School Performance Plan

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		Odyssey Char		
		Address (City, State,	NOTE OF THE PARTY	
		2251 S J		
		Las Vegas, NV 8	9146, 7022570578	
	Compressions	Superintendent/Assistant Chief:	Timothy Lorenz / Michelle Guthrie	MARCHAN MARCHA
		For Implementation During The Foll		
		The Following MU	JST Be Completed:	
	Title I Status: Served			
	· N	Designation: NA		
		Grade Level Served:	Middle School	
		Classification:	5 Sta	r
		NCCAT-S:	Not Required	
*1 and 2 Star School	ols Only:	Please ensure that the following documents will be available upon request	Jse of Core Instructional Materials Sc	heduling Model School Visits
	Members of	Planning Team * ALL Title I schools must have a p	parent on their planning team that is NOT a distr	ct employee.
Name of Member		Position	Name of Member	Position
Mrs. Sabrina Royba				Federal Programs
Sheryl Heise		Math Instructor	Marge Cunningham	English Instructor

Principal

Deneen Walters

Vicki Daily

Julie Charles

School Counselor

Literacy

COMPONENT III: Budget Plan

COORDINATION OF FUNDS TO SUPPORT THE PLAN WITH OTHER PROGRAMS: Provide the sources of funds your school is currently receiving and identify the purposes for which those funds are spent. Sources of funds may include General Budget, Title II, Title III, Migrant, Immigrant, Neglected & Delinquent, 21st Century After School Programs, Gear Up, IDEA, McKinney-Vento/Homeless, Head Start, state-funded Pre-Kindergarten, Teacher Incentive Fund, Striving Readers, and other state/federal funds.

Source of Funds applicable to Priority Need/Goal	Amount Received for this School Year	Purposes for which funds are used (include targeted audience, specific activities, intended outcomes, etc.)	Applicable Goal(s)
Title 1	\$76,891.30	Strategist position, translation and refreshments.	None
Title 111	\$2,045.	After school tutoring, teacher PD and parent training.	None
General Budget	\$44,000	Instructional assistant salary and benefits to support both literacy and mathematics in classrooms.	None

COMPONENT IV: REQUIRED ELEMENTS FOR TITLE I SCHOOLS:

Title I Schools operating a Schoolwide Program must complete Items 1 through 5 on this page.

- 1. Describe the school's strategies to attract effective, highly-qualified teachers to your school.
- Odyssey employees are highly qualified in the subject areas and grade levels they teach. Teachers submit resumes when positions are available and on a regular basis. OCS reviews all resumes and qualified candidates' submissions and is able to proceed to interviews from a group of highly qualified and sought after teachers in the area. Most teachers find and apply to OCS based on referrals from current employees who enjoy their positions and the culture at the school.
- 2. Describe the school's strategies to increase family engagement in accordance with Section 1118 of NCLB (see resource link), such as family literacy services and the provision to parents on how the school will share academic information in a language they understand.

Translation services are available for meetings and documents are sent home in English and Spanish. A literacy strategist has been employed in middle school for the 2018 - 2019 school year. Strategist provides targeted small group instruction and monitors data from and participation in school literacy programs. Strategist instructs struggling, targeted students utilizing an online reading course and face to face interactions. Strategist, teachers, and admin collaborate during regular meetings.

3. Describe the school's plans for transition and articulation between school programs (ie: assisting preschool children from early childhood programs such as Head Start, Even Start, or a state-run preschool program to elementary school, elementary school to middle school, and middle to high school, etc.).

Transition measures for students between the elementary school and middle school are embedded in the OCS school programs. Counselors, teachers, and administration collaborate throughout the year. School administrators and transitions/counselor positions provide information sessions to students during the school day and to both students and parents in evening programs. Vertical collaborative work is demonstrated across three programs within the two schools on a consistent basis.

