LCB File No. R102-99

PROPOSED REGULATION OF THE PEACE OFFICERS' STANDARDS & TRAINING COMMISSION

NOTICE OF INTENT TO ACT UPON A REGULATION OF THE PEACE OFFICERS' STANDARDS & TRAINING COMMISSION

The Commission on Peace Officers' Standards and Training will hold a tele-conference public comment hearing at two locations on September 23, 1999, at 1:15 p.m., at the Henderson Police Department, 223 Lead Street, Henderson, Nevada and the Stockmen's Hotel/Casino, Second Floor Conference Center, 340 Commercial Street, Elko, Nevada.

The purpose of the hearing is to receive comments from all interested persons regarding the repealing and amendment of regulations pertaining to Nevada Administrative Code as they pertain to the Commission on Peace Officers' Standards and Training.

THE FOLLOWING INFORMATION IS PROVIDED PURSUANT TO THE REQUIREMENTS OF NRS 233B.060

1. The need and purpose of the proposed regulations or amendments.

To make the current temporary regulations permanent which will repeal an existing regulation exempting elected officers from certification requirements; and removes a portion of a regulation which imposes a mandatory one year qualification period requirement for officers completing a basic course of instruction or completing the qualifications equivalent to a basic course of instruction for P.O.S,.T. certification.

To amend the commissions regulations to include elder abuse for the minimum standards of training for category I and II (currently NAC 481.054 and NAC 481.056), stalking and aggravated stalking for the minimum standards of training for category I, II, and III (currently NAC 481.054, NAC 481.056, and NAC 481.058).

Finally to amend the commission's regulations to replace "committee" with commission where it appears in the current regulations and to add references to the executive director in order to reflect his current duties as set out in Senate Bill 68. Senate Bill 68 separated the former P.O.S.T. Committee from the Department of Motor Vehicles and Public Safety and created an independent commission administered by an executive director.

2. Either the terms or the substance of the regulations to be adopted, amended or repealed, or a description of the subject and issues involved.

ACTIONS NAC REGULATION

Amend regulation by removing portions of the
regulation requiring a one year qualification period
for basic certification.

Currently 481.060

Repeal regulation exempting elected officials from the requirements of NAC 481.040 and NAC 481.050.

Currently 481.036

Amend regulations to include Elder Abuse to NAC, Minimum Standard of Training: Training Category I and II.

Currently 481.054 481.056

Amend regulations to include Stalking and Aggravated Stalking to NAC, Minimum Standard of Training: Training Category I, II and III.

Currently 481.054 481.056

481.058

Amend the regulations to replace "committee" with "commission" where it appears in the current regulations found in NAC Chapter 481, and to include the executive director under those sections which reflect his duties as set out in Senate Bill 68. These amendments will include, but are not limited to, the following:

Currently 481.010 thru 481.120

- a) adding a new section defining "executive director."
- b) amending the regulations providing for the executive director to:
 - 1) Issue basic, reserve basic, intermediate, advanced, management and instruction certificates;
 - 2) Certify courses of basic training and courses above the level of basic training; and
 - 3) Discipline students enrolled in schools operated by the commission.

Amend the regulations to add a new section establishing an appeal process for agencies who have been denied certification of a course of basic training or a course above the level of basic training to the commission.

- 3. The estimated economic effect of the regulation on the business which it is to regulate and on the public. These must be stated separately, and in each case must include:
 - (a) Both adverse and beneficial effects.

Adverse effects: There are no anticipated adverse effects associated with the repeal of the one year qualification period and the elected officer exemption.

There are no anticipated adverse effects associated with the amendment of the regulations to require training in elder abuse, stalking and aggravated stalking. There are no anticipated adverse effects associated with the replacing "committee" with "commission" or adding the duties of an executive director. There are no anticipated adverse effects associated with the provision of an appeal process.

Beneficial effects: The repeal of the current NAC 481.036 will strengthen the credibility of peace officers throughout the state by requiring all peace officers to meet the same certification standards. The amendment of NAC 481.060 will allow for the removal of the one year qualification period which requires an officer to wait a period of one year before becoming certified as a Nevada peace officer. It is anticipated that this change will reduce liability for employing agencies and increase the training level of peace officers throughout the state. By giving the executive director certain responsibilities, the process of certifying officers and courses will be streamlined. The appeal process will give agencies the ability to appeal a decision of the executive director, denying certification of a course, to the commission.

- (b) Immediate and Long-Term effects: Same as 3a.
- **4.** The estimated cost to the agency for enforcement of the proposed adopted regulation.

There are no anticipated costs associated with the enforcement of the proposed regulation changes.

- 5. A description of any regulation of other state or government agencies which the proposed regulation overlaps or duplicates and a statement explaining why the duplication or overlapping is necessary. If the regulation overlaps or duplicates a federal regulation, the name of the regulating federal agency.
 - The P.O.S.T. Commission has not knowledge of any regulations imposed by other state, government or federal agencies which overlap or duplicate these regulations.
- 6. If the regulation is required pursuant to federal law, the citation and description of the federal law.
 - The P.O.S.T. Commission is not aware of any Federal law that may be associated with this same activity.
- 7. If the regulation includes provisions which are more stringent that a federal regulation that regulates the same activity, a summary of such provisions.

These proposed regulations do not include provisions which are more stringent than federal regulations of the same activity.

8. Whether the proposed regulation establishes a new fee of increases an existing fee.

These proposed regulations do not establish a new fee or increase an existing fee.

Persons wishing to comment upon the proposed action of the Commission on Peace Officers' Standards and Training may appear at the scheduled public hearing or may address their comments, data, views or arguments, in written form, to Richard Clark, Commission on Peace Officers' Standards and Training, 3476 Executive Pointe Way, Suite 12A, Carson City, Nevada 89706. Written submissions must be received by the Commission on or before September 9, 1999. If no person who is directly affected by the proposed action appears to request time to make an oral presentation, the Commission on Peace Officers' Standards and Training may proceed immediately to act upon any written submissions.

