegation files remained open. Copies of the Board orders in the two matters are included.

Please feel free to call me if you have any questions.

Sincerely,

NEVADA-BOARD OF EXAMINERS

FOR SOCIAL WORKERS

Rosalind Tuana
Executive Director

Enclosures (2)

1	BEFORE THE STATE OF NEVADA			
2	BOARD OF EXAMINERS FOR SOCIAL WORKERS			
3	AUG 0 q 2006			
4	In the Matter of) FUR SCOIAL WORKERS			
5 6	Daniel O'Halloran, L.S.W.) License No. 02476-S (Expired))			
7	Respondent.)			
8	FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER			
9	This matter was heard at the State of Nevada Board of Examiners for Social			
0	Workers ("Board") regular meeting on July 14, 2006, in Las Vegas, Nevada. Providing			
1	legal counsel for the Board was Aikaterine Vervilos, Deputy Attorney General.			
2	Prosecuting for the Board was Henna Rasul, Deputy Attorney General, and Daniel			
3	O'Halloran appeared in proper person. The Board reviewed the Amended Complaint			
4	previously filed in this matter. Deputy Rasul and Mr. O'Halloran presented the			
5	testimony of witnesses. Based upon the pleadings, and papers on file in this matter,			
6	the testimony and evidence received at the hearing in this matter, and the arguments of			
7	counsel and parties, the Board enters its Findings of Fact, Conclusions of Law, and			
8	Order as follows:			
9	FINDINGS OF FACT			
20	1. DANIEL O'HALLORAN ("O'HALLORAN") was a duly licensed social			
21	worker in the State of Nevada at all times relevant to this complaint.			
22	2. O'HALLORAN was employed as a licensed social worker on or about			
23	October 2, 1997 through January 31, 2004.			
24	3. In approximately April 2000, while O'HALLORAN was a social worker for			
25	the Clark County Family and Youth Services, O'HALLORAN was assigned as a social			
26	worker to Client A.			
27	4. While acting as Client A's social worker, O'HALLORAN began to develop			
28	a friendship with and genuine concern for Client A and her children.			

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responsible party for the purpose of picking up her son September 6, 2002. O'HALLORAN's name appears on the daycare paperwork as babysitting decision to babysit for Client A on numerous occasions from December of 2001 through Despite the potential concerns this question might raise, O'HALLORAN made the Client A asked him what someone should do if they are taking drugs and pregnant. Protective Services ("CPS") Stardust Party in December of 2001. Soon after this party, approximately March of 2001. went to Client A's home on at least one other prior occasion prior to October of 2000 concerns about going to personally go to Client A's home after business hours. phone, requesting him to come to her house. April of 2002. O'HALLORAN also met with Client A on at least one other her children. Shortly after case closure, O'HALLORAN was contacted by Client A by On several occasions, he took Client A to dinner and paid for dinner after Client A's home after the case was closed. He also helped Client A sign her son up for daycare Further, he took Client A's children to the O'HALLORAN voluntarily elected to O'HALLORAN did not have any sion at P.T. Pub in O'HALLORAN Child

Records of Criminal History for submission to the Federal Bureau of Investigation fingerprints and written permission report. fingerprints required to submit, within 30 days after receipt of the notification, a complete set of mail a copy of the Complaint and Notice of Hearing which indicated that he was Third Notice O'HALLORAN signed for and received a copy of the Amended Complaint and and written permission authorizing the Nevada Repository of Nevada of Hearing on June 19, On or about November 15, 2005, 2006, and has since failed O'MALLORAN was mailed to provide for its

CONCLUSIONS OF LAW

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- Board finds that it has jurisdiction over the matter
- in the first cause of action client to further his own personal, religious, political, or business interest as is set forth 2 The Board finds O'HALLORAN not guilty of using his relationship with a

