

# 2019-2020 Preliminary Report: Nevada's Read by Grade 3 Program



**August 31, 2020**

**Submitted to:**

- The Nevada State Board of Education
- The Nevada State Legislative Committee on Education

**Submitted by:**

The Nevada Department of Education

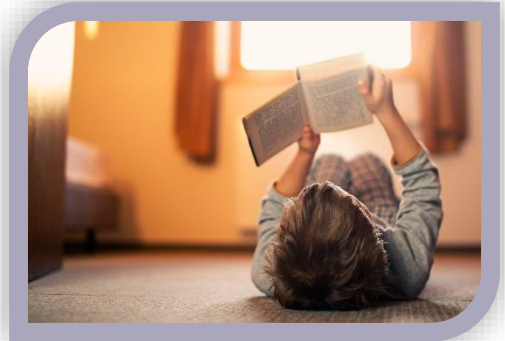
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## I. Executive Summary

Nevada's Read by Grade 3 Program has played a pivotal role in the advancement of early (kindergarten through third grade) literacy efforts across the state of Nevada over the past five years. This state initiative emerged as Nevada's first *Read by Grade 3 Act* in 2015 with the passage and signing of Senate Bill 391. The original Nevada State's *Read by Grade 3 Act* was enacted under the leadership of Governor Brian Sandoval with near unanimous support by both houses of the Nevada State Legislature. This Act established a comprehensive system of early reading instruction and intervention aimed at accelerating the reading growth of students reading below grade level in kindergarten through third grade.



Nevada's *Read by Grade 3 Act* emerged as part of a national trend of comprehensive early reading initiatives being adopted by multiple states across the nation. One foundational belief has continually driven the work of this national movement - *the belief that a student's trajectory to any future academic success becomes secure only when that student acquires a solid foundation in early reading – particularly by the end of third grade.* Moreover, this belief goes well beyond speculation, as it has been unequivocally validated by decades of evidence-based research studies. One such study was conducted by the Annie E. Casey Foundation in 2011 titled *Double Jeopardy: How Third-Grade Reading Skills and Poverty Influence High School Graduation.* The Casey researchers concluded that "there are multiple life-long consequences facing some of our country's youngest students when their very introduction to formal schooling becomes jeopardized by difficulties in reading." They determined that "learning to read at grade level by the end of third grade is a gateway to lifelong success."

The Nevada Department of Education (NDE) has galvanized this belief by transforming it into the purpose of this program - ***to dramatically improve student achievement by ensuring that all Nevada students become grade-level readers by the end of third grade.*** This stated purpose of Read by Grade 3 became strategically integrated into the language of Goal #1 of NDE's 2020 Strategy Implementation Plan (STIP). Goal #1 of NDE's STIP plan directs the agency to:

- improve the quality of early childhood (birth – 3<sup>rd</sup> grade) programs
- establish an aligned system of screening and assessment across early childhood programs (K-3)
- improve effective literacy instruction for emergent skills and domains of literacy



Since the beginning of this program five programmatic goals have also directed local implementation efforts of Read by Grade 3. These goals direct local programs (LEAs) to implement Read by Grade 3 with the intention of:

- improving student achievement;
- improving K-3 literacy instruction;
- establishing a statewide K-3 assessment framework;
- developing cultures of literacy; and
- ensuring accessibility for all learners.



By 2019 Nevada's Read by Grade 3 Program had clearly established a robust infrastructure for the implementation of early reading instruction and intervention across the state. With the support of Governor Steve Sisolak, the 2019 Nevada State Legislature made several revisions to numerous requirements of the original law with the passage of Assembly Bill 289 (AB 289). Governor Sisolak signed this revised version of Nevada's *Read by Grade 3 Act* (AB 289) into law in July of 2019.

While AB 289 modified certain elements of the original Read by Grade 3 law (SB 391), a core set of program requirements remained intact. The continuity of these core elements has ensured a sustainability of intent across both versions of the *Read by Grade 3 Act*. These elements have continually directed local programs to:

- develop a Local Literacy Plan that is aligned to the Nevada State Literacy Plan of 2015;
- designate a site-level Read by Grade 3 Literacy Specialist at every public elementary school to lead the work of literacy;
- establish a parent or guardian notification process for all students who have been identified as reading below grade level;
- develop an individualized intervention plan for all identified students that includes regular progress monitoring of students' reading growth;
- participate in required professional learning opportunities specifically designated for Read by Grade 3 Literacy Specialists and classroom educators; and
- administer State Board-approved Reading Assessments for all K-3 students.

Because regular sessions of the Nevada State Legislature are held biennially during odd-numbered years, Nevada's Read by Grade 3 Program has experienced a unique legislative history. In 2015, the passage of the original Read by Grade 3 Act (SB 391) launched the program. In 2017, minimal changes were made to the program. In 2019, as noted above, the passage of a revised *Read by Grade 3 Act* (AB 289) resulted in multiple changes to the original law. Suddenly in March of 2020 Nevada joined the rest of the world in responding to the many implications brought on by the unprecedented COVID-19 virus. In July of 2020

Governor Steve Sisolak convened a Special Session of the Nevada State Legislature to address major budget shortfalls that the state was facing. The Special Session was held from July 8<sup>th</sup> through July 19<sup>th</sup>, 2020. Decisions made by this group of policymakers significantly impacted the work of Nevada's Read by Grade 3 Program.

A chronology of this rich history follows.



## II. The Legislative History of Nevada's Read by Grade 3 Program

### A. The 2015 Legislative Session - "Launching the First Biennium"



Nevada's original *Read by Grade 3 Act* (SB 391) was introduced to the Nevada Senate Committee on Education by Chair Becky Harris on April 7, 2015. Senator Harris began her testimony with a personal narrative about her own lifelong love of reading. She then shared how critical it had been for her to hand down her passion to her own daughter. She was moved to reflect how differently her daughter's experience had been when she stopped and compared it to many children in poverty who resided within her district. Senator Harris's words were quickly followed by a very supportive testimony for SB 391 offered by the Nevada Superintendent of Public Instruction, Dale Erquiaga. An unprecedented number of Nevada leaders and organizations then provided additional testimony in support of SB 391 during that initial hearing. Ultimately SB 391 was passed with near unanimous votes from both houses of the legislature on May 28, 2015. The following summary of Nevada's historic *Read by Grade 3 Act* (NRS 392.750) offers insight into the specific requirements identified within the original *Read by Grade 3 Act* (SB 391).

*An Act relating to education; requiring the board of trustees of each school district and the governing body of each charter school to prepare a plan to improve the literacy of pupils enrolled in certain grades; requiring the principal of each public elementary school to designate a learning strategist to train and assist teachers in providing intensive instruction to pupils who have been identified as deficient in the subject area of reading; requiring certain teachers at public schools to complete professional development concerning the subject area of reading; requiring certain interventions for pupils enrolled in kindergarten or grade 1, 2 or 3 who do not achieve adequate proficiency in reading; prohibiting a public school from promoting a pupil to grade 4 if they pupil does not achieve proficiency in reading; providing for a competitive grants program to assist schools in paying for certain literacy programs; and providing other matters properly relating thereto.*

Nevada state legislators launched the first year of Read by Grade 3 (2015-2016) with a funding allocation of \$4,879,489.00. Due to an October hiring date of the first Read by Grade 3 Education Programs Professional, this first year was often referred to as a "pilot year". By late November, the first formal competitive grant process was conducted. Initial Read by Grade 3 grant awards were made to 10 local programs including 8 school districts and 2 charter schools. Local implementation of Read by Grade 3 transpired from January through June of 2016. Due to the lengthy regulatory process required for State Board approval of SB

391 assessments, NDE leadership established a menu of twelve different reading assessments from which local programs could select in order to assess the reading progress of their K-3 students.

Legislators expanded Read by Grade 3 funding during its second year of implementation (2016-2017) by allocating \$22,250,574.00. This year marked the first full year of local implementation of Nevada's Read by Grade 3 Program. A second competitive grant process was conducted. The Read by Grade 3 number of awardees more than doubled increasing from 10 to 23 grant awards during this year. Fifteen Nevada school districts and eight charter programs were awarded grants. Approval was granted once again for the same menu of twelve reading assessments for measuring K-3 students' reading progress. Program staffing was expanded during this second year with the hiring of one additional Read by Grade 3 Programs Professional.

## **B. The 2017 Legislative Session –**

### **“Staying the Course with the 2<sup>nd</sup> Biennium”**

On February 8, 2017 Dr. Steve Canavero, Nevada's Superintendent of Public Instruction, introduced Assembly Bill 7 (AB 7). This bill was designed as a “clean-up” bill for the Nevada Department of Education. The intent of this bill was to update the language included in several Education statutes to align to new federal language. Nevada's *Read by Grade 3 Act* (SB 391) was included within the language of this bill. Minor changes in language were recommended (i.e. changing “limited English proficient student” to “English learner” and changing “scientifically-based” to “evidence-based”). AB 7 passed both houses with unanimous votes on May 26, 2017.

With continued support from Nevada's Governor Brian Sandoval and Nevada lawmakers, funding for Nevada's Read by Grade 3 Program was re-authorized through Governor Sandoval's budget bill. During the first year of this biennium Read by Grade 3 was allocated \$20,499,999.99. A third competitive grant process was conducted by NDE that resulted in 20 local programs being awarded Read by Grade 3 grants (15 school districts and 5 charters). Due to a late roll-out of awards, this third year of Read by Grade 3 was implemented over a six-month period from January through June of 2018. This year also marked the first year of adoption by the State Board of Education of the NWEA MAP Growth Reading Assessment as a statewide assessment tool for Read by Grade 3. All LEAs across the state began using the MAP assessment to measure K-3 student growth in reading.



