



NEVADA LEGISLATURE
LEGISLATIVE COMMITTEE ON SENIOR CITIZENS,
VETERANS AND ADULTS WITH SPECIAL NEEDS
(Nevada Revised Statutes [NRS] 218E.750)

SUMMARY MINUTES AND ACTION REPORT

The third meeting of the Nevada Legislature’s Legislative Committee on Senior Citizens, Veterans and Adults With Special Needs was held on Wednesday, July 9, 2014, at 9 a.m. in Room 3138 of the Legislative Building, 401 South Carson Street, Carson City, Nevada. The meeting was videoconferenced to Room 4412 of the Grant Sawyer State Office Building, 555 East Washington Avenue, Las Vegas, Nevada. A copy of this set of “Summary Minutes and Action Report,” including the “Meeting Notice and Agenda” ([Exhibit A](#)) and other substantive exhibits, is available on the Nevada Legislature’s website at <http://www.leg.state.nv.us/interim/77th2013/committee/>. In addition, copies of the audio or video record are available through the Legislative Counsel Bureau’s Publications Office (e-mail: publications@lcb.state.nv.us; telephone: 775/684-6835).

COMMITTEE MEMBERS PRESENT IN CARSON CITY:

Assemblywoman Teresa Benitez-Thompson, Chair
Senator Mark A. Hutchison
Assemblyman Jim Wheeler

COMMITTEE MEMBERS PRESENT IN LAS VEGAS:

Senator Patricia (Pat) Spearman, Vice Chair
Senator Mark A. Manendo
Assemblywoman Ellen B. Spiegel

LEGISLATIVE COUNSEL BUREAU STAFF PRESENT:

Kirsten Coulombe, Senior Research Analyst, Research Division
Heidi A. Chlarson, Principal Deputy Legislative Counsel, Legal Division
Maysha Watson, Senior Research Secretary, Research Division

OPENING REMARKS

- Chair Benitez-Thompson called the meeting to order and welcomed members and the public to the third meeting of the Legislative Committee on Senior Citizens, Veterans and Adults With Special Needs.

PUBLIC COMMENT

- Barry Gold, Director, Government Relations, AARP Nevada, Las Vegas, testified regarding support for the enactment of the Caregiver Advise, Record, Enable (CARE) Act ([Exhibit B](#)). He provided statistics illustrating the need for Nevada to adopt the CARE Act ([Exhibit B-1](#)).
- Chair Benitez-Thompson noted that a recommendation would be considered in the Committee's work session. She requested Mr. Gold provide proposed language to be included in a formal letter of support for possible legislation.
- Robert (Bob) M. Brown, President, Opportunity Village, Inc., Las Vegas, provided testimony ([Exhibit C](#)) regarding employment for intellectually disabled adults, specifically the Employment First program and the special minimum wages provided for in Section 14(c) of the Fair Labor Standards Act of 1938.
- Edward R. Guthrie, Executive Director, Opportunity Village, Inc., Las Vegas, elaborated on the Employment First program. He referenced an ACCSES review of a performance audit report on the program from the Washington State Auditor's Office ([Exhibit D](#)), comparing Washington's data to Nevada's. Mr. Guthrie also provided a document ([Exhibit D-1](#)) on community-based employment through Opportunity Village.

Discussion ensued between Assemblyman Wheeler and Mr. Guthrie regarding how Opportunity Village deals with: (1) funding for job training; (2) the transition into integrated work settings for individuals with intellectual disabilities; and (3) determining special minimum wage rates. Mr. Brown added, as a parent of an intellectually disabled child, that even though special minimum wage rates are low, they can bolster a person's dignity significantly.

There was further discussion between Senator Manendo and Mr. Brown concerning the percentage of payment paid to intellectually disabled persons employed through Opportunity Village.

- Responding to Chair Benitez-Thompson's request for clarification regarding persons involved in community-based employment who receive payments at or above the minimum wage, Mr. Guthrie offered to provide the Committee with further information on that subject.