A copy of this notice and the proposed regulations to be repealed and amended will be on file at the State Library, 100 Stewart Street, Carson City, Nevada for inspection by members of the public during business hours. Additional copies of the notice and the regulations to be repealed and amended will be available at the Commission on Peace Officers' Standards and Training, 3476 Executive Pointe Way, Suite 12A, Carson City, Nevada, Department of Personnel, Blasdel Building, 209 Musser Street, Carson City, Nevada, Grant Sawyer Building, 555 East Washington Avenue, Las Vegas, Nevada, Nevada State Capitol, Capitol Complex, Carson City, Nevada State Press Corps, Capitol Complex, Carson City, and in all counties in which an office of the agency is not maintained, at the main public library, for inspection and copying by members of the public during business hours.

This notice and the text of the proposed regulations are also available in the State of Nevada Register of Administrative Regulations which is prepared and published monthly by the Legislative Counsel Bureau pursuant to NRS 233B.0653 and on the Internet http://www.leg.state.nv.us. Copies of this notice and the proposed regulations will also be mailed to members of the public upon request. A reasonable fee may be charged for copies it if is deemed necessary.

Upon adoption of any regulation, the commission, if requested to do so by an interested person, either before adoption or within 30 days, thereafter, will issue a concise statement of the principle reasons for and against its adoption and incorporate there its reasons for overruling the consideration urged against its adoption.

This notice of hearing has been posted at the following locations:

County Libraries:

Carson City Library

Churchill County Library

Clark County Las Vegas Library

900 North Roop Street Carson City, Nevada

Douglas County Library 1625 Library Lane

Eureka Branch Library 10190 Monroe Street Eureka, Nevada

Minden, Nevada

Lincoln County Library 93 Main Street Pioche, Nevada

Nye County Library 171 Central Street Tonopah, Nevada

Washoe County Library 301 South Center Street Reno, Nevada 5553 South Maine Street

Fallon, Nevada

Elko County Library 720 Court Street Elko, Nevada

Humboldt County Library 85 East 5th Street

Winnemucca, Nevada

Lyon County Library 20 Nevin Way Yerington, Nevada

Pershing County Library 1125 Central Avenue Lovelock, Nevada

White Pine County Library 950 Campton Street Ely, Nevada 833 Las Vegas Blvd, North Las Vegas, Nevada

Esmerelda County Library Fourth & Crook Street Goldfield, Nevada

Lander County

Battle Mountain Branch Library

625 Broad Street

Battle Mountain, Nevada

Mineral County Library First & A Street

Hawthorne, Nevada Storey County Library 95 South R Street

Virginia City, Nevada Nevada State Library & Archives

Capitol Complex Carson City, Nevada

County Courthouses:

Carson City Courthouse 2621 Northgate Lane #2 Carson City, Nevada

Clark County Courthouse 500 South Grand Central Parkway

Las Vegas, Nevada

Elko County Courthouse 569 Court Street

Elko, Nevada

Eureka County Courthouse

P.O. Box 677 Eureka, Nevada

Lander County Courthouse

315 South Humble Battle Mountain, Nevada

Lyon County Courthouse 31 South Main Street Yerington, Nevada

Nye County Courthouse P.O. Box 153

Churchill County Courtouse 190 West First Street

Fallon, Nevada

Douglas County Courthouse

P.O. Box 218 Minden, Nevada

Esmeralda County Courthouse

P.O. Box 517 Goldfield, Nevada

Humboldt County Courthouse County Courthouse/Rm 205 Winnemucca, Nevada

Lincoln County Courthouse

P.O. Box 90 Pioche, Nevada

Mineral County Courthouse

P.O. Box 1450 Hawthorne, Nevada

Pershing County Courthouse

P.O. Drawer E

Tonopah, Nevada

Lovelock, Nevada

Storey County Courthouse P.O. Drawer D

Virginia City, Nevada

Washoe County Courthouse Box 11130 Reno, Nevada

White Pine Courthouse P.O. Box 659 Ely, Nevada

Other postings:

Department of Motor Vehicles and Public Safety

555 Wright Way Carson City, Nevada

Commission on Peace Officers' Standards and Training

3476 Executive Pointe Way, Suite 12A

Carson City, Nevada 89706

Grant Sawyer Building 555 East Washington Avenue

Las Vegas, Nevada

Elko Police Department 1401 College Avenue

Elko, Nevada

United States Post Office - Main Branch

311 East Washington Street

Carson City, Nevada

State of Nevada Personnel - Blasdel Building

209 East Musser Street Carson City, Nevada

Elko County Sheriffs Office 775 West Silver Street

Elko, Nevada

Department of Motor Vehicles

3920 East Idaho Street

Elko, Nevada

NOTE: We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Commission on Peace Officer Standards and Training, at 3476 Executive Pointe Way, Suite 12A, Carson City, Nevada 89706, or call Gordon Waldaias at (775) 684-7678, no later than five working days prior to the meeting.

LCB File No. R102-99

PROPOSED REGULATION OF THE PEACE OFFICERS' STANDARDS & TRAINING COMMISSION

STANDARDS AND TRAINING FOR PEACE OFFICERS

NAC 481.010 Definitions. [(NRS 481.053)] As used in [NAC 481.010 to 481.120], inclusive, unless the context otherwise requires, the words and terms defined in [NAC 481.011 to 481.034], inclusive, have the meanings ascribed to them in those sections.

[Peace Officers' Standards & Training Com., § II, eff. 5-7-82] (NAC A 12-17-87; R169-97, 1-30-98)

NAC 481.011 "Agency" defined. "Agency" means an agency of the state or of a local government which employs one or more persons as peace officers.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.013 "Basic certificate" defined. "Basic certificate" means the certificate issued by the **[committee]** *executive director* which is evidence that a person has met the minimum standards established by **[NAC 481.010 to 481.120]**, inclusive.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.015 "Basic training course" defined. "Basic training course" means a curriculum of basic training for peace officers that is equivalent to the minimum standards established by [NAC 481.010 to 481.120], inclusive.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.017 "Certified status" defined. "Certified status" means compliance with or exemption from the employment qualifications and training requirements established by the **[committee]** *commission*.

NAC 481.019 " [Committee] Commission" defined. " [Committee] Commission" means the commission on peace officers standards and training [committee].