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- 3. The Board finds O'HALLORAN guilty of failing to maintain professional boundaries with each client as set forth in the second cause of action.
- The Board finds O'HALLORAN not guilty of engaging in sexual activity
 with a client during the time that the client is receiving professional services and for 3
 years after the termination of the services as set forth in the third cause of action.
- 5. The Board finds O'HALLORAN guilty of entering into a dual relationship with a client, if is foreseeable that such a relationship would harm or exploit the client within 2 years after the termination of the professional relationship as set forth in the fourth cause of action.
- 10 6. The Board finds O'HALLORAN not guilty of influencing or attempting to
 11 | influence a client in any manner which could reasonably be anticipated to result in the
 12 | licensee deriving benefits of an unprofessional nature during the time that the client is
 13 | receiving professional services and for 2 years after the termination of the services as is
 14 | set forth in the fifth cause of action.
 - 7. The Board finds O'HALLORAN guilty of failing to serve clients with professional skill and competence as is set forth in the sixth cause of action.
 - 8. The Board finds O'HALLORAN guilty of failing to submit, within 30 days after receipt of the notification, a complete set of his fingerprints and written permission authorizing the Nevada State Repository of Nevada Records of Criminal History for submission to the Federal Bureau of Investigation for its report as is set forth in the seventh cause of action.

22 DECISION AND ORDER

- Based upon the foregoing Findings of Fact and Conclusions of Law and good cause appearing, IT IS HEREBY ORDERED by the Board as follows:
- Respondent O'HALLORAN's expired license number 02476-S shall be suspended. Further, if O'HALLORAN reapplies after the suspension period, he must 1) meet all licensing requirements in effect at the time he reapplies and this would include, but is not limited to successfully passing any test or tests that are required of all

1	applicants; and 2) provide proof to the Board from a Board approved forensic		
2	psychiatrist or forensic psychologist that he is fit to act as a social worker.		
3	O'HALLORAN is to pay the attorneys fees and costs incurred by the Board in		
4	prosecuting the matter, the amount of which is not to exceed \$7,000.00. Costs have		
5	been determined to be \$5741.32. All fees must be paid within two (2) years from the		
6	date of this order. Further, should O'HALLORAN wish to reapply all fees must be paid		
7	prior to acceptance of an application.		
8	O'HALLORAN must take 6 hours of Board approved classes specifically		
9	addressing boundary issues, and the hours must be completed two (2) years from the		
10	date of this order.		
1	O'HALLORAN is to pay a fine to the Board in the amount of \$100.00, the total		
12	amount of which must be paid two (2) years from the date of this order.		
13	This Findings of Fact, Conclusions of Law, and Order shall be reported to ASWI		
14 15	DARS reporting bank and any national data bank required by law. DATED thisday August, 2006.		
16 17	State of Nevada Board of Examiners for Social Workers		
18	200 cz		
19	By: Randy Reinoso Presiding Officer		
20	Presiding Officer		
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BEFORE THE NEVADA STATE BOARD OF EXAMINERS FOR SOCIAL WORKERS

	EXAMINERS FOR SOCIAL WORKERS						
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3	IN THE MATTER OF)					
4	KAYE R. NESSE) CASE NO. G06-07					
5	LCSW NO. 2570-C)					
6	Respondent	SFP 6					
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8	CONSENT DECREE						
9	The State of Ne	evada Board of Examiners for Social Workers ("BOAI					
10	jurisdiction over license	e KAYE R. NESSE ("NESSE"), pursuant to NRS 641B.					
	roported based assurat	iam analmat aald liaanaaa badaan badaa aa aa aa a					

The State of Nevada Board of Examiners for Social Workers ("BOARD") having jurisdiction over licensee KAYE R. NESSE ("NESSE"), pursuant to NRS 641B.020; a self-reported based accusation against said licensee having been received alleging violations of the Nevada statutes and regulations controlling the practice of social work; and the parties being mutually desirous of settling the controversy between them relative to the pending accusation;

IT IS HEREBY STIPULATED AND AGREED between the undersigned parties that this matter shall be settled and resolved upon the following terms:

VOLUNTARY WAIVER OF RIGHTS

NESSE is aware of, understands, and has been advised of the effect of this Consent Decree, which she has carefully read and fully acknowledges. NESSE has had the opportunity to consult with competent counsel of her choice.

