

LCB File No. R207-03

**PROPOSED REGULATION OF THE  
LABOR COMMISSIONER**

EXPLANATION- Matter that is *italicized* is new; matter in brackets ~~omitted material~~ is material to be omitted.

AUTHORITY: §§1-25, NRS 338.012, NRS 338.015 and NRS 338.040.

**Section 1.** Chapter 338 of NAC is hereby amended by adding thereto the provisions set forth as sections 2 through 6 of this regulation.

**Sec. 2.** *“Determination” means a proposed finding by an awarding body or the labor commissioner as to whether a violation of NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, has occurred.*

**Sec. 3.** *A complaint of a violation of NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, filed by any person other than an affected employee engaged on a public work must address the following:*

- (a) The full name and address of the complainant;*
- (b) The full name and address of the alleged violator;*
- (c) A clear and concise statement of facts sufficient to establish that an alleged violation of law occurred, including, without limitation, the date, time and place of the alleged violation and the name of each person involved;*
- (d) A citation to the statute or regulation alleged to have been violated; and*
- (e) The relief requested by the complainant.*
- (f) The complaint must be in writing and signed by the person making it.*
- (g) The complaint must include a certification that the facts stated in the complaint are true to the best knowledge and belief of the complainant.*
- (h) The original and one copy of the complaint must be filed with the labor commissioner.*
- (i) Copies of the complaint must be served upon the persons alleged to have committed the violation.*

**Sec. 4.** *Contracts for public works projects that are not subject to public bidding, but otherwise subject to the provisions of NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, shall utilize the prevailing wage rates that were in effect on the date the contractor was selected by the awarding body to perform the public work.*

**Sec. 5. Sliding scale of administrative penalties for contractors.**

*The schedule of administrative penalties for certain violations of NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, committed by contractors engaged on public works projects is as follows:*

	<i>1st Offense</i>	<i>2nd Offense</i>	<i>3rd Offense</i>
<i>Subsection 3 of NRS 338.013, failure of contractor or subcontractor to report subcontractors.....</i>	<i>\$500</i>	<i>\$1,000</i>	<i>\$2,500</i>
<i>Subsection 1(b) of NRS 338.020, failure of prime contractor to post prevailing wage rates at job site.....</i>	<i>.....\$1,000</i>	<i>\$2,500</i>	<i>\$5,000</i>
<i>Subsection 1-2 of NAC 338.098, failure to file nonperformance payroll.....</i>	<i>.....\$1,000</i>	<i>\$2,500</i>	<i>\$5,000</i>

**Sec. 6. Sliding scale of administrative penalties for public bodies**

*The schedule of administrative penalties for certain violations of NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, committed by public bodies awarding contracts for public works projects is as follows:*

	<i>1st Offense</i>	<i>2nd Offense</i>	<i>3rd Offense</i>
<i>Subsection 1 of NRS 338.013, failure to request and include identifying number.....</i>	<i>\$500</i>	<i>\$1,000</i>	<i>\$2,500</i>
<i>Subsection 2 of NRS 338.013, failure to report award of public works contract</i>	<i>\$1,000</i>	<i>\$2,500</i>	<i>\$5,000</i>
<i>Subsection 4 of NRS 338.013, failure to report completion of all work performed under the contract before the final payment of money due the contractor by the public body.....</i>	<i>\$1,000</i>	<i>\$2,500</i>	<i>\$5,000</i>
<i>Subsection 1 of NRS 338.020, failure to include prevailing wage rates, including any amendments thereto, in public works contract.....</i>	<i>\$2,500</i>	<i>\$3,500</i>	<i>\$5,000</i>
<i>Subsection 1 of NRS 338.060, failure to include forfeiture stipulation in public works contract.....</i>	<i>\$2,500</i>	<i>\$3,500</i>	<i>\$5,000</i>
<i>Subsection 1 of NRS 338.070, in conjunction with NAC 338.110, failure to conduct an investigation of possible violations of NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, or to withhold or retain all sums forfeited.....</i>	<i>\$3,000</i>	<i>\$4,000</i>	<i>\$5,000</i>

**Sec. 7. NAC 338.0056 is hereby amended to read as follows:**

NAC 338.0056 “Certified payroll report” defined. (NRS 338.012) “Certified payroll report” means the record that a contractor or subcontractor engaged on a public work is required to submit to an awarding body pursuant to subsections 4 and 5 of NRS 338.070 with a statement of compliance as required pursuant to subsection 1 of NAC 338.094 for each month in which the contractor or subcontractor employs one or more workmen in connection with the public work *after commencing work on the project*.