APPROVAL OF MINUTES OF THE MEETING HELD ON MAY 21, 2014, IN CARSON CITY, NEVADA

- The Committee **APPROVED THE FOLLOWING ACTION:**

ASSEMBLYMAN WHEELER MOVED TO APPROVE THE “SUMMARY MINUTES AND ACTION REPORT” OF THE MAY 21, 2014, MEETING HELD IN CARSON CITY, NEVADA. THE MOTION WAS SECONDED BY VICE CHAIR SPEARMAN AND PASSED UNANIMOUSLY.

PRESENTATION ON THE IMPLEMENTATION OF THE OLMSTEAD PLAN IN NEVADA AND THE STRATEGIC PLAN FOR SENIOR SERVICES

- Jon L. Sasser, Legislative Chair, Nevada Commission on Services for Persons with Disabilities, testified regarding support for funding to update Nevada’s Olmstead Plan (also called the Strategic Plan for People with Disabilities) and offered history of the plan in the State ([Exhibit E](#)).
- Tony Records, President, Tony Records and Associates, Inc., Ojai, California, testifying via teleconference, presented the Committee with detailed history of the Olmstead Plan ([Exhibit F](#)), discussing:
 - Principles and requirements within the Americans with Disabilities Act (ADA) of 1990;
 - Guidelines issued by the United States Department of Health and Human Services for states to develop Olmstead plans;
 - Nevada’s development of a ten-year strategic plan to support “the most integrated setting”;
 - The duties of the Nevada Strategic Plan Accountability Committee (SPAC);
 - The positive results of the implementation of the Olmstead Plan in Nevada;
 - The emphasis on the provision of integrated services from the federal executive branch and federal courts;
 - The enforcement of the ADA and Olmstead plans by the U.S. Department of Justice (DOJ); and
 - The importance of Nevada to develop a new planning process.
- Tina Gerber-Winn, Deputy Administrator, Aging and Disability Services Division (ADSD), Department of Health and Human Services (DHHS), presented on the Olmstead Plan in Nevada and the Strategic Plan for Senior Services ([Exhibit G](#)). She discussed: (1) the history of the plans; (2) current concerns; and (3) possible solutions.

- In response to Chair Benitez-Thompson's inquiry regarding the ADSD budget, Ms. Gerber-Winn responded the Division plans to include a suggested price tag for updating the Strategic Plan for Senior Services as well as the Strategic Plan for People with Disabilities, which would potentially become the adopted Olmstead Plan.
- Chair Benitez-Thompson suggested the Committee send a letter of support to the chairs of the Senate Committee on Finance and the Assembly Committee on Ways and Means. She commented that this matter could be considered at this Committee's work session on August 15.

There was discussion among Vice Chair Spearman, Mr. Sasser, and Mr. Records regarding the Olmstead Plan and the points brought forth during public comment. Multiple points of relevance were offered by Mr. Sasser and Mr. Records, including: (1) the broader look being taken by the DOJ on home and work settings of persons with disabilities; (2) new regulations on community-based waivers; (3) the effect of living in a community versus an institution in regard to access to caregivers; and (4) the creation of employment opportunities and other services in the most integrated setting.

Discussion continued between Vice Chair Spearman and Mr. Records regarding family caregivers, special minimum wages, and the strategic plans. Vice Chair Spearman opined they should all be considered comprehensively and inquired about the long-term and unintended consequences of deliberating such issues independent of each other. Mr. Records explained litigation from the DOJ or others could lead to people with disabilities not receiving needed services.