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

*new "Executive Director" defined. "Executive Director" means the person appointed by the commission to perform the duties set out in NRS 289.

NAC 481.021 "Duties of a peace officer" defined. "Duties of a peace officer" means those functions that may involve the use of force and the arrest or detention of a person.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.023 "Immediate supervision" defined. "Immediate supervision" means the supervised officer acts under the direction of a certified peace officer who is routinely in the physical proximity of and available to the supervised officer.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.025 "Lesson plan" defined. "Lesson plan" means a document which specifically describes the material presented during a course of instruction. For the purpose of certifying a school, a "lesson plan" is the document submitted to the **[committee]** executive director for certification and represents the material approved by the **[committee]** commission for instruction.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.027 "Peace officer" defined. "Peace officer" means an employee of an agency who is required to be certified by the **[committee]** *commission* pursuant to **[NRS 481.054]**. The term includes sworn full-time, part-time, reserve, and volunteer officers who perform the duties of a peace officer without immediate supervision.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.029 "Reserve officer" defined. "Reserve officer" means any peace officer who performs the duties of a peace officer without the immediate supervision of a certified officer and is not employed as a peace officer on a full-time basis.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.031 "School" defined. "School" means any university, college, academy, local training center, or other school approved by the **[committee]** *commission* which provides a curriculum, instructors, and facilities for the training of peace officers.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.033 "State certification examination" defined. "State certification examination" means a comprehensive examination prescribed by the **[committee]** *commission* which measures knowledge of the subjects comprising the minimum training standards established for each training category.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90)

NAC 481.034 "State physical fitness examination" defined. [(NRS 481.053)] "State physical fitness examination" means the test of the physical fitness of a person conducted pursuant to paragraph (f) of subsection 1 of [NAC 481.080].

(Added to NAC by Peace Officers' Standards & Training Com. by R169-97, eff. 1-30-98)

NAC 481.040 Minimum standards for appointment.

- 1. No person may be appointed to perform the duties of a peace officer unless he:
- (a) Has undergone a complete and documented investigation of his background which verifies that he has good moral character and meets the minimum standards established by the **[committee]** *commission*;
 - (b) Is a citizen of the United States;
 - (c) Is at least 21 years of age at the time of his appointment;
- (d) Has successfully completed the 12th grade or has been certified by an appropriate authority as having an equivalent education; and

- (e) Has undergone a medical examination performed by a licensed physician who confirms in writing that no physical condition exists which would adversely affect his performance of the duties of a peace officer. The employing agency shall inform the examining physician of the specific functions required by the position to be filled.
 - 2. A person may not be appointed to perform the duties of a peace officer if he has:
- (a) Been convicted of a felony in this state or of any offense which would be a felony if committed in this state;
- (b) Been convicted of an offense involving moral turpitude or the unlawful use, sale, or possession of a controlled substance; or
 - (c) A documented history of physical violence.
- [Peace Officers' Standards & Training Com., § IV, eff. 5-7-82] (NAC A 12-17-87; 8-24-90)

NAC 481.050 Attendance and completion of basic course of training.

- 1. Each peace officer who is required by [NRS 481.054] to be certified must satisfactorily complete a basic course of training approved by the [committee] executive director.
- 2. Any peace officer who is in a reserve status may attend the basic course of training at the request of the administrator of the officer's agency. A reserve officer must be in full duty status and fully covered by industrial insurance through the employing agency while attending the training.
- [Peace Officers' Standards & Training Com., § V, eff. 5-7-82] (NAC A 12-17-87)
- **NAC 481.052 Training categories.** For purposes of determining minimum training standards, peace officers required by [NRS 481.054] to be certified by the [committee] commission will be divided into three training categories:
- 1. Training category I includes peace officers who are empowered by law to perform a broad spectrum of law enforcement duties and whose primary functions specifically include:
 - (a) Routine patrol;
 - (b) Criminal investigations;
 - (c) Enforcement of traffic laws; and
 - (d) Investigation of motor vehicle accidents.
- 2. Training category II includes peace officers whose authority or primary duties are limited to a specific or specialized area of law enforcement.
- 3. Training category III includes peace officers whose legal authority and primary duties are limited to the care and custody of adults and juveniles in a correctional or detention facility of the State of Nevada or its political subdivisions.

The administrator of each agency shall determine the appropriate training category for the officers employed by his agency.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90)

- **NAC 481.054 Minimum standard of training: Training category I.** The minimum standard of training for officers in training category I is successful completion of a basic course that includes 480 hours of training in:
 - 1. Legal subjects, specifically:
 - (a) Constitutional law;
 - (b) Probable cause;
 - (c) Search and seizure;

- (d) Laws of arrest;
- (e) Crimes against property;
- (f) Crimes against persons;
- (g) Laws governing coroners;
- (h) Traffic laws;
- (i) Laws relating to narcotics;
- (j) Civil liability;
- (k) Use of force;
- (l) Laws relating to child abuse;
- (m) Laws relating to domestic violence;
- (n) Laws relating to juveniles;
- (o) Miscellaneous crimes; [and]
- (p) Operation of emergency vehicles [...];
- (q) Laws relating to elder abuse; and
- (r) Laws related to stalking and aggravated stalking.
- 2. Procedures for patrol, specifically:
- (a) Basic patrol procedures;
- (b) Stopping and citing of drivers of vehicles;
- (c) Survival of officers;
- (d) Searching of buildings;
- (e) Domestic violence;
- (f) Child abuse;
- (g) Handling persons who are mentally ill; [and]
- (h) Crisis intervention [.];
- (i) Elder abuse; and
- (j) Stalking and aggravated stalking.
- 3. Skills of officers, specifically:
- (a) Techniques of interviewing and interrogation;
- (b) Writing of reports;
- (c) Fingerprinting;
- (d) Methods of arrest;
- (e) Nonlethal weapons;
- (f) Retention of weapons;
- (g) Qualification for use of firearms;
- (h) Defensive tactics; and
- (i) Operation of emergency vehicles.
- 4. Investigation, specifically:
- (a) Principles of investigation;
- (b) Investigation of crime scenes;
- (c) Collection and preservation of evidence;
- (d) Investigation of drivers who are under the influence of alcohol or a controlled substance;

[and]

- (e) Investigation of accidents [...];
- (f) Investigation of cases of elder abuse; and
- (g) Investigation of cases of stalking and aggravated stalking.