**Sec. 8. NAC 338.0065 is hereby amended to read as follows:**

NAC 338.0065 “Nonperformance payroll report” defined. (NRS 338.012) “Nonperformance payroll report” means the report that a contractor or subcontractor engaged on a public work is required to submit to an awarding body pursuant to NAC 338.098 for each month in which the contractor or subcontractor does not employ any workmen in connection with the public work *after commencing work on the project*.

**Section 9. NAC 338.007 is hereby amended to read as follows:**

NAC 338.007 “Recognized class of workmen” defined. (NRS 338.012) “Recognized class of workmen” means a class of workmen recognized by the labor commissioner as being a distinct craft or type of work for purposes of establishing prevailing rates of wages. The term includes a class of workmen for which the labor commissioner has traditionally established a prevailing rate of wages and any other class of workmen the labor commissioner determines to be a distinct craft or type of work either on his own accord or after conducting a hearing pursuant to NAC 338.090.

**Section 10. NAC 338.008 is hereby amended to read as follows:**

NAC 338.008 Contract between awarding authority and contractor does not bar enforcement by labor commissioner. (NRS 338.012) The existence of a contract between an awarding body and a contractor is not a bar to the enforcement by the labor commissioner *or the awarding body* of the provisions of NRS 338.010 to 338.090, inclusive, and NAC 338.005 to 338.125, inclusive.

**Sec. 11. NAC 338.009 is hereby amended to read as follows:**

NAC 338.009 Workmen deemed to be employed on public works: Interpretation of certain statutory terms. (NRS 338.012, 338.040) As used in NRS 338.040, the labor commissioner will interpret:

1. “Employed at the site of a public work” to mean the performance of work in the execution of a contract for a public work at the physical place or places at which the work is performed.
2. “Necessary in the execution of the contract for the public work” to mean the performance of duties required to ~~facilitate the construction, alteration~~ *construct, alter* or repair ~~of~~ the public work.

**Sec. 12. NAC 338.0095 is hereby amended to read as follows:**

NAC 338.0095 Workmen and apprentices: Payment based on type of work actually performed and in accordance with recognized class of workmen; identification of employer. (NRS 338.012, 338.020, 338.050)

1. For the purposes of NRS 338.010 to 338.090, inclusive, and NAC 338.005 to 338.125, inclusive:

(a) A workman employed on a public work must be paid *the applicable prevailing wage rate* based on the type of work that the workman actually performs on the public work and in accordance with the recognized class of the workman; and

(b) Each contractor and subcontractor shall be deemed to be the employer of each workman and apprentice who performs work directly for that contractor or subcontractor in the execution of a contract for a public work, whether the workman or apprentice is employed directly by the contractor or subcontractor or is furnished to the contractor or subcontractor by or through another person or entity such as an employee leasing company or equipment rental business.

2. Any person employed on a public work as an apprentice or listed on a certified payroll report as an apprentice who is not registered with the Bureau of Apprenticeship and Training of the Office of Apprenticeship, Training, Employer and Labor Services of the Employment and Training Administration of the United States Department of Labor or its successor and the state apprenticeship council must be paid not less than the applicable wage rate for the type of work actually performed by the person and in accordance with the applicable recognized class of workmen. Any person designated as an apprentice performing work at the site of a public work who exceeds the ratio of apprentices to journeymen authorized under the registered program of apprenticeship must be paid not less than the applicable wage rate for the type of work actually performed by the person and in accordance with the applicable recognized class of workmen.

**Sec. 13. NAC 338.010 is hereby amended to read as follows:**

NAC 338.010 Method of determination of prevailing rate for recognized class of workmen. (NRS 338.012, 338.020, 338.030)

1. Based on the information described in subsection 2 of NAC 338.020, the labor commissioner will determine the prevailing rate of wages paid to each recognized class of workmen in a locality as follows:

(a) Where the rate of wages is the same for the majority of the total hours worked by a recognized class of workmen who are employed in the locality on construction similar to the proposed construction, that rate will be determined as the prevailing rate.

(b) Where there is no such majority, the prevailing rate for the recognized class of workmen will be determined as:

(1) The rate of wages paid for the greater number of hours worked by the recognized class of workmen if that number constitutes 40 percent or more of the total number of hours worked by the recognized class of workmen; or

(2) The average rate of wages paid per hour, based on the number of hours worked per rate, to a recognized class of workmen who are employed if the number of hours paid at the same rate is less than 40 percent of the total number of hours worked by the recognized class of workmen.