NESSE has freely and voluntarily entered into this Consent Decree, and she is aware of her rights to contest the charges pending against her. These rights include representation by an attorney at her own expense, the right to file an answer in response to a formal complaint, the right to a public hearing on any charges or allegations formally filed, the right to confront and cross-examine witnesses called to testify against her, the right to present evidence on her own behalf, the right to testify on her own behalf, the right to receive written findings of fact and conclusions of law supporting the decision on the merits of the complaint,

and the right to obtain judicial review of the decision. All of these rights are being voluntarily waived by NESSE in exchange for the BOARD'S acceptance of this Consent Decree.

If the Consent Decree is not accepted by the BOARD, no member of the BOARD will be disqualified from further hearing of this matter, by reason of his or her consideration of the Consent Decree and NESSE hereby waives any claim of bias or prejudice based upon said consideration by any member of the BOARD in any subsequent disciplinary hearing conducted by the BOARD.

8 JURISDICTION

NESSE acknowledges that the BOARD has jurisdiction over her and the conduct that has precipitated this Consent Decree. NESSE acknowledges that the BOARD has the legal power and authority to take disciplinary action, including, but not limited to, the revocation of her license to practice social work in Nevada.

NESSE acknowledges that the BOARD will retain jurisdiction over this matter until all terms and conditions set forth in this Consent Decree have been met to the satisfaction of the BOARD.

PUBLICATION OF CONSENT DECREE

NESSE acknowledges that at the time this Consent Decree becomes effective, it also becomes a public document and will be reported to the Disciplinary Action Reporting System (DARS) of the Association of Social Work Boards (ASWB) or such other national databases as required by law. It is also understood that the meeting in which the BOARD considers and accepts or rejects this Consent Decree is open to the public and that the minutes of the BOARD meeting are a public document, available for inspection by any person so requesting

STIPULATED FACTS AND CONCLUSIONS OF LAW

NESSE understands the nature of the allegations under consideration by the BOARD. She acknowledges that the conduct described below constitutes violations of the Nevada Social Work Practice Act (NRS and NAC 641B). She acknowledges that if this matter were to be taken to a disciplinary hearing before the BOARD, the following allegations could be

proven by substantial evidence and that by acknowledging the same, she is subject to disciplinary action by the BOARD:

- 1. NESSE was licensed as a Clinical Social Worker on or about April 24, 1998, through the present day.
- Between June 1, 2003 and December 1, 2003, NESSE supervised a Licensed Social Worker who was practicing outside the scope of his license at Correction Corporation
- 7 | of America/Women's Prison.
- 3. On August 11, 2005, NESSE completed a Verification of Supervised Work

 [Experience form for Charles Hare to submit to the Arizona Board of Behavioral Health

 [Examiners certifying that Mr. Hare was engaged in supervised work experience in the practice

 of clinical social work. Mr. Hare was licensed as a Licensed Social Worker (LSW) at the time,

 and was not in a pre-approved Board internship program.
- 4. On or about June 10, 2006, NESSE submitted a letter to the BOARD selfreporting another incident and admitting to the acts alleged above. NESSE further indicated that she is not fit to practice social work.
- This conduct violated NAC 641B.200(11) which states that a licensee shall base
 his practice upon recognized knowledge relevant to social work.
- 18 6. This conduct also violated NAC 641B.200(13) which states that a licensee shall report to the Board any unlicensed, unauthorized, unqualified or unethical practice of social work.
- 7. This conduct also violated NAC 641B.200(17) which states that a licensee shall comply with all provisions of the statutes and regulations governing the practice of social work that are set forth in this chapter and chapter 641B of NRS. A licensee shall comply with any state or federal law or regulation that is relevant to the practice of social work.
- 25 8. This conduct also violated NAC 641B.200(18) which states that a licensee shall not allow a person under the supervision of the licensee to perform outside of the level of licensure, training, or experience of the person who is supervised or allow that person to hold himself out as having expertise in a field in which he is not qualified.

