

MINUTES OF LABOR AND MANAGEMENT COMMITTEE MEETING, 55th SESSION,
MARCH 6, 1969, 2:35 p.m.

The purpose of the meeting was to conduct a hearing on AB 352, an Act relating to unemployment compensation; clarifying language; revising the employer's contribution rates; and providing other matters properly relating thereto. (BDR 53-809)

Present: Messrs. Capurro, Lingenfelter, Branch, May, Wilson;

Absent: Messrs. Webb, Mello.

Guests: Mr. McCadan, representative, Bell Telephone Co.
Mr. Paley, representative, AFL-CIO
Mr. Oakes, representative, American General Contractors
Mr. Jerry Dondero, Administrative Director of Unemployment Compensation Department
Mr. Stokes, Attorney for Employment Security Department
Mr. Fletcher, representative, Unemployment Compensation Dept.

Paley stated that he would like to make a few remarks. There are three people including myself who have been involved in the unemployment compensation study for several years. Some 4 years ago there was legislation passed, but the Governor vetoed it. The Governor, and myself representing labor, felt this was poor legislation so a committee was appointed to make a study. It took many weeks of study, but out of that came an agreement and since then we have been listening to both sides and later the Department came in with what changes they wanted. This has worked pretty good.

This appears to be a bill that labor and management has not discussed. I would like to offer that if labor and management had a chance to study it, as this bill is written now I, myself, would have to oppose the legislation as drafted. If the committee wants to spend the time and try to negotiate, it is all right with me.

Capurro stated that he would like to have remarks from the administration end of it.

Dondero^{that} replied that when we first talked to this Committee I mentioned/our position, in regard to legislation, was one in attempting to change the law in a manner which it would be most effectively administered and with a savings to the taxpayer. We felt that we should give both labor and management an opportunity, prior to the presentation of this bill, to look over the legislation. We presented it to representatives of both labor and management and attempted to get representative together to see whether they have any objections to this bill. We have had no objection from labor and management until Mr. Paley's just now.

Comment: We would like to postpone this for review.

Capurro said that he would like to hear what management has to say.

Oakes said that he did not speak for management. He happened to be a member of the committee that had met on unemployment compensation legislation and we had reached agreement and none of the things we have agreed on are enjoined in this bill.

Some portions of it are quite controversial; on page 14 it is very

controversial. Management is split on the language. The construction industry would be opposed to the language on pages 14 and 15. The bill, itself, has never been studied by an informal or formal committee.

Lingenfelter said that he thought it was useless to try to hash out this bill at this time and said he wondered why they hadn't gotten together on this - why hasn't something been done about it?

Paley said that there are some errors in here and I think we are in accord with it, but I don't think we should take the time to discuss it here.

Lingenfelter replied that the Committee members had other meetings they had to be in and you people can get together on this bill.

Capurro stated that I would be willing to call a hearing on this particular bill, if this is agreeable with the administration who went to the trouble of preparing for this meeting. I have to get their feeling on it. "Would you be willing to wait for your presentation when we can get together?"

Dondero said that he would be happy to do anything we can do to get a meeting together.

Capurro then asked/whether this should be heard at this time or wait--
the group
whether labor and management and administration could get together rather than our having a hearing in committee?

McCannan said we did discuss this a few weeks ago - we went over it and have no opposition to AB 352.

In discussion, concern was expressed about the controversial aspects of the bill; that it would be desirable to know the objections before they come to committee.

Capurro said I will set a hearing on AB 352 for Tuesday morning at 8 o'clock and I expect at that time we can have some of these problems ironed out.

Fletcher stated that I have prepared comments on each section that is being changed in the bill and I brought along enough copies for each committee member and labor and management can also have them.

Capurro said that there are a number of amendments that were questioned by the administration on this bill because of the printing prior to sorting; I will have them print it up and give them to you. Is everyone in accord on this?

Stokes asked if they could be advised by the labor and management group as soon as possible. This bill was only introduced on February 17, but some weeks prior to that in order to avoid a situation such as this, I submitted what we proposed to labor and management--- Mr. Paley certainly went over all of this material. I would ask that we be advised prior to discussion so we don't get into a situation again.

Capurro said I sent approximately 20 letters out regarding this and I have yet to get a reply except favoring 352. I will be more than happy to give some more time.

In discussion it was mentioned that the term "basic" might be somewhat ambiguous.

Oakes said I think we will have to admit that this draft is different from the original draft.

Capurro said I think this can be ironed out. I believe we will give 352 a hearing. The Committee has something else to discuss.

Dondero asked -- could we take a moment to comment on 580? It was introduced to increase benefits to \$47 and in reading the language this would be effective April 1967 -- we would have to go back and supplement everyone's payments.

Capurro - that was a technical error. We can discuss that Tuesday morning

Lingenfelter said the first time I heard of this meeting was only a few minutes ago.

Capurro: It was on the board for 3 weeks.

Wilson: I knew about the meeting.

Capurro stated that the administration has some changes and labor and management evidently don't know what to think about the bill because they haven't taken the time to read it.

Lingenfelter said I move that we introduce this as a committee and suggest that you get together on it so we don't have to debate on it.

Wilson seconded; unanimously carried.

Meeting adjourned at 3:00 p.m.