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Sent: Thursday, January 30, 2025 7:12 PM

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Subject: Division of Emergency Management - NRS required annual reports

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Governor Lombardo / Director Thornton,

Please find attached the Nevada Division of Emergency Management annual report.

This report includes all elements for NDEM related annual NRS reporting requirements:

- NRS 239C.200 – Nevada Commission on Homeland Security (pages 34-42)
- NRS 239C.480 – Nevada Resilience Advisory Committee (pages 43-48)
- NRS 414.280 – State Disaster Identification Coordination Committee (pages 48-49)

Please direct any questions to the undersigned,

Respectfully,

BRETT D. COMPSTON

Nevada's Emergency Manager /
Homeland Security Chief



NEVADA DIVISION OF EMERGENCY MANAGEMENT | HOMELAND SECURITY
HELPING PEOPLE BEFORE, DURING, AND AFTER EMERGENCIES



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BIENNIUM LEGISLATIVE REPORT

Nevada Division of Emergency Management/Homeland Security:
Building a More Resilient Nevada



2023 - 2024

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EXECUTIVE SUMMARY

Over the past two years, from July 1, 2022, to June 30, 2024, the Nevada Division of Emergency Management/ Homeland Security (NDEM) has strategically adapted to meet the evolving needs of its statewide partners. Guided by a commitment to collaboration, transparency, and resilience, NDEM continues to navigate Nevada’s dynamic emergency management and homeland security landscape.

This report offers an overview of NDEM’s mission, statutory responsibilities, and alignment with the Governor’s vision for a more resilient Nevada. It highlights how the agency collaborates with local, state, tribal, and federal partners to fulfill its role while being funded, resourced, and organized to achieve its objectives.

The report is organized around NDEM’s core portfolios and programs, demonstrating how the agency aligns with the Federal Emergency Management Agency’s (FEMA) Mission Areas of emergency management: prevention, protection mitigation, preparedness, response, and recovery. NDEM’s efforts are anchored in the FEMA National Preparedness Goal: “A secure and resilient Nation with the capabilities required across the Whole Community to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that pose the greatest risk.”



While providing a high-level summary of NDEM’s activities, this report also establishes a baseline for measuring future progress and informs policy discussions on Nevada’s emergency management practices.

At the heart of NDEM’s success is its team — a dedicated group of 51 full-time employees, contractors and volunteers, who balance day-to-day operations with emergency response roles during activations of Nevada’s Emergency Operations Center. Their expertise and commitment drive NDEM’s preparedness culture and its mission to serve and support partners to achieve statewide resilience.

DIVISION OVERVIEW

“Helping People Before, During, and After Disasters” is the core purpose of the Nevada Division of Emergency Management / Homeland Security (NDEM). Our mission is to prepare Nevada for emergencies, coordinate response efforts, and support recovery to build a more resilient state. Through collaboration and partnerships, we strive to foster a solution-oriented culture and a team environment that attracts and retains talented individuals by prioritizing care and support for our people.

NDEM leads statewide coordination of federal and state homeland security and emergency management programs. We oversee disaster relief and emergency assistance efforts to ensure efficient mitigation, preparedness, response, and recovery for natural, man-made, or technological emergencies. Our work includes liaising with federal, state, local, and tribal agencies to administer emergency management and homeland security initiatives effectively.

Key responsibilities include:

- Coordinating resources and equipment for intra- and inter-state mutual aid.
- Developing and implementing Nevada’s emergency management strategic direction.
- Leading, participating in, or supporting commissions, committees, and boards as required by Nevada Revised Statutes (NRS) Chapters 414 and 239C.

Established in 1953 under NRS Chapter 414, NDEM has a long history of serving Nevadans. On July 1, 2021, Governor Steve Sisolak signed Assembly Bill 485 into law, transitioning NDEM from the Department of Public Safety to the Office of the Military.

Today, NDEM continues to lead the charge in building a safer, stronger, and more resilient Nevada through effective coordination, collaboration, and service.

LEADERSHIP

The leadership of the Division has transitioned from Administrator David Fogerson, a dedicated 30-year veteran who guided NDEM over the past four years, to Brett Compston, a retired Colonel with 25 years of active service in the U.S. Army and Nevada National Guard. Compston brings a wealth of strategic expertise and leadership to the role, continuing the Division’s commitment to excellence in emergency management.



Compston has managed several highly visible missions in recent years, including time as Incident Commander for Nevada’s coronavirus health response. Other highly-visible Guard missions managed by Compston included the civil disturbance and Presidential Inauguration security mission in 2020/2021, flooding in 2017, historic snowfall responses, support to hurricanes Harvey, Irma, and Maria,

wildfires, search and rescue operations, and the annual New Year’s Eve security mission on the Las Vegas Strip.

In 2020 when the Nevada Office of the Military provided comprehensive oversight of the COVID-19 health response of all state agencies, Compston coordinated resources and implemented processes to support the entire state’s COVID-19 health response.

The Nevada Guard’s involvement in the mission included more than 1,400 Soldiers and Airmen in 2020. It was the largest domestic activation of the Nevada Guard in state history. At this time, DEM was moved from the Department of Public Safety to the Nevada Office of the Military. The 2021 Nevada Legislature made the DEM move permanent.

For his work in support of the state’s health response, Compston was awarded a regional citation by the International Association of Emergency Managers in 2020 – despite the fact Compston was not a member of the organization. Only six emergency managers in the nation were awarded regional citations that year, according to the organization that promotes the profession of emergency management.

Prior to his work during the pandemic, Compston served as the Commander and Deputy Commander of a National Guard Weapons of Mass Destruction - Civil Support Team and as the Nevada Guard Joint Plans Officer.

Compston was an Army Aviation Officer — UH-60 pilot, platoon leader, company commander, Battalion logistics officer, Brigade plans and exercises, rescue coordination center director — who spent nine years on active duty before joining the Nevada National Guard. Compston is a NORTHCOM certified Dual Status Commander.

After serving in State and Joint Operations during the pandemic, Compston transitioned to the Nevada Army Guard’s Director of Operations and Training, his last military post prior to his transition to DEM in 2024.

Compston graduated with a Bachelor’s in Criminal Justice from the University of Nevada, Reno, holds a Master’s degree from the University of Maryland, a Master’s in Strategic Studies from the U.S. Army War College, and a Harvard Kennedy School Executive Certificate in Public Leadership. Compston is a graduate of the Harvard Kennedy School Senior Executive Fellows program, the Naval Postgraduate School’s Center for Homeland Defense and Security Executive Leaders Program, and is a FEMA Vanguard Executive Crisis Leaders Fellow.

GOVERNANCE

NDEM serves as the State of Nevada’s primary coordinator of resources before, during, and after both declared and non-declared emergencies and disasters. These emergencies can be man-made, such as acts of terrorism, or natural, including pandemics, tornados, wildland fires, floods, and earthquakes. NDEM’s critical mission is to ensure that communities across Nevada have the capacity to prepare for, respond to, and recover from these events effectively.

With a small but highly skilled team of 51 employees, NDEM is dedicated to leveraging resources provided by federal and state governments to meet these demands and uphold its mission.

The following Nevada Revised Statutes (NRS) define the legally mandated responsibilities of NDEM, its Administrator, and their role under the direction of the Governor:

- [Nevada Revised Statute \(NRS\) 414](#)
- [Nevada Administrative Code \(NAC\) 414](#)

The sections of the NRS referenced above outline the primary responsibilities and duties of the NDEM. Collectively, these statutes establish NDEM as the state's coordinator of emergency resources, serving local, state, and tribal partners. NDEM's responsibilities encompass a range of activities, including emergency planning, training, and exercises; resource coordination before, during, and after emergencies; administration of Nevada's Homeland Security efforts; State Search and Rescue coordination; and more.

In addition to its core statutory responsibilities, NDEM fulfills additional duties outlined in other sections of the NRS. For example:

- **NRS 388.257** defines NDEM's role in addressing emergencies at schools.
- **NRS 281.149** specifies responsibilities related to emergency communications technicians.
- **NRS 459.738** outlines duties regarding the State Emergency Response Commission.

While not exhaustive, this overview highlights the breadth of NDEM's statutory obligations beyond its primary mandates.

These laws, along with resources and budget authority provided by the Governor and Legislature, form the foundation of NDEM's daily operations and emergency response activities. They are further guided by the Governor's strategic vision of building a more resilient Nevada through partnerships and collaboration at the local, state, tribal, and federal levels.

NDEM's strategic planning efforts, as summarized here, seek to align the agency's statutory duties and responsibilities with state executive priorities while optimizing the financial and human resources that support its mission.

NDEM'S MISSION & VISION OVERVIEW

The Division has realigned its vision and mission statements to provide a clear roadmap for the NDEM team, partners, and constituents. This alignment guides decision-making, focuses employee efforts, engages stakeholders, and ensures a shared understanding of the agency's goals, serving as a compass for its long-term success.

Vision: Helping people before, during, and after emergencies.

Mission: Helping Nevada prepare for, respond to, and recover from emergencies and disasters by building a more resilient Nevada through partnerships and collaboration.

Division Values

- Collaboration
- Ownership
- Consistency
- Reliability
- Adaptability
- Benevolence (well-meaning)
- Integrity
- Teamwork

Strategic Objectives

- A Ready and Resilient Nevada - Prepared for long-term disruptions to critical infrastructure.
- Improve Customer Experience with a proactive solution-oriented customer service-centric culture.
- Improve our Employee's Experience
- Enhance Nevada's Emergency Management Capabilities and Capacities.
- Proactively Support Emergency Management / Homeland Security Enterprise – Synchronize State agencies and assets.
- Effective Communication with Partners and Stakeholders.
- Implement a Holistic and Focused Statewide Resilience Strategy
- Enhance Public / Private Partnerships
- Digitize the Division and Incorporate Advanced Technologies.
- Implement Operational Watch Center Capability
- Strengthen regional partnerships and position Nevada as a national influencer.
- Emergency Operations Center technology and physical structure optimized to evolve through 2035

OPERATIONAL BUDGETARY RESOURCES

NDEM fulfills its statutory responsibilities in accordance with the Governor's vision and NDEM's mission, leveraging resources provided by both state and federal governments. These resources include NDEM personnel, fiscal authority, and the operational capacity required to prepare for, respond to, and recover from emergencies and disasters. Administratively, NDEM comprises 51 full-time employees: 44 located in Carson City and 7 in Las Vegas.

Budget Account 3673: Emergency Management Division

This is the primary operating budget account for the NDEM. Under the authority of NRS 414, NDEM coordinates the State of Nevada's emergency management efforts across its political subdivisions, in partnership with private and volunteer organizations and tribal nations, to mitigate the impact of emergencies.

NDEM's responsibilities include:

- Overseeing statewide emergency preparedness and risk-reduction efforts before and after disasters.
- Developing, reviewing, approving, and integrating state emergency response planning.
- Incorporating volunteer organizations and the private sector in the state's emergency management process, as well as overseeing response exercises, training, and emergency operations planning.
- Ensuring the state's readiness to respond to and recover from natural and technological emergencies and disasters, while assisting local governments with their preparedness, response, and recovery activities.
- Providing a key link for local entities to access state and federal assistance.

NDEM's operational scope also encompasses the functions of the Nevada Office of Homeland Security.

Budget Account 3674: Emergency Management Assistance Grants

Established in 2006, this budget account acts as a pass-through for federal funds aimed at reducing the impact of emergencies in Nevada. It also provides operational support for the NDEM operating budget (account 3673) and the Nevada Office of Homeland Security (account 3675).

Budget Account 3675: Homeland Security (HS)

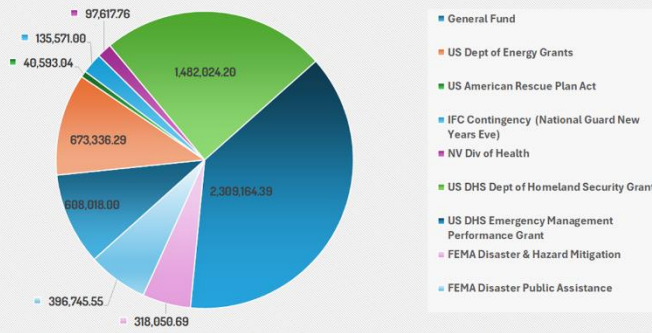
Budget Account 3675 supports Homeland Security. The Division's HS mission is to collaborate, advise, assist, and engage with federal, state, local, tribal, private-sector, and non-governmental partners—as well as the public—to prevent, detect, and deter terrorist activities. Its objective is to minimize the potential impact on lives, property, and the economy.

The Office of Homeland Security was established by the 2003 Legislature under Assembly Bill 441 and is governed by NRS 239C.

Operating Revenue Breakdown

The following charts illustrate the breakdown of operating revenue for NDEM over the most recent state fiscal years, detailing the various funding sources that support NDEM's mission and operations.

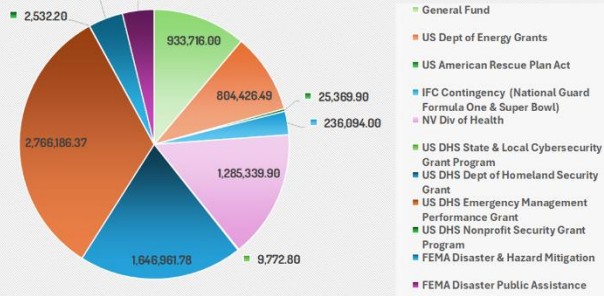
State Fiscal Year (SFY) 2023 Actual Operating Revenue Totals



State Fiscal Year (SFY) 2023 Actual Operating Revenue

Funding Source	BA 3673	BA3675	Totals
General Fund	450,537.00	157,481.00	608,018.00
US Dept of Energy Grants	622,795.04	50,541.25	673,336.29
US American Rescue Plan Act	34,949.20	5,643.84	40,593.04
IFC Contingency (National Guard New Years Eve)	135,571.00	-	135,571.00
NV Div of Health	97,617.76	-	97,617.76
US DHS Dept of Homeland Security Grant	1,393,239.57	88,784.63	1,482,024.20
US DHS Emergency Management Performance Grant	2,189,599.06	119,565.33	2,309,164.39
FEMA Disaster & Hazard Mitigation	309,827.23	8,223.46	318,050.69
FEMA Disaster Public Assistance	378,653.40	18,092.15	396,745.55
Totals	5,612,789.26	448,331.66	6,061,120.92

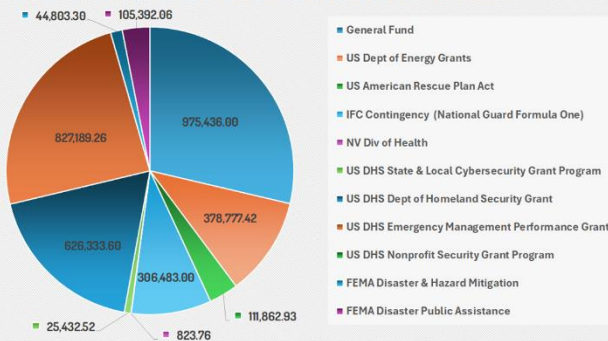
State Fiscal Year (SFY) 2024 Actual Operating Revenue Totals



State Fiscal Year (SFY) 2024 Actual Operating Revenue

Funding Source	BA 3673	BA3675	Totals
General Fund	766,791.00	166,925.00	933,716.00
US Dept of Energy Grants	741,415.47	63,011.02	804,426.49
US American Rescue Plan Act	25,369.90	-	25,369.90
IFC Contingency (National Guard Formula One & Super Bowl)	236,094.00	-	236,094.00
NV Div of Health	1,285,339.90	-	1,285,339.90
US DHS State & Local Cybersecurity Grant Program	9,772.80	-	9,772.80
US DHS Dept of Homeland Security Grant	1,582,039.34	64,922.44	1,646,961.78
US DHS Emergency Management Performance Grant	2,648,055.15	118,131.22	2,766,186.37
US DHS Nonprofit Security Grant Program	2,532.20	-	2,532.20
FEMA Disaster & Hazard Mitigation	338,000.95	9,723.95	347,724.90
FEMA Disaster Public Assistance	297,589.77	20,771.75	318,361.52
Totals	7,933,000.48	443,485.38	8,376,485.86

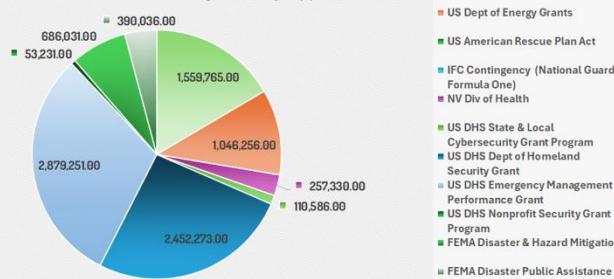
State Fiscal Year (SFY) 2025 Actual to Date Operating Revenue