During the second year of this biennium (2018-2019) Read by Grade 3 was allocated \$20,499,999.98. Several different competitive grant processes were conducted. They resulted in 15 school districts and 3 charter schools being awarded Read by Grade 3 grants. Read by Grade 3 was implemented across an entire school year during this year. In addition, the NWEA MAP Growth Reading Assessment continued to be administered to K-3 students across the state.

## C. The 2019 Legislative Session –

### “A Transformational Start to the Third Biennium”

On April 9, 2019, Assemblyman Tyrone Thompson introduced Assembly Bill 289 (AB 289) to the Assembly Committee on Education. Mr. Thompson began by describing a work group he had been facilitating for several months aimed at revising Nevada’s 2015 *Read by Grade 3 Act*. The product of this work group emerged as AB 289. Assemblyman Thompson opened the testimony with a comprehensive presentation on recommended revisions to the previous law. Additional testimonies followed including a presentation by NDE’s Deputy Superintendent Dr. Jonathan Moore. After several months and three reprints of the bill, the law was passed on June 2, 2019 with a vote of 28 Yeas and 11 Nays in the Assembly and 17 Yeas and 3 Nays in the Senate. AB 289, the revised *Read by Grade 3 Act* was passed on June 2, 2019. Governor Steve Sisolak signed the bill on June 14, 2019.

AB 289 resulted in multiple revisions to the original *Read by Grade 3 Act* (SB 391) of 2015. Modifications ranged from minor changes in statutory language to comprehensive alterations of complete sections. A complete listing of these changes is provided in the *Read by Grade 3 AB 289 Guidance Document* (Appendix C).

Three overriding revisions were made to Read by Grade 3 in AB 289. They included multiple expansions of scope, an increase in funding, and a complete removal of the Read by Grade 3 mandatory Grade 3 retention requirements. Under this new law, Read by Grade 3 would now be implemented in every Nevada public elementary school. AB 289 also expanded Nevada’s previous targeted grade levels (K-3) to now include every grade in the elementary school. Allocations for Read by Grade 3 increased by \$11 million in funding which totaled \$31.4 million per year (the bulk of which was targeted for the hiring of site-level Literacy Specialists).

AB 289 also changed the method used for funding Read by Grade 3 grant awards. After four years of awards being determined through a competitive grant process, Read by Grade 3 awards would now be determined through a noncompetitive grant process (utilizing a weighted funding formula). AB 289 also removed mandatory RBG3 Grade 3 retention requirements for students reading below grade level at the end of third grade.





2019-2020 marked the first year of statewide implementation of the revised *Nevada Read by Grade 3 Act*. From its very start, it quickly progressed into a year of transformation. In just one year's time, the number of Read by Grade 3 grants increased exponentially from 20 programs to 41 programs. The number of impacted schools increased by 72% from 291 to 406. The scope of site-level instruction and intervention expanded to include all grades in the elementary school. Elementary administrators across the state worked diligently to hire a qualified Read by Grade 3 Literacy Specialist to lead their school's literacy efforts. The program continued to administer NWEA's MAP Growth Reading Assessment to measure student growth in reading.

This exciting year would have counted as the third full year of implementation of Read by Grade 3 if the world had not been completely blindsided by the unprecedented global COVID-19 pandemic in March of 2020. Nevada educators worked feverishly to provide instruction through virtual learning and (if necessary) weekly homework packets. Families scrambled to gather online devices and internet access to ensure a continuance of their child's learning. Governor Steve Sisolak authorized multiple coronavirus shutdown restrictions to curtail the COVID-19 impact. Nevada's primary industries of gaming and tourism came to a virtual stop. Unemployment sky-rocketed at historic levels. Within five months the Governor convened a Special Session of the Nevada State Legislature with one primary goal – to resolve the daunting \$1.2 billion budget deficit that the state was facing.

#### **D. The First 2020 Special Session - "Maintaining the Gateway"**

Governor Steve Sisolak released the *Nevada COVID-19 Fiscal Report* on July 6, 2020. This official report outlined his recommendations for meeting the incredible shortfall. His recommended reductions for the Department of Education to address the shortfall included \$166 million in General Fund reductions. Recommended reductions included ten specific programs – including Read by Grade 3. Read by Grade 3's \$31 million allocation (primarily for the hiring of local Literacy Specialists) was recommended for reduction. Nevada lawmakers met for twelve days during this historic Special Session. In the end, Read by Grade 3 was officially cut from the state budget as part of Assembly Bill 3 (AB 3). On the last day of the session, key lawmakers added Amendment 4 to the bill. This amendment called out the names of specific programs that would be funded should Nevada receive a second round of COVID-19 Federal Relief funds (still being debated by the U.S. Congress). Nevada's Read by Grade 3 Program is the second program named on this list.

At this point in time NDE's Read by Grade 3 Program (which now employs three Education Programs Professionals) is still in operation. While the funding for the local Literacy Specialists has been eliminated, the requirements of AB 289 remain intact. NDE's Read by Grade 3 Team members work diligently to maintain the integrity and the spirit of this critical



early literacy initiative. They do so with a critical eye for effective literacy instruction through a variety of delivery modalities including in-person, hybrid, and virtual learning. Their work is grounded in the simple belief that “learning to read at grade level by the end of third grade is a gateway to lifelong success.”



### III. Recommendations for Legislation

<b>Read by Grade 3 Recommendations for Nevada Policymakers</b> <i>(as required in AB 289, Section 11, Amended Language to Section 15 of Chapter 334, Statutes of Nevada 2015, Number 3, Item g)</i>
<p><i>NDE recommends that state policymakers consider the following recommendations as they work to ensure that the intent of Nevada’s 2019 Read by Grade 3 Act (AB 289) is actualized. (NDE also recognizes that certain modifications may need to be made to these recommendations should state policymakers still be addressing the many social, economic, and educational impacts of the COVID-19 pandemic).</i></p>
<ul style="list-style-type: none"> <li>• Continue to advance early elementary literacy efforts across Nevada by supporting the work of Nevada’s Read by Grade 3 Program. [This is particularly relevant in consideration of budgetary decisions made during the first 2020 Special Session (AB 3)].</li> </ul>
<ul style="list-style-type: none"> <li>• Become familiar with Nevada’s Read by Grade 3 Advisory Council that first convened in March of 2020. This dedicated group of thirteen Nevada literacy stakeholders from across the state has already purposefully advanced the work of Read by Grade 3. Their voices speak for Nevada’s early literacy needs.</li> </ul>
<ul style="list-style-type: none"> <li>• Support an expansion of opportunities for Nevada educators to attain a School Reading Specialist endorsement to expand an advanced literacy capacity across Nevada.</li> </ul>
<ul style="list-style-type: none"> <li>• Research the addition of a Data-Analytics Unit within the Nevada Department of Education in order to establish an effective data-based decision-making process for all projects administered by this agency.</li> </ul>
<ul style="list-style-type: none"> <li>• Understand how the acquisition of effective literacy skills is an equity issue and that the role of literacy is to provide all Nevada learners with a critical pathway to lifelong success.</li> </ul>
<ul style="list-style-type: none"> <li>• Advocate for early literacy support across Nevada with a lens of diversity. Communicate with constituents who have faced multiple barriers due to their own experiences with illiteracy. Work to remove these barriers.</li> </ul>
<ul style="list-style-type: none"> <li>• Support the NDE work that is required for updating the 2015 Nevada State Literacy Plan.</li> </ul>
<ul style="list-style-type: none"> <li>• Support an expanded role of family engagement within NDE’s Read by Grade 3 program.</li> </ul>
<ul style="list-style-type: none"> <li>• Participate in and support NDE’s 2020-2021 state-wide campaign to celebrate a love of reading. Volunteer to be a reader in a Nevada elementary school during Nevada Read Week – March 1<sup>st</sup> through March 5<sup>th</sup>, 2021. Promote the Nevada Reading Week theme – “Change Your World – Read!”</li> </ul>
<ul style="list-style-type: none"> <li>• Recognize the work of all Nevada educators working day-in and day-out to enhance student learning through literacy.</li> </ul>
<ul style="list-style-type: none"> <li>• Support all efforts aimed at advancing early literacy instruction and intervention across Nevada through distance learning. Promote a mindset that understands how critical reading has become during these unprecedented times. Acknowledge that effective distance learning can only be achieved if it is strategically paired with effective reading instruction.</li> </ul>



## IV. Specific AB 289 (2019) Reporting Requirements

*Section 11, Amended language of Section 15 of Chapter 334, Statutes of Nevada 2015, Numbers 3-5:*

In AB 289, Section 11, Number 4 identifies five sets of site-level information required for reporting purposes. The information is reference as: **Item a)** Identification of Read by Grade 3 schools that received an allocation of money from the Department of Education; **Item b)** the amount of money received by each school; **Item c)** A description of the programs or services for which the money was used by each school; **Item d)** The number of pupils who participated in a program or received service and **Item e)** The average expenditure per pupil for each program or service. Information gathered for these items (**Items a through e**) can be found in the attached Appendices.

In addition, to site-level statistics required for reporting purposes, sites needed to have an evaluation of the effectiveness of the programs, including without limitation, data regarding the academic and linguistic achievement and proficiency of pupils who participated in Read by Grade 3 services. Currently, data is still being collected and analyzed and will be included in the final report required by AB 289 as **Item f)**.

The last reporting requirement includes recommendations for future potential legislative changes. **Item g)** includes recommendations for legislation, including, without limitation, legislation to continue to or expand programs or services that are identified as effective in improving the reading proficiency of pupils in kindergarten through grade 5. This item is provided in *Section III. Recommendations for Legislation (page 10)*.