- 5. Community relations, specifically:
- (a) Ethics in law enforcement;
- (b) Victim's rights;
- (c) History and principles of law enforcement; and
- (d) Interpersonal communication.
- 6. Miscellaneous subjects, specifically:
- (a) Stress;
- (b) Criminal justice process;
- (c) Courtroom demeanor;
- (d) Emergency first aid;
- (e) Cardiopulmonary resuscitation;
- (f) National Crime Information Center procedure; and
- (g) Physical conditioning.
- 7. Course administration and examinations.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90)

NAC 481.056 Minimum standard of training: Training category II. [(NRS 481.053)] The minimum standard of training for officers in training category II is successful completion of a basic course that includes 200 hours of training in:

- 1. Legal subjects, specifically:
- (a) Constitutional law;
- (b) Probable cause;
- (c) Search and seizure;
- (d) Laws of arrest;
- (e) Crimes against property;
- (f) Crimes against persons;
- (g) Laws relating to narcotics;
- (h) Miscellaneous crimes;
- (i) Civil liability;
- (i) Use of force;
- (k) Laws relating to child abuse;
- (1) Laws relating to domestic violence; [and]
- (m) Laws relating to juveniles [...];
- (n) Laws relating to elder abuse; and
- (o) Laws relating to stalking and aggravated stalking.
- 2. Procedures in the field, specifically:
- (a) Survival of officers;
- (b) Domestic violence:
- (c) Child abuse;
- (d) Handling persons who are mentally ill;
- (e) Crisis intervention; [and]
- (f) Care and custody of prisoners $\{\cdot,\cdot\}$;
- (g) Elder abuse; and
- (h) Stalking and aggravated stalking.
- 3. Skills of officers, specifically:
- (a) Techniques of interviewing interrogation;

- (b) Writing of reports;
- (c) Fingerprinting;
- (d) Physical methods of arrest and defensive tactics;
- (e) Retention of weapons;
- (f) Qualification for use of firearms; and
- (g) Physical conditioning.
- 4. Investigations, specifically:
- (a) Principles of investigation;
- (b) Investigation of crime scenes; [and]
- (c) Collection and preservation of evidence [...];
- (d) Investigation of elder abuse, and
- (e) Investigation of stalking and aggravated stalking.
- 5. Community relations, specifically:
- (a) Ethics in law enforcement;
- (b) Victim's rights;
- (c) History and principles of law enforcement; and
- (d) Communication skills.
- 6. Miscellaneous subjects, specifically:
- (a) Stress;
- (b) Criminal justice process;
- (c) Courtroom demeanor;
- (d) Emergency first aid;
- (e) Cardiopulmonary resuscitation; and
- (f) National Crime Information Center procedure.
- 7. Course administration and examinations.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; R024-97, 10-1-97)

NAC 481.058 Minimum standard of training: Training category III. [(NRS 481.053)]

The minimum standard of training for officers in training category III is successful completion of a basic course that includes 160 hours of training in:

- 1. Legal subjects, specifically:
- (a) Civil rights of offenders;
- (b) Searches of offender institutions;
- (c) Laws relating to correctional institutions; [and]
- (d) Use of force : and
- (e) Laws relating to stalking and aggravated stalking.
- 2. Procedures in the field, specifically:
- (a) Gangs and cults;
- (b) Supervision of offenders;
- (c) Classification and receiving of offenders;
- (d) Transportation of offenders;
- (e) Crisis intervention;
- (f) Records of offenders in institutions; and
- (g) Games offenders play.
- 3. Skills of officers, specifically:

- (a) Writing of reports for correctional institutions;
- (b) Fire safety and use of emergency equipment;
- (c) Fingerprinting;
- (d) Defensive tactics;
- (e) Introduction of restraints; and
- (f) Physical conditioning.
- 4. Investigation, specifically:
- (a) Crime scene and evidence;
- (b) Investigation of narcotics and abuse of controlled substances; [and]
- (c) Personality disorders and prevention of suicide [.]; and
- (d) Investigation of stalking and aggravated stalking
- 5. Community relations, specifically:
- (a) Ethics for correctional officers;
- (b) Cultural awareness;
- (c) Interpersonal communications; and
- (d) Public and media relations.
- 6. Miscellaneous subjects, specifically:
- (a) Modern correctional philosophy;
- (b) First aid;
- (c) Cardiopulmonary resuscitation; and
- (d) Criminal justice system.
- 7. Course administration and examination.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90, eff. 7-1-91; R024-97, 10-1-97)

NAC 481.060 Basic certificate: Requirements; request for certification; placement on inactive status. [(NRS 481.053)]

- 1. The [committee] executive director will award a basic certificate to any peace officer who meets the minimum standards for appointment established pursuant to [NAC 481.040] and has:
- (a) Satisfactorily completed the basic training course for basic certification or a course of training which the [committee] commission or its designee determines to be at least equivalent to the basic training course for basic certification;
 - (b) Passed the state certification examination with a score at or above the 70th percentile;
- (c) Passed the state physical fitness examination with a score at or above the 60th percentile of the fitness norm for the single standard of the general population; and
- [(d) Satisfactorily completed a period of qualification of 1 year as a peace officer employed by an agency.]
- 2. A peace officer is deemed to have completed a course of training that is at least equivalent to the basic training course for basic certification if:
- (a) The peace officer has been certified by a certifying entity of another state or by the Federal Government to perform the duties of a peace officer and the [committee] commission or its designee has determined that the course of training required for the certification was at least equivalent to the basic training course for basic certification;
- (b) The certification of the peace officer in the other jurisdiction has not been revoked or suspended;