State Fiscal Year (SFY) 2025 Actual to Date Operating Revenue

Funding Source	BA 3673	BA3675	Totals
General Fund	815,819.00	159,617.00	975,436.00
US Dept of Energy Grants	344,168.57	34,608.85	378,777.42
US American Rescue Plan Act	111,862.93	-	111,862.93
IFC Contingency (National Guard Formula One)	306,483.00	-	306,483.00
NV Div of Health	823.76	-	823.76
US DHS State & Local Cybersecurity Grant Program	25,432.52	-	25,432.52
US DHS Dept of Homeland Security Grant	610,880.73	15,452.87	626,333.60
US DHS Emergency Management Performance Grant	763,527.73	63,661.53	827,189.26
US DHS Nonprofit Security Grant Program	-	-	-
FEMA Disaster & Hazard Mitigation	40,492.76	4,310.54	44,803.30
FEMA Disaster Public Assistance	96,725.48	8,666.58	105,392.06
Totals	3,116,216.48	286,317.37	3,402,533.85

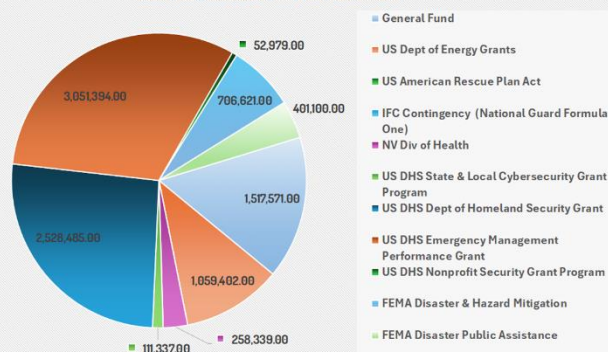
Governor Recommends Budget Operating Revenue SFY 2026 Totals (Not Legislatively Approved Yet)



Governor Recommends Budget Operating Revenue SFY 2026 (Not Legislatively Approved Yet)

Funding Source	BA 3673	BA3675	Totals
General Fund	1,528,930.00	30,835.00	1,559,765.00
US Dept of Energy Grants	965,300.00	80,956.00	1,046,256.00
US American Rescue Plan Act	-	-	-
IFC Contingency (National Guard Formula One)	-	-	-
NV Div of Health	257,330.00	-	257,330.00
US DHS State & Local Cybersecurity Grant Program	110,586.00	-	110,586.00
US DHS Dept of Homeland Security Grant	2,308,838.00	143,435.00	2,452,273.00
US DHS Emergency Management Performance Grant	2,695,644.00	183,607.00	2,879,251.00
US DHS Nonprofit Security Grant Program	51,459.00	1,772.00	53,231.00
FEMA Disaster & Hazard Mitigation	675,255.00	10,776.00	686,031.00
FEMA Disaster Public Assistance	373,883.00	16,153.00	390,036.00
Totals	8,967,225.00	467,534.00	9,434,759.00

Governor Recommends Budget Operating Revenue SFY 2027 Totals (Not Legislatively Approved Yet)



Governor Recommends Budget Operating Revenue SFY 2027 (Not Legislatively Approved Yet)

Funding Source	BA 3673	BA3675	Totals
General Fund	1,483,418.00	34,153.00	1,517,571.00
US Dept of Energy Grants	978,160.00	81,242.00	1,059,402.00
US American Rescue Plan Act	-	-	-
IFC Contingency (National Guard Formula One)	-	-	-
NV Div of Health	258,339.00	-	258,339.00
US DHS State & Local Cybersecurity Grant Program	111,337.00	-	111,337.00
US DHS Dept of Homeland Security Grant	2,384,672.00	143,813.00	2,528,485.00
US DHS Emergency Management Performance Grant	2,867,031.00	184,363.00	3,051,394.00
US DHS Nonprofit Security Grant Program	51,207.00	1,772.00	52,979.00
FEMA Disaster & Hazard Mitigation	695,741.00	10,880.00	706,621.00
FEMA Disaster Public Assistance	384,811.00	16,289.00	401,100.00
Totals	9,214,716.00	472,512.00	9,687,228.00

DUTY OFFICER SYNOPSIS OF SIGNIFICANT EVENTS

Program Overview

The Duty Officer Program at the Nevada Division of Emergency Management (NDEM) operates around the clock, 24/7/365, to provide critical support to local jurisdictions and tribal nations during emergencies and incidents. Staffed by a team of seven dedicated NDEM members under the leadership of the Watch Officer, Duty Officers manage their program responsibilities alongside their regular roles, exemplifying their commitment to public safety and emergency response.

The program follows a systematic approach to incident assessment, resource allocation, and coordination with relevant response agencies. Duty Officers play a pivotal role in communicating with stakeholders, making informed decisions, and managing protocols for activating and deactivating the Nevada Emergency Operations Center. Their responsibilities vary depending on the unique NDEM needs of each emergency, requiring adaptability, expertise, and a steadfast focus on life safety.

With their ability to address diverse challenges and coordinate initial emergency responses effectively, the Duty Officer Program underscores NDEM’s mission to provide timely and effective support to Nevada’s communities. It serves as a vital component of the state’s emergency management framework, ensuring continuous readiness and resilience.

2023 NVEOC Activations - 11 Total Full=7; Partial=1; DO Enhanced=3

Date	Incident Name	Level of Activation
29 DEC 22	NYE Atmospheric River (activate until 03 JAN 23)	Full
06 JAN 23	2023 Atmospheric River 1	Full
10 FEB 23	Kinder Morgan Pipeline Disruption	Partial
09 MAR 23	2023 Atmospheric River 2	Full
27 MAR 23	2023 Spring Thaw	Full
18 AUG 23	Hurricane Hilary	Full
01 SEP 23	Clark Co Monsoon Floods	Full
28 OCT 23	2023 Nevada Day Parade	DO Enhanced
08 NOV 23	2023 Formula 1	DO Enhanced
06 DEC 23	Active Shooter UNLV	Full
31 DEC 23	2023 Statewide NYE events	DO Enhanced

2023 Highlights

- **Calls for Service:** NDEM supported 156 calls for service, with the top counties being Clark, Washoe, and Carson City.
- State and Federal Declarations:
 - 6 state emergency declarations.
 - 1 federal declaration for Atmospheric River flooding.
 - 13 activations of the Nevada Emergency Operations Center.
- Significant Responses:
 - Flooding due to two Atmospheric Rivers, Spring Thaw, and Hurricane Hilary.
 - Avalanche in Clark County.
 - Super Bowl, Formula 1, and New Year’s Eve support.
 - Numerous search and rescues, wildfires, hazardous materials incidents, train derailments, 911 failures, and power outages.

- **Mutual Aid:** Supported wildfire response across the Western U.S., including deploying Clark County resources to the Davis Fire in Washoe County.
- **911 Coordination:** Hired Nevada’s first Statewide 911 Coordinator to ensure synchronization among emergency communication systems.
- **Ongoing Projects:** Continued support for 2017 flooding disaster recovery and COVID Pandemic-related projects.

2024 NVEOC Activations- 8 Total Full=1; Partial=1; DO Enhanced=6

Date	Incident Name	Level of Activation
23 JAN 24	Las Vegas Super Bowl Event	DO Enhanced
04 MAR 24	2024 9-1-1 outages	DO Enhanced
11 AUG 24	Gold Ranch Fire	DO Enhanced
07 SEP 24	Davis Fire	Full
28 OCT 24	2024 Nevada Day Parade	DO Enhanced
05 NOV 24	2024 General Election Statewide	DO Enhanced
11 NOV 24	Callahan Fire	Partial
31 DEC 24	2024 Statewide NYE events	DO Enhanced

2024 Highlights

- **Calls for Service:** Duty Officer program fielded 202 calls, marking a significant increase. Top counties: Clark, Washoe, and Elko.
- **Top Event Types:** Search & Rescue, transportation incidents, and fires.
- **Significant Responses:**
 - Urban wildfires in Washoe County.
 - Davis Fire in Washoe County.
 - Multiple 911 service disruptions.
 - Avalanche in Lee Canyon, Southern Nevada.
 - Active shooter events in Southern Nevada, including at an office building.
 - State-to-state Emergency Management Assistance Compact (EMAC) deployments.
 - Water well collapse in Lyon County.
 - Significant earthquakes in Mineral, Clark, Lyon, and Lander counties.
 - Avalanche in Lamoille Canyon, Elko County.
 - Park Fire in Northern California
 - Republican National Convention

Key Achievements

- NDEM's commitment to mutual aid and statewide coordination strengthens Nevada’s resilience.
- The Duty Officer program continues to provide critical support during emergencies, enabling effective response and recovery efforts across the state.

2023

Total Calls for Year

153
Total Calls Received

2024 CST Request

14
CST Requests

Mission Status

74
Mission Status - Info Only

7
Mission Status - Incident Created

75
Mission Status - Monitoring

Emergency Declarations

4
Emergency Declaration - State

6
Mission Declaration - Local

1
Emergency Declaration - Federal

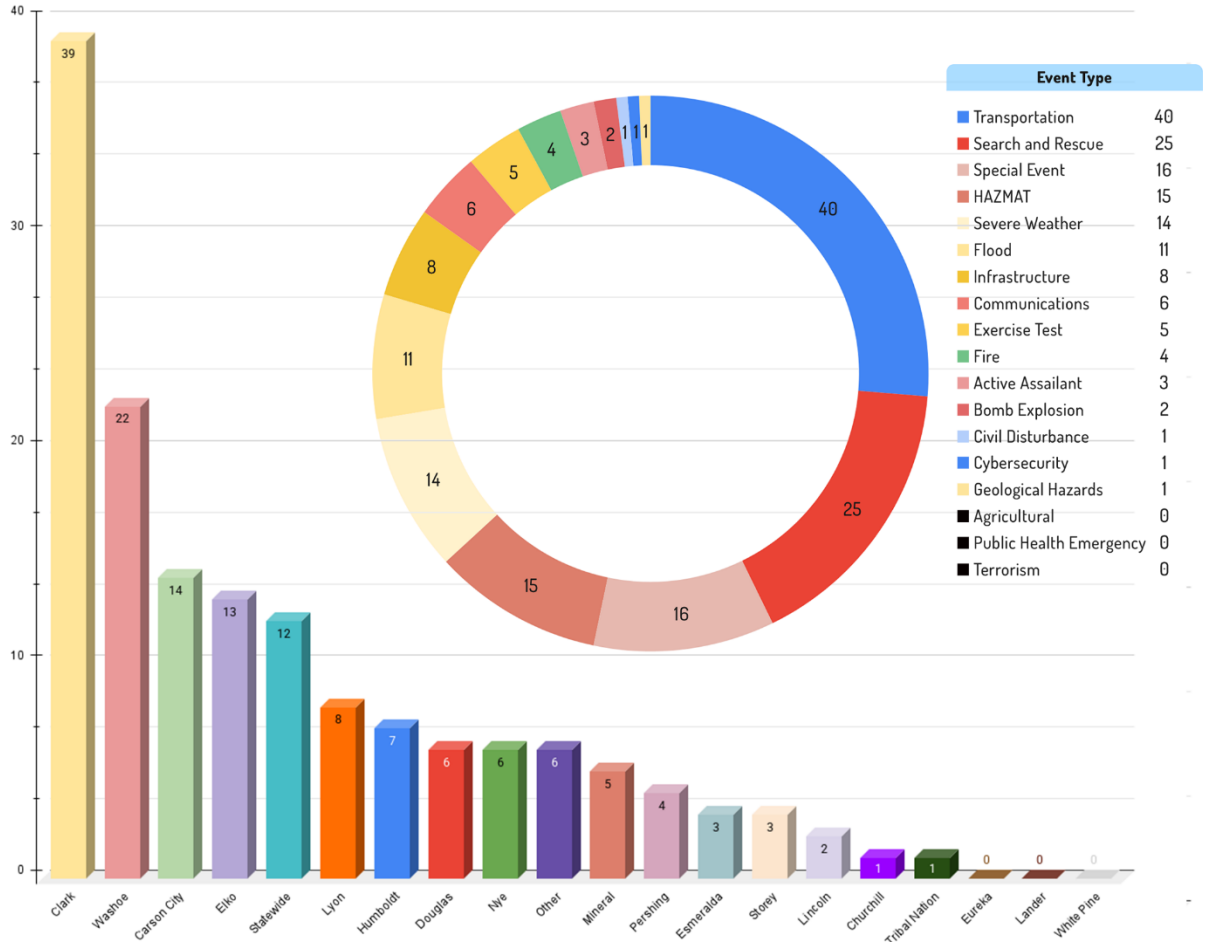
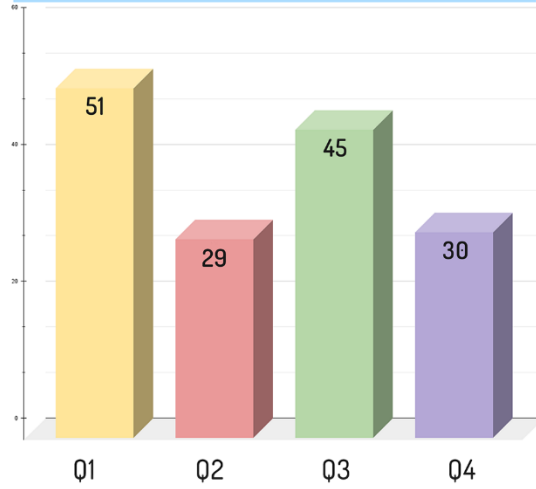
Calls by County

Clark	39
Washoe	22
Carson City	14
Elko	13
Statewide	12
Lyon	8
Humboldt	7
Douglas	6
Nye	6
Other	6
Mineral	5
Pershing	4
Esmeralda	3
Storey	3
Lincoln	2
Churchill	1
Tribal Nation	1
Eureka	0
Lander	0
White Pine	0

Event Type

Transportation	40
Search and Rescue	25
Special Event	16
HAZMAT	15
Severe Weather	14
Flood	11
Infrastructure	8
Communications	6
Exercise Test	5
Fire	4
Active Assailant	3
Bomb Explosion	2
Civil Disturbance	1
Cybersecurity	1
Geological Hazards	1
Agricultural	0
Public Health Emergency	0
Terrorism	0