## Appendix A

<b>Site-Level Statistics - Phase V Read by Grade 3 Schools (2019-2020)</b>				
<b>Item a: Identification of RBG3 Awarded Schools</b>	<b>Item b: Total RBG3 allocated funding for each site</b>	<b>Item d: Number of pupils served at each site</b>	<b>Item e: Average expenditure per pupil for each RBG3 program</b>	
<b>Carson City School District</b>				
	Bordewich Bray Elementary	\$72,830	268	\$271.75
	Fremont Elementary	\$72,830	302	\$241.16
	Mark Twain Elementary	\$72,830	236	\$308.60
	Empire Elementary	\$72,830	287	\$253.76
	Fritsch Elementary	\$72,830	253	\$287.87
	Seeliger Elementary	\$72,830	241	\$302.20
<b>Churchill County School District</b>				
	Lahontan Elementary	\$72,830	47	\$1,549.57
	E.C. Best Elementary	\$72,830	52	\$1,400.58
	Numa Elementary	\$72,830	49	\$1,486.33
<b>Clark County School District</b>				
	Abston, Sandra B. ES	\$72,830	284	\$256.44
	Adams, Kirk L. ES	\$72,830	190	\$383.32
	Adcock, O.K. ES	\$72,830	273	\$266.78
	Alamo, Tony ES	\$72,830	296	\$246.05
	Allen, Dean LaMar ES	\$72,830	167	\$436.11
	Antonello, Lee ES	\$72,830	278	\$261.98
	Bailey, Sister Robert Joseph ES	\$72,830	286	\$254.65
	Barber, Shirley A. ES	\$72,830	266	\$273.80
	Bartlett, Selma F. ES	\$72,830	261	\$279.04
	Bass, John C. ES	\$72,830	249	\$292.49
	Batterman, Kathy L. ES	\$72,830	201	\$362.34
	Beatty, John R. ES	\$72,830	218	\$334.08
	Beckley, Will ES	\$72,830	508	\$143.37
	Bell, Rex ES	\$72,830	478	\$152.36
	Bendorf, Patricia A. ES	\$72,830	284	\$256.44
	Bennett, William G. ES	\$72,830	208	\$350.14
	Berkley, Shelley ES	\$72,830	338	\$215.47
	Bilbray, James ES	\$72,830	197	\$369.70



	Blue Diamond ES	\$72,830	5	\$14,566.00
	Bonner, John W. ES	\$72,830	197	\$369.70
	Booker, Sr. Innovative Kermit R. ES	\$72,830	246	\$296.06
	Bowler, Grant ES	\$72,830	227	\$320.84
	Bowler, Joseph L. ES	\$72,830	210	\$346.81
	Bozarth, Henry and Evelyn ES	\$72,830	189	\$385.34
	Bracken, Walter ES Magnet School	\$72,830	157	\$463.89
	Brookman, Eileen B. ES	\$72,830	303	\$240.36
	Bruner, Lucile S. ES	\$72,830	342	\$212.95
	Bryan, Richard H. ES	\$72,830	162	\$449.57
	Bryan, Roger M. ES	\$72,830	235	\$309.91
	Bunker, Berkeley L. ES	\$72,830	386	\$188.68
	Cahlan, Marion ES	\$72,830	320	\$227.59
	Cambeiro, Arturo ES	\$72,830	326	\$223.40
	Carl, Kay ES	\$72,830	299	\$243.58
	Carson, Kit ES International Academy	\$72,830	160	\$455.19
	Cartwright, Roberta C. ES	\$72,830	201	\$362.34
	Christensen, M.J. ES	\$72,830	168	\$433.51
	Conners, Eileen ES	\$72,830	205	\$355.27
	Cortez, Manuel J. ES	\$72,830	437	\$166.66
	Cox, Clyde C. ES	\$72,830	468	\$155.62
	Cox, David M. ES	\$72,830	191	\$381.31
	Cozine, Steve and Linda ES	\$72,830	326	\$223.40
	Craig, Lois ES	\$72,830	419	\$173.82
	Crestwood ES	\$72,830	418	\$174.23
	Culley, Paul E. ES	\$72,830	385	\$189.17
	Cunningham, Cynthia ES	\$72,830	438	\$166.28
	Dailey, Jack ES	\$72,830	336	\$216.76
	Darnell, Marshall C. ES	\$72,830	170	\$428.41
	Dearing, Laura ES	\$72,830	483	\$150.79
	Decker, C.H. ES	\$72,830	304	\$239.57
	Derfelt, Herbert A. ES	\$72,830	306	\$238.01
	Deskin, Ruthe ES	\$72,830	251	\$290.16
	Detwiler, Ollie ES	\$72,830	380	\$191.66
	Diaz, Ruben P. ES	\$72,830	329	\$221.37
	Dickens, D.L. "Dusty" ES	\$72,830	343	\$212.33
	Diskin, Pat A. ES	\$72,830	246	\$296.06
	Divich, Kenneth ES	\$72,830	229	\$318.03
	Dondero, Harvey N. ES	\$72,830	346	\$210.49
	Dooley, John ES	\$72,830	161	\$452.36
	Duncan, Ruby ES	\$72,830	301	\$241.96



Earl, Ira J. ES	\$72,830	411	\$177.20
Earl, Marion B. ES	\$72,830	252	\$289.01
Edwards, Elbert ES	\$72,830	343	\$212.33
Eisenberg, Dorothy ES	\$72,830	198	\$367.83
Elizondo, Raul P. ES	\$72,830	381	\$191.15
Ellis, Robert and Sandy ES	\$72,830	115	\$633.30
Ferron, William E. ES	\$72,830	263	\$276.92
Fine, Mark L. ES	\$72,830	262	\$277.98
Fitzgerald, H.P. ES	\$72,830	246	\$296.06
Fong, Wing and Lilly ES	\$72,830	400	\$182.08
Forbuss, Robert L. ES	\$72,830	225	\$323.69
French, Doris ES	\$72,830	205	\$355.27
Frias, Charles and Phyllis ES	\$72,830	158	\$460.95
Galloway, Fay ES	\$72,830	261	\$279.04
Garehime, Edith ES	\$72,830	257	\$283.39
Gehring, Roger D. ES Academy	\$72,830	79	\$921.90
Gibson, James ES	\$72,830	144	\$505.76
Gilbert, C. V. T. ES	\$72,830	139	\$523.96
Givens, Linda Rankin ES	\$72,830	138	\$527.75
Goldfarb, Daniel ES	\$72,830	351	\$207.49
Goodsprings ES	\$72,830	22	\$3,310.45
Goolsby, Judy and John ES	\$72,830	156	\$466.86
Goynes, Theron H. and Naomi D. ES	\$72,830	217	\$335.62
Gragson, Oran K. ES	\$72,830	415	\$175.49
Gray, R. Guild ES	\$72,830	263	\$276.92
Griffith, E.W. ES	\$72,830	331	\$220.03
Guy, Addeliar D. III ES	\$72,830	187	\$389.47
Hancock, Doris ES	\$72,830	306	\$238.01
Harmon, Harley ES	\$72,830	339	\$214.84
Harris, George E. ES	\$72,830	313	\$232.68
Hayden, Don E. ES	\$72,830	288	\$252.88
Hayes, Keith C. and Karen W. ES	\$72,830	201	\$362.34
Heard, Lommie G. ES	\$72,830	294	\$247.72
Heckethorn, Howard E. ES	\$72,830	205	\$355.27
Herr, Helen ES	\$72,830	381	\$191.15
Herron, Fay ES	\$72,830	328	\$222.04
Hewetson, Halle ES	\$72,830	464	\$156.96
Hickey, Lilliam Lujan ES	\$72,830	453	\$160.77
Hill, Charlotte ES	\$72,830	198	\$367.83
Hinman, Edna F. ES	\$72,830	170	\$428.41
Hoggard, Mabel ES	\$72,830	152	\$479.14



Hollingsworth, Howard ES STEAM Academy	\$72,830	352	\$206.90
Hummel, John R. ES	\$72,830	331	\$220.03
Indian Springs ES	\$72,830	46	\$1,583.26
Iverson, Mervin ES	\$72,830	236	\$308.60
Jacobson, Walter ES	\$72,830	192	\$379.32
Jeffers, Jay W. ES	\$72,830	406	\$179.38
Jenkins, Earl N. ES	\$72,830	246	\$296.06
Jones Blackhurst, Jan ES	\$72,830	241	\$302.20
Jydstrup, Helen ES	\$72,830	253	\$287.87
Kahre, Marc ES	\$72,830	190	\$383.32
Katz, Edythe and Lloyd ES	\$72,830	281	\$259.18
Keller, Charlotte and Jerry ES	\$72,830	308	\$236.46
Kelly, Matt ES	\$72,830	225	\$323.69
Kesterson, Lorna J. ES	\$72,830	260	\$280.12
Kim, Frank ES	\$72,830	169	\$430.95
King, Jr., Martin Luther ES	\$72,830	279	\$261.04
King, Martha P. ES	\$72,830	75	\$971.07
Lake, Robert E. ES	\$72,830	446	\$163.30
Lamping, Frank ES	\$72,830	109	\$668.17
Lincoln ES	\$72,830	418	\$174.23
Long, Walter V. ES	\$72,830	475	\$153.33
Lowman, Mary and Zel ES	\$72,830	538	\$135.37
Lummis, William ES	\$72,830	134	\$543.51
Lundy, Earl B. ES	\$72,830	6	\$12,138.33
Lunt, Robert ES	\$72,830	388	\$187.71
Lynch, Ann ES	\$72,830	434	\$167.81
Mack, Nate ES	\$72,830	188	\$387.39
Mackey, Jo ES Academy	\$72,830	211	\$345.17
Manch, J.E. ES	\$72,830	569	\$128.00
Martinez, Reynaldo L. ES	\$72,830	392	\$185.79
Mathis, Beverly S. ES	\$72,830	301	\$241.96
May, Ernest ES	\$72,830	220	\$331.05
McCall, Quannah ES	\$72,830	251	\$290.16
McCaw, Gordon ES	\$72,830	153	\$476.01
McDoniel, Estes M. ES	\$72,830	120	\$606.92
McMillan, James B. ES	\$72,830	357	\$204.01
McWilliams, J.T. ES	\$72,830	428	\$170.16
Mendoza, John F. ES	\$72,830	368	\$197.91
Miller, Sandy Searles ES Academy	\$72,830	215	\$338.74
Mitchell, Andrew ES	\$72,830	52	\$1,400.58
Moore, William K. ES	\$72,830	426	\$170.96