~~[(c) If no similar construction has been performed within the locality in the past year, the labor commissioner will consider wage rates paid on the nearest similar project of construction in this state.]~~

2. If the labor commissioner determines that the prevailing rate of wages for a recognized class of workmen is a wage which has been collectively bargained, the labor commissioner may consider wage and benefit adjustments and classifications of workmen established in the collective bargaining agreement and may adjust the prevailing rate of wages for the recognized class of workmen in accordance with wage and benefit adjustments and classifications of workmen in the collective bargaining agreement.

**Sec. 14. NAC 338.020 is hereby amended to read as follows:**

NAC 338.020 Compilation of information for use in determining prevailing rates. (NRS 338.012, 338.020, 338.030)

1. The labor commissioner will conduct a continuing program of obtaining and compiling information for use in determining prevailing rates of wages.

2. The kinds of information which the labor commissioner will consider in making determinations of prevailing rates of wages include:

(a) Statements showing rates of wages paid on public and private projects, where the statements are signed by the contractors or their representatives and contain:

- (1) The names and addresses of the contractors and subcontractors;
- (2) The locations, approximate costs, dates of construction and types of projects;
- (3) The number of hours each recognized class of workmen is employed on each project;

and

(4) The respective rates of wages paid to each recognized class of workmen employed on each project.

(b) Signed collective bargaining agreements that are on file with the labor commissioner on or before ~~September~~ *June* 1 of each year preceding the annual determination of the prevailing rates of wages.

(c) Wage rates determined by officials of the Federal Government for public construction and other information furnished by state and federal agencies.

3. When determining prevailing rates of wages, the labor commissioner may exclude from consideration any information submitted to him that is untimely filed, duplicative, incomplete or determined by the labor commissioner to be unverifiable.

4. As used in this section, “representative” means:

(a) An agent, officer or employee of a contractor or subcontractor who has been authorized to act in such a capacity by the contractor or subcontractor; or

(b) Any other person empowered by a written agreement with the contractor or subcontractor that authorizes the person to act on behalf of the contractor or subcontractor in submitting the information required pursuant to paragraph (a) of subsection 2.

**Sec. 15. NAC 338.040 is hereby amended to read as follows:**

NAC 338.040 Duration of determination of prevailing rates; use of rates after expiration; request for new determination. (NRS 338.012, 338.020, 338.030)

1. A determination by the labor commissioner of the prevailing rates of wages in a locality becomes effective on ~~October~~ **July** 1 of each year and remains effective for 1 year after that date except as otherwise provided in this section.

~~[2. If a determination of prevailing rates expires between the opening of bids and the award of a contract for a particular project of public work, the labor commissioner, upon receiving a written notice of that fact, will allow the prevailing rates used for the bids to apply for the duration of the project.]~~

***2. Unless otherwise stated thereon, an amendment to a prevailing wage determination becomes effective 10 days after its issuance, will be applicable to all projects bid after such time and expires upon issuance of an applicable subsequent prevailing wage determination.***

3. After a contract has been awarded, the prevailing rates of wages in effect at the time of the opening of bids remain in effect for the duration of the project.

4. If a public body believes that a pattern of wages is not clearly established in a locality, it may request the labor commissioner to make a new determination of the prevailing wages in the locality. Such a request must be accompanied by the information outlined in paragraph (a) of subsection 2 of NAC 338.020.

**Sec. 16. NAC 338.060 is hereby amended to read as follows:**

NAC 338.060 Copies of determinations of prevailing rates. (NRS 338.012, 338.020, 338.030) Copies of the labor commissioner's determinations of prevailing rates of wages are available at his office and will be furnished to public bodies and interested persons upon request beginning on ~~October~~ **July** 1 of each year.