- (c) Not more than 24 months have lapsed since the peace officer was employed in the other jurisdiction; and
- (d) The peace officer has satisfactorily completed a training course that is approved by the **[committee]** *executive director* which consists of a minimum of 80 hours of training in:
 - (1) Constitutional law;
 - (2) Probable cause;
 - (3) Search and seizure;
 - (4) Laws of arrest:
 - (5) Crimes against property;
 - (6) Crimes against persons;
 - (7) Laws relating to narcotics;
 - (8) Civil liability;
 - (9) Use of force;
 - (10) Laws relating to child abuse;
 - (11) Laws relating to domestic violence;
 - (12) Laws relating to juveniles;
 - (13) Miscellaneous crimes;
 - (14) Rights of victims;
 - (15) Ethics in law enforcement or for correctional officers;
 - (16) Sexual harassment; and
 - (17) Cultural awareness.
- 3. Except as otherwise provided in subsection 4, an officer must pass the state physical fitness examination to successfully complete a course:
- (a) Within 16 weeks from the date on which he enters a basic training course certified pursuant to [NAC 481.080] if he is in training category II or III; or
- (b) Within 16 weeks from the date on which he was hired if he has completed a course of training which the **[committee]** commission or its designee determines to be at least equivalent to the basic training course for basic certification.
- 4. If a student enrolled in a basic training course certified pursuant to [NAC 481.080] sustains a bona fide physical injury rendering him incapable of performing the physical requirements to successfully complete the course, an agency may submit a request for an extension of time for the student to complete the requirement. The agency shall submit such a request to the [committee or its designee] executive director. The request must include, without limitation, written verification by a physician that the student is incapable of performing the physical requirements of the course. If the [committee or its designee] executive director determines that an extension of time is warranted, [it] he shall authorize an extension of time for a period not to exceed 12 months from the date on which [it received the request] the request was received.
- <u>[5. The period of qualification must:</u>
- (a) Begin on the date on which the officer is notified of his passage of the state certification examination; and
- (b) Be continuous unless the officer becomes unemployed because of a reduction of employees in the agency, in which case the period may be aggregate but must be completed within 2 years.]
- [6] 5. Upon satisfactory completion of the requirements listed in subsection 1, the employing agency shall submit a request for certification to the [committee] executive director. The request must include:

- (a) The name, social security number and date of hire of the officer;
- (b) Documentary evidence that the officer has successfully completed an approved basic training course;
- (c) Verification by the administrator of the agency that the officer meets the minimum standards established by [NAC 481.010 to 481.120], inclusive; and
- (d) The statement concerning child support prescribed by the welfare division of the department of human resources pursuant to NRS 425.520.
- [7] 6. The basic certificate of an officer whose employment is terminated for any reason will be placed on inactive status. If such a person is again employed as a full-time peace officer, the employing agency shall request that the person's basic certificate be returned to active status. If the certification of such a person is on inactive status for more than 2 consecutive years, the person must renew his basic certificate by successfully completing the state certification examination, an 80-hour course of training that is approved by the [committee] executive director and the state physical fitness examination.
- [Peace Officers' Standards & Training Com., § VI, eff. 5-7-82] (NAC A 12-17-87; 8-24-90; 4-28-94; R024-97, 10-1-97; R169-97, 1-30-98; R170-97, 1-30-98)

NAC 481.061 Basic certificate: Nature. [(NRS 481.053)]

- 1. The basic certificate authorizes the holder to perform the duties of a peace officer.
- 2. Each basic certificate is issued by the State of Nevada as a revocable privilege and may be denied, suspended or revoked in accordance with the provisions of [NAC 481.010 to 481.120], inclusive.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.062 Reserve basic certificate. The **[committee]** *executive director* will award a reserve basic certificate to a reserve officer who meets the same requirements as those established for a basic certificate. A reserve certificate is effective only during those periods when the reserve officer is formally assigned by the employing agency to perform the duties of a peace officer.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90)

NAC 481.063 Continuing education: Requirements; verification of compliance; suspension of certificate for noncompliance; reinstatement; demonstration of minimum level of proficiency in use of force; exception. [(NRS 481.053, 481.0545)]

- 1. To maintain a basic certificate or reserve certificate, the officer must annually complete 24 hours of additional training prescribed by the administrator of the employing agency of the officer and approved by the [committee] executive director. The employing agency shall ensure that its officers receive the required training. After an officer completes such training, the employing agency shall submit verification of completion of training to the [committee] executive director on a form approved by the [committee] commission. Verification must be submitted before January 15 following the year in which training was required.
- 2. Upon the request of the **[committee]** *commission* or its designee, the employing agency shall make available for inspection the records of all officers to verify that they have complied with the continuing education requirement. The **[committee]** *commission* will notify each officer and his employing agency of any noncompliance. The **[committee]** *commission* will suspend the certificate of any officer who does not obtain the required training within 6 months after the date

on which he received the notice of noncompliance. The **[committee]** *commission* will reinstate the suspended certificate of an officer upon receiving documentation from the officer which demonstrates that he has complied with the continuing education requirement.

- 3. As part of the continuing education required pursuant to subsection 1, an officer must:
- (a) If the officer is authorized to use a firearm, at least biannually review the policy of his agency on the use of force and demonstrate a minimum level of proficiency in the use of each firearm he is authorized to use. An officer who is not able to demonstrate a minimum level of proficiency with the use of any firearm he is authorized to use may not carry or use the firearm until he participates in a remedial course established by the employing agency to ensure that he achieves and maintains a satisfactory level of proficiency.
- (b) If the officer is authorized to use an impact weapon, annually review the policy of his agency on the use of force and demonstrate a minimum level of proficiency in the use of each impact weapon he is authorized to use.
- (c) If the duties of an officer require him to use defensive tactics, demonstrate annually a minimum level of proficiency in the use of defensive tactics, including, without limitation, techniques related to applying handcuffs, taking down suspects, self-defense and retention of weapons.

If the employing agency authorizes the use of a carotid restraint or lateral vascular neck restraint, each officer in the agency must demonstrate annually a minimum level of proficiency in those techniques.