	Morrow, Sue H. ES	\$72,830	162	\$449.57
	Mountain View ES	\$72,830	297	\$245.22
	Neal, Joseph M. ES	\$72,830	199	\$365.98
	Newton, Ulis ES	\$72,830	217	\$335.62
	Ober, D'Vorre and Hal ES	\$72,830	230	\$316.65
	O'Roarke, Thomas ES	\$72,830	129	\$564.57
	Ortwein, Dennis ES	\$72,830	250	\$291.32
	Paradise Professional Development ES	\$72,830	311	\$234.18
	Park, John S. ES	\$72,830	335	\$217.40
	Parson, Claude and Stella ES	\$72,830	218	\$334.08
	Perkins, Dr. Claude G. ES	\$72,830	271	\$268.75
	Perkins, Ute ES	\$72,830	40	\$1,820.75
	Petersen, Dean ES	\$72,830	579	\$125.79
	Piggott, Clarence ES Academy	\$72,830	196	\$371.58
	Pittman, Vail ES	\$72,830	291	\$250.27
	Priest, Richard C. ES	\$72,830	325	\$224.09
	Red Rock ES	\$72,830	379	\$192.16
	Reed, Doris M. ES	\$72,830	430	\$169.37
	Reedom, Carolyn S. ES	\$72,830	214	\$340.33
	Reid, Harry ES	\$72,830	8	\$9,103.75
	Rhodes, Betsy ES	\$72,830	184	\$395.82
	Ries, Aldeane Comito ES	\$72,830	287	\$253.76
	Roberts, Aggie ES	\$72,830	277	\$262.92
	Rogers, Lucille S. ES	\$72,830	248	\$293.67
	Ronnow, C.C. ES	\$72,830	421	\$172.99
	Ronzzone, Bertha ES	\$72,830	465	\$156.62
	Roundy, Dr. C. Owen ES	\$72,830	475	\$153.33
	Rowe, Lewis E. ES	\$72,830	303	\$240.36
	Rundle, Richard J. ES	\$72,830	405	\$179.83
	Sandy Valley ES	\$72,830	75	\$971.07
	Scherkenbach, William & Mary ES	\$72,830	210	\$346.81
	Schorr, Steve	\$72,830	179	\$406.87
	Scott, Jesse D. ES	\$72,830	358	\$203.44
	Sewell, C.T. ES	\$72,830	312	\$233.43
	Simmons, Eva G. ES	\$72,830	241	\$302.20
	Smalley, James E and A. Rae ES	\$72,830	125	\$582.64
	Smith, Hal ES	\$72,830	538	\$135.37
	Smith, Helen M. ES	\$72,830	205	\$355.27
	Snyder, Don and Dee ES	\$72,830	253	\$287.87
	Snyder, William E. ES	\$72,830	450	\$161.84
	Squires, C.P. ES	\$72,830	364	\$200.08



	Stanford ES	\$72,830	256	\$284.49
	Staton, Ethel W. ES	\$72,830	142	\$512.89
	Steele, Judith D. ES	\$72,830	198	\$367.83
	Stevens, Josh ES	\$72,830	319	\$228.31
	Stuckey, Evelyn ES	\$72,830	185	\$393.68
	Sunrise Acres ES	\$72,830	421	\$172.99
	Tanaka, Wayne N. ES	\$72,830	294	\$247.72
	Tarr, Sheila ES Academy	\$72,830	194	\$375.41
	Tartan, John ES	\$72,830	244	\$298.48
	Tate, Myrtle ES	\$72,830	478	\$152.36
	Taylor, Glen C. ES	\$72,830	207	\$351.84
	Taylor, Robert L. ES	\$72,830	288	\$252.88
	Thiriote, Joseph E. ES	\$72,830	326	\$223.40
	Thomas, Ruby S. ES	\$72,830	467	\$155.95
	Thompson, Sandra L. ES	\$72,830	159	\$458.05
	Thorpe, Jim ES	\$72,830	260	\$280.12
	Tobler, R.E. ES	\$72,830	197	\$369.70
	Tomiyasu, Bill Y. ES	\$72,830	244	\$298.48
	Treem, Harriet ES	\$72,830	179	\$406.87
	Triggs, Vincent L. ES	\$72,830	247	\$294.86
	Twin Lakes ES	\$72,830	299	\$243.58
	Twitchell, Neil C. ES	\$72,830	198	\$367.83
	Ullom, J.M. ES	\$72,830	362	\$201.19
	Vanderburg, John ES	\$72,830	172	\$423.43
	Variety K-5/Special School	\$72,830	5	\$14,566.00
	Vassiliadis, Billy and Rosemary ES	\$72,830	114	\$638.86
	Vegas Verdes	\$72,830	397	\$183.45
	Virgin Valley ES	\$72,830	229	\$318.03
	Walker, J. Marlan International ES	\$72,830	179	\$406.87
	Wallin, Shirley and Bill ES	\$72,830	136	\$535.51
	Ward, Gene ES	\$72,830	366	\$198.99
	Ward, Kitty McDonough ES	\$72,830	191	\$381.31
	Warren, Rose ES	\$72,830	369	\$197.37
	Wasden, Howard ES	\$72,830	268	\$271.75
	Watson, Fredric W. ES	\$72,830	346	\$210.49
	Wengert, Cyril ES	\$72,830	319	\$228.31
	West Preparatory Institute ES	\$72,830	235	\$309.91
	Whitney ES	\$72,830	226	\$322.26
	Wiener, Jr., Louis ES	\$72,830	212	\$343.54
	Wilhelm, Elizabeth ES	\$72,830	311	\$234.18
	Williams, Tom ES	\$72,830	590	\$123.44



	Williams, Wendell P. ES	\$72,830	198	\$367.83
	Wolfe, Eva ES	\$72,830	286	\$254.65
	Wolff, Elise L. ES	\$72,830	167	\$436.11
	Woolley, Gwendolyn ES	\$72,830	372	\$195.78
	Wright, William V. ES	\$72,830	297	\$245.22
	Wynn, Elaine ES	\$72,830	545	\$133.63
<b>Clark County School District - Charter Schools</b>				
	100 Academy of Excellence	-	-	-
	Explore Knowledge Academy	-	-	-
	Innovations Charter School	-	-	-
	Odyssey	-	-	-
	Rainbow Dreams	-	-	-
<b>Douglas County School District</b>				
	C. C. Meneley Elementary	\$72,830	91	\$800.33
	Gardnerville Elementary	\$72,830	35	\$2,080.86
	Jacks Valley Elementary	\$72,830	98	\$743.16
	Minden Elementary	\$72,830	90	\$809.22
	Piñon Hills Elementary	\$72,830	33	\$2,206.97
	Scarselli Elementary	\$72,830	107	\$680.65
	Zephyr Cove Elementary	\$72,830	31	\$2,349.35
<b>Elko County School District</b>				
	Carlin Elementary	\$72,830	233	\$312.58
	Grammar #2 Elementary	\$72,830	319	\$228.31
	Jackpot Elementary	\$72,830	70	\$1,040.43
	Mountain View and Independence Valley (Rural School)	\$72,830	583	\$124.92
	Northside Elementary	\$72,830	668	\$109.03
	Sage Elementary and Mound Valley (Rural School)	\$72,830	372	\$195.78
	Southside Elementary	\$72,830	178	\$409.16
	Well Elementary and Ruby Valley (Rural School)	\$72,830	434	\$167.81
	West Wendover Elementary	\$72,830	594	\$122.61
<b>Esmeralda County School District</b>				
	Dyer Elementary	\$72,830	12	\$6,069.17
	Goldfield Elementary	\$72,830	8	\$9,103.75
<b>Humboldt County School District</b>				
	Denio Elementary School	\$72,830	5	\$14,566.00
	Grass Valley Elementary School	\$72,830	419	\$173.82
	Kings River Elementary School	\$72,830	4	\$18,207.50
	McDermitt Elementary	\$72,830	40	\$1,820.75
	Orovada Elementary School	\$72,830	18	\$4,046.11