	9.	This conduct also violated NAC 641B.200(19) which states that a licensee shall				
2	not order or knowingly authorize a person under the supervision of the licensee to engage in					
3	any illegal or unethical act related to social work.					
4	10.	This conduct also violated NAC 641B.200(21) which states that a licensee shall				
5	not supervise any person who engages in the practice of social work if that person has not					
6	satisfied the appropriate requirements for licensure pursuant to this chapter and chapter 641B					
7	of NRS.					
8	11.	That the foregoing facts constitute grounds for initiating disciplinary action				
9	pursuant to	NRS 641B.400.				
10	12.	That pursuant to Nevada Revised Statute (NRS) 641B.430(3) and (4):				
11		If the Board finds the person guilty as charged in the				
12		complaint it may by order:				
13		a) Place the person on probation for a specified period or until further order of the board.				
14		b) Administer to the person a public reprimand.				
15 16		c) Limit the practice of the person to, or by exclusion of, one or more specified branches of social work.				
17		d) Suspend the license of the person to practice social work for a specified period or until further order of the board.				
18		e) Revoke the license of the person to practice social work.				
19		f) Impose a fine of not more than \$5000, which must be				
20		deposited with the state treasurer for credit to the state general fund.				
21		g) Require the person to pay all costs incurred by the board relating to the discipline of the person.				
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23		The order of the board may contain other terms, provisions or conditions, as the board deems proper and which are not				
24		inconsistent with law.				
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STIPULATED ADJUDICATION

2	NESSE stipulates that pursuant to the authority of NRS 641B.430(3) and (4), the		
3	BOARD will impose a revocation of NESSE's license by the voluntary surrender by NESSE		
4	her license to the BOARD. Upon the surrender of the license, NESSE agrees to comply with		
5	the following conditions:		
6	1. Within forty-five (45) days of the approval and execution of this Consent Decree		
7	NESSE shall pay \$225.00 in legal and investigative fees.		
8	2. The revocation shall commence upon execution of this Consent Decree by the		
9	presiding member of the BOARD. After the revocation has been in effect for a one-year time		
10	period, NESSE may apply for re-instatement to the BOARD. If NESSE re-applies fo		
11	licensure, she agrees to:		
12	a. Meet with the President of the BOARD or his/her designee, the Executive		
13	Director and BOARD counsel and prove compliance with the Consent Decree		
14	and fitness for licensure.		
15	b. Provide proof to the BOARD from a BOARD approved forensic		
16	psychiatrist or forensic psychologist that she is competent to act as a socia		
17	worker.		
18	3. After her license is reinstated, NESSE stipulates that pursuant to the authority of		
19	NRS 641B.430(3)(a), the BOARD may impose a one (1) year period of probation upon he		
20	license to practice social work in the State of Nevada subject to the following terms and		
21	conditions:		
22	a. NESSE meets monthly with a BOARD approved licensed clinical social		
23	worker who will consult with NESSE. During this period of consultation, NESSE will write, and		
24	the supervisor will sign quarterly reports that must be submitted to the BOARD regarding		
25	NESSE's counseling sessions. Issues to be discussed in the monthly meeting and addressed		
26	in the report to the Board must include:		
27	(i) Boundaries and dual relationships;		
28	(ii) Review of judgment skills and decision-making abilities;		