- 4. Each employing agency must establish and provide the courses set forth in subsection 3 to its officers and establish the minimum level of proficiency that an officer must demonstrate in each course.
- 5. An officer who is certified by the **[committee]** *executive director* to instruct courses in firearms, impact weapons or defensive tactics is not required to comply with the continuing education requirements of subsection 3 if the officer:
- (a) Instructs a course in the subject for which his certificate is issued during each calendar year;
- (b) Participates at least once every 3 years in a course of training for instructors that is approved by the **[committee]** *executive director*; and
- (c) Demonstrates to the **[committee]** *commission* or its designee at least once every 3 years proficiency at the level of an instructor in the subject that he instructs. The **[committee]** *commission* will establish for each subject the minimum level of proficiency that an instructor must demonstrate.
- 6. Each agency shall maintain documentation of the courses provided pursuant to subsection 3. Such documentation must include, without limitation, the qualifications of each instructor who provides training, a description of the training provided and a list on a form that has been approved by the **[committee]** executive director of each officer who completes the training.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; 4-28-94; R171-97, 1-30-98)

NAC 481.065 Intermediate certificate. The [committee] executive director will grant an intermediate certificate to an officer upon submission of proof satisfactory to the [committee] executive director that the officer meets the following minimum requirements:

- 1. Forty hours of training concerning the skills of officers, consisting of courses certified by the **[committee]** *executive director* relating to the physical and technical aspects of the requirements of duty including, without limitation:
 - (a) Firearms;
 - (b) Self-defense; and
 - (c) Use of equipment.
- 2. Forty hours of training concerning investigative skills, consisting of courses certified by the **[committee]** *executive director* covering various aspects and types of investigation including, without limitation:
 - (a) Homicide;
 - (b) Interview and interrogation;
 - (c) Arson;
 - (d) Scientific methods; and
 - (e) Other investigative studies.
- 3. Forty hours of training concerning human development, consisting of courses certified by the **[committee]** *executive director* relating to the human aspects of the duties of a peace officer including, without limitation:
 - (a) Stress;
 - (b) Leadership; and
 - (c) Community relations and other related fields.
- 4. Forty hours of courses certified by the **[committee]** *executive director* in legal subjects such as civil liability and criminal law.
- 5. Forty hours of elective training in any courses relating to peace officers. These courses may include excess courses from the categories set out in subsections 1 to 4, inclusive.
- 6. Six units of credit from an accredited college or university including three units of English composition.
 - 7. A valid basic certificate.
- 8. Three years of experience as a peace officer employed by a Nevada agency [approved by the committee].
 - 9. Current employment as a peace officer by an agency. (Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90)

NAC 481.067 Advanced certificate. The **[committee]** *executive director* will grant an advanced certificate to an officer upon submission of proof satisfactory to the **[committee]** *executive director* that the officer meets the following minimum requirements:

- 1. A current basic certificate.
- 2. A current intermediate certificate.
- 3. Six years of experience as a peace officer.
- 4. Six units of credit from an accredited college or university in addition to the units required for the intermediate certificate, including three units of courses related to communication including, without limitation, public speaking and development of instructors.
- 5. Two hundred hours of training in any courses relating to peace officers in addition to the training completed for the basic and intermediate certificates.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90)

NAC 481.069 Management certificate. The **[committee] executive director** will grant a management certificate to an officer upon submission of proof satisfactory to the **[committee] executive director** that the officer meets the following minimum requirements:

- 1. A current basic certificate.
- 2. A current intermediate certificate.
- 3. A current advanced certificate.
- 4. Six years of experience as a peace officer including at least 1 year of experience as a first-line supervisor and a current assignment as a first-line supervisor.
- 5. Six units of credit from an accredited college or university in addition to the units required for the intermediate and advanced certificates.
- 6. Two hundred hours of training which includes courses in the following subjects or their equivalent:
 - (a) Introduction to management;
 - (b) Public administration or business administration;
 - (c) Financial administration;
 - (d) Personnel administration;
 - (e) Management and labor relations;
 - (f) Supervision; and
 - (g) Policy formulation.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90)

NAC 481.071 Executive certificate.

- 1. The **[committee]** *commission* will grant an executive certificate to an officer upon submission of proof satisfactory to the **[committee]** *commission* that the officer meets the following minimum requirements:
 - (a) A current basic certificate.
 - (b) A current intermediate certificate.
 - (c) A current advanced certificate.
 - (d) A current management certificate.
- (e) Six years of experience as a peace officer including at least 1 year of experience at the command level and a current assignment at the command level.
- (f) Two hundred hours of training in advanced management in addition to the training completed for the basic, intermediate, advanced, and management certificates.
- (g) Authority to develop and approve policies of the agency. The applicant must present proof of such authority by submitting a letter with the application which is signed by the administrator of the agency.

The letter must include an organizational chart which demonstrates the applicant's position within the agency and must describe the manner in which he develops and approves policies for the agency.

2. In making a determination pursuant to subsection 1, the [committee] commission will review and consider each applicant individually.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; 4-28-94)

NAC 481.073 Instruction certificate. [(NRS 481.053)] The [committee] executive director will grant an instruction certificate in a specific subject to an officer upon submission of proof

satisfactory to the **[committee]** *executive director* that the officer meets the following minimum requirements:

- 1. Two years of experience in the subject for which the certificate is issued or 2 years of education and 1 year of experience in the subject for which the certificate is issued.
 - 2. Successful completion of a formal course of instruction in the:
 - (a) Subject for which the certificate is issued; and
 - (b) Development of instructors.
- 3. Development and submission for approval by the **[committee]** *executive director* of a detailed lesson plan for the subject for which the certificate is issued, including, without limitation, objectives for the performance of the students that can be measured with a written or practical examination.
- 4. Submission to the **[committee]** *executive director* of a current written résumé covering the areas of:
 - (a) Personal identification;
 - (b) Educational experience;
 - (c) Work experience;
 - (d) Teaching experience; and
 - (e) Recommendation of the employing agency.

Instructors may also be certified on the basis of extraordinary experience, education or expertise in an unusually technical subject area.

5. To maintain an instructor certificate, an instructor must teach at least one class in the subject for which the certificate is issued during the year immediately preceding each anniversary date of the issuance of the certificate. An instructor must provide evidence of compliance with this requirement upon the request of the [committee or its designee] executive director.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; R172-97, 1-30-98)

NAC 481.075 Certificates: Denial; revocation; suspension; reinstatement.