	Paradise Elementary School	\$72,830	17	\$4,284.12
	Sonoma Heights Elementary School	\$72,830	548	\$132.90
	Winnemucca Grammar School	\$72,830	368	\$197.91
<b>Lander County School District</b>				
	Battle Mountain Elementary	\$72,830	214	\$340.33
<b>Lincoln County School District</b>				
	Caliente Elementary	\$72,830	77	\$945.84
	Pahranagat Valley Elementary	\$72,830	132	\$551.74
	Panaca Elementary	\$72,830	143	\$509.30
	Pioche Elementary	\$72,830	61	\$1,193.93
<b>Lyon County School District</b>				
	Cottonwood Elementary	\$72,830	302	\$241.16
	Dayton Elementary	\$72,830	197	\$369.70
	East Valley Elementary	\$72,830	166	\$438.73
	Fernley Elementary	\$72,830	243	\$299.71
	Riverview Elementary	\$72,830	219	\$332.56
	Silver Springs Elementary	\$72,830	170	\$428.41
	Smith Valley Elementary	\$72,830	20	\$3,641.50
	Sutro Elementary	\$72,830	154	\$472.92
	Yerington Elementary	\$72,830	290	\$251.14
<b>Mineral County School District</b>				
	Schurz Elementary School	\$72,830	25	\$2,913.20
	Hawthorne Elementary School			
<b>Nye County School District</b>				
	Amargosa Valley Elementary	\$72,830	84	\$867.02
	Beatty Elementary	\$72,830	57	\$1,277.72
	Duckwater Elementary	\$72,830	8	\$9,103.75
	Floyd Elementary	\$72,830	511	\$142.52
	Gabbs Elementary	\$72,830	22	\$3,310.45
	Hafen Elementary	\$72,830	415	\$175.49
	JG Johnson Elementary	\$72,830	432	\$168.59
	Manse Elementary	\$72,830	499	\$145.95
	Pathways Innovative Schools	\$72,830	15	\$4,855.33
	Round Mountain Elementary	\$72,830	137	\$531.61
	Tonopah Elementary	\$72,830	159	\$458.05
	Warm Springs Elementary	\$72,830	7	\$10,404.29
<b>Pershing County School District</b>				
	Imlay Elementary	\$72,830	28	\$2,601.07
	Lovelock Elementary	\$72,830	317	\$229.75
<b>Storey County School District</b>				
	Hugh Gallagher Elementary	\$72,830	56	\$1,300.54



	Hillside Elementary	\$72,830	9	\$8,092.22
<b>Washoe County School District</b>				
	Agnes Risley Elementary	\$72,830	458	\$159.02
	Alice Maxwell Elementary	\$72,830	407	\$178.94
	Alice Smith Elementary	\$72,830	748	\$97.37
	Alyce Taylor Elementary	\$72,830	655	\$111.19
	Anderson Elementary	\$72,830	467	\$155.95
	Bailey Charter School	\$72,830	268	\$271.75
	Bernice Mathews Elementary	\$72,830	538	\$135.37
	Brown Elementary	\$72,830	572	\$127.33
	Bud Beasley Elementary	\$72,830	664	\$109.68
	Caughlin Ranch Elementary	\$72,830	553	\$131.70
	Coral Academy of Science	\$72,830	518	\$140.60
	Desert Heights Elementary	\$72,830	447	\$162.93
	Donner Springs Elementary	\$72,830	601	\$121.18
	Dorothy Lemelson STEM Academy	\$72,830	270	\$269.74
	Double Diamond Elementary	\$72,830	531	\$137.16
	Echo Loder Elementary	\$72,830	526	\$138.46
	Edwin Dodson Elementary	\$72,830	388	\$187.71
	Elizabeth Lenz Elementary	\$72,830	535	\$136.13
	Elmcrest Elementary	\$72,830	321	\$226.88
	Esther Bennett Elementary	\$72,830	420	\$173.40
	Florence Drake Elementary	\$72,830	234	\$311.24
	George Westergard Elementary	\$72,830	569	\$128.00
	Gerlach K-12	\$72,830	15	\$4,855.33
	Glenn Duncan STEM Academy	\$72,830	384	\$189.66
	Grace Warner Elementary	\$72,830	304	\$239.57
	Greenbrae Elementary	\$72,830	300	\$242.77
	Hidden Valley Elementary	\$72,830	405	\$179.83
	High Desert Montessori	\$72,830	200	\$364.15
	Huffaker Elementary	\$72,830	406	\$179.38
	Hunter Lake Elementary	\$72,830	382	\$190.65
	Incline Elementary	\$72,830	290	\$251.14
	Jerry Whitehead Elementary	\$72,830	349	\$208.68
	Jesse Hall Elementary	\$72,830	504	\$144.50
	Jessie Beck Elementary	\$72,830	571	\$127.55
	Kate Smith Elementary	\$72,830	238	\$306.01
	Katherine Dunn Elementary	\$72,830	514	\$141.69
	Lemmon Valley Elementary	\$72,830	575	\$126.66
	Lena Juniper Elementary	\$72,830	450	\$161.84
	Libby Booth Elementary	\$72,830	399	\$182.53



	Lincoln Park Elementary	\$72,830	397	\$183.45
	Lloyd Diedrichsen Elementary	\$72,830	372	\$195.78
	Lois Allen Elementary	\$72,830	407	\$178.94
	Mamie Towles Elementary	\$72,830	299	\$243.58
	Mariposa Academy of Language and Learning	\$72,830	178	\$409.16
	Marvin Moss Elementary	\$72,830	365	\$199.53
	Miguel Sepulveda Elementary	\$72,830	724	\$100.59
	Mt. Rose K-8	\$72,830	418	\$174.23
	Nancy Gomes Elementary	\$72,830	608	\$119.79
	Natchez Elementary	\$72,830	111	\$656.13
	Nick Poulakidis	\$72,830	774	\$94.10
	North Star Online	\$72,830	33	\$2,206.97
	Peavine Elementary	\$72,830	354	\$205.73
	Pleasant Valley Elementary	\$72,830	387	\$188.19
	Rita Cannan Elementary	\$72,830	429	\$169.77
	Robert Mitchell Elementary	\$72,830	389	\$187.22
	Rollan Melton Elementary	\$72,830	561	\$129.82
	Roger Corbett Elementary	\$72,830	496	\$146.83
	Roy Gomm Elementary	\$72,830	459	\$158.67
	Sarah Winnemucca Elementary	\$72,830	560	\$130.05
	Sierra Nevada Academy Charter School	\$72,830	125	\$582.64
	Silver Lake Elementary	\$72,830	544	\$133.88
	Smithridge STEM Academy	\$72,830	580	\$125.57
	Spanish Springs Elementary	\$72,830	773	\$94.22
	Stead Elementary	\$72,830	677	\$107.58
	Sun Valley Elementary	\$72,830	521	\$139.79
	Ted Hunsberger Elementary	\$72,830	673	\$108.22
	Van Gorder Elementary	\$72,830	747	\$97.50
	Verdi Elementary	\$72,830	258	\$282.29
	Veterans Memorial STEM Academy	\$72,830	400	\$182.08
	Virginia Palmer Elementary	\$72,830	451	\$161.49
<b>White Pine County School District</b>				
	Baker Grade School	\$72,830	14	\$5,202.14
	David E. Norman Elementary	\$72,830	425	\$171.36
	Lund Elementary	\$72,830	53	\$1,374.15
	McGill Elementary	\$72,830	144	\$505.76
<b>American Preparatory Academy</b>				
	American Preparatory Academy	\$72,830	-	-
<b>Coral Academy of Science - Las Vegas</b>				



	Coral Academy of Science Centennial Hills	\$72,830	139	\$523.96
	Coral Academy of Science Eastgate	\$72,830	121	\$601.90
	Coral Academy of Science Nellis	\$72,830	239	\$306.01
	Coral Academy of Science Tamarus	\$72,830	99	\$735.66
<b>Discovery Charter Schools</b>				
	Discovery Charter School	\$72,830	200	\$364.15
<b>Doral Academy of Las Vegas</b>				
	Doral Academy of NV - Cactus	\$72,830	176	\$413.81
	Doral Academy of NV - Fire Mesa	\$72,830	224	\$325.13
	Doral Academy of NV - Pebble	\$72,830	194	\$375.41
	Doral Academy of NV - Red Rock	\$72,830	198	\$367.83
	Doral Academy of NV - Saddle	\$72,830	178	\$409.16
<b>Doral Academy of Northern Nevada</b>				
	Doral Academy of Northern Nevada	\$72,830	73	\$997.67
<b>Elko Institute for Academic Achievement</b>				
	Elko Institute for Academic Achievement	\$72,830	110	\$662.09
<b>Freedom Classical Academy</b>				
	Freedom Classical Academy	\$72,830	151	\$482.32
<b>Founders Classical Academy of Nevada</b>				
	Founders Classical Academy of Nevada	\$72,830	124	\$587.34
<b>Futuro Academy</b>				
	Futuro Academy	\$72,830	342	\$212.95
<b>Honors Academy of Literature</b>				
	Honors Academy of Literature	\$72,830	65	\$1,120.46
<b>Imagine Schools - Mountain View</b>				
	Imagine School - Mountain View	\$72,830	177	\$411.47
<b>Learning Bridge</b>				
	Learning Bridge	\$72,830	121	\$601.90
<b>Legacy Traditional</b>				
	Legacy Traditional - Cadence Campus	\$72,830	476	
	Legacy Traditional - North Valley Campus	\$72,830	586	
	Legacy Traditional - Southwest Campus	\$72,830	387	
<b>Mater Academy of Northern Nevada</b>				
	Mater Academy of Northern Nevada	\$72,830	180	
<b>Mater Academy of Nevada - LV</b>				
	Mater Academy of Nevada - LV	\$72,830	-	



