Assembly

MINUTES OF MEETING - COMMITTEE ON WAYS AND MEANS - 55th NEVADA ASSEMBLY SESSIOI FEBRUARY 13, 1969

The meeting was called to order by Chairman R. Young at 2:40 P.M. in the Ways and Means Room.

Present: R. Young, Howard, Ashworth, Bowler, Webb,

Jacobsen, Close, Glaser, F. Young

Absent: None

Chairman Young read the letter received from Neil Humphrey.

Jim Wittenberg of the <u>Personnel Division</u> reviewed the Average Salary Adjustment and Range of Adjustment.

Factors Considered in the 1969 Salary Recommendation are as follows:

1. Survey Data

4. Internal Relationship

2. Turnover

- 5. Geographical Factors
- 3. Recruitment Experience
- 6. National Economic Indicators

Criteria for 15% Recommendation:

- 1. Supported by Survey Data
- 2. Early Effective Date.
- Mr. F. Young asked what the average turnover in Industry was.
- Mr. Wittenberg stated that it varied on the type of Industry.
- Mr. Chairman asked what areas are the highest turnover found. Mr. Wittenberg said in Nursing and other manpower shortage positions generally those jobs for which they are recommending the 15% increase.

Unclassified Salaries were discussed by Mr. Barrett.

The 130,000 recommended in the Executive Budget is enough for an average increase of 15.4% for Unclassified positions, funded by the General Fund.

- Mr. Clarence Boyd and Mr. Goodhighhwere present to discuss A. B. 140, 139, and 13.
- A. B. 140 Provides for central depository for distribution of State publications. Executive estimate of cost: \$11,500 per year.
- A.B. 139 Provides program of state grants for public library services. Executive estimate of cost: \$650,000 for 1969-70.

The State Library now has less than 1 book per capita, recommended number is 2 to 4 by Los Angeles standards.

Mr. Boyd asked the support of the State on a \$1 to \$4 basis, \$300,00 for the first half of the biennium, \$350,000 for the second half.

Mr. Boyd has asked that we do have a public hearing on these bills.

It was agreed by Committee members and the date for the Hearing will be discussed at a later time.

Mr. Ashworth asked if Mr. Boyd felt it would be detrimental to the Library if they instituted a minor charge on Library cards, say 25¢.

Mr. Boyd said he thought it would be and felt it should come through the tax basis as it always has.

Mr. Close asked if they were supported by Ad Valorem. Mr. Boyd stated that they are supported by local funds.

S. B. 57 Which makes appropriation to State Planning Board for construction of interim office building, University of Nevada, Las Vegas was discussed.

Mr. Bowler moved that S.B. 57 be reported out with a DO PASS. Mr. Ashworth seconded the motion. Motion passed unanimously.

S.B. 157 Makes general fund appropriation to State Planning Board for furnishing chemistry building, University of Nevada, Las Vegas.

Mr. Bowler moved that $\underline{S.B.}$ 157 be reported out with a DO PASS. Mr. Frank Young seconded the motion. Motion passed unanimously.

Mr. Close moved that we re-open the Governor's Budget. Mr. Bowler seconded the motion. Motion passed unanimously.

Mr. Glaser suggested that we wait and ask for a job description on the Governor's Budget before reviewing it.

Meeting adjourned at 4:15 P.M.

UNIVERSITY OF NEVADA SYSTEM

University of Nevada Reno Nevada Southern University

Las Vegas

Statewide Programs

NEIL D. HUMPHREY Chancellor Suite 340, Arlington Towers 100 N. Arlington Avenue Reno, Nevada 89501 (702) 784-6801

February 10, 1969

The Honorable Keith Ashworth 674 East Oakey Boulevard Las Vegas, Nevada

Dear Keith:

Thank you for your telephone call Friday and for giving me an opportunity to explain the policy of the Board of Regents on this matter.

The Board has stipulated that the various administrative officers (and specifically the Chancellor, the two Presidents and the Vice Chancellor and Director of Desert Research Institute) are not only free, but encouraged, to enter into discussions before a policy matter is voted upon. After the matter is decided, however, the officers are expected to either support the policy or remain silent. One reason this policy was developed was to protect the development of new programs at Las Vegas.

Vice President Baepler, who has acted as Executive Officer of the Las Vegas campus during the interim between President Moyer and President Zorn, expressed his objections to the development of a Health Sciences Program at at least two meetings of the Chancellor's Advisory Cabinet (no minutes are kept) and at two meetings of the Board of Regents. The record of his remarks at the Board of Regents meeting follows:

December 13, 1968

Vice President Baepler commented on the feasibility study and concurred with the position that degree proposals for one campus not be subjected to review by the faculty of the other campus. He noted that this is an agreement that he would not wish to violate, or have violated, and pointed out that his remarks were directed only to the long range implications to NSU growth. He questioned whether the feasibility study was initiated by people with a vested interest, directed to determining what kind of program should be initiated -- not whether the State needed one. He expressed concern that present programs at NSU be enriched before starting a professional program of this magnitude. He also stated that he did not

believe the funding picture was clear and no long range costs are covered in the proposal. He said he did not question the need for professional schools in Nevada; rather, he did not believe the State was yet to the point where it could provide such professional schools. He added that State resources must go to emerging campuses.

- "Dr. Baepler continued his comments by suggesting that the curriculum requirement reflected in the proposal would be hard to handle in that it assumes that a variety of students will want the same courses.
- "He concluded his remarks by stating that the State of Nevada needs to better support existing higher education programs before adding professional schools."

January 10-11, 1969

- "Vice President Baepler made a number of comments concerning NSU's position with regard to this new program. He pointed out that when dealing with a study, it is easy to confuse need with concept of feasibility. He said it appeared that most of this document (the Feasibility Study) was a reemphasis of need and he cautioned the Board not to confuse need with feasibility. He said that he did not have information to judge what kind of cost is involved. He added that the State of Nevada should enrich its existing program before it engages in professional programs.
- "Dr. Baepler referred to a proposal on the agenda for a Ph.D. degree program in Biochemistry at the UN, making the point that while the UN was sufficiently staffed with biochmists to offer a doctoral program, NSU has no biochemist."

Another pertinent section of the January 10 minutes reads as follows:

"Dr. Baepler asked what his posture concerning this matter should now be, pointing out that he is on record as opposing the school.

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- "Chancellor Humphrey noted that this had been discussed in Advisory Cabinet meetings and that it is his opinion that the staff is free to express itself until the Board of Regents makes its decision. At that point, no further political activity on the part of the staff is appropriate. Once the Board has acted, he said, staff should refrain from public opposition or other activity which could be interpreted as being in opposition of the Board's action.
- "Dr. Baepler concurred with this interpretation of Board policy, adding that he wished this to be a matter of record. He agreed that the administration must be bound by Board policy."

If there is any additional information desired, please let me know.

Cordially,

Neil D. Humphrey

Chancellor

NDH:mja

cc: Vice President Donald H. Baepler

Assemblyman Mel Close