

**LCB File No. R109-03**

**PROPOSED REGULATION OF THE NEVADA  
EQUAL RIGHTS COMMISSION**

**PROPOSED AMENDMENTS TO  
NAC CHAPTER 233**

**NAC 233.\_\_\_\_. *Charge Priority Categorization and Processing.***

*1. Upon receipt of a charge of discrimination, the Commission will categorize the charge into one of three categories.*

*A. Where further investigation will likely result in a cause finding or where irreparable harm will result unless processing is expedited the charge will be designated as a Category A case.*

*B. Where the charge appears to have some merit but requires additional evidence to determine whether continued investigation would likely result in a cause finding, the charge will be designated as a Category B case.*

*C. Where the charge appears to be without merit and that it is not likely that further investigation will result in a cause finding, the charge will be designated as a Category C case.*

*2. After a charge has been categorized, the Commission will process the charge in accordance with the procedures for the designated category.*

*A. Category A cases will be assigned for investigation. An informal settlement conference may be held at the agreement of both parties.*

*B. Category B cases shall be set for an informal settlement conference. In the event the charge is not resolved as a result of the informal settlement conference, the case will be assigned for investigation.*

*C. Category C cases shall be dismissed pursuant to NAC 233.080(2).*

*3. All charges will be served upon the Respondent. Where the charge has been designated as a Category A or Category B, the Respondent must provide a position statement and/or any other additional information requested by the Commission.*