<b>Nevada Connections Academy</b>				
	Nevada Connections Academy	\$72,830	541	
<b>Nevada Rise</b>				
	Nevada Rise	\$72,830	-	
<b>Oasis Academy</b>				
	Oasis Academy	\$72,830	86	
<b>Pinecrest Academy of Las Vegas</b>				
	Cadence Campus	\$72,830	192	
	Horizon Campus	\$72,830	200	
	Inspirada Campus	\$72,830	134	
	Rose Campus	\$72,830	79	
	Sloan Canyon Campus	\$72,830	134	
<b>Quest Academy - Northwest</b>				
	Quest Academy - Northwest		-	
<b>Signature Prep. Academy</b>				
	Signature Prep. Academy		-	
<b>Silver Sands Montessori</b>				
	Silver Sand Montessori		-	
<b>Somerset Academy</b>				
	Aliante	\$72,830	316	
	Lone Mountain	\$72,830	232	
	Losee	\$72,830	514	
	North Las Vegas	\$72,830	406	
	Sky Pointe	\$72,830	280	
	Skye Canyon	\$72,830	189	
	Stephanie	\$72,830	198	





## Appendix B

<b>Item c: Description of the Implemented Programs or Services</b>		
<b>Carson City School District</b>		
	Bordewich Bray Elementary	1-Full-time RBG3 Literacy Specialist
	Fremont Elementary	1-Full-time RBG3 Literacy Specialist
	Mark Twain Elementary	1-Full-time RBG3 Literacy Specialist
	Empire Elementary	1-Full-time RBG3 Literacy Specialist
	Fritsch Elementary	1-Full-time RBG3 Literacy Specialist
	Seeliger Elementary	1-Full-time RBG3 Literacy Specialist
<b>Churchill County School District</b>		
	Lahontan Elementary	1 full-time RBG3 Literacy Specialist, LLI interventions were provided daily, instructional coaching for teachers was available, PD on Guided Reading was provided throughout the year, Family Literacy Nights were completed, 6 teachers and Literacy Specialist attended Guided Reading conference with intention of sharing information with staff.
	E.C. Best Elementary	2 part-time RBG3 Literacy Specialists, LLI interventions were provided daily, instructional coaching for teachers was available, Family Literacy Nights were completed
	Numa Elementary	1 full-time RBG3 Literacy Specialist, LLI interventions were provided daily, instructional coaching for teachers was available, Family Literacy Nights were completed
<b>Clark County School District</b>		
	Abston, Sandra B. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Adams, Kirk L. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Adcock, O.K. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Alamo, Tony ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Allen, Dean LaMar ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Antonello, Lee ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bailey, Sister Robert Joseph ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Barber, Shirley A. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bartlett, Selma F. ES	3 Preparation Buy-Outs for Classroom Teachers, 3 Certified Temporary Tutors, and Consultant for Professional Learning
	Bass, John C. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning

	Batterman, Kathy L. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Beatty, John R. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Beckley, Will ES	Consultant for Professional Learning
	Bell, Rex ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bendorf, Patricia A. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bennett, William G. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Berkley, Shelley ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bilbray, James ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Blue Diamond ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bonner, John W. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Booker, Sr. Innovative Kermit R. ES	Consultant for Professional Learning
	Bowler, Grant ES	8 Preparation Buy-Outs for Classroom Teachers, Sub Release for Professional Learning, and Consultant for Professional Learning
	Bowler, Joseph L. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bozarth, Henry and Evelyn ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bracken, Walter ES Magnet School	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Brookman, Eileen B. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bruner, Lucile S. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bryan, Richard H. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bryan, Roger M. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Bunker, Berkeley L. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Cahlan, Marion ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Cambeiro, Arturo ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Carl, Kay ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Carson, Kit ES International Academy	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning

	Cartwright, Roberta C. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Christensen, M.J. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Connors, Eileen ES	4 Certified Temporary Tutors and Consultant for Professional Learning
	Cortez, Manuel J. ES	Consultant for Professional Learning
	Cox, Clyde C. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Cox, David M. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Cozine, Steve and Linda ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Craig, Lois ES	Consultant for Professional Learning
	Crestwood ES	Consultant for Professional Learning
	Culley, Paul E. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Cunningham, Cynthia ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Dailey, Jack ES	Consultant for Professional Learning
	Darnell, Marshall C. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Dearing, Laura ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Decker, C.H. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Derfelt, Herbert A. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Deskin, Ruthe ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Detwiler, Ollie ES	Consultant for Professional Learning
	Diaz, Ruben P. ES	Consultant for Professional Learning
	Dickens, D.L. "Dusty" ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Diskin, Pat A. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Divich, Kenneth ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Dondero, Harvey N. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Dooley, John ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Duncan, Ruby ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Earl, Ira J. ES	Consultant for Professional Learning
	Earl, Marion B. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Edwards, Elbert ES	Consultant for Professional Learning

Eisenberg, Dorothy ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Elizondo, Raul P. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Ellis, Robert and Sandy ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Ferron, William E. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Fine, Mark L. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Fitzgerald, H.P. ES	Consultant for Professional Learning
Fong, Wing and Lilly ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Forbuss, Robert L. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
French, Doris ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Frias, Charles and Phyllis ES	1 Preparation Buy-Out for Classroom Teacher, 4 Certified Temporary Tutors, Sub Release for Professional Learning, and Consultant for Professional Learning
Galloway, Fay ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Garehime, Edith ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Gehring, Roger D. ES Academy	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Gibson, James ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Gilbert, C. V. T. ES	2 Preparation Buy-Outs for Classroom Teachers, Sub Release for Professional Learning, and Consultant for Professional Learning
Givens, Linda Rankin ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Goldfarb, Daniel ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Goodsprings ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Goolsby, Judy and John ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Goynes, Theron H. and Naomi D. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Gragson, Oran K. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Gray, R. Guild ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Griffith, E.W. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning

	Guy, Addeliar D. III ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Hancock, Doris ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Harmon, Harley ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Harris, George E. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Hayden, Don E. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Hayes, Keith C. and Karen W. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Heard, Lommie G. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Heckethorn, Howard E. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Herr, Helen ES	8 Preparation Buy-Outs for Classroom Teachers, Sub Release for Professional Learning, and Consultant for Professional Learning
	Herron, Fay ES	Consultant for Professional Learning
	Hewetson, Halle ES	Consultant for Professional Learning
	Hickey, Lilliam Lujan ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Hill, Charlotte ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Hinman, Edna F. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Hoggard, Mabel ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Hollingsworth, Howard ES STEAM Academy	Consultant for Professional Learning
	Hummel, John R. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Indian Springs ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Iverson, Mervin ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Jacobson, Walter ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Jeffers, Jay W. ES	Consultant for Professional Learning
	Jenkins, Earl N. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Jones Blackhurst, Jan ES	5 Preparation Buy-Outs for Classroom Teachers, 2 Certified Temporary Tutors, Sub Release for Professional Learning, and Consultant for Professional Learning
	Jydstrup, Helen ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning

	Kahre, Marc ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Katz, Edythe and Lloyd ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Keller, Charlotte and Jerry ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Kelly, Matt ES	Consultant for Professional Learning
	Kesterson, Lorna J. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Kim, Frank ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	King, Jr., Martin Luther ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	King, Martha P. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Lake, Robert E. ES	Consultant for Professional Learning
	Lamping, Frank ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Lincoln ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Long, Walter V. ES	Consultant for Professional Learning
	Lowman, Mary and Zel ES	Consultant for Professional Learning
	Lummis, William ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Lundy, Earl B. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Lunt, Robert ES	Consultant for Professional Learning
	Lynch, Ann ES	Consultant for Professional Learning
	Mack, Nate ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Mackey, Jo ES Academy	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Manch, J.E. ES	Consultant for Professional Learning
	Martinez, Reynaldo L. ES	Consultant for Professional Learning
	Mathis, Beverly S. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	May, Ernest ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	McCall, Quannah ES	Consultant for Professional Learning
	McCaw, Gordon ES	7 Preparation Buy-Outs for Classroom Teachers, 1 Certified Temporary Tutor, Sub Release for Professional Learning, and Consultant for Professional Learning
	McDoniel, Estes M. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	McMillan, James B. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	McWilliams, J.T. ES	Consultant for Professional Learning

Mendoza, John F. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Miller, Sandy Searles ES Academy	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Mitchell, Andrew ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Moore, William K. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Morrow, Sue H. ES	Half-Time RBG3 Literacy Specialist, 3 Certified Temporary Tutors, Sub Release for Professional Learning, and Consultant for Professional Learning
Mountain View ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Neal, Joseph M. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Newton, Ulis ES	1 Full-Time RBG3 Literacy Specialist, 2 Preparation Buy-Outs for Classroom Teachers, and Consultant for Professional Learning
Ober, D'Vorre and Hal ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
O'Roarke, Thomas ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Ortwein, Dennis ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Paradise Professional Development ES	Consultant for Professional Learning
Park, John S. ES	Consultant for Professional Learning
Parson, Claude and Stella ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Perkins, Dr. Claude G. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Perkins, Ute ES	7 Preparation Buy-Outs for Classroom Teachers, 1 Certified Temporary Tutor, Sub Release for Professional Learning, and Consultant for Professional Learning
Petersen, Dean ES	Consultant for Professional Learning
Piggott, Clarence ES Academy	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Pittman, Vail ES	Consultant for Professional Learning
Priest, Richard C. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Red Rock ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Reed, Doris M. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Reedom, Carolyn S. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Reid, Harry ES	Consultant for Professional Learning

Rhodes, Betsy ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Ries, Aldeane Comito ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Roberts, Aggie ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Rogers, Lucille S. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Ronnow, C.C. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Ronzone, Bertha ES	Consultant for Professional Learning
Roundy, Dr. C. Owen ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Rowe, Lewis E. ES	Consultant for Professional Learning
Rundle, Richard J. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Sandy Valley ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Scherkenbach, William & Mary ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Schorr, Steve	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Scott, Jesse D. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Sewell, C.T. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Simmons, Eva G. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Smalley, James E and A. Rae ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Smith, Hal ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Smith, Helen M. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Snyder, Don and Dee ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Snyder, William E. ES	Consultant for Professional Learning
Squires, C.P. ES	Consultant for Professional Learning
Stanford ES	Consultant for Professional Learning
Staton, Ethel W. ES	2 Preparation Buy-Outs for Classroom Teachers, 4 Certified Temporary Tutors, Sub Release for Professional Learning, and Consultant for Professional Learning
Steele, Judith D. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Stevens, Josh ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
Stuckey, Evelyn ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning



	Sunrise Acres ES	Consultant for Professional Learning
	Tanaka, Wayne N. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Tarr, Sheila ES Academy	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Tartan, John ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Tate, Myrtle ES	Consultant for Professional Learning
	Taylor, Glen C. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Taylor, Robert L. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Thiriot, Joseph E. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Thomas, Ruby S. ES	Consultant for Professional Learning
	Thompson, Sandra L. ES	3 Preparation Buy-Outs for Classroom Teachers, 3 Certified Temporary Tutors, Sub Release for Professional Learning, and Consultant for Professional Learning
	Thorpe, Jim ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Tobler, R.E. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Tomiyasu, Bill Y. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Treem, Harriet ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Triggs, Vincent L. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Twin Lakes ES	Consultant for Professional Learning
	Twitchell, Neil C. ES	3 Preparation Buy-Outs for Classroom Teachers, 4 Certified Temporary Tutor, Sub Release for Professional Learning, and Consultant for Professional Learning
	Ullom, J.M. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Vanderburg, John ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Variety K-5/Special School	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Vassiliadis, Billy and Rosemary ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Vegas Verdes	Consultant for Professional Learning
	Virgin Valley ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Walker, J. Marlan International ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Wallin, Shirley and Bill ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning

	Ward, Gene ES	Consultant for Professional Learning
	Ward, Kitty McDonough ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Warren, Rose ES	Consultant for Professional Learning
	Wasden, Howard ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Watson, Fredric W. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Wengert, Cyril ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	West Preparatory Institute ES	Consultant for Professional Learning
	Whitney ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Wiener, Jr., Louis ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Wilhelm, Elizabeth ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Williams, Tom ES	Consultant for Professional Learning
	Williams, Wendell P. ES	Consultant for Professional Learning
	Wolfe, Eva ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Wolff, Elise L. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Woolley, Gwendolyn ES	Consultant for Professional Learning
	Wright, William V. ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Wynn, Elaine ES	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
<b>Clark County School District - Charter Schools</b>		
	100 Academy of Excellence	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Explore Knowledge Academy	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Innovations Charter School	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Odyssey	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
	Rainbow Dreams	1 Full-Time RBG3 Literacy Specialist and Consultant for Professional Learning
<b>Douglas County School District</b>		
	C. C. Meneley Elementary	1 Full-time RBG3 Lit Specialist
	Gardnerville Elementary	1 Full-time RBG3 Lit Specialist
	Jacks Valley Elementary	1 Full-time RBG3 Lit Specialist
	Minden Elementary	1 Full-time RBG3 Lit Specialist

	Piñon Hills Elementary	.5 time RBG3 Lit Specialist (w/ZCES)
	Scarselli Elementary	1 Full-time RBG3 Lit Specialist
	Zephyr Cove Elementary	.5 time RBG3 Lit Specialist (w/PHES)
<b>Elko County School District</b>		
	Carlin Elementary	1- RBG3 Literacy Specialist, 2 positions (Stipend) 2-RBG3 Dyslexia Strategists (Stipend)(not paid with RBG3 funding) 3- Retired Teacher providing in as a Tier 2 support, 1 positions (Stipend) 4-Instructional Practice Guide- Learning Walks 5-PLC Professional Development 6- New ELA Curriculum 7-NWEA PD
	Grammar #2 Elementary	1- RBG3 Literacy Specialist, 2 positions (Stipend) 2-RBG3 Dyslexia Strategists (Stipend)(not paid with RBG3 funding) 3- Retired Teacher providing in as a Tier 2 support, 2 positions (Stipend) 4-Instructional Practice Guide- Learning Walks 5-PLC Professional Development 6- New ELA Curriculum 7-NWEA PD
	Jackpot Elementary	1- RBG3 Literacy Specialist, 2 positions (Stipend) 2-RBG3 Dyslexia Strategists (Stipend)(not paid with RBG3 funding) 3- Retired Teacher providing in as a Tier 2 support, 1 positions (Stipend) 4-Instructional Practice Guide- Learning Walks 5-PLC Professional Development 6- New ELA Curriculum 7-NWEA PD
	Mountain View and Independence Valley (Rural School)	1- RBG3 Literacy Specialist, 3 positions (Stipend) 2-RBG3 Dyslexia Strategists (Stipend)(not paid with RBG3 funding) 3- Retired Teacher providing in as a Tier 2 support, 2 positions (Stipend) 4-Instructional Practice Guide- Learning Walks 5-PLC Professional Development 6- New ELA Curriculum 7-NWEA PD
	Northside Elementary	1- RBG3 Literacy Specialist, 3 positions (Stipend) 2-RBG3 Dyslexia Strategists (Stipend)(not paid with RBG3 funding) 3- Retired Teacher providing in as a Tier 2 support, 2 positions (Stipend) 4-Instructional Practice Guide- Learning Walks 5-PLC Professional Development

		6- New ELA Curriculum 7-NWEA PD
	Sage Elementary and Mound Valley (Rural School)	1- RBG3 Literacy Specialist, 2 positions (Stipend) 2-RBG3 Dyslexia Strategists (Stipend)(not paid with RBG3 funding) 3- Retired Teacher providing in as a Tier 2 support, 1 positions (Stipend) 4-Instructional Practice Guide- Learning Walks 5-PLC Professional Development 6- New ELA Curriculum 7-NWEA PD
	Southside Elementary	1- RBG3 Literacy Specialist, 2 positions (Stipend) 2-RBG3 Dyslexia Strategists (Stipend)(not paid with RBG3 funding) 3- Retired Teacher providing in as a Tier 2 support, 2 positions (Stipend) 4-Instructional Practice Guide- Learning Walks 5-PLC Professional Development 6- New ELA Curriculum 7-NWEA PD
	Well Elementary and Ruby Valley (Rural School)	1- RBG3 Literacy Specialist, 3 positions (Stipend) 2-RBG3 Dyslexia Strategists (Stipend)(not paid with RBG3 funding) 3- Retired Teacher providing in as a Tier 2 support, 2 positions (Stipend) 4-Instructional Practice Guide- Learning Walks 5-PLC Professional Development 6- New ELA Curriculum 7-NWEA PD
	West Wendover Elementary	1- RBG3 Literacy Specialist, 3 positions (Stipend) 2-RBG3 Dyslexia Strategists (Stipend)(not paid with RBG3 funding) 3- Retired Teacher providing in as a Tier 2 support, 2 positions (Stipend) 4-Instructional Practice Guide- Learning Walks 5-PLC Professional Development 6- New ELA Curriculum 7-NWEA PD
<b>Esmeralda County School District</b>		
	Dyer Elementary	1 Split time (2 days M-T) Literacy Specialist, 1 half day para-pro, instructional materials
	Goldfield Elementary	Split time (2-day W-Th) Literacy Specialist, half day para-pro, instructional materials
<b>Eureka County School District</b>		
	Crescent Valley Elementary School	2 part-time reading consultants
	Eureka Elementary School	One 3/4 time reading specialist
<b>Humboldt County School District</b>		

	Denio Elementary School	Stipend coach for remote rural--instructional materials to include for intervention
	Grass Valley Elementary School	1 Full-time LS, PD, and instructional materials
	Kings River Elementary School	Stipend coach for remote rural--instructional materials to include for intervention
	McDermitt Elementary	.5 coach--instructional materials
	Orovada Elementary School	Stipend coach for remote rural--instructional materials to include for intervention
	Paradise Elementary School	Stipend coach for remote rural--instructional materials to include for intervention
	Sonoma Heights Elementary School	1 Full-time LS, PD, and instructional materials
	Winnemucca Grammar School	1 Full-time LS, PD, and instructional materials
<b>Lander County School District</b>		
	Battle Mountain Elementary	1 part time literacy specialist and 4 part time paraprofessionals to work with teachers/classroom.
<b>Lincoln County School District</b>		
	Caliente Elementary	1 part time learning strategist; student books
	Pahranagat Valley Elementary	1 part time learning strategist; student books
	Panaca Elementary	1 part time learning strategist; student books
	Pioche Elementary	1 part time learning strategist; student books
<b>Lyon County School District</b>		
	Cottonwood Elementary	2 Half-time RBG3 Literacy Specialists, instructional materials & sub release time for PD
	Dayton Elementary	1 Full-time RBG3 Literacy Specialist, instructional materials & sub release time for PD
	East Valley Elementary	2 Half-time RBG3 Literacy Specialists, instructional materials & sub release time for PD
	Fernley Elementary	2 Half-time RBG3 Literacy Specialists, instructional materials & sub release time for PD
	Riverview Elementary	1 Full-time RBG3 Literacy Specialist, instructional materials & sub release time for PD
	Silver Springs Elementary	1 Full-time RBG3 Literacy Specialist, instructional materials & sub release time for PD
	Smith Valley Elementary	.25 FTE RBG3 Literacy Specialist, instructional materials & sub release time for PD
	Sutro Elementary	1 Full-time RBG3 Literacy Specialist, instructional materials & sub release time for PD
	Yerington Elementary	.75 FTE RBG3 Literacy Specialist, instructional materials & sub release time for PD
<b>Mineral County School District</b>		
	Schurz Elementary School	
	Hawthorne Elementary School	
<b>Nye County School District</b>		
	Amargosa Valley Elementary	1 half-time RBG3 literacy specialist