(iii) Professional responsibilities to clients and colleagues; and (iv) The obligations and risks associated with the provisions of social 2 work services. 3 NESSE shall obey all federal, state and local laws, insurance company b. 4 policies or contracts and orders of the BOARD, which are not inconsistent with this Consent 5 Decree, pertaining to the practice of social work in this State. Any and all violations shall be 6 7 reported by NESSE to the BOARD in writing within seventy-two (72) hours. NESSE is required to notify the BOARD in writing within seventy-two (72) 8 C. hours after any change in social work employment, including self-employment, consulting or 9 10 volunteering. Any notification of termination shall contain a full explanation of the 1 circumstances surrounding it. NESSE is required to notify the BOARD in writing within seventy-two (72) d. 12 hours after any change in social work employment, including self-employment, consulting or 13 Any notification of termination shall contain a full explanation of the volunteering. 14 circumstances surrounding it. 15 NESSE shall receive credit toward service of her probation period only 16 e. while employed as a Licensed Clinical Social Worker in the State of Nevada. 17 18 f. NESSE may not practice as an independent practitioner during the period 19 of probation. 20 NESSE shall notify all current and potential employers of any term or g. condition of probation which will affect her employment. NESSE shall provide a copy of the 21 consent decree to each employer during the length of probation. Such notification shall be 22 signed by each employer. NESSE shall submit, upon request by the BOARD or its designee. 23 24 satisfactory evidence of compliance with this term of probation 25 26 27 28

4. NESSE agrees that she will be financially responsible for all requirements of this Consent Decree, including the cost of the Board approved forensic psychiatric evaluation and any reasonable financial assessments by the Board for the Cost of monitoring her compliance or carrying out the provisions of this Consent Decree.

VIOLATION OF TERMS OF CONSENT DECREE

NESSE understands that the BOARD may, upon three days notice to NESSE. convene a hearing for the limited purpose of establishing that she has, in fact, been a violation of the terms of this Consent Decree. If such a hearing results in a finding of a violation of this Consent Decree, the BOARD may impose any penalty upon NESSE authorized by NRS 641B.430(3), and (4) including, but not limited to, revocation of her license to practice social work in the State of Nevada.

In the event that a violation of the terms of the Consent Decree is alleged, NESSE agrees to surrender her license to the Executive Director, if the Executive Director so requests, and refrain from practicing social work until entry of a final order of the BOARD or a court of competent jurisdiction, whichever last occurs, regarding a potential violation. NESSE agrees to waive her right to appeal the substantive legal basis of the original disciplinary action, which is the basis for this Consent Decree. In the event an alleged violation of the Consent Decree is taken to hearing and the facts which constitute the violation are determined to be not proven, no disciplinary action shall be taken by the BOARD and the suspension previously ordered by the BOARD shall again be operative and in full force and effect.

ACCEPTANCE BY THE BOARD

This Consent Decree was presented and accepted by the BOARD with a recommendation for approval from the Attorney General's Office at its next meeting.

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COMPLETE CONSENT DECREE

2	This Consent Decree embodies the entire agreement between the BOARD and			
3	NESSE. It may not be altered, amended, or modified without the express written consent of			
4	the parties.			
5	DATED this 17 day of, 2006.			
6				
7				
8	By: NESSE, LCWS			
9				
10	DATED this 8th day of Suprember, 2006.			
	STATE DOADD OF EVALUATION			
12	STATE BOARD OF EXAMINERS FOR SOCIAL WORKERS			
13	$\bigcap M$			
14	By:			
15	RANDY REINOSO Presiding Officer			
16				
17	The foregoing Consent Decree between KAYE R. NESSE and the STATE OF			
18	NEVADA BOARD OF EXAMINERS FOR SOCIAL WORKERS in Case No. G06-07 is			
19	approved as to form and content.			
20	DATED this 18th day of September, 2006.			
21				
22	GEORGE J. CHANOS			
23	Attorney General			
24	By: 2 7 7 70e.			
25	HENNA RASUL Deputy Attorney General			
26	5420 Kietzke Lane, Suite 202 Reno, Nevada 89511			
27	(775) 688-1818			

Counsel to the State of Nevada Board of Examiners for Social Workers