Assembly

MINUTES OF MEETING - ASSEMBLY COMMITTEE ON LABOR AND MANAGEMENT - April 15, 1969

PRESENT: CAPURRO, WILSON, MAY, MELLO, LINGENFELTER, BRANCH

ABSENT: WEBB

ALSO PRESENT: STANLEY JONES, NEVADA STATE LABOR COMMISSIONER.

Chairman Capurro opened meeting and asked for discussion on Bill SB-387.

Mr. Jones addressed the committee. He stated that at the present time the office of the Labor Commissioner has to stand the expense of printing matter such as books, signs, records etc. used by the private employment agencies throughout the state and this bill provides that the Labor Commissioner the right to charge each private agency with this expense, and distribute this business to the various printing operations in the counties. One method of charging the private employment agencies which has been suggested is to take this amount from the annual fee each business pays into the State. Mr. Jones displayed some printed forms which heretofore had been furnished the private agencies and printed by the State Printing Department he said that the printing of these various items had been extremely expensive.

The second item Mr. Capurro placed before the committee was SB-497. Mr. Jones explained that this bill had been amended to give him the right to hire an Assistant that the budget had allowed for this. He said that the department was receiving as many as 28 or 30 complaints per day. The Senate took the language,included in the amendment, out of the bill because they felt it was not necessary but now felt to retain legal status it should be written in.

On SB-388 this applies to clarification of wage deductions by employers to the employees. Mr. Jones explained that there are certain requirements for the itemizing of deductions and specific explanations for any amounts either on check stubs or in written statements by Federal Act - but the fallacy in this is that there is nothing in the state laws and many employers did not come under Federal employment law. The question from Mr. Lingenfelter was to the effect that small employers such as himself where there were only one or two employees might have to have new checks printed in order to show these itemized deductions and Mr. Jones said that in those cases a written statement was required. He also said that where federal law did not cover deductions either a written working contract between employer and employee or the above mentioned written statement would cover this issue. A question on the wording "2 years" in which it was mandatory that the records be kept should any question arise and Mr. Jones replied that the Statute of Limitations would solve any problems in this area, that briefly the bill/made it law that an employer had to show gross earnings and deductions therefrom. On domestic help there were other laws which covered this.

Motion by Mello for do pass on SB-497
Motion seconded by Lingenfelter
Motion carried unanimously

Motion by Branch for do pass on SB-387
Motion seconded by Lingenfelter
Motion carried unanimously

Meeting adjourned