- Ms. Gerber-Winn added that the Division is inclusive and has worked with both AARP Nevada and Opportunity Village on the daily perspective of service deliveries. She further clarified that the community being served by the Olmstead Plan consists of people on Medicaid-paid services, whereas AARP Nevada supports a larger spectrum.
- Chair Benitez-Thompson called for public comment on Agenda Item No. IV.
- Barry Gold, previously identified, explained that the CARE Act is for any person who is discharged from a hospital and then needs follow-up care at home from a family caregiver; it is not for individuals living in institutions or long-term care facilities. He iterated that the CARE Act is a specific issue and, therefore, needs to be treated specifically.
- Edward R. Guthrie, previously identified, expressed support for comprehensive consideration of the various pieces of legislation. He commented that without adequate rates, there will not be adequate services.
- Connie McMullen, Chair, Subcommittee on SPAC, Nevada Commission on Aging (COA), provided background on efforts regarding the strategic plans and offered her support. She emphasized that seniors need Olmstead considerations.

- Chair Benitez-Thompson noted the importance of keeping up with the development of the strategic plans and invited Ms. Gerber-Winn to provide the Committee with progress updates.

PRESENTATION ON ISSUES RELATED TO VETERANS

Overview of the Green Zone Initiative and Responsibilities of the Director of Military and Veterans Policy in the Office of the Governor

- Caleb S. Cage, Director of Military and Veterans Policy, Office of the Governor, presented an overview of Nevada's Department of Veterans' Services (NDVS) and the Green Zone Initiative ([Exhibit H](#)).
- Responding to Senator Hutchison's query about the Initiative and its involvement with private groups such as the Nevada Military Support Alliance, Mr. Cage explained the Green Zone Initiative provides private philanthropy organizations with opportunities to become resources for veterans and to build a collaboration.
- Tony Forbes, Community Outreach and Engagement Director, NDVS, gave an overview of the Office of Community Outreach and Engagement, which pays special attention to the health care, education, and wellness of veterans and their families (slide 14, [Exhibit H](#)). He discussed:
 - Background information;
 - The Office's mission and key tasks;
 - Locations traveled by current programs;
 - Expected outcomes of programs; and
 - Future plans.

Discussion ensued between Assemblywoman Spiegel and Mr. Cage regarding the percentage of veterans in Nevada that are not signed up to receive veterans services, such as health care, and how to get them enrolled, as well as the allocation of service providers to ensure sufficient access to health care and educational opportunities for the veteran community.

In response to Vice Chair Spearman's inquiry about the success of recently passed legislation that allows veterans to put an identifying mark on their drivers' licenses, Mr. Cage stated it has been successful and noted efforts to develop a database to identify by zip code the number of veterans throughout the State based on those identifiers.

There was discussion among Chair Benitez-Thompson, Vice Chair Spearman, Senator Hutchison, Mr. Cage, and Mr. Forbes regarding the relationship between NDVS and the legal community in terms of providing assistance to veterans, namely female veterans who are homeless with children, and connecting them with legal

counsel. Mr. Forbes explained it is a matter of identifying programs in Nevada and encouraging the legal system to support these programs by educating the community. Chair Benitez-Thompson suggested contacting the directors of various social services across the State to ask about special considerations for veterans. Senator Hutchison wondered whether a relationship could be created between the Green Zone Initiative and State bar associations to solicit support from lawyers. Mr. Cage explained NDVS is contacted regularly by veterans in need of pro bono legal services. He testified that the Department would direct callers to the State Bar of Nevada, which has a program called Project Salute that assists veterans in obtaining their benefits. Mr. Cage further stated NDVS has 11 officers who serve as case managers and the Green Zone Initiative has been able to increase the network of service providers and collaborators; however, he said there is no specific list or resource for NDVS to directly contact lawyers. Mr. Cage also pointed out a desire to implement a veterans services coordinating committee at the local level.

Responding to Chair Benitez-Thompson's question about the progress of the northern Nevada skilled nursing facility for veterans, Mr. Cage explained everything is on schedule and next session NDVS will request the State's funding.

- Chair Benitez-Thompson asked about responses received from NDVS's three online surveys posted earlier in the year regarding veterans, veteran service providers, and the military community.
- Mr. Cage answered that in terms of respondents this year: (1) the veterans survey had an increase from 2012; (2) the service provider survey had a decrease; and (3) the military community survey received over 1,000 hits but was only completed by approximately 25 people.

