

LCB File No. R059-99

**PROPOSED REGULATION OF THE LOCAL
GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD**

On October 15, 1999 the Board conducted a workshop addressing the required ten year review of the above referenced administrative code. There were only two changes proposed. Of these, the Board is considering adoption of one.

The proposed change would affect NAC 288.278 *Representation in a contested case, limitation*, which currently reads:

- 1. Except as otherwise provided in this subsection, representation before the board in a contested case is limited to representation in proper person or by an attorney who is licensed to practice law in the State of Nevada. The board may, within its discretion and without notice, waive the limitation on representation.*
- 2. For the purposes of this section, if an employee organization or union is represented by one of its current elected officers who is also an employee of the employer, the representation shall be deemed in proper person.*

One version suggested of the proposed language for the modification could read as follows:

1. (This subsection would remain the same.)
2. An employee organization may be represented by an elected or appointed official who is a member of the Employee Organization.
3. A local government employer may be represented by an elected or appointed official who is a resident within the jurisdiction of the local government employer.

The purpose of the proposed change is to allow both employers and unions/associations the option of presenting their case without an attorney. The representation would be by an employee of either the employer of the union/association. This could result in a savings of tax dollars as our clientele are local governments. It would also allow unions/associations to bring issues to the Board without undue expense even if they represent a small number of employees, some units being as small as two people).