2023 Calls by Quarter - All Counties / Tribal Nations



Total Calls for Year
202
 Total Calls Received

2024 CST Request
14
 CST Requests

Mission Status
118
 Mission Status - Info Only

8
 Mission Status - Incident Created

76
 Mission Status - Monitoring

Emergency Declarations
1
 Emergency Declaration - State

8
 Mission Declaration - Local

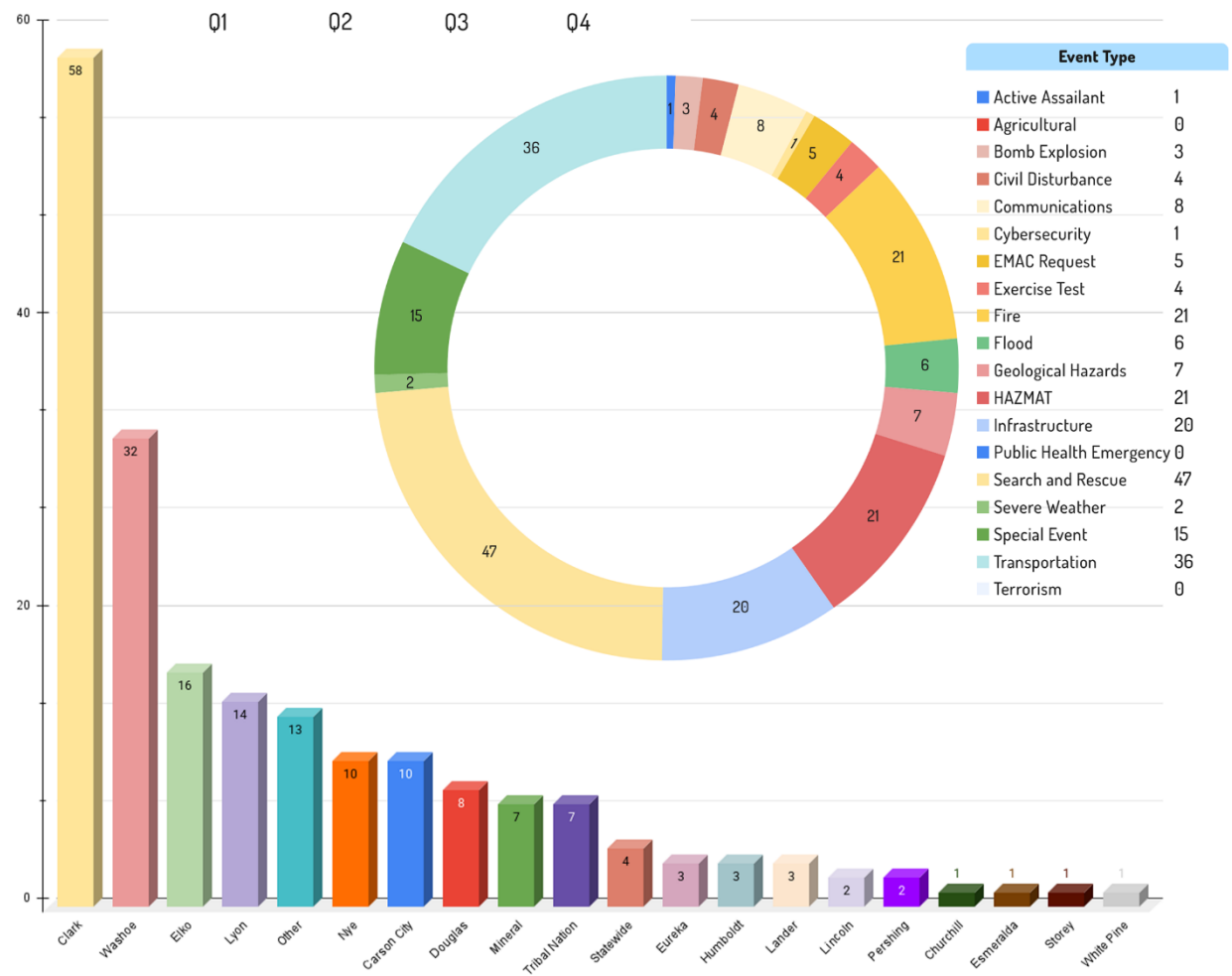
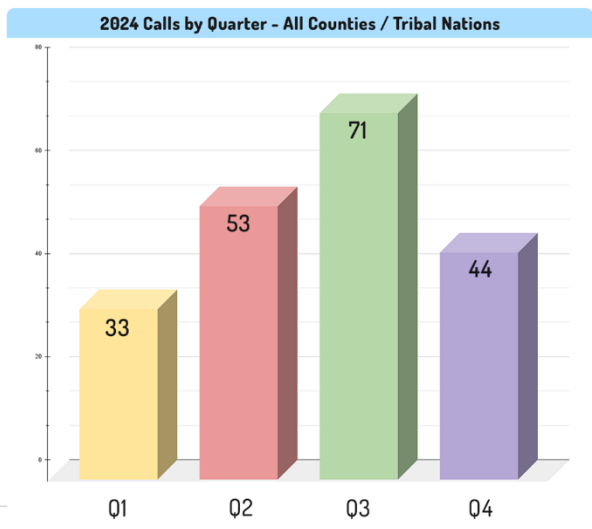
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 Emergency Declaration - Federal

Calls by County

Clark	58
Washoe	32
Elko	16
Lyon	14
Other	13
Nye	10
Carson City	10
Douglas	8
Mineral	7
Tribal Nation	7
Statewide	4
Eureka	3
Humboldt	3
Lander	3
Lincoln	2
Pershing	2
Churchill	1
Esmeralda	1
Storey	1
White Pine	1

Event Type

Search and Rescue	47
Transportation	36
Fire	21
HAZMAT	21
Infrastructure	20
Special Event	15
Communications	8
Geological Hazards	7
Flood	6
EMAC Request	5
Civil Disturbance	4
Exercise Test	4
Bomb Explosion	3
Severe Weather	2
Active Assailant	1
Cybersecurity	1
Agricultural	0
Public Health Emergency	0
Terrorism	0



NEVADA EMERGENCY OPERATIONS CENTER

The Nevada Emergency Center (NVEOC) is a centralized facility with a virtual component where decision makers and emergency managers coordinate activities during an emergency or disaster. The primary purpose of the NVEOC is to provide unified, organized, and effective support to local jurisdictions during and after incidents by managing resources, information, and personnel.

Key components:

- **Incident Support Planning:** A collaborative effort to the NVEOC establishes operational strategies, objectives, and resource allocations for a coordinated and effective response and recovery operation.
- **Coordination:** Ensure communication and coordination among various agencies, departments, and organizations involved in the response.
- **Resource Management:** Track and allocate resources such as personnel, equipment, and supplies to where they are most needed.
- **Information Management:** Collect, analyze, and disseminate critical information to decision makers, emergency managers, and the public.
- **Strategic Decision Making:** Facilitate the development and implementation of response strategies, ensuring a timely and effective resolution of the crisis.

NVEOC functions are crucial to ensure that a coordinated, efficient response is executed during crises such as natural or man-made disasters and pre-planned large-scale events.

Emergency Support Functions (ESFs) and Recovery Support Functions (RSFs) are the grouping of governmental and certain private sector capabilities into an organizational structure to provide support, resources, program implementation, and services that are most likely needed to save lives, protect property and the environment, restore essential services and critical infrastructure, and help survivors and communities return to normal following domestic incidents.

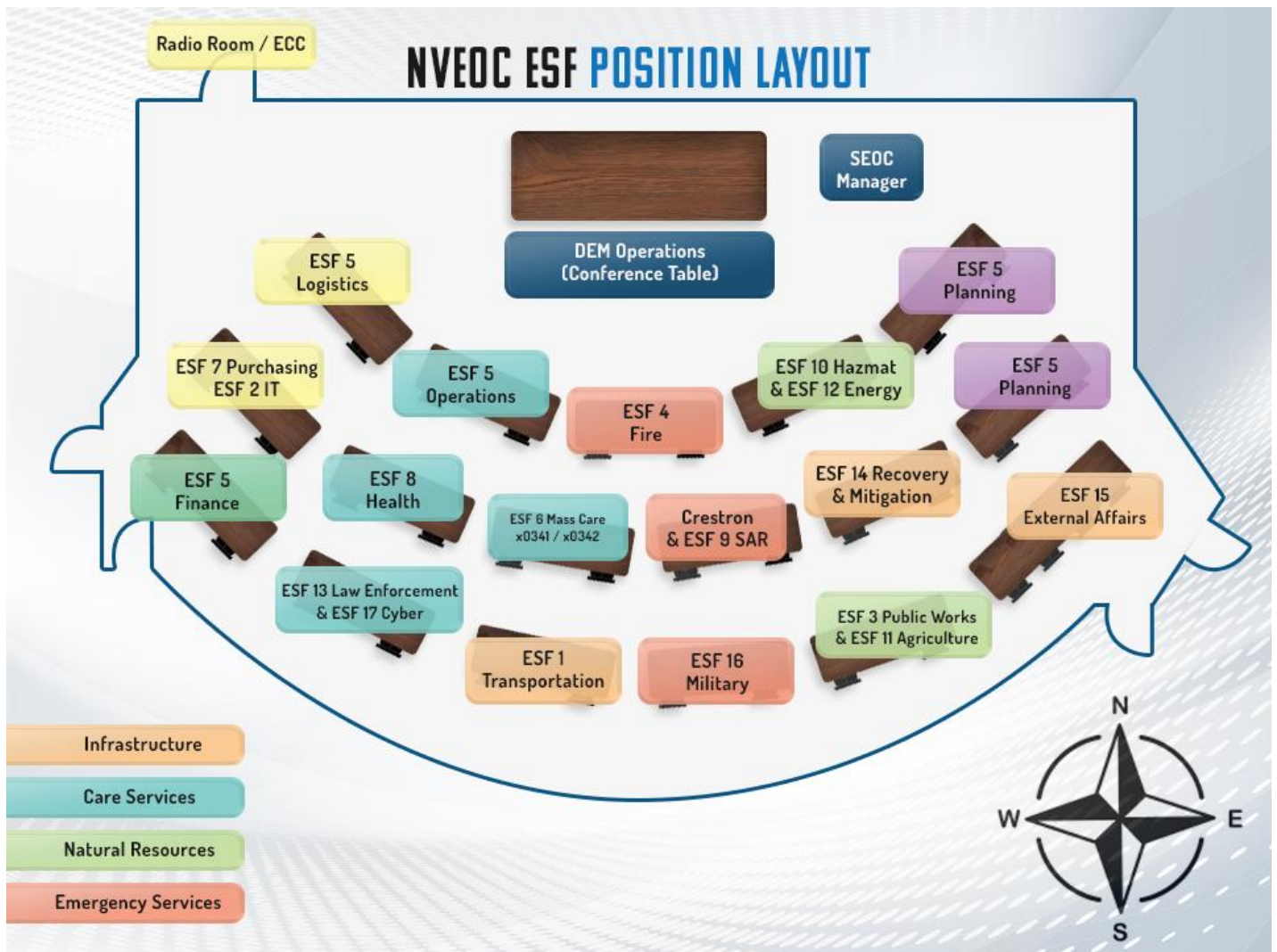
ESF Breakdown

- ESF 1: Transportation – Nevada Department of Transportation
- ESF 2: Communications – Nevada Division of Emergency Management/Homeland Security
- ESF 3: Public Works and Engineering – Nevada Division of Public Works
- ESF 4: Firefighting – Nevada Division of Forestry
- ESF 5: Emergency Management
- ESF 6: Mass Care, Emergency Assistance, Housing, & Human Services NDEM/American Red Cross
- ESF 7: Logistics Management and Resource Support
- ESF 8: Public Health and Medical Services – Nevada Division of Public and Behavioral Health
- ESF 9: NDEM Search and Rescue
- ESF 10: Oil and Hazardous Materials Response – Nevada Division of Environmental Protection
- ESF 11: Agriculture and Natural Resources – Nevada Department of Agriculture
- ESF 12: Energy – Governor’s Office of Energy
- ESF 13: Public Safety and Security – Nevada State Police
- ESF 14: Cross-Sector Business and Infrastructure – NDEM/FEMA
- ESF 15: External Affairs

- ESF 16: Military Support – Nevada National Guard
- ESF 17: Cyber – Office of Chief Information Officer

RSF Breakdown:

- RSF 1: Community Planning and Capacity Building – NDEM and Nevada Department of Health and Human Services (DHHS)
- RSF 2: Economic Recovery – Governor’s Office of Economic Development (GOED)
- RSF 3: Health and Social Services – DHHS
- RSF 4: Housing – Nevada Housing Division (NHD)
- RSF 5: Infrastructure Systems – Nevada Department of Administration (NDA) – Public Works
- RSF 6: Natural and Cultural Resources – Nevada Department of Conservation and Natural Resources (DCNR)



NDEM PORTFOLIOS / PROGRAMS

Resilience – Access and Functional Needs, Tribal & Rural Coordination, and Non-Governmental Organization coordination

Communications – External Affairs, Public Information, Brand Management, and Marketing

Preparedness – Planning, Training & Exercises, Mitigation

Mission Support – Communications/IT Systems, 911 Coordination, SWIC, NVEOC Operations

Grants – Recurring Grants and Recovery Grants

Fiscal/Administration – Purchasing, Budgeting, Accounting, Travel Coordination

NDEM BUSINESS HIERARCHY

Senior Leadership	Teams	Portfolios		Programs
Administrator Deputy Administrator	Programmatic (Deputy's Team)	Resilience	<ul style="list-style-type: none"> Enhances resilience beyond preparedness and mission support through flexible and collective approaches tailored to the unique characteristics and needs of individuals, communities, and organizations. Includes Whole Community Outreach (e.g., AFN populations, Tribal and Rural Liaison Officers (LNOs), and Non-Government Entity (NGO) engagement) Focuses on adaptability to unplanned shocks and stressors. 	<ul style="list-style-type: none"> AFN Tribal EM & Public Health Preparedness Rural & Frontier Coordination NGO Outreach
		Communications & External Affairs	<ul style="list-style-type: none"> Manages internal/external communications and public information dissemination. Oversees crisis communication strategies, brand management, and marketing. Ensures consistent messaging and strong stakeholder engagement through the Joint Information Center (JIC). 	<ul style="list-style-type: none"> External Affairs Public Information Crisis Communications Brand Management & Marketing
		Preparedness	<ul style="list-style-type: none"> Focuses on coordinating deliberate planning, rigorous training & exercises, and proactive mitigation. Ensures EM Enterprise practitioner readiness and capability building for effective prevention, protection, mitigation, response and recovery from emergencies and disasters. 	<ul style="list-style-type: none"> Planning Training & Exercises Mitigation
		Mission Support	<ul style="list-style-type: none"> Mission Support of emergency operations via Communications/IT systems admin, State-wide Interoperability Coordination (SWIC), and 911 Coordination. Oversees Nevada's Watch Operations and Emergency Operations Center (EOC). Coordinates Incident Management Assistance Team (IMAT) and EOC qualification, credentialing, and certification through the National Qualification System, Intraslate Mutual Aid System (IMAS), and Emergency Management Assistance Compact (EMAC). 	<ul style="list-style-type: none"> Communications/IT Systems Statewide Interoperability Coordination 911 Coordination Watch Center & NV EOC
Chief Financial Officer	Finance (CFO's Team)	Grants	<ul style="list-style-type: none"> Management and Administration of Preparedness Grants and Recovery & Mitigation Grants. Facilitates inflow of grants funding for emergency management and homeland security Enterprise capacity building, disaster recovery, and hazard mitigation initiatives. 	<ul style="list-style-type: none"> Preparedness Grants Recovery & Mitigation Grants
		Fiscal/Admin	<ul style="list-style-type: none"> Manages purchasing, budgeting, and accounting systems and processes. Ensures NDEM's financial stability and operational efficiency. Handles the General Administration responsibilities of the Division Coordinates all Division Employees Travel 	<ul style="list-style-type: none"> Purchasing Budgeting & Accounting Contracts Travel

Resilience Portfolio

The Resilience Portfolio, led by the Chief Resilience Officer, is charged to enhance the state's resilience. This portfolio focuses on providing targeted support to communities and ensuring alignment with national emergency management frameworks. Key programs within the Resilience Portfolio include the Access and Functional Needs, Tribal Emergency Management, Tribal Health, State Voluntary Agency Liaison, and the State CERT Programs. Each program plays a crucial role in building stronger, more resilient communities across Nevada by fostering collaboration, sharing best practices, and enhancing preparedness and response capabilities.

These programs closely with local governments, Tribal Nations, and community organizations to build stronger, more resilient communities through collaboration, shared best practices, and targeted resources for preparedness, response, and recovery. By aligning Nevada’s resilience efforts with national standards like the National Incident Management System (NIMS) and the National Response Framework (NRF), we ensure a coordinated and effective emergency response across all levels of government.

Access and Functional Needs (AFN) Program: Ensures that the needs of people with disabilities are considered and addressed in all aspects of emergency management. This includes ensuring accessible communication, transportation, and support services during emergencies, as well as promoting inclusive planning and response efforts.

Access and Functional Needs Outreach

- 2023 National AFN Symposium
- NGCDD on Living with Fire Podcast
- Art of Mass Gathering Podcast
- NGCDD at Aging and Disability Conference
- Colorado Access and Functional Needs Conference
- Washington State Access and Functional Needs Summit
- Iowa COAD Network
- NGCDD at 2024 Rural Health Summit
- NGCDD at 2023 Beyond Deaf Home Camp
- NGCDD at 2023 Eastern NV Fall Preparedness Workshops
- 2023 Southern NV Fall Preparedness Workshops
- 2023 Western NV Fall Preparedness Workshops
- Esmerelda LEPC
- NYE County LEPC
- Deaf Accessible Subcommittee
- NGCDD Policy Committee
- Partners in Policy Making
- City of Las Vegas CERT
- NRAC
- Nevada National Security Site
- Valley High School Emergency Management Program
- Boulder City Accessibility Committee
- City of Henderson Planning Workshop
- Workshop at the Nevada Hospital Association Rural Healthcare Preparedness Partners Symposium

Tribal Emergency Management Program: This program strengthens the resilience of Nevada's Tribal Nations by fostering collaborative partnerships that respect Tribal sovereignty, building capacity through training and technical assistance in areas like incident command and emergency planning, facilitating resource sharing of equipment, materials, and expertise, and addressing the unique challenges faced by Tribal communities in emergency preparedness and response.

Tribal Health Program: This position serves as the primary liaison between NDEM and Tribal health systems, enhancing incident management within Tribal health settings. It supports Tribal health facilities in developing emergency preparedness plans, conducting drills, and improving disaster response capabilities. The role also strengthens communication and coordination between NDEM, Tribal health systems, and relevant agencies during emergencies, while addressing specific health needs of Tribal populations, including access to medical care, mental health support, and essential medications during and after disasters.

