

## POLICY ON SERVICE ANIMALS AND SERVICE ANIMALS IN TRAINING

**1. Statement of policy.** It is the policy of the Legislature to support the use of service animals by persons with disabilities and the training of service animals for persons with disabilities.

**2. Definitions:** As used in this policy:

(a) "Service animal" has the meaning ascribed to it in NRS 426.097.

(b) "Service animal in training" has the meaning ascribed to it in NRS 426.099.

**3. Welcome in buildings and on grounds:** Service animals and service animals in training are welcome in all buildings of the Legislature and the Legislative Counsel Bureau. A person must be allowed to bring his or her service animal or service animal in training within any part of the Legislative Building and other building of the LCB unless prohibited for safety reasons. An employee of the LCB who wishes to bring a service animal or service animal in training to work is encouraged to notify the Chief of his or her Division before bringing the animal to work so that any necessary accommodation may be made.

**4. Requirements:** A person accompanied by a service animal or service animal in training shall:

(a) Ensure that the animal is in good health. An animal that is sick should not be taken into public areas. A person with a sick animal may be asked to remove the animal from the building if it is determined necessary.

(b) Keep the animal on a leash or properly restrained when around the buildings at all times, unless the animal is performing a task requiring it to travel beyond the length of the restraint, or the owner is unable to maintain the dog on a leash because of his or her disability.

(c) Remain in full control of the animal at all times. The care and supervision of the animal is the responsibility of the person accompanied by the animal.

(d) Except as otherwise provided in this paragraph, clean up after the animal, and dispose of any refuse in a waste receptacle. If a person with a disability requires assistance to clean up after his or her service animal, the person may request assistance and an accommodation will be provided.

(e) Be responsible for any damage to property of the LCB or the Nevada Legislature caused by the animal.

**5. Removal:** A person may be asked to remove his or her service animal or service animal in training from the premises if the animal:

(a) Is out of control and the person accompanied by the animal fails to take effective action to control it; or

(b) Poses a direct threat to the health or safety of others.

**6. Inquiries:** A person accompanied by an animal may not be asked for proof that the animal is a service animal or service animal in training. In addition, a person with a disability may not be asked about his or her disability. A person accompanied by an animal may be asked:

(a) If the animal is a service animal or service animal in training; and

(b) What tasks the animal is trained to perform or is being trained to perform.