**Sec. 17. NAC 338.092 is hereby amended to read as follows:**

NAC 338.092 Report by contractor to labor commissioner: Form and contents; substantiation. (NRS 338.012, 338.013)

1. A contractor who has been awarded a contract for a public work ***and all subcontractors under them*** shall report the name and address of each subcontractor whom the contractor ***or subcontractor*** engages for work on the public work as required pursuant to subsection 3 of NRS 338.013 on a form prescribed by the labor commissioner. The ***report*** ~~contractor~~ shall include, without limitation ~~[, in the report]~~:

(a) The name of the owner or principal of the subcontractor;

(b) The telephone number and facsimile number, if any, of the subcontractor; ~~and~~

(c) The scope of work to be performed by the subcontractor in connection with the public work ~~[,]; and~~

***(d) the subcontractor's license number issued by the state contractor's board pursuant to Chapter 624 of NRS.***

2. A contractor engaged on a public work has the burden of proof in substantiating that he reported any subcontractors whom he has engaged for work on the public work to the labor commissioner pursuant to subsection 3 of NRS 338.013.

***3. The contractor or subcontractor need not report suppliers as defined at NRS 338.010(20).***

***4. The contractor or subcontractor shall provide a copy of each report to the awarding body.***

**Sec. 18. NAC 338.094 is hereby amended to read as follows:**

NAC 338.094 Certified payroll report: Format; required information and documentation. (NRS 338.012, 338.070)

1. Each certified payroll report:

(a) May be submitted on a form prescribed by the labor commissioner or in a format selected by the contractor or subcontractor that provides the information required pursuant to subsection 4 of NRS 338.070;

(b) Must be accompanied by a statement of compliance, on a form prescribed by the labor commissioner, which is executed by the contractor or subcontractor and which certifies the truthfulness and accuracy of the payroll report; and

(c) Must include an itemization of all contributions made to a third person pursuant to a fund, plan or program in the name of a workman as authorized by NRS 338.035, if any such contributions were made as part of the wages of that workman.

2. A contractor or subcontractor shall report workmen on a certified payroll report for a public work based on:

(a) The type of work actually performed by the workmen; ~~and~~

(b) In accordance with the recognized classes of workmen; *and*

*(c) The number of hours worked per day, per workman.*

Such a report must not include any hours of work performed by the workmen on another public work or private project.

3. When a contractor or subcontractor first lists an apprentice on a certified payroll report, the contractor or subcontractor must submit with that certified payroll report documentation to substantiate that the apprentice is registered with the Bureau of Apprenticeship and Training of the Office of Apprenticeship, Training, Employer and Labor Services of the Employment and Training Administration of the United States Department of Labor or its successor and the state apprenticeship council.

4. Upon the request of the awarding body, a contractor or subcontractor engaged on a public work shall provide to the awarding body payroll records and any other records deemed necessary by the awarding body to verify the accuracy of information contained in any certified payroll report submitted by the contractor or subcontractor.

**Sec. 19. NAC 338.096 is hereby amended to read as follows:**

NAC 338.096 Certified payroll report: Examination by awarding body. (NRS 338.012, 338.070)

1. An awarding body shall cause such an examination of the certified payroll reports of a contractor or subcontractor to be made ~~as may be necessary~~ *within a reasonable time period* to assure compliance with the provisions of NRS 338.010 to 338.090, inclusive, and NAC 338.005 to 338.125, inclusive. Such an examination may include, without limitation:

(a) Verifications with employees of the contractor or subcontractor of the wages paid to and the type of work actually performed by those employees;

(b) Review of records and other data concerning the payroll of the contractor or subcontractor;

(c) Verification of the registration of apprentices; and

(d) Evidence of payments to fringe benefit plans, if any.

2. In conducting an examination pursuant to this section, an awarding body shall verify:

(a) The accuracy of the reporting of workmen in the recognized classes of the workmen; and

(b) The ratio of apprentices to journeymen authorized under the registered program of apprenticeship.

**Sec. 20. NAC 338.098 is hereby amended to read as follows:**

NAC 338.098 Nonperformance payroll report: Submission in lieu of certified payroll report. (NRS 338.012, 338.070)

1. If a contractor or subcontractor engaged on a public work does not employ any workmen in any calendar month during which he is engaged on the public work, the contractor or subcontractor shall, in lieu of submitting a certified payroll report pursuant to subsections 4 and 5 of NRS 338.070 for that month, submit to the awarding body a nonperformance payroll report certifying that the contractor or subcontractor did not employ any workmen on the public work during that month.

2. A nonperformance payroll report must be completed on a form prescribed by the labor commissioner and must be submitted to the awarding body not later than ~~10~~ 15 days after the end of a month in which the contractor or subcontractor did not employ any workmen on the public work.