Discussion of Wait Times for Patients to Receive Services at Veterans Administration Medical Centers

- Caleb S. Cage, previously identified, provided an update regarding deficiencies in wait times for veterans seeking services at the U.S. Department of Veterans Affairs (VA) medical centers, outlining the progress of the investigation from early 2012 to the present ([Exhibit I](#)). Mr. Cage also noted that a report was compiled on the VA Regional Office in Reno, Nevada ([Exhibit I-1](#)), which he submitted to Committee members after the meeting, along with an interim report on wait times, scheduling practices, and alleged patient deaths at the Phoenix Health Care System ([Exhibit I-2](#)) and a VA audit report on scheduling and access management practices ([Exhibit I-3](#)).
- Chair Benitez-Thompson commented that while this subject is a federal issue, it is important to follow because it affects State veterans, who deserve better access to care.

In response to Assemblyman Wheeler’s query regarding the VA Sierra Nevada Health Care System in Reno, Mr. Cage stated neither the Reno facility nor the Salt Lake City, Utah, facility, which serves both the Elko and Ely areas, were included in the list of medical centers needing further review. He added the VA Southern Nevada Healthcare System in Las Vegas was designated as needing further review.

Discussion ensued between Senator Hutchison and Mr. Cage regarding: (1) the quantity of medical facilities under review; (2) how soon a review would be completed; and (3) how much input the states have in the development of a solution. Mr. Cage explained that a majority of the VA full-hospital facilities in the country are in need of review. He offered to provide Committee members and staff with information as it becomes available. Mr. Cage said there has been increased interaction and engagement between the federal VA and state leaders over the last few years, and provided the following examples:

- There has been a greater outreach to the states by the Department of Defense and the VA.
- State directors of veterans affairs meet with the secretary of the VA twice a year to discuss veterans issues.
- Members of congressional delegations are more actively participating in veterans affairs.
- Input from states is provided through advisory councils, elected officials, and governors’ offices.

PRESENTATIONS ON ISSUES RELATED TO SENIOR CITIZENS AND RECOMMENDATIONS FOR COMMITTEE ACTION FROM THE SUBCOMMITTEE CONCERNING LEGISLATIVE ISSUES OF THE COMMISSION ON AGING

(This agenda item was taken out of order upon the request of the Chair.)

- Sally Ramm, Elder Rights Attorney, ADSD, DHHS, provided testimony and an overview of the methodology and creation of the *Elder Issues in Nevada* report ([Exhibit J](#) and [Exhibit J-1](#)).
- Jeffrey Klein, Chair, Subcommittee Concerning Legislative Issues, COA, explained the intent of the report, which is to provide a platform of conversation with the Legislature, as well as a bridge to the community, on key elder issues in Nevada. He also requested that the Committee: (1) join in the elder issues conversations leading up to session; (2) provide a formal letter of support on the CARE Act and other caregiver legislation; and (3) provide another formal letter of support for community health workers.

There was discussion among Chair Benitez-Thompson, Ms. Ramm, and Mr. Klein regarding the term “volunteer caregivers.” Ms. Ramm explained there are large groups of volunteer caregivers through programs such as RSVP and Foster Grandparents, and

Mr. Klein added that there are the beginnings of a movement to marshal volunteer caregiving in our communities, namely in faith-based communities.

DISCUSSION OF THE 2013 NURSING HOME REPORT CARD PREPARED BY FAMILIES FOR BETTER CARE

- Brian Lee, Executive Director, Families for Better Care (FBC), Tallahassee, Florida, testifying via teleconference, gave an overview of FBC, an advocacy organization that raises awareness about nursing home quality. He informed the Committee that last year the organization released the first-ever state-by-state nursing home report card, with the goal of commending those states that provide quality resident care and encouraging additional accountability for those that do not. Mr. Lee stated that through a comparative statewide analysis, FBC was able to identify three main problem areas to help develop a methodology for their Nursing Home Report Card initiative: (1) staffing; (2) health inspections; and (3) resident complaints to ombudsmen. He noted that staffing especially affected the quality of care at nursing homes.