- 1. Each of the following constitutes cause for the **[committee]** *commission* to revoke, refuse, or suspend the certificate of a peace officer:
 - (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his full range of duties.
 - (c) Chronic drinking or drunkenness on duty.
 - (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
 - (f) Failure to comply with the standards established in [NAC 481.010 to 481.120], inclusive.
- (g) Conviction of a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension, or revocation may be imposed. In determining whether to suspend or revoke the certificate, the **[committee]** *commission* will consider the type of conviction and other information provided by the agency

indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

- 2. Denial, suspension, or revocation procedures will not be considered by the **[committee]** *commission* in cases where the employment of an officer is terminated for violations of the policies, general orders, or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.
- 3. The employing agency shall notify the **[committee]** *commission* any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension, or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the **[committee]** *commission* will determine whether to pursue revocation or suspension of the certificate of the officer.
- 4. The **[committee]** *commission* will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and of the officer's right to appear and answer the charges. The officer shall within 15 days from the date on the certified mail receipt, respond in writing, notifying the **[committee]** *commission* of his intended action with reference to the charges.
- 5. If the officer fails to notify the **[committee]** *commission* within the specified time of his intention to appear in answer to the pending action, the **[committee]** *commission* will:
- (a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;
- (b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and
 - (c) Take no action pending the outcome of an appeal.

The [committee] commission's decision will be determined by a majority vote of [committee] commission members present.

- 6. When an officer notifies the **[committee]** commission of his intention to appear and answer the charges pending against him, the **[committee]** commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the **[committee]** commission. The **[committee]** commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.
- 7. The [committee] commission will notify the officer of its decision within 15 days after the hearing.
- 8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1 will not be granted a certificate.
- 9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the [committee] commission will suspend the officer's certificate.
 - 10. Any suspension pursuant to this section will be for no longer than 60 days.
- 11. The **[committee]** *commission* will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of his right to a hearing.

- 12. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the **[committee]** *commission*.
- 13. Five years after the revocation of a certificate, an officer may submit a written request to the **[committee]** *commission* to allow him to reinstate his certificate. The **[committee]** *commission* will schedule a hearing to consider whether to reinstate the officer's certificate. The **[committee]** *commission* will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the **[committee]** *commission* will determine whether to reinstate the certificate. If the certificate is reinstated, the **[committee]** *commission* may establish a probationary period during which any misconduct by the officer would result in revocation.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; 4-28-94)

NAC 481.080 Certification of courses of basic training. [(NRS 481.053, 481.0545)]

- 1. The **[committee]** *executive director* will certify courses of basic training presented by agencies which meet the following requirements:
- (a) The length of the course must meet the minimum standards for training established by the **[committee]** *commission*.
- (b) Each course submitted to the **[committee]** *executive director* for certification must have a curriculum that contains the following elements:
- (1) Each topic of instruction must have specifically defined objectives for the performance of the students which are based upon known work requirements;
- (2) Each topic of instruction must have a detailed lesson plan that specifically describes what the student is taught; and
 - (3) Each topic of instruction must be assigned a specific amount of time.
- (c) Each course must employ performance-oriented instructional methods that provide opportunities for each student to demonstrate achievement of the objectives.
- (d) For each course there must be a system of written or practical examinations, or both, that will measure on a pass or fail basis the success of each student in achieving the objectives, including an examination at the beginning and end of each course.
- (e) Each agency submitting a course for certification must provide an instructional facility that meets the following requirements:
- (1) A classroom with adequate heating, cooling, ventilation, lighting, space and an environment conducive to learning;
 - (2) Comfortable chairs with tables or arms for writing;
 - (3) Audiovisual equipment necessary to support the course;
 - (4) Instructional films and videotapes necessary to support the course; and
 - (5) A firing range adequate to safely train officers in the use of firearms.
- (f) Each course must include the state physical fitness examination. This examination is based upon the standards established by the Cooper Institute for Aerobics Research which are set forth in the "Physical Fitness Specialist Course" manual (1996 edition), which is hereby adopted by reference. That publication may be purchased from the Cooper Institute for Aerobics Research, 12330 Preston Road, Dallas, Texas 75230, for the price of \$35. The minimum standard required of a student to enter a basic training course must be that which is referred to as the 40th percentile of the fitness norm for the single standard of the general population. The minimum

standard required of a student to successfully complete a course must be that which is referred to as the 60th percentile of the fitness norm for the single standard of the general population.

The test must include as a minimum the following events performed in the manner set forth in the manual:

- (1) Aerobic power test: 1 1/2-mile run.
- (2) Sit and reach: flexibility test.
- (3) Muscular endurance: maximum number of situps in 1 minute.
- (4) Absolute strength: maximum weight for one repetition of the bench press or maximum number of pushups in 1 minute.
- (g) If an agency authorizes the use of the carotid restraint or the lateral vascular neck restraint, the course must include at least 8 hours of instruction in such restraint and include presentations on the use of force, the rules of the agency related to safety, medical implications, approved techniques, and instruction on care and control measures. The course provided by such an agency must also include a written test of at least 10 questions requiring a minimum score of 70 percent and a proficiency test requiring a minimum score of 85 percent. The agency shall maintain records of each student's performance in the course.
- 2. Certification of courses will be made and maintained on the basis of on-site inspections conducted by the [committee] executive director or [its] his staff. Inspections will be conducted at least annually and at other times at the discretion of the [committee] executive director. The agency shall notify the [committee] executive director of any proposed changes regarding courses, instructors and facilities.
- 3. The **[committee]** *executive director* will deny, suspend or revoke the certification of any course for failure of the agency to maintain the minimum curriculum, qualified instructors or requirements for the facility established by the **[committee]** *commission*. The **[committee]** *executive director* will automatically suspend the certification of a course that ceases operation for 24 consecutive months.
- 4. An agency requesting certification of a course must make the request in writing to the **[committee]** executive director at least 60 days before the course is scheduled to begin. The training course must be reviewed and the request signed by the administrator of the agency and the legal adviser. The **[committee]** executive director will acknowledge receipt of the request within 5 working days. The **[committee]** executive director will respond with a detailed review of the course within 30 days and will rule on the request within 45 days after its receipt of the request.