Volunteer Agency Liaison Program: Builds and sustains strong partnerships with voluntary, faith-based, and community-based organizations, as well as private industry, to enhance volunteer engagement during emergencies. This role focuses on fostering relationships with organizations statewide, recruiting, training, and deploying volunteers effectively, and serving as a liaison to ensure seamless communication and coordination between voluntary organizations and emergency management agencies. Additionally, the VAL collaborates with Nevada Voluntary Organizations Active in Disaster (Nevada VOAD) and fosters public-private partnerships to provide critical resources and support to the Nevada Emergency Operations Center and impacted communities during disasters.

Community Emergency Response Team (CERT) Program: Oversees the development and implementation of CERT initiatives across Nevada. This role supports local CERT programs by providing guidance aligned with FEMA standards and connecting programs through quarterly meetings. The position promotes community awareness and participation in CERT, develops training and guidance to coordinate CERT volunteer activities during emergencies, and ensures their safety and effectiveness, including active participation in exercises. Additionally, the coordinator maintains program integrity by ensuring all CERT programs meet established training and operational standards.

- Community Emergency Response Program (CERT) Program

2024 Statistics/Activities

- Facilitated 4 Statewide Quarterly Calls
- Panel Member in FEMA R9 Resiliency Webinar
- Participation in CERT Exercises
- Access and Functional Needs Training
- National CERT Association Conference
- FEMA Approval for State G Course: CERT Train-the Trainer

2023 Statistics/Activities

- Facilitated 1st Statewide Quarterly Call
- CERT Teams Channel created
- Participation in CERT Exercises
- National CERT Association Conference
- CERT Presentation at Regional Preparedness Workshops

Communications Portfolio

Led by the Chief Communications Officer, the Communications Portfolio provides critical support and guidance for all NDEM programs, aiming to enhance Nevada's resilience in collaboration with local, state, tribal, and federal partners. Serving both residents and tourists, this portfolio aligns with the five components of the emergency management cycle: prevention, protection, mitigation, response, and recovery.

The program adheres to the National Incident Management System (NIMS) guidelines for creating and distributing coordinated messaging across all levels of government and emergency response entities. Public Information Officers (PIOs) use tools such as Joint Information Systems (JIS) and Joint Information Centers (JIC) to ensure consistency, accuracy, and efficiency in communication efforts. Maintaining

transparency and providing reliable updates, the public information program fosters public confidence, aids in disaster response coordination, and enhances overall community resilience. Public Information supports trust and clarity in crises and emergencies both natural and man-made through effective messaging across all communication channels.

Effective communication is the cornerstone of successful emergency management, accessible information is delivered to the public, stakeholders, and emergency personnel before, during, and after emergencies. This portfolio focuses on building trust, managing information flow, and fostering collaboration, and plays a vital role in advancing community preparedness and resilience across Nevada.

Public Information Program: Ensures the dissemination of accurate and timely information to the public through various channels, maintaining trust and minimizing misinformation before, during, and after critical incidents. The program’s goals include minimizing misinformation, addressing public concerns proactively, and delivering life-saving information through multiple communication platforms, including press releases, social media, websites, and live briefings. Public Information also emphasizes inclusivity by ensuring messaging is accessible to diverse audiences, including those with disabilities or limited English proficiency.

External Affairs Program: Facilitates collaboration and engagement with stakeholders at the local, state, tribal, and federal levels to ensure transparency and effective collaboration in emergency management initiatives. External affairs focus on aligning communication efforts with the governor’s office, and partner agencies to build relationships and strengthen resilience statewide

Brand Management Program: Develops and upholds a consistent and professional identity for NDEM and local, state, tribal, and federal partners on various incidents to enhance public trust and recognition. By creating a unified brand image and messaging, brand management ensures NDEM’s information during “Blue Skies” and “Grey Skies” resonates with residents, tourists, partners, and stakeholders alike.

Crisis Communications Program: Coordinates rapid, clear, and effective communication during emergencies to manage public perception and response. Crisis Communications ensures that essential updates, warnings, and guidance are disseminated to protect lives and property during critical incidents.

Marketing Program: Develops strategic awareness campaigns to educate the public on preparedness, response, and recovery efforts, fostering community engagement and proactive participation in emergency management to build a more resilient Nevada.

Preparedness Portfolio

Under the leadership of the Preparedness Portfolio Manager, the portfolio focuses on strengthening Nevada’s preparedness capabilities. The Planning Program focuses on deliberate strategic, operational, and tactical planning efforts to ensure effective coordination and readiness for emergencies. The Training & Exercises Program emphasizes rigorous training and realistic exercises to build the skills and confidence of Nevada’s emergency responders and emergency management practitioners. The Mitigation Program proactively identifies and addresses vulnerabilities by analyzing hazards, assessing risks, and implementing long-term strategies such as infrastructure improvements, policy development, and community education to reduce the impact of disasters and enhance overall preparedness.

Together, these programs ensure Nevada’s emergency management and homeland security enterprise is equipped to prevent, protect against, mitigate, respond to, and recover from emergencies and disasters.

Planning Program: Performs the annual Threats and Hazards Identification and Risk Assessment (THIRA), which identifies threats and hazards that Nevada may experience and develops a gap analysis of capabilities based on those threats and hazards. The State Planning Program develops plans and assists local and tribal jurisdictions with their emergency management planning efforts. State Planning also manages the regulatory plans program for jurisdictions, schools, utilities, and resort hotels in accordance with state regulations.

2023:

- Filled Planning Program Supervisor position
- Utilized two planning interns for projects
- Provided on time reporting requirements per NRS 414.040 for schools, resort hotels, jurisdictions, and utilities
- Submitted the Legislative School Plans Review Report for 2022 and 2023.
- Supported coordination of the annual school safety conference
- Provide member for the Statewide School Safety Committee
- Reviewed all guides for regulatory plans program
- Coordination assistance with Regional Workshops for the State’s THIRA/SPR process
- Participated in Drought Working Groups Communications Project
- Digitalized Continuity of Operations Plan with Continuity.com Tool
- Revised the Duty Officer Standard Operating Procedures Plan
- Provided planning assistance with building the G197 Course: Access and Functional Needs in Emergency Management Course
- Assisted In draft of bi-state Mass Care coordination document
- Provided Solar Eclipse Planning coordination calls for counties
- Supported Coordination of 2024 Nevada Emergency Preparedness Conference in Las Vegas, NV
- Support as duty officers in Division’s Duty Officer On Call Program
- Support Nevada Emergency Operations Center with Planning Section, Liaison, or Mass Care Staff
- Received 2023 Adjutant General’s Silver State Sentinel Award for Excellence

2024:

- Filled two Planner positions
- Utilized two Skillbridge interns for projects, transitioning one into full time employment
- Provided on time reporting requirements per NRS 414.040 for schools and resort hotels.
- Preparing reports on time for jurisdictions, and utilities due February 15
- Submitted the Legislative School Plans Review Report for 2024.
- Supported coordination of the annual school safety conference
- Provide member for the Statewide School Safety Committee
- Support Planning for Nevada Department of Education’s school model plan revision and NRS Checklist Guidance
- Reviewed all guides for regulatory plans program
- Provided planning technical assistance coordination for 3 counties’ planning needs and 2 schools

- Coordination assistance with Regional Workshops for the State’s THIRA/SPR process
- Submitted State’s SPR on time to FEMA
- Participated in Drought Working Group meetings, Burning Man Evacuation Plans Review meetings,
- Support coordination of the Behavioral Health Emergency and Disaster Needs Assessment; Draft Completed with final assessment due March 31, 2025
- Provide member for the Statewide School Safety Committee
- 2 Team Members accepted to National Disaster Emergency Management University’s Planning Practitioner Program
- Initiated State Comprehensive Emergency Management Plan’s transition into the Nevada State Interagency Response and Recovery Plan
- Initiated Strategic Framework Plan’s reorganization
- Assisted in launch of G197 Course: Access and Functional Needs in Emergency Management Course across state of Nevada
- Coordinated with FEMA to bring Continuity Planning Training for State agencies and jurisdictions
- Participated in FEMA Climate Change Guide Draft Review, Bi-State Tahoe Basin Evacuation Workshop, and Bi-State Martis Creek Dam Exercise
- Support as Duty Officers in Division’s Duty Officer Program
- Support Nevada Emergency Operations Center with Planning Section staff

Annual Plan Submissions

Jurisdictions

- **Relevant Statute:** NRS 239c.250.
- **Requirement:** Each political subdivision must review its response plan at least once a year.
- **Deadline:** As soon as practicable after the review is completed, but no later than December 31 each year.
- **Filing Requirement:** Submit the updated plan to the Nevada Division of Emergency Management (NDEM) and each response agency that provides services to the political subdivision.
- **Reporting:** Provide notice to governing bodies of each political subdivision of whether the political subdivision has complied.
- **Reporting Deadline:** On or before February 15 of each year.

Utilities

- **Relevant Statute:** NRS 239C.270.
- **Requirement:** Each utility must submit its vulnerability assessment and emergency response plan.
- **Deadline:** No later than December 31 each year.
- **Filing Requirement:** Submit to the NDEM.
- **Reporting:** 1) Provide notice to the Chair of the Public Utilities Commission of Nevada whether each utility that is not a government utility has complied. 2) Provide notice to the Governor and each governing body of each governmental utility whether each governmental utility has complied.
- **Reporting Deadline:** On or before February 15 of each year.

Schools

- **Relevant Statute:** NRS 388.245 and NRS 394.1688
- **Requirement:** Boards of trustees or governing bodies must annually review, update, and submit emergency response plans.
- **Deadline:** On or before August 15 each year.
- **Filing Requirement:** Submit the updated plan to the NDEM
- **Reporting:** Provide notice to the Superintendent of Public Instruction of whether each board of trustees of a school district or governing body of a charter or private school has complied.
- **Reporting Deadline:** November 15 of each year.
- **Audit Statute:** NRS 388.246
- **Audit Requirement:** The NDEM will provide a report regarding the extent to which school plans complied with NRS plan requirements.
- **Audit Deadline:** On or before January 1 of each year.
- **Audit Filing Requirement:** Submit to the Director of the Legislative Counsel Bureau for transmittal to Legislature.

Resorts

- **Relevant Statute:** NRS 463.790.
- **Requirement:** Each resort hotel must review its emergency response plan annually.
- **Deadline:** As soon as the review is completed, but no later than November 1 each year.
- **Filing Requirement:** Submit the updated plan to each local fire department and law enforcement agency with jurisdiction over the resort's location, as well as to the NDEM.
- **Reporting:** Provide notice to the Chair of the Nevada Gaming Control Board of whether resort hotels complied.
- **Reporting Deadline:** November 15 of each year.

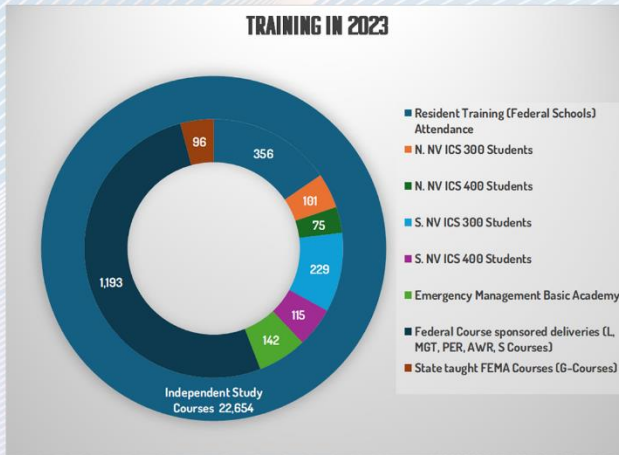
Mitigation Program: The Mitigation Program develops plans and manages grants that reduce or eliminate long-term risks to people and property. It is responsible for developing the Enhanced Statewide Mitigation Plan, which identifies and ranks hazards and develops mitigation strategies for each hazard.

Notable Mitigation grant award:

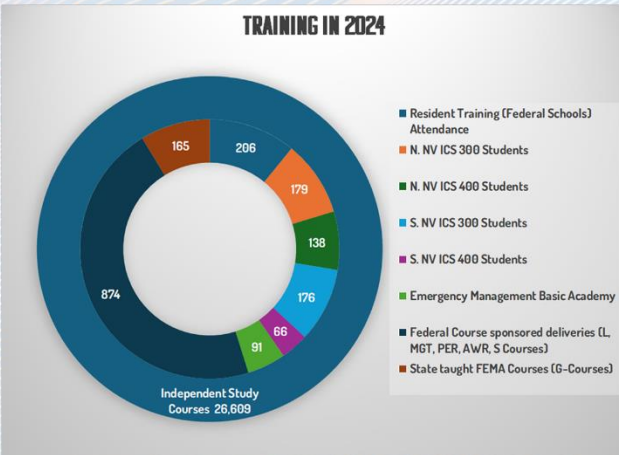
- FEMA awarded the NDEM a \$10 million grant to enhance the safety and functionality of the Marlette Lake Dam, reducing the risk of a dam breach during an earthquake. The Nevada State Public Works Division, which will manage this project, was the sub-applicant. The Marlette Lake Dam is classified as a high-risk dam.
- A 2024 environmental assessment from FEMA states, "SPWD is proposing to stabilize Marlette Lake Dam to reduce hazards from seismic events by enlarging the downstream embankment with fill, replacing the existing corroded and leaking outlet works, and raising the crest of the dam to address freeboard deficiencies. SPWD also proposes replacing the aging spillway, which is currently undersized and open to snow and debris that could restrict emergency flows, with a covered concrete box culvert."

Hazard Mitigation Assistance Grants 2023-2024		
	County	Federal Amt
Building Resilient Infrastructure Communities (BRIC) 2023	Clark	\$ 683,604.97
	Carson City	\$ 141,650.00
	Washoe	\$ 1,174,545.00
	Total	\$ 1,999,799.97
Building Resilient Infrastructure Communities (BRIC) 2024	Not Yet Submitted	
Congressional Directed Spending (CDS)/Legislative Pre-Disaster Mitigation (LPDM) 2023	Washoe	\$ 2,835,000.00
Congressional Directed Spending (CDS)/Legislative Pre-Disaster Mitigation (LPDM) 2024	Washoe	\$ 2,869,000.00
	Clark	\$ 401,072.25
	Total	\$ 3,270,072.25
National Earthquake Hazards Reduction Program (NEHRP) 2023	Statewide	\$ 30,000.00
	Humboldt	\$ 40,785.00
National Earthquake Hazards Reduction Program (NEHRP) 2024	Statewide	\$ 70,785.00
Hazard Mitigation Grant Program (HMGP) 2023 Disaster Relief (DR)-4708	Carson City	\$ 235,177.50
	Douglas	\$ 1,516,651.00
	Nye	\$ 373,655.40
	Washoe	\$ 4,800.00
	Total	\$ 2,130,283.90
Hazard Mitigation Grant Program Post-Fire (HMGP-PF) 2023	No Award	
Hazard Mitigation Grant Program Post-Fire (HMGP-PF) 2024	Not Yet Submitted	\$ 6,567,410.00
Total Awards 2023-2024		\$16,944,136.12
Total Awards by County	Carson City	\$ 376,827.50
	Clark	\$ 1,084,677.22
	Douglas	\$ 1,516,651.00
	Humboldt	\$ 40,785.00
	Nye	\$ 373,655.40
	Washoe	\$ 6,883,345.00
	Statewide	\$ 100,785.00
	Not Yet Submitted	\$ 6,567,410.00
	Total	\$ 16,944,136.12

Training Program: The State Training Program develops, schedules, and facilitates training for FEMA-certified Incident Command System (ICS) courses, FEMA position-specific courses, capabilities-based training, and hazards-based training. The program also offers the Emergency Management Institute (EMI)-accredited 3-week Basic Academy for new emergency managers and the EMI-accredited Advanced Academy for advanced emergency practitioners.



2023 TRAINING	Counts
Independent Study Courses for 2023	22,654 courses
Resident Training (Federal Schools) Attendance	356 Students
N. NV ICS 300 Students	101 Students
N. NV ICS 400 Students	75 Students
S. NV ICS 300 Students	229 Students
S. NV ICS 400 Students	115 Students
Emergency Management Basic Academy	142 Students
Federal Course sponsored deliveries (L, MGT, PER, AWR, S Courses)	1,193 Students
State taught FEMA Courses (G-Courses)	96 Students



2024 TRAINING	Counts
Independent Study Courses for 2024	26,609 courses
Resident Training (Federal Schools) Attendance	206 Students
N. NV ICS 300 Students	179 Students
N. NV ICS 400 Students	138 Students
S. NV ICS 300 Students	176 Students
S. NV ICS 400 Students	66 Students
Emergency Management Basic Academy	91 Students
Federal Course sponsored deliveries (L, MGT, PER, AWR, S Courses)	874 Students
State taught FEMA Courses (G-Courses)	165 Students

Exercise Program: The State Exercise Program uses the Homeland Security Exercise and Evaluation Program (HSEEP) to develop exercises and test state capabilities, while also assisting local and tribal jurisdictions with exercises and evaluations. The program analyzes the results of those exercises to develop improvement plans. The State Exercise Officer also acts as the Division’s Internship Coordinator. Additionally, the Exercise Program organizes the three annual Regional Integrated Planning Symposiums (RIPS). The RIPS gathers emergency managers and stakeholders from the Northern, Southern, and Eastern regions for three days of training, capability assessments, and the development of the 5-year Integrated Preparedness Plan.