Mr. Lee informed that Nevada scored poorly in regard to direct care staffing, which he stated is the likely cause of Nevada's extremely high percentage of deficiency citations in its nursing homes. He stated that more than one-third of homes were cited for deficiencies that resulted in the harm or immediate jeopardy of residents. Mr. Lee urged the Committee to use its authority to construct a strong staffing standard to provide better care for the elderly who reside in nursing homes.

Discussion ensued between Assemblywoman Spiegel and Mr. Lee regarding why the private sector has not increased its staffing levels in states with state-mandated increases after seeing the positive impact of the action. Mr. Lee explained that privately owned nursing homes operate much like businesses and are concerned with making a profit.

Responding to Vice Chair Spearman's inquiry regarding legislation passed during the 2013 Session to establish staffing committees to develop staffing plans in hospitals in counties with populations of 100,000 or more, Mr. Lee offered to follow up with a response once he was able to review the legislation.

- Daniel Mathis, President and Chief Executive Officer, Nevada Health Care Association (NVHCA), Henderson, provided to the Committee a packet of information that outlines pertinent background information, including: (1) updates from March 2013 and March 2014 on long-term care statistics on nursing facility operational characteristics; (2) updates from June 2013 and June 2014 on long-term care statistics on nursing facility patient characteristics; (3) a flyer on Medicare cuts; and (4) a flyer on skilled nursing margins. (See [Exhibit K.](#))
- Chair Benitez-Thompson asked the presenters to expand on the development of an education component regarding facility improvement after a facility receives a report of below-average standards.

- Robert Kidd, President, Perry Foundation, NVHCA, Henderson, responded the Perry Foundation reviews the reports and develops a curriculum based on federal surveys and available areas of opportunity. He offered the example of recent webinars targeting the use of antipsychotic medication.
- Mr. Mathis directed the Committee's attention to slide 4 of his Microsoft PowerPoint presentation ([Exhibit K-1](#)). He pointed out that mock surveys are done on facilities' performances and are followed up with plans of correction, simulating state regulatory visits.

In response to Chair Benitez-Thompson's query about the statistics shown on the slide in comparison to the data on the Nursing Home Report Card, Mr. Mathis explained they are presented for transparency; he is not disputing the report.

- Continuing, Mr. Mathis and Mr. Kidd discussed:
 - Quality measures data;
 - Nevada's "F" grade on the 2013 Nursing Home Report Card;
 - Responses to Nevada's "F" grade;
 - Current and proposed supplemental payment calculations; and
 - A data comparison between Nevada and other states, as well as the country as a whole.

There was discussion between Chair Benitez-Thompson and Mr. Mathis regarding legislation passed several years ago that allows nursing homes to create intermediary professional positions to deal with "med passes" (the administering of medication) so that nurses can have more time for patient care. Mr. Mathis replied that it was not a workable plan, explaining that these positions are not licensed by the State Board of Nursing to administer controlled substances and, consequently, create "double" med passes in which two different nurses end up viewing the same patient. He stated the NVHCA is in conversation with the Board for a solution and indicated additional legislative help may be necessary.

- Assemblywoman Spiegel asked for clarification on the reason for shading certain statistics on slide 16 ([Exhibit K-1](#)).
- Mr. Mathis and Mr. Kidd explained that the shading is to indicate the categories in which there is great disparity between Nevada's average and the averages of other states and the country as a whole.

Discussion ensued between Chair Benitez-Thompson and Mr. Mathis regarding staffing levels. Mr. Mathis stated that staffing is dependent upon Nevada's Medicaid reimbursement rates for service providers.