— [Peace Officers' Standards & Training Com., § VII, eff. 5-7-82] ♦ (NAC A 12-17-87; 8-24-90; 4-28-94; R024-97, 10-1-97; R169-97, 1-30-98)

NAC 481.090 Certification of courses above level of basic training; revocation of certification; duty to report certain information; exception to certification requirement. [(NRS 481.053)]

- 1. An agency may apply for certification above the level of basic training for a course by submitting to the **[committee]** *executive director*:
- (a) A concise synopsis of the course, including, without limitation, the title of the course, the intended goals of the course and specific objectives for the students in the course;
- (b) A detailed lesson plan, including, without limitation, a chronological list of the major subject headings;

- (c) A list of the intended instructors, including, without limitation, a brief résumé of experience in the subject area and experience in instructing for each instructor;
 - (d) The total amount of hours of instruction;
- (e) A description of the written or practical examinations on the material covered by the course which is to be graded on a pass or fail basis and which measures accomplishment of the objectives by the students, including, without limitation, an examination at the beginning and end of the course; and
 - (f) A bibliography of all resource materials used to prepare the course.
- 2. The [committee] executive director will award certification of a course to an agency which did not comply with the provisions of subsection 1 for a course which has been certified by another state or other comparable agency if the submitting agency presents the supporting documents concerning the subject matter and instructors.
- 3. A request to certify a course must be approved and signed by the administrator of the agency or his designee. If the course offers training in legal issues and subjects relating to legal liability, the legal adviser of the agency must approve the course and sign the request for certification.
- 4. The **[committee]** *executive director* will review courses certified pursuant to this section periodically for compliance with the provisions of this section. The **[committee]** *executive director* will notify an agency that provides such a course of any noncompliance.
- 5. The **[committee]** *executive director* will revoke the certification of a course if the agency that provides the course:
 - (a) Requests revocation of the certification of the course;
 - (b) Has not provided the course during any period of 24 consecutive months; or
 - (c) Does not comply with the provisions of this section.
- 6. A training course offered by a private vendor must be sponsored by a law enforcement agency, accredited university or college.
- 7. An agency whose course has been certified shall, within 15 working days after the completion of the course and on a form that has been approved by the [committee] executive director, submit to the [committee] executive director:
 - (a) A roster of the peace officers who attended the course;
 - (b) Each officer's results on the examination; and
 - (c) An evaluation of the course by each peace officer who attended the course.
- 8. An agency whose course is currently accredited by an organization, such as the National Accreditation Committee or the American Correctional Association, which:
 - (a) Is nationally recognized; and
 - (b) Gives accreditation to courses for peace officers,

is not required to apply to the **[committee]** executive director for accreditation of the course. Such an agency shall, within 15 working days after the completion of a course and on a form that has been approved by the **[committee]** commission, submit to the **[committee]** executive director a roster of the peace officers who attended the course and each officer's results on the examination.

— [Peace Officers' Standards & Training Com., § VIII, eff. 5-7-82] ♦ (NAC A 12-17-87; 8-24-90; R173-97, 1-30-98)

NAC 481.100 Reports. [(NRS 481.053)]

- 1. Upon employment or termination of a peace officer, an agency shall notify the [committee] executive director on a personnel action report form provided by the [committee] commission or its designee.
- 2. An agency shall submit, upon the request of the [committee] commission or its designee, such documentation or information as the [committee] commission or its designee deems necessary to determine whether the standards and provisions of [NAC 481.010 to 481.120], inclusive, have been complied with.
- [Peace Officers' Standards & Training Com., § IX subsec. 4, eff. 5-7-82] (NAC A 12-17-87)

NAC 481.105 Notice to [committee] commission when employment as peace officer terminated. Upon termination of employment as a peace officer for any reason, the head of the employing agency or his designee shall within 15 days of the termination notify the [committee] executive director of the termination. The notification must be made on the personnel action report form provided by the [committee] commission.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87)

NAC 481.110 Waiver of provisions. [(NRS 481.053)] Any administrator of an agency may petition the [committee] commission for a waiver of any provision of [NAC 481.010 to 481.120], inclusive, on behalf of an officer.

— [Peace Officers' Standards & Training Com., § IX subsec. 2, eff. 5-7-82] ♦ (NAC A 12-17-87; 4-28-94)

* new Appeal of Executive Director Decision. Upon the final decision of the executive director denying the certification of basic course of training or courses above the level of basic training, the agency may appeal to the commission. The request for appeal must be in writing directed to the executive director and must set out specific reasons the agency believes the denial was improper. The request for appeal must be received by the executive director within 30 days of the date on the letter denying certification. The appeal will be placed on the next available commission agenda for consideration.

NAC 481.120 Disciplinary actions in schools operated by [committee] commission.

- 1. This section applies to students who are enrolled in a school operated by the **[committee]** *commission*.
- 2. The [committee] commission's representative who is in charge of the school or the instructor of a course may:
 - (a) Orally reprimand a student;
 - (b) Assign extra work to the student;
 - (c) Restrict the student's privileges; or
 - (d) Remove a disruptive student from the class,

where that action is necessary to maintain orderly conduct at the school. The representative shall report any such action to the [coordinator] executive director.

- 3. The **[coordinator]** *executive director* may, upon his own initiative or upon facts and a recommendation presented by the representative, take one of the following disciplinary actions in any case where that action is necessary to maintain order at the school or to ensure the integrity or professionalism of the program of training:
 - (a) Written reprimand of a student;

- (b) Suspension of a student; or
- (c) Dismissal of a student.
- 4. The **[coordinator]** *executive director* shall notify the administrator of the agency which employs the student in writing in all cases of disciplinary action.
- 5. Any student subjected to disciplinary action pursuant to the provisions of this section may appeal the action taken to the **[committee]** *commission*.

(Added to NAC by Dep't of Motor Veh., eff. 9-13-82; A by Peace Officers' Standards & Training Com., 12-17-87)

REPEALED REGULATIONS

NAC 481.036 Exemption for elected officers. An elected peace officer is not required to meet the standards established by NAC 481.040 and 481.050.

— [Peace Officers' Standards & Training Com., § IX subsec. 1, eff. 5-7-82] ♦ (Substituted in revision for NAC 481.020)