4. Identify the measures that include teachers in decisions regarding the use of academic assessments.

Assessments for school wide use include benchmark testing, interim testing, standardized testing practice, and teacher made tests. At all levels, staff are invited to preview materials, hold mock accounts, view reports, and discuss assessments in advance of their use. OCS shares a common belief that assessments are utilized as tools to measure and address areas of student strengths and concern.

5. Provide assurance that federal, state, and local services are coordinated and integrated into the school improvement efforts

All school administration review procedures, resources, services and policy. The Director of Federal Programs works in collaboration with school principals, assistant principals, central office, the local district, and state personnel to coordinate school improvement efforts. Audits by federal, state and local agencies are frequent and outcomes are positive with minimal recommendations.



School Improvement Plan 2018-2019

Name of School: Odyssey Charter Middle School

School Improvement Goals: (Aligned to findings from Self-Study/Diagnostics)

Goals:

- 1. Odyssey Charter Middle School students will demonstrate growth in the area of *mathematics* as measured by the spring 2019 SBAC exams. The Pooled Average (science, math, ELA) will increase from 44% to 48% proficient, earning two additional points on the NSPF on the indicator of Student Achievement.
- 2. Odyssey Charter Middle School students will demonstrate growth in the area of *mathematics* as measured by the spring 2019 SBAC exams. The subgroup *English Learner Current* will demonstrate an increase in AGP from the 13th percentile to the 15th percentile. This will move the EL Current subgroup to meet the Measure of Interim Progress (MIP) on the NSPF on the indicator of Student Growth.
- 3. Odyssey Charter Middle School students will demonstrate growth in the area of *English/Language Arts* as measured by the spring 2019 SBAC exams. The *special education* subgroup will demonstrate an increase in growth from the 31st percentile to the 32nd percentile. This will move the special education subgroup to meet the Measure of Interim Progress (MIP) on the NSPF on the indicator of Student Growth.
- 4. Odyssey Charter Middle School students in the *special education* subgroup will increase the percentage of students meeting *English/Language Arts* AGP by .4% from 15.6% to 16%. This will move the special education subgroup to meet the Measure of Interim Progress (MIP) on the NSPF on the indicator of *Closing Opportunity Gaps*

Action Plan: (Strategies aligned to findings from Self-Study/Standards/SQF)

Goal: Odyssey Charter Middle School students will demonstrate growth in the area of *mathematics* as measured by the spring 2019 SBAC exams. The Pooled Average (science, math, ELA) will increase from 44% to 48% proficient, earning two additional points on the NSPF on the indicator of Student Achievement.

Strategies: Increase the amount of time students have to work with teachers in mathematics.



Activities	Person	Resources	Timeline
What will be done?	Responsible	Time/Support/Finances	By when?
1. Increase number of students coming	Principal,	Additional classroom	September
to Ready 4 Math to increase skills	Teaching staff	reserved. i-Ready	to May.
		program. Math	
		instructional assistant.	_
2. Implement monthly CERs (Claim,	Science teachers,	Collaboration time for	September
Evidence, Reasoning) in all grades in	PD coordinator	science staff.	to May.
science.	1	Collaboration with PD	
		coordinator.	
3. Increase use of RACE strategy to	English teachers,	Books for staff.	September
improve (Restate, Answer, Cite Explain)	Reading teachers	Collaboration for ELA	to May.
T .		and Reading staff	

Evidence of Success (How will you know you're making progress?):

Reading Plus benchmark exam, increase in level for students working in i-Ready, improved quarter and semester grades in English and reading, and raised scores on spring benchmark exam in Reading Plus.

Evaluation Process (How will you know your goal has been reached?):

SBAC spring exams will show individual student improvement and school-wide gains. NSPF will show an increase in the Pooled Average of 48% or higher, up 4% from 2017 - 2018.

Goal: Odyssey Charter Middle School students will demonstrate growth in the area of *mathematics* as measured by the spring 2019 SBAC exams. The subgroup *EL Current* will demonstrate an increase in AGP from the 13th percentile to the 15th percentile. This will move the EL Current subgroup to meet the Measure of Interim Progress (MIP) on the NSPF on the indicator of *Student Growth*.