Responding to Chair Benitez-Thompson's request for suggestions on policy measures, Mr. Mathis proposed legislation regarding behavioral health. He commented the NVHCA intends to provide care for behavioral health clients who require skilled nursing attention. Mr. Mathis stated the change in supplemental payment rates is encouraging facilities to admit higher acuity patients, which raises Medicaid reimbursement rates and increases the available occupancy for behavioral health patients in need of 24/7 skilled nursing care.

- Chair Benitez-Thompson contemplated the balance between assisting Medicaid patients in behavioral health programs and those who are elderly.
- Mr. Mathis responded the goal of the NVHCA and the Perry Foundation is to address the continuum of post-acute care and reduce the rate of readmission of behavioral health patients. He noted that such improvements would increase the employment rate of nurses in nursing homes.
- Mr. Lee offered his assistance regarding the implementation of potential legislation on staffing standards.

PUBLIC COMMENT

- Connie McMullen, previously identified, expressed excitement over the advocacy for behavioral health and thanked Mr. Mathis and Mr. Kidd for their presentation.
- After the meeting, Caleb S. Cage, previously identified, submitted supplementary reports regarding policy recommendations developed through four veterans advisory councils that were created by Governor Brian Sandoval, including: (1) the Governor's Military Council ([Exhibit L](#)); (2) the Interagency Council on Veterans Affairs ([Exhibit L-1](#)); (3) the Governor's Student Veterans Advisory Council ([Exhibit L-2](#)); and (4) the Veterans Suicide Prevention Council ([Exhibit L-3](#)).

ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned at 1:04 p.m.

Respectfully submitted,

Maysha Watson
Senior Research Secretary

Kirsten Coulombe
Senior Research Analyst

APPROVED BY:

Assemblywoman Teresa Benitez-Thompson, Chair

Date: _____

LIST OF EXHIBITS

[Exhibit A](#) is the “Meeting Notice and Agenda,” provided by Kirsten Coulombe, Senior Research Analyst, Research Division, Legislative Counsel Bureau.

[Exhibit B](#) is the written testimony dated July 9, 2014, of Barry Gold, Director, Government Relations, AARP Nevada, Las Vegas.

[Exhibit B-1](#) is a flyer titled “Support Nevada Seniors & Their Family Caregivers,” submitted by Barry Gold, Director, Government Relations, AARP Nevada, Las Vegas.

[Exhibit C](#) is the written testimony dated July 9, 2014, of Robert (Bob) M. Brown, President, Opportunity Village, Inc., Las Vegas.

[Exhibit D](#) is a report titled *ACCSES Review, State Auditor’s Office Performance Audit Report: “Developmental Disabilities in Washington: Increasing Access and Equality,”* supplied by Edward R. Guthrie, Executive Director, Opportunity Village, Inc., Las Vegas.

[Exhibit D-1](#) is a document titled “Opportunity Village: Pride, Purpose and a Paycheck,” offered by Edward R. Guthrie, Executive Director, Opportunity Village, Inc., Las Vegas.

[Exhibit E](#) is the written testimony of Jon L. Sasser, Legislative Chair, Nevada Commission on Services for Persons with Disabilities.

[Exhibit F](#) is the written testimony of Tony Records, President, Tony Records and Associates, Inc., Ojai, California.

[Exhibit G](#) is a Microsoft PowerPoint presentation titled “Implementation of the Olmstead Plan in Nevada and the Strategic Plan for Senior Services,” dated July 2014, furnished by Tina Gerber-Winn, Deputy Administrator, Aging and Disability Services Division (ADSD), Department of Health and Human Services (DHHS).

[Exhibit H](#) is a Microsoft PowerPoint presentation titled “Veterans Services in the State of Nevada,” given by Caleb S. Cage, Director of Military and Veterans Policy, Office of the Governor, and Tony Forbes, Community Outreach and Engagement Director, Department of Veterans’ Services.