- **After-Action Report:** A document created following an emergency exercise or real-world incident, designed to analyze the response, identify areas of strength, pinpoint areas for improvement, and provide actionable recommendations to enhance future preparedness and response capabilities by capturing key lessons learned from the event.

2023 EXERCISES	2024 EXERCISES
Silver State Blackout Tabletop Exercise	Super Bowl TTX Design and Conduct
Tahoe Basin Evacuation Workshop	NV Energy Security Plan Workshop/Exercise Participant
COOP Workshop for NVEOC	Super Bowl Seminar at Metro Participant
COOP Tabletop Exercise for NVEOC	Super Bowl TTX at Metro Participant
NVEOC Alt. Site set up Functional Exercise	Mt. Charleston Avalanche Workshop Design and Conduct
Long-Term Supply Chain Disruption Tabletop Exercise	Active Assailant Drill Carson and Las Vegas Internal Facilitator
DEM Normal Operations COOP Drill	Narcan Training Las Vegas Operations with SNHD Participant
Recovery Support Function Tabletop Exercise	Tahoe Basin Evacuation Workshop Participant
Region 1 THIRA/IPPW Workshop	Region 9 CONUS IPPW Participant
Region 2 THIRA/IPPW Workshop	Carson City Active Assailant Jealous Jerry SimCell
Region 3 THIRA/IPPW Workshop	SNCTC Fusion Liaison Course Participant
	Mineral County Power Outage TTX Guidance
	NV Energy Chinese Invasion of Taiwan Executive TTX Participant
	Carson City CERT Flood TTX Participant
	Southern Nevada CERT Full-Scale Evaluator
	Eureka County LEPC TTX Facilitator
	LAS TTX Participation (sporadic)

Internship Program

2023 Statistics/Activities

- Internship Program Management Plan created
- Internship Teams Channel created
- 1st Bi-Annual Working group Meeting conducted
- 13 Applicants
- PIO Recruiting Campaign
- PIO added Intern Page to Website
- Student Internships
 - Reino Graves: Planning (FTE)
 - Ionatana Tuitasi: CERT (relocated for position)
 - Heidi Wilson: Planning (declined FTE)
- Skill Bridge Internships
 - Entered relationship with DHRM for DOD Skill Bridge Program

2024 Statistics/Activities

- 23 Applicants
- 2 Bi-Annual Internship Working Group Meetings
- Student Internships
 - Angelina Pan: Access and Functional Needs (In School)
 - Chelsea Fung: Access and Functional Needs (Hired by Partner)
 - Zachary McCullough: Mitigation (In School)
- Skill Bridge Internships
 - Ryan Davidson: Planning (FTE)
 - Bryan Somer: Planning (In-Progress)

Mission Support Portfolio

Provides essential support for the Nevada Emergency Operations Center (NVEOC) and the state's overall emergency management efforts. Led by the Mission Support Portfolio Manager, this portfolio encompasses key programs such as communications and IT systems administration, statewide interoperability coordination, 911 coordination, the 24/7 Duty Officer Program, and GIS services for the Division and its local, state, and federal partners. Additionally, it oversees critical functions, including Emergency Operations Center management, Incident Management Assistance Teams, credentialing and certification through the National Qualification System, the Interstate Mutual Aid System, and the Emergency Management Assistance Compact. Together, these efforts ensure seamless coordination, operational readiness, and mission-critical support for Nevada's emergency management framework.

Communications/IT Systems Program: This program ensures the reliability and functionality of communications and IT systems critical to the Nevada Emergency Operations Center (NVEOC) and emergency response efforts statewide. It supports system administration, troubleshooting, and technology upgrades to maintain seamless communication during emergencies. Additionally, it facilitates coordination between the Division and cooperating agencies, managing radio communications through the Nevada Shared Radio System (NSRS), Very High Frequency (VHF), Ultra High Frequency (UHF), and federal shared frequencies. The program also oversees volunteer radio operators within the NVEOC, ensuring robust and effective communication capabilities.

Duty Officer Program: Operates around the clock, 24/7/365, to provide critical support to local jurisdictions and tribal nations during emergencies and incidents. Staffed by a team of seven dedicated NDEM members under the leadership of the watch officer. Duty Officers manage their program responsibilities alongside their regular roles, exemplifying their commitment to public safety and emergency response.

Reserve Program: NDEM's primary trained volunteer program grew from ten members in 2023 to twenty-one members in 2024. Members have supported real-world disasters, including Hurricane Hilary in 2023 and the Davis Fire in 2024. Trained reservists can be assigned to the Nevada Emergency Operations Center (NVEOC), field operations, Auxiliary Communications (Auxcomm) as amateur radio operators, or as deployed liaison officers to local jurisdictions during and after major incidents or events. Cross-training across different skills and positions is strongly encouraged. Between incidents

and events, Reserve personnel participate in training classes and exercises to enhance their emergency management knowledge and skills.

911 Coordination Program: The program oversees the integration and alignment of emergency communication systems across Nevada, enhancing statewide 911 capabilities. By collaborating with local and state agencies, it ensures consistent access to emergency services and supports efforts to modernize 911 infrastructure.

Geographic Information System (GIS) Program: Responsible for the development, maintenance, and direct support of the State Situational Awareness and Preliminary Damage Assessment Hub website, as well as all GIS tools for Response and Recovery efforts. This includes key applications such as the Incident Status Dashboard, FEMA Lifeline Conditions Dashboard, Emergency Information Manager Editing Application, PDA Surveys and Dashboards, and the Public Information Application.

- During State emergency activations, this role oversees the deployment of all Response and Recovery tools and applications, the creation of new tools and dashboards as requested by the EOC manager, staff, and ESFs, and the provision of surge licenses for local emergency management jurisdictions.
- Continuously improves and upgrades Emergency Management products to ensure efficient delivery of resources to state emergency management staff, stakeholders, ESFs, policy groups, local jurisdictions, and the public. This includes developing Python scripts, geoprocessing tools, new surveys, and a public-facing evacuation and shelter application. Additional responsibilities include the creation and maintenance of informational dashboards, such as the County Profile Dashboard highlighting impoverished communities, the Flooding Dashboard, and the Nevada All Hazard Dashboard.

Statewide Interoperability Coordination (SWIC) Program: The SWIC program promotes communication interoperability among emergency response agencies across Nevada. It develops and implements strategies to align communication systems, ensuring first responders can share critical information effectively during incidents.

Nevada Emergency Operations Center (NVEOC) Operations Program: This program manages the day-to-day readiness and activation of the NVEOC. It ensures operational preparedness, coordinates response activities, and provides a central hub for managing emergencies and disasters across the state.

Grants Portfolio

Play a vital role in supporting state agencies by providing critical funding to enhance preparedness, response, recovery, and mitigation efforts. Led by the Grant Portfolio Manager, these grants, often funded through federal programs such as the Homeland Security Grant Program (HSGP) or Emergency Management Performance Grant (EMPG), enable agencies to build and sustain essential capabilities that protect lives, property, and infrastructure. Grant funds are used for activities such as disaster planning, training, exercises, public outreach, equipment purchases, and infrastructure upgrades. By facilitating collaboration among local, state, tribal, and federal partners, emergency management grants strengthen the overall resilience of communities and ensure readiness to address a wide range of emergencies and disasters.

Preparedness Grants Program: Oversees FEMA grant processes and the allocation of federal and state funds to organizations and agencies dedicated to disaster preparedness, response, and recovery. It ensures efficient use of resources to strengthen community resilience against emergencies, including natural and man-made disasters. Key responsibilities include reviewing applications, providing technical assistance, managing grants systems and policies, monitoring projects, processing reimbursements, coordinating with emergency officials, and handling federal reporting and audits from pre-award to closeout.

- **Homeland Security Grant Program:**
 - Supports prevention, protection, mitigation, response, and recovery from terrorism and other threats.
 - Provides resources for the National Preparedness System and Goal of a secure and resilient nation.
- **Nonprofit Security Grant Program (NSGP):**
 - Provides funding for physical security enhancements to nonprofit organizations at high risk of terrorist attack.
 - Integrates nonprofit preparedness activities with broader state and local efforts.
- **State and Local Cybersecurity Grant Program (SLCGP):**
 - Funds eligible entities to address cybersecurity risks and threats to information systems owned or operated by state, local, or tribal governments.
- **Emergency Management Performance Grant (EMPG):**
 - Provides resources for state, local, tribal, and territorial emergency management agencies.
 - Supports implementation of the National Preparedness System and Goal, building and sustaining core capabilities across mission areas.
- **Emergency Operations Center (EOC) Grant Program:**
 - Improves emergency management and preparedness capabilities.
 - Supports sustainable, secure, interoperable EOCs to ensure continuity of operations and government in major disasters or emergencies.

Recovery & Mitigation Grants Program: Focuses on helping communities impacted by disasters by coordinating project applications, reviewing proposals, and overseeing grant distribution in compliance with FEMA guidelines. The Grants team plays a crucial role in managing these diverse grants, from the Public Assistance Program (PA)—which handles pre-award through closeout processes, conducts damage assessments, and completes site visits—to the Hazard Mitigation Grant Program (HMGP), responsible for post-award processes, technical assistance, reimbursements, and federal reporting. Through these efforts, the program ensures communities are well-prepared and resilient against future disasters.

Public Assistance Program (PA):

- **Pre-Award to Closeout:** Manages preliminary damage assessments during emergencies and disasters, and site visits for awarded projects.
- **Mission:** Supports State, local, Territorial, or Tribal (SLTT) governments, and certain PNPs, to respond to and recover from major disasters or emergencies.

Hazard Mitigation Grant Program (HMGP):

- **Post-Award Processes:** Manages application processes, technical assistance, quarterly reimbursements, grant monitoring, and federal reporting.
- **Mission:** Provides funding to develop hazard mitigation plans and rebuild to reduce future disaster losses.
- **Post Fire Assistance:** Helps communities implement hazard mitigation measures after wildfire disasters.

Legislative Pre-Disaster Mitigation (LPDM) Grant Program:

- **Mission:** Provides federal funds to plan and implement measures reducing risks from future natural hazards, thereby reducing reliance on federal funding.
- **Establishment:** Created through the Consolidated Appropriations Act of 2023, funding 100 national projects.

Building Resilient Infrastructure and Communities (BRIC):

- **Mission:** Supports governments and Tribal Nations to reduce hazard risk, build capability and capacity, and encourages innovation and partnerships.

National Earthquake Hazards Reduction Program (NEHRP):

- **Mission:** Collaborates with various partners to advance understanding of earthquakes and develop measures to reduce their adverse effects.
- **Activities:** Involves research, development, and implementation to promote earthquake resilience among at-risk communities.

Recovery & Mitigation Programs: 8 (7 open years)

- Federal Funds: \$228,907,304
- Grant Awards: **450**

Preparedness Grant Programs: 4 (4 open years)

- Federal Funds: \$68,545,408
- Grant Awards: **346**

Public Assistance Program Detail:

- DR-4523 Covid: \$162,450,484 - **132 awards**
- DR-4708 AR2: \$12,289,235 - **74 awards**
- DR-4303: \$14,041,405 - **177 awards**
- **Subtotal:** \$188,781,124 - **383 awards**

Hazard Mitigation Assistance Grants:

- FY 2023 BRIC - \$1,999, 800
- FY 2024 BRIC – TBD
- FY 23 CDS/LPDM - \$ 2,835,000
- FY 24 CDS/LPDM - \$3,270,072
- FY 23 NEHRP - \$70,785
- FY 24 NEHRP- \$70,785
- FY 23 HMGP DR - 4708- \$2,130,284
- FY 23 HMGP – PF – No award

- FY 24 HMGP – PF - \$6,567,410
- **Subtotal:** \$16,944,136

Nonprofit Security Grant Program (NSGP):

- FY23: \$2,109,185 - **15 awards**
- FY24: \$3,486,855 - **21 awards**
- **Subtotal:** \$5,596,040 - **36 awards**

State and Local Cybersecurity Grant Program (SLCGP):

- FY23: \$3,820,194 - **8 awards**
- FY24: \$3,792,609 - **21 awards**

Subtotal: \$10,100,762 - **53 awards**

HSGP Grant Program:

- FY23: \$9,592,625 - **48 awards**
- FY24: \$9,074,940 - **40 awards**
- **Subtotal:** \$18,667,565 - **88 awards**

Total Portfolio Grant Programs: 12 programs with \$297,452,712 in funds and **796 total awards**.

Fiscal/Administration Portfolio

Led by the Chief Financial Officer, the Fiscal/Administration Portfolio is responsible for managing the financial operations of the Division, ensuring sound stewardship of both state and federal resources. Key responsibilities include preparing and monitoring the biennial state budget and overseeing federal grant budgets to align with programmatic goals and compliance requirements. The section handles a wide range of financial tasks, including payroll, procurement, contracts, travel coordination, accounts payable, accounts receivable, and state and federal financial reporting. This portfolio ensures that all financial activities are conducted efficiently, transparently, and by applicable regulations, providing critical support to the Division’s operations and emergency management efforts.

Purchasing Program: The Purchasing Program oversees the acquisition of goods and services necessary for day-to-day operations and emergency management activities. It ensures all procurement processes comply with state regulations, promotes cost-effectiveness, and maintains transparency when working with vendors and service providers.

Budgeting Program: The Budgeting Program manages financial planning and resource allocation to support organizational goals and mandates. By analyzing current and projected needs, this program ensures that funding is used efficiently and that expenditures align with the strategic priorities set by leadership.

Accounting Program: The Accounting Program is responsible for tracking, recording, and reconciling all financial transactions. Working closely with other units ensures accuracy in financial reports and compliance with state and federal requirements, thereby upholding fiscal integrity.

Travel Coordination Program: The Travel Coordination Program arranges and oversees official travel for staff and associated stakeholders. It ensures adherence to travel policies, seeks cost-effective solutions, and streamlines logistics to support critical meetings, trainings, and emergency response operations.

FEMA REGION IX

FEMA Integration Team Lead – Nevada Office of the Regional Administrator



The Federal Emergency Management Agency's (FEMA) Integration Team (FIT) advances FEMA's core mission—helping people before, during, and after disasters—by embedding highly skilled personnel within partner agencies. This arrangement enables the FIT to serve as a force multiplier: its members bring direct knowledge of local capabilities, organizational structures, and key stakeholders, ensuring seamless collaboration and enhanced capacity across program areas such as Preparedness, Recovery, Response/Operations, Logistics, Planning, Disaster Emergency Communications, Environmental and Historic Preservation, Mitigation, and Grants.

When an incident occurs, FIT members immediately assume Liaison Officer responsibilities, facilitating real-time coordination with FEMA's regional resources to provide timely and effective support. This on-the-ground presence is further formalized through a Memorandum of Agreement (MOA) between FEMA Regions and participating state agencies, ensuring that roles, responsibilities, and objectives are clearly defined and aligned with both federal and state emergency management priorities.

Kris Haines deployed to Nevada in support of the COVID-19 pandemic, flooding events, and Hurricane Hilary, before returning in 2023 as the FEMA Integration Team Lead for the State, bringing six years of FEMA experience. Haines has been a vital partner, offering expertise in coordination, synchronization, and strategic guidance. His contributions have included providing invaluable counsel, coaching, and teaching on emergency management priorities, strengthening collaboration and resilience across the state.

Standardized Roles, Responsibilities, and Capabilities:

- **Senior On-Site FEMA Regional Representative:** Improves overall collaboration between FEMA and State, Tribal, and Territorial (STT) partners.
- **Liaison Officer (LNO) During Response Operations:** In addition to overseeing FIT members, assumes LNO duties to facilitate direct coordination in emergencies.
- **"Blue Sky" Conduit for Requests for Information (RFIs):** Serves as a primary point of contact for day-to-day RFI exchanges between FEMA and STT partners.
- **Subject Matter Expert (SME) Coordination:** Quickly identifies or engages SMEs to address questions or concerns from local communities, simplifying access to FEMA programs and grants.
- **Situational Awareness and Support:** Monitors STT activities and priorities, helping as needed to synchronize operational efforts.