	Beatty Elementary	1 half-time RBG3 literacy specialist
	Duckwater Elementary	District Learning Coordinator support
	Floyd Elementary	1 full-time literacy specialist
	Gabbs Elementary	District Learning Coordinator support
	Hafen Elementary	1 full-time literacy specialist (hired mid-year)
	JG Johnson Elementary	1 full-time literacy specialist
	Manse Elementary	1 full-time literacy specialist
	Pathways Innovative Schools	District Learning Coordinator support
	Round Mountain Elementary	Extra duty pay for teacher serving as literacy specialist
	Tonopah Elementary	1 full-time literacy specialist
	Warm Springs Elementary	District Learning Coordinator support
<b>Pershing County School District</b>		
	Imlay Elementary	Shared RBG3 Literacy Specialist, after school PD, instructional materials, travel
	Lovelock Elementary	1 RBG3 Literacy Specialist shared, with Imlay Elementary sub release time for testing/PD instructional/intervention materials, travel
<b>Storey County School District</b>		
	Hugh Gallagher Elementary	Literacy Intervention Program (salary for Literacy Specialist and literacy support teacher).
	Hillside Elementary	Literacy Intervention Program (salary for Literacy Specialist and literacy support teacher).
<b>Washoe County School District</b>		
	Agnes Risley Elementary	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Alice Maxwell Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Alice Smith Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Alyce Taylor Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Anderson Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Bailey Charter School	1.0 Literacy Specialist, substitutes for GLAD professional learning for instructional staff
	Bernice Mathews Elementary	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Brown Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials

	Bud Beasley Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Caughlin Ranch Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Coral Academy of Science	ELA resources, Iready web intervention, MAP
	Desert Heights Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Donner Springs Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Dorothy Lemelson STEM Academy	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Double Diamond Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Echo Loder Elementary	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Edwin Dodson Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Elizabeth Lenz Elementary	stipend compensation for Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Elmcrest Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Esther Bennett Elementary	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Florence Drake Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	George Westergard Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Gerlach K-12	stipend compensation for Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Glenn Duncan STEM Academy	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials

Grace Warner Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Greenbrae Elementary	.5 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Hidden Valley Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
High Desert Montessori	3 part time interventionists
Huffaker Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Hunter Lake Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Incline Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Jerry Whitehead Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Jesse Hall Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Jessie Beck Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Kate Smith Elementary	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Katherine Dunn Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Lemmon Valley Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Lena Juniper Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Libby Booth Elementary	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Lincoln Park Elementary	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Lloyd Diedrichsen Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials



Lois Allen Elementary	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Mamie Towles Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Mariposa Academy of Language and Learning	licensed subs for intervention support, subs for release time for PL, PLC stipend pay for certified staff, literacy resources and training/intervention materials
Marvin Moss Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Miguel Sepulveda Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Mt. Rose K-8	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Nancy Gomes Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Natchez Elementary	stipend compensation for Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families
Nick Poulakidis	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
North Star Online	stipend compensation for Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families
Peavine Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Pleasant Valley Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Rita Cannan Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Robert Mitchell Elementary	.5 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Rollan Melton Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
Roger Corbett Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials

	Roy Gomm Elementary	stipend compensation for Learning Strategist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Sarah Winnemucca Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Sierra Nevada Academy Charter School	4 - .25 Literacy Specialist
	Silver Lake Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Smithridge STEM Academy	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Spanish Springs Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Stead Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Sun Valley Elementary	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Ted Hunsberger Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Van Gorder Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Verdi Elementary	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Veterans Memorial STEM Academy	1.0 Literacy Specialist, sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
	Virginia Palmer Elementary	sub release time for PL, PLC stipend pay for certified staff, literacy resources and materials for families, training/intervention materials
<b>White Pine County School District</b>		
	Baker Grade School	1 of 2 full-time district RBG3 Literacy Specialist - 1 time per month, access to 2 district RBG3 Literacy Specialists for district PD and weekly collaboration days
	David E. Norman Elementary	2 of 2 full-time RBG3 Literacy Specialists (Tuesday - Thursday), access to 2 district RBG3 Literacy Specialists for district PD and weekly collaboration days, 2 part-time paraprofessionals used for RTI (grades K-5), Friday Academy and Summer Academy

	Lund Elementary	1 of 2 full-time district RBG3 Literacy Specialist - 3 times per month, access to 2 district RBG3 Literacy Specialists for district PD and weekly collaboration days, 1 part-time paraprofessionals used for RTI and afterschool tutoring, Summer Academy
	McGill Elementary	1 of 2 full-time district RBG3 Literacy Specialist - 1 time per week, access to 2 district RBG3 Literacy Specialists for district PD and weekly collaboration days, Friday Academy and Summer Academy

<b>American Preparatory Academy</b>		
	American Preparatory Academy	
<b>Coral Academy of Science - Las Vegas</b>		
	Coral Academy of Science Centennial Hills	1 Full-time RBG3 Literacy Specialist
	Coral Academy of Science Eastgate	1 Full-time RBG3 Literacy Specialist
	Coral Academy of Science Nellis	1 Full-time RBG3 Literacy Specialist
	Coral Academy of Science Tamarus	1 Full-time RBG3 Literacy Specialist
<b>Discovery Charter Schools</b>		
	Discovery Charter School	1 Full-Time RBG3 Literacy Specialist, 1 part-time literacy interventionist, instructional materials, PD for teachers
<b>Doral Academy of Las Vegas</b>		
	Doral Academy of NV - Cactus	1 Full-time RBG3 Literacy Specialist, stipends for PD
	Doral Academy of NV - Fire Mesa	1 Full-time RBG3 Literacy Specialist, stipends for PD
	Doral Academy of NV - Pebble	1 Full-time RBG3 Literacy Specialist, stipends for PD
	Doral Academy of NV - Red Rock	1 Full-time RBG3 Literacy Specialist, stipends for PD
	Doral Academy of NV - Saddle	1 Part-time RBG3 Literacy Specialist, 1 Part-time RBG3 Instructional Assistant, stipends for PD
<b>Doral Academy of Northern Nevada</b>		
	Doral Academy of Northern Nevada	One 3/4-time literacy specialist met with small groups of students, no more than six students per group, three times per week using the Wilson Phonics program with fidelity.
<b>Elko Institute for Academic Achievement</b>		
	Elko Institute for Academic Achievement	1 Full-time RBG3 Literacy Specialists, Professional Development Stipend for teacher to complete PD in Summer.
<b>Freedom Classical Academy</b>		

	Freedom Classical Academy	1 Full-Time Reading Specialist, 5 paraprofessionals for after-school tutoring, 10 Licensed Teachers for Saturday school, instructional materials.
<b>Founders Classical Academy of Nevada</b>		
	Founders Classical Academy of Nevada	RBG3 Literacy Specialist Salary
<b>Futuro Academy</b>		
	Futuro Academy	1 Full-time RBG3 Literacy Specialists (partial FTE - Hired January 2020-June 2020)
<b>Honors Academy of Literature</b>		
	Honors Academy of Literature	1 Full-time RBG3 Literacy Specialist salary and benefits.
<b>Imagine Schools - Mountain View</b>		
	Imagine School - Mountain View	1 Full-time RBG3 Literacy Specialists, instructional materials, training for instructional materials.
<b>Learning Bridge</b>		
	Learning Bridge	1 Full-Time RBG3 Literacy Specialist. Literacy PD for all staff. Literacy Intervention for all identified students. Literacy instruction support.
<b>Legacy Traditional</b>		
	Legacy Traditional	
<b>Mater Academy of Northern Nevada</b>		
	Mater Academy of Northern Nevada	1 Full-time RBG3 Literacy Specialist
<b>Mater Academy of Nevada - LV</b>		
	Mater Academy of Nevada - LV	
<b>Nevada Connections Academy</b>		
	Nevada Connections Academy	1 Full-time RBG3 Literacy Specialist, Lexia Core 5 PD/Training and year-long support for all staff providing assistance to students using Lexia Core 5 Reading.
<b>Nevada Rise</b>		
	Nevada Rise	
<b>Oasis Academy</b>		
	Oasis Academy	1 Full-time RBG3 Literacy Specialists
<b>Pinecrest Academy of Las Vegas</b>		
	Cadence Campus	1 Full-time RBG3 Literacy Specialists, Stipends for Professional Development
	Horizon Campus	1 Full-time RBG3 Literacy Specialists, Stipends for Professional Development
	Inspirada Campus	1 Full-time RBG3 Literacy Specialists, Stipends for Professional Development
	Rose Campus	1 Full-time RBG3 Literacy Specialists, Stipends for Professional Development
	Sloan Canyon Campus	Sloan Canyon did not receive funding from the state for RBG3. However, there was a RBG3 designee who provided services to students. Professional

		Development was also provided to teachers but paid by the school.
<b>Quest Academy - Northwest</b>		
	Quest Academy - Northwest	
<b>Signature Prep. Academy</b>		
	Signature Prep. Academy	
<b>Silver Sands Montessori</b>		
	Silver Sand Montessori	
<b>Somerset Academy</b>		
	Aliante	1 Literacy Specialist
	Lone Mountain	.5 Literacy Specialist, Substitutes teachers to attend PD
	Losee	.5 Literacy Specialist
	North Las Vegas	5 Literacy Specialists, Teachers attend Kegan PD
	Sky Pointe	1 Literacy Specialist, Training of instructional aides to deliver student tutoring services as an instructional option
	Skye Canyon	1 Literacy Specialist, Literacy Specialist to attend ALER conference
	Stephanie	.5 Literacy Specialist



## Appendix C

Link to [Assembly Bill 289 Guidance Document](#) (Click on hyperlink)