[Exhibit I](#) is a Microsoft PowerPoint presentation titled “VA Hospital Issues—2012-2013,” furnished by Caleb S. Cage, Director of Military and Veterans Policy, Office of the Governor.

[Exhibit I-1](#) is a report titled *Inspection of VA Regional Office, Reno, Nevada*, prepared by the United States Department of Veterans Affairs Office of Inspector General (VAOIG), dated June 10, 2014, submitted by Caleb S. Cage, Director of Military and Veterans Policy, Office of the Governor.

[Exhibit I-2](#) is a report titled *Veterans Health Administration – Interim Report – Review of Patient Wait Times, Scheduling Practices, and Alleged Patient Deaths at the Phoenix Health Care System*, prepared by the VAOIG, dated May 28, 2014, supplied by Caleb S. Cage, Director of Military and Veterans Policy, Office of the Governor.

[Exhibit I-3](#) is a report titled *Department of Veterans Affairs, Access Audit System-Wide Review of Access, Results of Access Audit Conducted May 12, 2014, through June 3, 2014*, provided by Caleb S. Cage, Director of Military and Veterans Policy, Office of the Governor.

[Exhibit J](#) is written testimony presented by Sally Ramm, Elder Rights Attorney, ADSD, DHHS.

[Exhibit J-1](#) is a report titled *Elder Issues in Nevada*, offered by Jeffrey Klein, Chair, Subcommittee Concerning Legislative Issues, Nevada Commission on Aging.

[Exhibit K](#) is a packet of information furnished by Daniel Mathis, President and Chief Executive Officer (CEO), Nevada Health Care Association (NVHCA), Henderson, including:

- A report titled *LTC Stats: Nursing Facility Operational Characteristics Report*, prepared by the American Health Care Association (AHCA), dated March 2013;
- A report titled *LTC Stats: Nursing Facility Operation Characteristics Report*, prepared by the AHCA, dated March 2014;
- A report titled *LTC Stats: Nursing Facility Patient Characteristics Report*, prepared by the AHCA, dated June 2013;
- A report titled *LTC Stats: Nursing Facility Patient Characteristics Report*, prepared by the AHCA, dated June 2014;
- A flyer titled “Medicare Cuts”; and
- A flyer titled “Setting the Record Straight on Skilled Nursing Margins.”

[Exhibit K-1](#) is a Microsoft PowerPoint presentation dated July 9, 2014, given by Daniel Mathis, President and CEO, NVHCA, Henderson, and Robert Kidd, President, Perry Foundation, NVHCA.

[Exhibit L](#) is a report titled *Report and Recommendations for Nevada’s Military Communities*, prepared by the Governor’s Military Council, dated May 1, 2014, submitted by Caleb S. Cage, Director of Military and Veterans Policy, Office of the Governor.

[Exhibit L-1](#) is a report titled *Report and Recommendations for Nevada’s Veterans*, prepared by the Interagency Council on Veterans Affairs, dated May 1, 2014, supplied by Caleb S. Cage, Director of Military and Veterans Policy, Office of the Governor.

[Exhibit L-2](#) is a report titled *Report and Recommendations for Nevada’s Veterans in Higher Education*, prepared by the Governor’s Student Veterans Advisory Council, dated

May 1, 2014, offered by Caleb S. Cage, Director of Military and Veterans Policy, Office of the Governor.

[Exhibit L-3](#) is a report titled *Report to the Governor Concerning Veteran Suicide Prevention*, prepared by the Veterans Suicide Prevention Council, dated May 1, 2014, provided by Caleb S. Cage, Director of Military and Veterans Policy, Office of the Governor.

This set of “Summary Minutes and Action Report” is supplied as an informational service. Exhibits in electronic format may not be complete. Copies of the complete exhibits and other materials distributed at the meeting are on file in the Research Library of the Legislative Counsel Bureau, Carson City, Nevada. You may contact the Library online at www.leg.state.nv.us/lcb/research/library/feedbackmail.cfm or telephone: 775/684-6827.