- **Operational Synchronization:** Aligns FEMA resources and STT objectives to meet shared goals and targets.
- **FEMA Representation:** Participates in conferences, speaking engagements, and local government events on behalf of FEMA.

Activities and Accomplishments:

In alignment with FEMA’s Agency and Regional strategies—as well as leadership objectives from Nevada Division of Emergency Management (NDEM)—FEMA Region 9 and NDEM have prioritized in-person engagements, training opportunities, program assistance, and executive-level collaboration. These efforts aim to enhance shared understanding and establish a more predictable, repeatable planning process.

- **NDEM Readiness Day Collaborations:** Presented at multiple sessions covering logistics capability assessments, public-private partnership initiatives, and federal emergency functions.
- **National Exercise Program Participation:** Integrated into planning efforts for two full-scale exercises scheduled for 2025.
- **Region 9 Watch & NDEM Duty Officer Collaboration:** Conducted strategy sessions to enhance the effectiveness of the NDEM Duty Officer program.
- **In-Person Planning & Technical Assistance:** Engaged with NDEM’s Planning Section to provide technical guidance and education.
- **Public-Private Sector Partnerships (P3):** Assisted in establishing robust P3 programs and Business Emergency Operations Center (BEOC) capabilities.
- **Regional State Integrated Preparedness Planning Workshops (IPPWs):** Coordinated and facilitated discussions, breakout sessions, and presentations at all three regional IPPWs, including THIRA/SPR activities.
- **FEMA Small State & Rural Communities Advocate Introduction:** Connected the Advocate with NDEM and rural/frontier emergency managers to improve resource access and collaboration.
- **Continuity Planning Courses (L1301 / L1302):** Assisted in coordinating and delivering continuity training sessions.
- **Rural Partners Network & Thriving Landscapes Forum:** Participated in a panel discussion with the USDA in Yerington, focusing on rural community resilience.
- **FEMA Region 9 & NDEM Leadership Collaboration:** Held strategy meetings to develop a 2025 response and technical assistance workshop.
- **Increased Federal Engagement:** Strengthened information-sharing with Federal Emergency Support Functions (ESFs), the Department of Homeland Security (DHS), and other federal partners.
- **Tahoe Basin Evacuation Plan Development:** Provided coordination and support for creating the regional evacuation plan.
- **Regional Interagency Steering Committee (RISC) Updates:** Ensured distribution and awareness of quarterly RISC information.
- **Annual FEMA Region 9 Engagements:** Coordinated in-person grants reviews and mitigation team site visits.

- **Fire Management Assistance Grants (FMAGs):** Monitored and assisted with FMAG coordination and communication. In 2024, five FMAGs were declared in Nevada: Gold Ranch Fire, Spring Valley Fire, Sullivan Fire, Trail Fire, and Davis Fire.
- **Disaster Recovery Projects:** Continued to monitor and support federal disaster recovery efforts.
- **Incident-Specific Liaison Officer (LNO) Activations:** Served as LNO for the UNLV Active Shooter response, Davis Fire, Election Day operations, Formula 1 event, and New Year’s Eve.
- **“One DHS” Nevada Working Group Participation:** Promoted situational awareness and partnership among DHS entities in Nevada.
- **NDEM Leadership Transition Support:** Provided Region 9 assistance, information, and guidance to new leadership.

Nevada’s FEMA Tribal Liaison – National Preparedness Division

The FEMA Region IX Tribal Liaison plays a critical role in supporting and assisting Nevada’s 28 Tribal Nations while serving as a direct line of communication between these Nations, NDEM, and FEMA. Additionally, this position supports all 153 Tribes across the entire region. The Tribal Liaison provides guidance to FEMA leadership, and NDEM senior leadership, assists in policy development, and serves as the primary contact for tribal governments, ensuring effective interagency coordination before, during, and after disasters.



Josie Burnett, the FEMA Region IX Tribal Liaison for Nevada, is an enrolled member of the Navajo Nation. She brings invaluable expertise and cultural understanding to this vital position.

Activities/Accomplishments:

- Successfully onboarded and integrated in July 2024.
- Completed IS1300: Introduction to Continuity Training.
- Completed 0584: Continuity Planning for Tribal Governments Train-the-Trainer Workshop.
- Delivered several Cultural Sensitivity and Awareness Trainings across Nevada, including Tribal, State, County, local, and Federal partners.
- Assisted in coordinating activities for Native American Heritage Month, including presenting the Annual Tribal Cultural Competency Training to the entire Region.
- Collaborated effectively and assisted in coordinating discussions, breakout sessions, and presentations at all three Regional State Integrated Preparedness Planning Workshops (including THIRA).

- Coordinated in-person Tribal site visits, integrating several State and Federal partners, including State Mitigation staff, State Planning staff, DHS Intelligence, and NTAC/DPS partners.
- Participated as a panelist with the NV FEMA FIT at the USDA Rural Partners Networking Thriving Landscapes Forum in Yerington, Nevada.
- Advocated for Nevada Tribal Partners in discussions about leveraging tourism and economic growth.
- Provided support to Tribal Partners in the submission of SPR assessments, flood mapping developments, planning initiatives, training opportunities, and coordinating efforts with other partners.
- Completed all required FEMA employee training.



OVERVIEW OF GOVERNOR-LED AND NRS-MANDATED COMMITTEES

Introduction

The Nevada Division of Emergency Management (NDEM) leads, participates in, or supports commissions, committees, and boards as required by Nevada Revised Statutes (NRS) 414 and 239c. NDEM is dedicated to protecting the State of Nevada, its residents, and its visitors by coordinating responses to disasters and emergencies.

Several committees and advisory bodies have been established under Nevada Revised Statutes (NRS) and Executive Orders to support this mission. These committees provide critical oversight, recommendations, and collaboration to enhance Nevada’s homeland security, emergency preparedness, response, and recovery efforts.

They are responsible for advising on policy, allocating resources, coordinating incident responses, and strengthening Nevada’s resilience against diverse threats and hazards. This report outlines the governance structures, authority, and key responsibilities of each mandated committee operating under the purview of the division.

Governor-Led Committees

Nevada Commission on Homeland Security (NCHS)

Authority & Purpose

- Established by the Nevada Legislature in 2003 (NRS 239C) as a direct response to the events of September 11, 2001.
- Tasked with advising the Governor, Legislature, local governments, private businesses, and citizens on measures that protect Nevadans and visitors from terrorism and related emergencies.

Key Responsibilities:

- **Recommendations on Protection:** Advise government entities, businesses, and the public on how to safeguard against acts of terrorism.
- **Grant Funding:** Collaborates on entities' security-driven proposal submissions and allocates homeland security grant funds based on voting protocol, channeled through NDEM.
- **Program Development:** Propose goals, programs, and initiatives to counteract acts of terrorism.
- **Infrastructure Protection:** Identifies and addresses vulnerabilities in critical infrastructure.
- **Program Analysis:** Examines the deployment and funding usage of response agencies statewide on initiatives.
- **Communications Interoperability:** Review state communications systems, encourage interoperability protocols, develop a state plan for compatibility, and advise the Governor on improvements, on statewide communication systems for public safety and recommends enhancements.
- **Government Coordination:** Coordinate across government agencies to prevent duplication of efforts.
- **Annual Preparedness Assessment:** Submit an annual briefing to the Governor on the State's preparedness, including evaluations of utilities, public entities, and private entities.
- **NRS Requirement:** Compile quarterly reports on preparedness training across state, local, and tribal emergency management agencies. Reports include details on training criteria and credentialing standards established by FEMA, ensuring compliance and readiness at all levels.

Through these actions, the Commission is committed to maintaining the safety of Nevada's residents and visitors by reducing the potential impact of terrorism and other large-scale threats.

2023 NCHS Accomplishments:

- HSGP Grant Program (FY23): Awarded \$9,592,625 across 48 grants.
- Announced and established Sheriff Kevin McMahill as Vice-Chair of the Nevada Commission on Homeland Security (NCHS).
- Developed an organizational chart, areas of responsibility, protocols, and contact information for the Cyber Security Task Force in coordination with NDEM.
- Engaged the Governor's Association national group to complete the cybersecurity policy paper showcasing Nevada's coordination efforts.

Cyber Security Task Force (CSTF)

- Facilitated discussions and knowledge sharing among local jurisdictions via task force meetings.
- Allocated \$3 million in grants from CISA and FEMA for cybersecurity and protective security initiatives to local governments.
- Conducted tabletop exercises to simulate incidents and identify gaps for improvement.
- Worked with NDEM to implement the state cybersecurity plan approved by CISA.
- Clarified conditions for on-site and remote activation of the cybersecurity emergency response team.
- Finalized grant extensions to ensure funding beyond the initial three-year term.
- Shared FEMA after-action reports to inform preparedness strategies.

- Completed Cybersecurity Framework by combining expertise from the Governor's Office, CISA, NDEM, FBI, OCDC, and MOU with National Guard and approved landscape
- Completed State plan, approved by CISA.

Office of Cyber Defense and Coordination (OCDC):

- Facilitated research, advice, and consolidation of cybersecurity efforts statewide.
- Utilized grant funding to build cybersecurity infrastructure across Nevada.
- Built a cybersecurity workforce by collaborating with higher education institutions to develop training programs, internships and career pathways.
- Developed bi-weekly intelligence-sharing newsletters distributed to partners.
- Created and deployed cybersecurity toolkits for state and local agencies.
- Established an incident response team to support state, local, tribal, and private entities during cyber events
- Centralized cybersecurity resources for SLTT entities.

State Information Security Committee:

- Fostered collaboration on securing platforms and addressing cybersecurity issues.
- Included executive branch ISOs as voting members, alongside legislative, judicial, NSHE, and military branches.
- Updated state governance policies and created a platform for strategic cybersecurity discussions.

Enhancing Vulnerability Management:

- Secured funding in the Governor's budget to enhance the state's vulnerability management platform.
- Planned and implemented improvements for monitoring threats and securing cloud entities and applications.

Continuous Risk Management:

- Regular review of the threat landscape to address vulnerabilities.
- Updated security standards and policies to remain proactive in managing cybersecurity risks.

Cybersecurity and Infrastructure Security Administration (CISA):

- Regional oversight by CISA Region IX, headquartered in Las Vegas, covering Arizona, Nevada, California, Hawaii, American Samoa, Guam, and the Northern Mariana Islands.
- Enhanced national resilience for critical infrastructure through operational collaboration and risk reduction strategies.
- Supported next-generation 911 capabilities and developed statewide communication interoperability plans.
- Collaborated with SAFECOM and the National Council of Statewide Interoperability Coordinators for national communication standards.
- Defended and secured cyberspace by reducing risks to cyber and physical infrastructure.
- Built critical national functions and enhance a defensible technology ecosystem.
- Provided 24/7 situational awareness and real-time operational reporting.
- Conducted intelligence analysis and supported operational priorities such as election security and COVID response.

- Developed partnerships with public and private entities to understand infrastructure operations, identify gaps, and develop risk reduction strategies.
- Supported designated Sector Risk Management Agencies with guidance for cross-sector risk assessment and informed decision-making.
- Unified global cyber defenders to share actionable cyber risk information and synchronize defense strategies.
- Conducted training and exercises with federal, local, and international partners.
- Prevented, mitigated, and respond to cyber incidents through operational collaboration.
- Prioritized election security, K-12 education, healthcare, and water/wastewater cybersecurity initiatives.
- Developed incident response plans for agencies in need of assistance while ensuring adherence to NRS on security measures.

Nevada Enterprise Information Technology Services:

- Monitored and enhanced security through vulnerability scanning, penetration testing, and threat intelligence analysis.
- Updated and maintained security policies and standards for executive branch agencies.
- Fostered information sharing among State Information Security Committee members.

Nevada National Guard Joint Cyber Security Task Force:

- Partnered with OCIO, CSTF, NDEM, DPS, and CISA to align response preparedness and proactive measures.
- Identified roles for federally trained Army and Air Force personnel in state cybersecurity response efforts.

Division of Emergency Management / Homeland Security:

- Focused on consequence management through training and exercises.
- Drafted documents defining roles for consequence management separate from operational crisis response.
- Activated the Nevada Emergency Operations Center (NVEOC) during cybersecurity events to address cascading impacts.

Statewide Adoption of NIMS:

- Continued providing ICS, NIMS all-hazard, and position-specific training to support compliance statewide.
- Increased bench depth for IMT and NVEOC positions to enhance statewide emergency response capabilities.
- Deployed Incident Management Teams to Eureka County and Lincoln County for Atmospheric River incidents with Clark County assisting

Review of FFY 2023 SHSP and UASI Program Proposals:

- Reviewed SHSP projects and formulated recommendations to NCHS.
- Addressed unfunded SHSP projects, including:
 - EITS request for training.
 - Stop the Bleed request from Moapa Valley Fire District.

- Four White Pine County requests: plate carriers, firefighter SCBAs, an ambulance, and two command trucks.
- Explored alternative funding options:
 - Connected Moapa Valley Fire District with the Southern Nevada Health District for funding support.
 - Connected White Pine County with the Emergency Working Program Group for potential funding assistance.
- Facilitated collaboration among four Explosive Ordnance Disposal Teams to rotate high-ticket funding requests and avoid simultaneous needs.
- Finalized election security project adjustments in collaboration with the City of Las Vegas to meet minimum spend requirements.
- Ensured stakeholder coordination to optimize resource allocation for project funding.
- Addressed partial funding of Clark County’s mobile command post and lack of funding for Henderson’s tethered drone’s project.
- Increased participants from multiple jurisdictions to complete ICS 300 and ICS 400 training.
- Reallocated \$200,000 to communication headsets for Metro command vehicles.
- Deployed the S. Nevada Incident Management Team to assist with Hurricane Hilary response on Mt Charleston.
- Invited Tribal Nations to opt into NIMS under Nevada’s mutual aid plan (NRS 414(a)).

Grant Status Report and FEMA Audit Results:

- Reported on all sub-awards and performance periods; coordinated with partners on UASI de-obligations.
- Noted spending challenges due to COVID pandemic and supply chain issues.
- Completed the purchase for the City of Henderson Project Multi UCOC Enterprise Surveillance.
- Extensions granted for FFY20 and FFY21 grants due to pandemic delays.
- Monitored federal grant processes from initial funding opportunities through stakeholder adherence to procedures.

Presented Audit Status:

- Administrative project change requests maintained a \$100,000 threshold, with higher amounts requiring approval by NCHS, NRAC, and the Committee on Finance.

FEMA Audits:

- Addressed the Coronavirus State and Local Fiscal Recovery Fund.
- LCB conducted federal grant testing.
- Nevada’s Executive Audit Branch performed an independent audit.

Recovery Efforts and Federal Declarations

March Atmospheric Rivers Recovery:

- NDEM completed activation for state and federal declarations.
- 14 FEMA staff co-located at NDEM to facilitate recovery efforts.
- 14 recovery projects were under review for 75% expenditure reimbursement.

Spring Thaw Impact:

- Significant flooding in Lyon County and state lands from rapid snowmelt in the southern Sierras.
- Governor Lombardo signed a state declaration.
- Estimated \$3 million in damages for the spring thaw.
- Lyon County incurred several million dollars for river shore stabilization to prevent additional flooding.

Federal Declarations:

- March Atmospheric Rivers federal declaration estimated at \$10.5 million by FEMA, twice the federally required threshold.
- Repair estimates for public infrastructure exceeded this amount.
- Five homes in Lyon County were severely damaged and underwater; several private roads destroyed.
- NDEM supported local governments in scoping available benefits from state and FEMA.
- NDEN collaborated with FEMA to identify resources for private parties affected by the flooding.

School Safety Plans:

- Collaborated with the Nevada Department of Education (NDE) and the Nevada State Public Charter School Authority to compile a comprehensive list of required school emergency operation plans.
- Identified 232 schools for plan submission for the 2023-2024 school year; received 205 plans, achieving an 88% compliance rate.
- Partnered with the National Threat Assessment Center to provide on-demand training and processes for districts.
- Established a five-year audit cycle, reviewing 20% of district, charter, and private school plans annually, as required by statute.
- Highlighted emergency operation planning during a school safety conference in Las Vegas.
- Added the Readiness and Emergency Management for Schools (REMS) Guide to NDEM and NDE websites, alongside other accessible resources.
- Discussed potential NRS updates to address gaps and ensure compliance in future legislative sessions.