Strategies:

of degrees.			
Activities	Person	Resources	Timeline
What will be done?	Responsible	Time/Support/Finances	By when?
1.Increase number of all students coming to Ready 4 Math to increase skills.	Principal, Teaching staff, Instructional assistant.	Additional classroom reserved. i-Ready program. Instructional assistant support.	September to May.
2.Analyze subgroup data and identify individual students in the EL group for progress monitoring.	Teaching staff EL admin.	Testing coordinator support. Friday staff meetings to work collaboratively. Instructional assistant support to assign to targeted groups. Translation services for parent meetings.	September to May.



3.Increase number of identified EL	Teaching staff,	Classroom space to	September
students attending Ready 4 Math and	Principal,	expand group size.	to May.
Midday Math.	Instructional	Added assistant for	
	assistant	instructional supports.	
		Translation services for	
		parent meetings.	

Evidence of Success (How will you know you're making progress?):

i-Ready math levels will increase for students in the EL Current subgroup. Midday Math attendance and interim teacher made tests will be administered for progress.

Evaluation Process (How will you know your goal has been reached?):

SBAC spring exams will show individual student improvement and school-wide gains. NSPF will show an increase in AGP math in the EL Current subgroup from the 13th to the 16th percentile.

Goal: Odyssey Charter Middle School students will demonstrate growth in the area of *ELA English/Language Arts* as measured by the spring 2019 SBAC exams. The *special education* subgroup will demonstrate an increase in growth from the *31st percentile to the 32nd percentile*. This will move the special education subgroup to meet the Measure of Interim Progress (MIP) on the NSPF on the indicator of Student Growth.

Strategies:

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Activities	Person	Resources	Timeline
What will be done?	Responsible	Time/Support/Finances	By when?
1. Analysis of special ed students	Strategist, special	Classroom space	October -
attending Literacy Lab for classes and	education staff,		May
increase attendance to include	ELA instructors		
additional students.			
2. Special education staff will	Special ed staff,	Regular collaboration	October to
collaborate regularly and review ELA	ELA/Reading	time in schedule.	May.
progress with gen ed teachers	teachers		
3. Small group instruction in classrooms	Special ed staff,	Collaboration time.	September
will take place at each grade level to	ELA/Reading		to May
include instruction in comprehension,	teachers		
skills practice, and progress monitoring			

Evidence of Success (How will you know you're making progress?):

Weekly targeted and collaborative instructional practice will allow progress monitoring to occur, and improved grades on assignments will be a determinant.

Evaluation Process (How will you know your goal has been reached?): Spring English/Reading SBAC exams. The special education subgroup will demonstrate an increase in growth from the 31st percentile to the 34th percentile.



Goal: Odyssey Charter Middle School students in the *special education* subgroup will increase the percentage of students meeting ELA AGP by .4% from 15.6% to 16%. This will move the special education subgroup to meet the Measure of Interim Progress (MIP) in the *Closing Opportunity Gaps* indicator on the NSPF.

Strategies:

Activities What will be done?	Person	Resources Time/Support/Finances	Timeline By when?
Students will be invited to Literacy	Responsible Strategist	Classroom space	October -
Lab and attend 1-2 labs per week to		Strategist collaboration	May
work in the i-Ready reading program or Reading Plus.		time with Special Ed team.	
2. Student SBAC data will be analyzed	Teachers, Special	Collaboration time.	October -
to create a target group for ELA small group skills practice during class time	ed instructors		May
with instruction from both special ed and ELA instructors			
3.Existing students already enrolled in	Strategist	Data analysis time in	October -
Literacy Lab will be monitored for		schedule	May
progress and growth goals			

Evidence of Success (How will you know you're making progress?): Continued i-Ready and Ready Plus data will show student increases in levels of reading comprehension.

Evaluation Process (How will you know your goal has been reached?): Spring English/Reading SBAC exams. The special education subgroup will increase the percentage of students meeting ELA AGP by .4%.