Hurricane Hilary:

- NVEOC activated due to significant damage across Esmerelda, Mineral, Nye, and Clark Counties.
- Most severe damage occurred in the Mount Charleston/Kyle Canyon area in Clark County.
- Deployed Nevada National Guard to assist in the Mount Charleston area.
- Disaster declaration enabled support for Clark County, Mount Charleston Fire District, Las Vegas Metro, and other governmental entities.
- Conducted joint damage assessments (local, state, and federal) to determine if the \$10 million federal aid threshold was met.
- Secured Small Business Administration assistance for individual aid programs.

Formula 1 Event:

- Hosted a 3.8-mile track through Las Vegas' largest tourist corridor.

- Two-year collaborative planning effort with multiple agencies, forming specialized public safety subcommittees.
- Conducted large-scale, multiagency emergency critical incident exercises.
- Upgraded Special Event Assessment Rating (SEAR) from 3 to 2 due to increased risk assessment.
- Activated multiple command posts: LVMPD, Switch, MAC, and Clark County IT Operations for enhanced cellular connectivity.

Geopolitical Concerns:

- Continued collaboration between NTAC, SNCTC, and statewide partners to address and deter potential threats.
- Identified persistent risks from domestic violent extremists and foreign terrorist organizations, including online incitements to violence.

Threatened Targets:

- 2024 General Election.
- Critical infrastructure.
- Faith-based communities.
- LGBTQIA+ communities.
- Schools.
- Racial and ethnic minorities.
- Government facilities and personnel (including law enforcement).

Israel-Palestine Conflict Impact:

- Heightened calls for attacks on the US and its interests since October 7.
- Lone-actor violence encouraged by groups like Al-Qaeda.
- November 16 statement from the Al-Qaeda-affiliated "Wolves of Manhattan" magazine praising recent attacks and inciting further violence.
- Cyber threats linked to the Israel-Hamas conflict potentially involving state sponsors such as Iran, North Korea, China, Russia, and private groups.

Social Media and Cybersecurity:

- Concerns persist across all platforms regarding extremist propaganda dissemination.
 - TikTok Trend: Recirculation of Osama bin Laden's 2002 letter to America caused significant alarm.
 - Cyber Exploitation: Israel-Hamas conflict exploited by adversaries to target US interests via state-sponsored and private cyber activities.

2024 NCHS Accomplishments:

HSGP Grant Program: FY24: \$9,074,940, 40 awards

Introduction of New Homeland Security Advisor Tim Robb:

- Reviewed HS advisory position and objectives.
- Provided support and information to the governor, NDEM Administrator, stakeholders, and local, state, tribal, federal governments, and private partners.

Statewide Adoption of the National Incident Management System (NIMS):

- Conducted significant NIMS and all-hazard training statewide, including rural areas.
- Continued efforts to provide ICS and position-specific training for NIMS compliance.
- Focused on increasing bench depth for IMT and NVEOC positions to enhance statewide emergency response capabilities.

Formula 1 Event – Lessons Learned

Acknowledgments:

- Chief Billy Samuels praised LVMPD, Fusion Center, and Emergency Management teams for their dedication.
- Lieutenant Bell commended first responders and resort partners for collaborative efforts.

Planning and Coordination:

- Scaled-up event planning involved local, state, and federal resources for worst-case scenario preparation.
- Created 36 subcommittees, coordinated by Metro, to address specific needs.
- Emergency Support Functions 1–15 were activated at the Multi-Agency Coordination Center (MAC).
- Clark County IT Ops managed cellular connectivity and communication systems.
- Conducted hourly brief-outs by LVMPD and MAC to maintain situational awareness.

Infrastructure and Innovations:

- Established a pre-designated reunification center at Thomas & Mack through an MOU with the university system.
- Enhanced exposure for Las Vegas due to SEAR level and global attention from the NFL.

Challenges and Successes:

- Addressed canine resource shortages, credentialing issues, and protestors.
- Event concluded successfully with no major critical incidents.

Super Bowl Impact:

- Subcommittees included first responders, state partners, resort stakeholders, and NFL organizers.
- Hosted meetings (weekly, biweekly, monthly, quarterly) for early and consistent collaboration.
- Innovations and Public Safety Officials Program allowed Nevada delegates to review and enhance planning processes.
- Comprehensive planning extended beyond the stadium to include Fremont Street and the Strip.
- Challenges included canine resources, credentialing, and protestors.
- Event concluded successfully with no major critical incidents.

Review and Acceptance of FFY 2024 SHSP and UASI Program Recommendations

- Grant Funding Adjustments:
 - Reductions in DHS grant funding of approximately 10%.
 - Compliance with NRS requirements:
 - 30% on national priorities.

- 35% on Law Enforcement Terrorism Prevention Activities (LETPA).
- 3% on election securities.
- Program Recommendations:
 - Enhance protection of soft targets and crowds.
 - Enhance information and intelligence sharing.
 - Combat domestic violent extremism.
 - Enhance community preparedness and resilience.
 - Enhance election security.

Preparedness Summit:

- Hosted in Las Vegas, including discussions on:
 - Improving NIMS processes.
 - Credentialing personnel.
 - Future planning for IMAT development and structure.

Threat and Hazard Identification and Risk Assessment (THIRA):

- Applied funds to reduce risks in areas such as:
 - Election integrity.
 - Cybersecurity.
 - Emergency alerting.
 - Utilization of drones.
- Reviewed Nevada’s compliance with National Incident Management System implementation.

Incident Management Teams:

- Southern Nevada IMAT supported by UASI funding.
- Remaining areas served by an ad hoc team.
- Emphasized professional qualifications and team structure for future readiness.

Nevada Commission on Homeland Security (NCHS) Finance

Authority & Purpose:

- Evaluates recommendations from the Nevada Resilience Advisory Committee (NRAC) and provides guidance on the allocation of funds received through homeland security grants and related programs.
- Primary role is to ensure that resources are effectively utilized to enhance Nevada’s preparedness and security.

Key Responsibilities:

- **Grant Funding Recommendations:** Reviews recommendations from NRAC on projects funded through federal homeland security grants, including the State Homeland Security Program (SHSP) and Urban Areas Security Initiative (UASI).
- **Program Analysis:** Assesses funding proposals to ensure alignment with state priorities and efficient use of resources.
- **Advisory Role:** Provides informed recommendations to the Nevada Commission on Homeland Security (NCHS) through the Division of Emergency Management.

Discussions:

- FFY 2024 Homeland Security Program Proposals:
 - Reviewed SHSP and UASI program proposals to formulate funding recommendations for the NCHS.
 - NRAC recommended 19 projects for funding.
 - Six projects were not allocated funding, and one project was reassigned to cybersecurity funds for completion.

Through its efforts, the NCHS Finance Committee plays a vital role in ensuring that Nevada’s homeland security funds are strategically directed to projects that strengthen the state’s ability to prevent, respond to, and recover from terrorism and other large-scale threats.

Nevada State Cybersecurity Task Force

Authority & Purpose

- Established by Executive Order in 2021 to address the growing threat of cyberattacks and enhance Nevada’s cybersecurity posture.
- Serves as an advisory body to the Governor and state agencies on matters of cybersecurity, ensuring a unified approach to protecting Nevada’s critical infrastructure and digital assets.

Key Responsibilities

- **Policy Development:** Recommends statewide cybersecurity policies, strategies, and best practices to enhance the resilience of Nevada’s public and private sectors.
- **Incident Coordination:** Facilitates coordination among state agencies, local governments, tribal entities, and private organizations to ensure a rapid and effective response to cybersecurity incidents.
- **Risk Assessment:** Identifies vulnerabilities and risks to critical infrastructure, systems, and networks, providing recommendations to mitigate potential threats.
- **Education & Awareness:** Promotes cybersecurity education and training for public and private sector stakeholders, fostering a culture of security and awareness across the state.
- **Public-Private Partnerships:** Strengthens collaboration with private industry and federal partners to address emerging cyber threats and enhance statewide cybersecurity capabilities.
- **Reporting & Advising:** Provides regular reports to the Governor on Nevada’s cybersecurity posture, incident trends, and progress toward implementing recommended strategies.

Through its efforts, the Nevada State Cybersecurity Task Force works to safeguard the state’s critical infrastructure, protect sensitive data, and build a more secure and resilient Nevada.

Nevada Revised Statutes (NRS) Mandated Committees

Nevada Resilience Advisory Committee (NRAC)

Authority & Purpose

- Established under NRS 239C (Senate Bill 35, 80th Session, 2019).
- Originated from Executive Order 2018-4, “Implementation of Nevada’s Statewide Resilience Strategy.”

- Charged with streamlining emergency management and homeland security governance, ensuring statewide collaboration on grant allocation and management, mitigation, preparedness, response, and recovery.

Key Responsibilities

- **Advisory Capacity:** Provides recommendations to the Administrator of NDEM as the State Administrative Agent.
- **Consolidation of Functions:** Consolidates functions of various advisory bodies and serves as the State Senior Advisory Council.
- **Grant Coordination:** Ensures balanced, strategic allocation of grant funds to address statewide needs.

The NRAC supports a unified approach to emergency management, strengthening Nevada’s resilience against all hazards.

2023 NRAC Accomplishments:

COVID After-Action Report

- COVID after-action report was completed through all appropriate committee subsets.
- Discussions were held on how NDEM could assist local government and private partners in preparedness activities, response coordination, recovery efforts, and mitigation programs.
- A Rural and Frontier Preparedness Coordinator was hired to represent smaller counties and jurisdictions.

Office of Cyber Defense and Coordination

- Built a cybersecurity workforce through collaboration with higher education institutions to develop training programs, internships, and career pathways.
- Developed and distributed biweekly intelligence-sharing newsletters to partner entities.
- Created and deployed a cybersecurity toolset for use by all state and local entities.
- Established an incident response team to support state, local, tribal, and private entities during cyber events.
- Acted as a centralized cybersecurity resource for SLTT entities.
- Facilitated research, advice, and consolidation of cybersecurity efforts statewide.
- Utilized grant funding to build cybersecurity infrastructure across Nevada.

Bill Draft Requests (BDR)

- AB43 was submitted by NDEM in conjunction with the Nevada School Superintendent.
- Resubmitted a BDR to include provisions allowing local emergency management and responders access to certain public health information during declared disasters, ensuring awareness of the identity of those involved.

Legislative Updates

- SB2 - State Disaster Identification Coordination Committee:
 - Allowed local emergency management and responders access to specific public health information during declared disasters.
 - Ensured awareness of the identity of those involved in disasters for appropriate response.

- SB3 - Homeland Security Commission:
 - Modified the commission to include an employee of the Department of Public Safety (DPS).
- SB5 - NDEM Emergency Assistance Account:
 - Updated terminology to allow NDEM access to funds before, during, and after emergency or disaster declarations.
 - Addressed legislative concerns from the COVID-19 pandemic, focusing on adjusting the governor’s authority during states of disaster.

Threat and Hazard Identification and Risk Assessment and Stakeholder Preparedness Report:

- Workshops and Focus Areas:
 - Conducted three regional workshops focusing on planning, training, and exercises to address gaps.
 - Identified priority areas:
 - Operational coordination.
 - Operational communication.
 - Supply chain security and integrity.
- Identified Threats and Hazards:
 - Earthquakes.
 - Active assailants.
 - Wildfires.
 - Hazardous material accidents.
 - Flooding in northern Nevada.
 - Cyber-attacks.
- Capability Improvements:
 - Achieved significant statewide gains in operational coordination, immunity resilience, and fire management.
 - Notable improvements included:
 - Mass care services, including shelter and commodities.
 - On-scene security.
 - Operational communication.
 - Public healthcare and EMS services.
- Overall Impact:
 - Increased capabilities significantly outpaced losses, reducing statewide preparedness gaps.

Nevada Task Force-1 (NV-TF1) and Urban Search and Rescue (USAR) Team:

- Operated as part of the National Urban Search and Rescue System, consisting of 25 original teams.
- Included six Clark County fire departments and civilian experts (e.g., doctors, engineers).
- Maintained self-sufficiency for 72 hours with configurations: Type 1, Type 3, MRPs, and single resources.
- Deployed for major incidents, such as Hurricanes, leading to improvements like adding water resources.
- Requires presidential approval for activation:

- 4-hour readiness for road deployment.
- 6-hour readiness for air deployment.

FEMA Audit Results for FFYs 2022 and 2023:

- NDEM underwent two audits:
 - Audit on coronavirus state and local fiscal recovery.
 - Audit on financial documents and grant processes.

Grant Status Report:

- Identified issues with timely and accurate de-obligation reporting.

Overview of FFY 2023 Homeland Security Grant Program:

- Reviewed and discussed project and budget proposals consistent with Nevada Emergency Management and Homeland Security Enterprise Strategic Priorities 2023–2025:
 - Maintained \$3,733,292.79.
 - Enhanced \$1,922,109.57.
 - Allocated \$1,811,183.12 for new competitive projects.

Homeland Security Threat Assessment Discussion:

- Distributed the Homeland Security Threat Assessment to county emergency managers and made it available online.
- Emphasized collaboration among law enforcement, intelligence, fire, EMS, emergency management, and public health.
- Urged county emergency managers to obtain secret-level clearance to discuss threats.
- Highlighted the importance of reviewing threat assessments for strategic preparation.
- Stressed the collective responsibility of all entities in cybersecurity discussions.

Nevada Emergency Operations Center (NVEOC) Activations:

- Managed eleven state activations, demonstrating the need for increased resources.
- Predominantly funded activations through federal grant funding.
- Shared transparency with the congressional delegation regarding fund allocation during policy discussions.

Damage Assessment vs. Preliminary Damage Assessment:

- Conducted damage assessments to provide a common operating picture and preliminary assessments to estimate financial costs.
- Adopted the Survey123 tool for uniform damage assessments and financial tracking.
- Proposed formalizing the assessment process for better coordination at state and county levels.

AI Risks and Benefits:

- Noted AI applications, including machine learning, large language models (LLMs), generative AI, and GPTs.
- Highlighted benefits such as medical diagnostics, warehouse automation, fraud prevention, legal research, and disease prediction.
- Addressed challenges like resource-intensive training, bias in datasets, unvalidated content, and ethical concerns regarding data usage.

- Raised security concerns related to data integration and the potential misuse of AI-generated misinformation.
- Identified industry impacts, including job transformation and legal disputes involving AI-generated content.

2024 NRAC Accomplishments:

Homeland Security Grant Program Process for 2024:

- Restructured the process to make all projects competitive, limiting future application types to either new or maintained.

Nevada Energy Public Safety Outage Program:

- **Wildfire Safety & Resilience Plans:** Included prevention, detection, and protection measures under the Natural Disaster Protection Plan (NDPP).
- **Prevention:** Focused on vegetation management, system hardening, resilience measures, inspections, and patrols.
- **Detection:** Utilized fire cameras, meteorology staff, and risk assessments to monitor wildfire risks.
- **Protection:** Implemented Fast Trip Fire Mode and the Public Safety Outage Management System (PSOMS) to reduce wildfire ignition risks.
- **PSOMS Proactive Communication:** Ensured stakeholders and customers were informed prior to planned de-energizations.
- **Emergency De-Energization:**
 - Used reactively when wildfires approached critical safety buffers near NV Energy infrastructure.
 - Based on non-negotiable criteria, such as fire danger index, wind speed, and wildfire proximity.
 - Allowed public safety partners (e.g., police, fire, or high-ranking officials) to submit written requests for re-energization.
 - Impact of Emergency De-Energization: Likely to increase outages that may be more frequent, larger, and longer-lasting.
- **Fire Mitigation Staff:**
 - Meteorologists and fire mitigation officers analyzed conditions to decide when de-energization was necessary.

Election Integrity in Nevada:

- Conducted briefs with the Secretary of State's Office and DHS to prepare for various election scenarios.
- Held three tabletop exercises before the election, focusing on active assailant, bomb threat, and regional power loss scenarios.
- Conducted a post-election review with the Secretary of State's Office to identify successes and gaps.
- Planned activities:
 - August 2023: Election security lessons learned brief.
 - April 2024: Functional exercise for election security.

- August 2024: Election brief from the Secretary of State's Office.

NDEM Leadership Transition

- Leadership transitioned from David Fogerson to Brett Compston.

Nevada Tribal Emergency Coordinating Council (NTECC)

Authority & Purpose

- Jointly appointed by the 28 federally recognized Tribal nations in Nevada and NDEM
- Authorized under Chapter 414 of the Nevada Revised Statutes.
- Composed of one voting representative per federally recognized Tribe (appointed via a letter of designation from the Tribal Chairperson to the Administrator of NDEM).
- Serves as an advisory body on policy and programmatic functions related to tribal emergency management.

Key Responsibilities

- **Advisory Role:** Offers policy and program recommendations regarding tribal emergency management.
- **Funding Oversight:** Provides input on the distribution of available federal / state funding sources.
- **Tribal Emergency Response:** Encourages formation of Tribal Emergency Response Commissions (TERC), Local Emergency Planning Committees (LEPC), and Community Emergency Response Teams (CERT).
- **Capacity Building:** Promotes knowledge, skills, and education in emergency preparedness within tribal communities.
- **Plan Development and Compliance:** Assists Tribes with emergency operations plans, hazard mitigation plans, vulnerability assessments, training, and drills.
- **Coordination and Sovereignty:** Ensures Tribal engagement in statewide emergency management commissions while maintaining tribal sovereignty.
- **Interoperability and Mutual Aid:** Promotes statewide tribal compliance with the National Incident Management System, encourages interoperable communications and participation in the Nevada Intrastate Mutual Aid System, and coordinates mutual aid agreements.

Through NTECC, Nevada's Tribes actively collaborate with state and local authorities to strengthen emergency management efforts across tribal lands.

State Disaster Identification Coordination Committee (SDICC)

Authority & Purpose

- Established under NRS 414.270 in 1997.
- Designed to provide expertise in victim identification during disasters, such as plane crashes or mass casualty incidents.
- Enhanced in 2019 and 2021 to address current needs, including decedent storage, protected health information sharing, and coordination among emergency management and healthcare sectors.
- Excluded from Open Meeting Law requirements—meetings do not require public notice, posted minutes, or quorum.

Key Responsibilities

- **Victim Identification:** Support local government partners with patient identification and victim reunification in disaster events.
- **Annual Reporting Requirements:** Notify healthcare providers of mandatory reporting obligations after disasters (e.g., akin to mandatory gunshot or sexual assault reporting).
 - This is achieved through collaboration with the Nevada Hospital Association, health districts, and the Division of Public and Behavioral Health (DPBH).
- **Coordination and Communication:**
 - Connect coroners, emergency managers, public health preparedness teams, and hospitals.
 - Share information on decedent storage needs and facilitate the exchange of protected health information under HIPAA regulations.

The SDICC plays a role in Nevada’s disaster response infrastructure by enabling efficient victim identification and reunification while maintaining strong collaboration among emergency and health professionals. Its exemption from Open Meeting Law facilitates the sensitive nature of its discussions and responsibilities.

SDICC held one meeting in 2024 with the following discussion points:

- Update from the Northern Nevada Coroner
- Update from the Southern Nevada Coroner
- Nevada’s State Mass Fatality Plan
- Jurisdictional updates

Nevada Intrastate Mutual Aid Committee (IMAC)

Authority & Purpose

- Established under Assembly Bill 90 (78th Nevada Legislature) and signed into law on May 14, 2015, revising revised NRS Chapter 414 A to include 414A.010 – 414A.060. The legislation authorized the creation of the Nevada Intrastate Mutual Aid System (IMAS).
- IMAS is to provide for the organization, operation, and mobilization of all resources available for mutual aid within the state, including political subdivisions and participating tribal nations, to assist with the mitigation, response, and recovery from the effects of an emergency or disaster within the state of Nevada.
- Advises the NDEM Administrator on emergency management issues related to intrastate mutual aid.

Key Responsibilities

- **Guideline Development:** Establishes procedures for requesting and responding to mutual aid requests. Facilitate the organization, operation, and mobilization of resources for mutual aid within Nevada.
- **Recordkeeping & Reimbursement:** Oversees record keeping during emergencies or disasters and ensures proper cost reimbursement.
- **Statewide Coordination:** Facilitates a consistent, effective approach to emergency resource sharing among jurisdictions. Enhance coordination and resource sharing to improve statewide resilience and disaster response.

- **Funding Management:** Establishes processes for reimbursement to entities that assist.
- **Resource Deployment:** Assist with mitigation, response, and recovery efforts during emergencies or disasters within the state.

Updates provided:

- Declared emergencies and disasters.
- Undeclared emergencies or disasters which were monitored by NVDEM.
- Resources which were requested through IMAS.
- A report on outstanding reimbursements from resource requests.
- Resources that were requested through the National Emergency Management Assistance Compact.
- Information relating to the status of the state’s inventory of resources for response and emergencies.
- Review and changes to the IMAS Operating Procedures.

By facilitating comprehensive mutual aid guidelines, this committee ensures a cohesive, statewide approach to managing emergencies and disasters.

State Search and Rescue Board (SAR)

Authority & Purpose

- Established under NRS 414.170 in 1983.
- Oversees statewide coordination and standards for search and rescue (SAR) operations, which are managed at the county level under the direction of the local Sheriff’s Office.
- Representatives from the Nevada Wing of the Civil Air Patrol, Nevada National Guard, Health Division, Division of Forestry, law enforcement agencies, Nevada Fire Chiefs Association, and four members from the Nevada Sheriffs and Chiefs Association.

Key Responsibilities

- **Policy & Standards:** Establishes and approves standards for personnel and certifies training courses.
- **Meetings:** Convenes quarterly to address SAR challenges, training and exercise activities, and policy development.
- **Training Committee Management:** Appoints members to develop specialized SAR team guidelines and certify qualified organizations.
- **Program Oversight:** Reviews and provides recommendations for operational improvements. Oversees the training committee, which certifies SAR organizations at appropriate levels.

This Board supports a coordinated search and rescue operation statewide, ensuring readiness and consistent standards across Nevada’s diverse terrain.

Nevada Revised Statutes (NRS)414: NDEM Administrator Developed Committees

Nevada Emergency Preparedness Working Group (EPWG)

Authority & Purpose

- Established under NRS 414.040, granting the NDEM Administrator the authority to manage programs for emergency management.
- Coordinates with the Department of Energy and local law enforcement to address low-level and radiological waste transportation preparedness measures related to the Nevada National Security Site (NNSS).

Key Responsibilities

- **Grant Administration Coordination:** Standardizes grant application processes, reporting requirements and ensures consistent reporting.
- **Resource Initiatives:** Enhance communication systems, training, and equipment standardization across Clark, Elko, Esmeralda, Lincoln, Nye, and White Pine counties.
- **Funding Distribution:** Provide concurrence on NNSS grant funding allocations.
- **Disaster Resilience:** Encourages strategies that help build disaster-resistant communities statewide.
- **Funding Distribution:** Recommends distribution of NNSS grant funding in partnership with NDEM.

By fostering collaboration among Nevada’s counties, the EPWG advances preparedness for hazardous material incidents and bolsters overall emergency readiness.

EMPG Grant Program:

- FY23: \$4,671,913 - **23 awards**
- FY24: \$4,205,403 - **19 awards**
- Subtotal: \$8,877,316 - **42 awards**

Nevada Hazard Mitigation Working Group (NHMWG)

Authority & Purpose

- Established under NRS Chapter 414, authorizing the NDEM Administrator to manage State hazard management programs.
- Focuses on hazard mitigation assistance, including planning, projects, and policy development aligned with the State Hazard Mitigation Plan under the Federal Disaster Mitigation Act of 2000.

Key Responsibilities

- **Project Proposal Review:** Evaluates proposals for Hazard Mitigation Assistance (HMA) and prioritizes funding recommendations.
- **Risk Assessment:** Integrates hazard vulnerability assessments into plan development and project selection to build more disaster-resistant communities.
- **Plan Implementation:** Encourages and advises local and regional governments and private sector entities to develop hazard mitigation plans.

- **Grant Funding Recommendations:** Review HMA proposals, prioritize funding, and assist NDEM in preparing proposals to FEMA.
- **Disaster-Resistant Communities:** Promote strategies that reduce risk and enhance resilience across Nevada’s communities.

Through the NHMWG, Nevada ensures that mitigation efforts are strategically planned and funded to protect life, property, and critical infrastructure from natural and human-caused hazards.

Conclusion of Governor-Led and NRS-Mandated Committees

The committees outlined in this report collectively form an integrated governance structure dedicated to the safety, security, and resilience of Nevada’s residents and visitors. By advising on policy, coordinating resources, and ensuring communication among local, tribal, state, and federal entities, these committees enhance Nevada’s capacity to address diverse threats, from natural disasters to acts of terrorism.

Through initiatives such as terrorism preparedness under the Nevada Commission on Homeland Security, intrastate mutual aid coordination, and search and rescue operations, each committee plays a vital role in Nevada’s comprehensive approach to emergency management.

By unifying efforts across all levels of government, the Nevada Division of Emergency Management and its committees continue to safeguard Nevada’s communities, visitors, and critical infrastructure, while building a more resilient state capable of preventing, preparing for, responding to, and recovering from emergencies and disasters.

NDEM Stories, Activities and National Impacts

Administrator Fogerson’s Wildfire Testimony



Administrator David Fogerson presented testimony before the U.S. Senate Homeland Security and Governmental Affairs Committee, underscoring Nevada’s proactive approach to combating the nation’s wildfire threat. In his testimony, he advocated for treating wildfires with the same level of preparedness as hurricanes, employing a Whole Community model that involves federal, state, local, tribal, private sector, and nonprofit partners. By emphasizing collaboration and comprehensive planning, Administrator Fogerson highlighted Nevada’s dedication to improving readiness, reducing long-term risk, and enhancing overall wildfire response capacity.

Deputy Administrator Luce's Exchange with Samoa

Deputy Administrator Sharon Luce participated in a State Partnership Program exchange with the Independent State of Samoa, facilitated by the Nevada National Guard. As part of an interdisciplinary team, she worked closely with Samoan officials to understand the country's disaster management capabilities, focusing on areas such as community risk reduction, emergency communications, and capability building. This engagement aims to bolster Samoa's disaster resilience while supporting U.S. national security goals through stronger international partnerships and collaborative emergency management initiatives.



Deputy Administrator Luce's NEMA Presentation

At the National Emergency Management Association (NEMA) forum in Washington, D.C., Deputy Administrator Luce showcased Nevada's groundbreaking Access and Functional Needs (AFN) program, which garnered considerable national interest. She discussed critical lessons learned during the COVID-19 response, noting the importance of targeted outreach, inclusive communication, and cross-sector engagement to meet community needs. Luce also outlined strategies for refining the AFN program in Nevada, reinforcing the state's commitment to ensuring equitable preparedness and response for all populations.



Administrator and Deputy Administrator Toured the Southwest Gas Operations Center

The NDEM Administrator and Deputy Administrator toured the Southwest Gas operations center, gaining valuable insights into its facilities and capabilities. The Southwest Gas team provided an outstanding educational experience, showcasing demonstrations of their cutting-edge technologies and emphasizing their commitment to safety. NDEM expressed gratitude for their warm reception and exceptional partnership, recognizing their collaboration as instrumental in enhancing resilience across Nevada's critical infrastructure sector.





Davis Fire Activation

NDEM consistently fostered strong relationships with local, state, tribal, and federal agencies to prepare for, respond to, and recover from emergencies and disasters. By building a more resilient Nevada through coordination and partnerships, the division worked to fulfill its vision of helping people before, during, and after disasters. These collaborative efforts were instrumental in successfully supporting communities impacted by the Davis Fire.

Through these partnerships, the division responded swiftly to 24/7 duty officer calls, fulfilled resource requests, and activated state agencies as Emergency Support Functions within the Nevada Emergency Operations Center to address the specific needs of local jurisdictions. This support reflected not only a passion for the job but also an unwavering commitment to serving the whole community the Nevada Way.

FEMA Vanguard Executive Crisis Leaders

NDEM Administrator graduated from Cohort 7 of the National Disaster & Emergency Management University Vanguard Executive Crisis Leaders Fellowship. Participants engaged in two in-person sessions held in New York City and Washington, DC, as well as virtual courses, where they explored a variety of topics relevant to crisis leadership. These topics included storytelling for crisis leadership, managing compounding crises, emerging trends in emergency management, creativity, self-care, risk and crisis communications, preparing the next generation of emergency managers, building cross-sector partnerships, understanding cyberattacks, protecting critical infrastructure, and embracing transformational leadership.



Formula One

NDEM actively participated in and coordinated with local, state, federal, and regional partners during the Formula One touring race in Las Vegas. The event required extensive planning and collaboration to ensure public safety and seamless operations. NDEM supported resource allocation, facilitated communication across agencies, and activated the Nevada Emergency Operations Center to address any emerging needs. This unified approach highlighted the strong partnerships and effective coordination necessary to manage large-scale events, demonstrating a collective commitment to safeguarding the community and ensuring the success of the event.



CERT Regional Flood Tabletop Exercise



Carson City CERT conducted a Regional Flood Tabletop Exercise with participation from team members, search and rescue, VIPS/Senior Patrol, Parks Volunteers, the American Red Cross, Medical Reserve Corps, health districts, volunteer firefighter agencies, floodwater managers, the National Weather Service, and others. Nevada CERT Program Manager, excelled in enhancing engagement, education, awareness, and growth of the CERT program regionally. Carson City CERT recently demonstrated their vital role in community emergency response by assisting with the Davis Fire, operating the Fuji Park Large Animal Shelter.

Safer Schools, Healthier Students, Stronger Communities Conference

NDEM Planners attended the "Safer Schools, Healthier Students, Stronger Communities" conference hosted by the Nevada Department of Education and the City of Las Vegas. The event provided an excellent opportunity to learn about various aspects of school safety and strengthen connections with partners. During the conference, an in-person EOP review was conducted with a local school. Gratitude was extended to all participants for their contributions to Nevada's readiness and their commitment to keeping students and schools safe.



National Homeland Security Conference 2024



The NDEM Deputy Administrator and Chief Financial Officer attended the National Homeland Security Conference 2024 in Miami Beach, gaining valuable insights and resources for emergency management. Highlights included the DHS Town Hall discussions on grant programs, critical infrastructure disruptions, and lessons learned from January 6, as well as an impressive water rescue demonstration by the Miami-Ft. Lauderdale UASI. Standout resources showcased at the conference included G&H International Services, Inc.'s free Community Lifelines Status System, which offers lifeline impact logging, Arc Geographic Information System (ArcGIS) mapping, and a status dashboard for data-driven decision-making. FEMA Region 8 and iThrive Games also introduced "Disaster Mind," a free disaster preparedness game designed to engage teens, making it a valuable tool for parents and educators.

California/Nevada Tahoe Basin Workshop

The California Governor's Office of Emergency Services and the Nevada Division of Emergency Management sponsored a workshop focused on evacuation plans for the California/Nevada Tahoe Basin. The workshop brought together local, state, federal, and tribal partners to discuss access and functional needs, communication systems, public safety messaging, and their application in cross-border evacuations. The goal was to identify gaps in response operations and prioritize mitigation efforts to enhance preparedness.



Integrating Access and Functional Needs into Emergency Management

NDEM, in collaboration with the NGCDD and FEMA Region 9, developed this innovative course to equip Nevada's emergency management ecosystem—including first responders, government, non-profit, and private sector partners—with best practices for holistically integrating access and functional needs considerations. Through tailored instruction, stakeholders were empowered to champion inclusivity and build a truly resilient emergency preparedness framework. Nevada's first course on Integrating Access and Functional Needs into Emergency Management set a new standard for inclusive emergency management practices.



FEMA Region 9 Tribal Partnership Workshop in conjunction with the Naval Postgraduate School Center for Homeland Defense and Security

The Center for Homeland Defense and Security, in partnership with FEMA, hosted a successful three-day Tribal Partnership Workshop in Palm Springs, California. The event brought together 45 Tribal Partners, along with federal and state representatives, to review departmental changes, share feedback, and identify opportunities for improvement. It fostered collaboration, trust, and cultural understanding while addressing past challenges and streamlining resource access.



Hurricane Hilary

Hurricane Hilary, a rare Pacific hurricane, brought significant impacts to Nevada in August 2023, marking the first-ever Tropical Storm Warning issued for the state. As the storm moved inland, it delivered heavy rainfall, flash flooding, and strong winds across southern and central Nevada. Areas such as Clark, Nye, and Lincoln counties experienced widespread flooding, road closures, and infrastructure damage. Emergency responders, including NDEM, local agencies, and federal partners, coordinated response

efforts to mitigate impacts and support affected communities. The storm highlighted the importance of preparedness and interagency collaboration in managing extreme weather events in Nevada's typically arid climate.

Atmospheric River

In March 2023, a powerful atmospheric river brought heavy rainfall, rapid snowmelt, and widespread flooding to Nevada. The storm system overwhelmed rivers and creeks, causing flash floods, road closures, and infrastructure damage, particularly in western and northern parts of the state. Rural communities and urban areas alike faced significant challenges as emergency responders worked to mitigate impacts.



NDEM, alongside local, state, and federal partners, coordinated response and recovery efforts, deploying resources to affected areas. The event underscored the growing risks of extreme weather in Nevada and the importance of preparedness, flood mitigation, and resilient infrastructure