**Sec. 21. NAC 338.110 is hereby amended to read as follows:**

NAC 338.110 Determination by awarding body: Procedure; factors for consideration; *objections*; action by labor commissioner. (NRS 338.012, 338.070)

1. Upon its own initiative or upon notice *by the labor commissioner* of a possible violation, an awarding body shall cause such an investigation to be made as may be necessary to determine whether a violation of NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, was committed in the course of the execution of a contract for a public work that was awarded by the awarding body. Such an investigation must commence and conclude within a reasonable time, except that the investigation must not exceed 30 days unless an additional period of time is approved by the labor commissioner. *Upon commencing an investigation upon its own initiative, the awarding body shall notify the labor commissioner in writing as soon as is practicable.*

2. *If a contractor or subcontractor fails to provide requested information to an awarding body pursuant to NAC 338.094(4), the ~~Am~~ awarding body may request the labor commissioner to issue subpoenas on behalf of the awarding body to assist the awarding body in its investigation.*

3. In making a determination of whether a contractor or subcontractor violated NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, an awarding body shall consider:

(a) Information contained in any claim or complaint against the contractor or subcontractor that was received by the labor commissioner;

(b) Oral or written statements made by employees of the contractor or subcontractor or witnesses during interviews conducted by the awarding body;

(c) Information contained in certified payroll reports applicable to the public work; and

(d) Any other information that could reasonably assist the awarding body in determining whether a violation was committed.

4. Upon the conclusion of its investigation, an awarding body shall issue, in writing, its determination of whether a contractor or subcontractor violated NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, and shall ~~transmit a copy of~~ *submit* the determination to the labor commissioner. *Copies of the determination shall be served on the contractor alleged to have committed the violation and, if that contractor is a subcontractor*



*then on the prime contractor and any intermediate subcontractors, and any person who filed a claim or complaint with the labor commissioner relating to the investigation ~~[in writing of its determination and resulting actions].~~*

5. If, after an investigation, an awarding body determines that a contractor or subcontractor has failed to pay the correct wages to workmen employed by the contractor or subcontractor in connection with a public work, the awarding body shall withhold and retain the wages due and owing to the workmen and any applicable penalties ~~[, and shall immediately notify the labor commissioner].~~

6. In addition to ~~[transmitting a copy of]~~ *submitting* its determination to the labor commissioner pursuant to subsection 4 ~~[and 5], [an] the~~ awarding body shall transmit to the labor commissioner the following information pertaining to the determination:

(a) A detailed narrative of the findings of the investigation;

(b) The name and address of the contractor or subcontractor and its responsible officers *and, if the contractor is a subcontractor, then the prime contractor and any intermediate subcontractors and their respective names, addresses and responsible officers;*

(c) A copy of the contract for the public work, or an excerpt of the portion of the contract that the labor commissioner determines is relevant, which must include, without limitation, information identifying the deadline by which bids on the contract were accepted, the date on which the contract was awarded and the scope of work performed by the contractor or subcontractor;

(d) Copies of any claims or complaints received by the awarding body from the labor commissioner relating to the investigation;

(e) Copies of the applicable certified payroll reports and nonperformance payroll reports submitted by the contractor or subcontractor;

(f) If applicable, signed interview statements of employees of the contractor or subcontractor; ~~[and]~~

(g) If applicable, computations of penalties and back wages for each workman, including, without limitation, the name, address and social security number of the workman ~~[,]; and~~

*(h) The public works identifying number requested from the labor commissioner pursuant to subsection 1 of NRS 338.013.*

*(i) The awarding body shall make the information set forth in subsections (a) through (h) available on request to the other parties to the proceeding.*

~~[7. Within 20 days after receipt of a determination issued by an awarding body pursuant to subsection 4, the labor commissioner will:~~

~~—(a) Return the determination to the awarding body with a directive for further investigation; or~~

~~—(b) Affirm or modify the determination and, if any wages or penalties were withheld by the awarding body, direct the awarding body to forward to the labor commissioner the sums withheld for disbursement to the workmen.]~~

*7. A person who has been served a copy of a determination pursuant to subsection 5 and who is aggrieved by the determination may file a written objection with the labor commissioner within 15 days after the date of service of the determination. Such an objection must be accompanied by a short statement of the grounds for the objection and evidence substantiating the objection. The awarding body shall insert language to this effect in the determination.*

*8. If an objection is not filed with the labor commissioner within the period for objection or does not contain a short statement of the grounds for the objection and evidence substantiating the objection as prescribed in subsection 7, the labor commissioner may, within*

*thirty days of receiving the determination, issue an order affirming the determination and such order will be deemed the final order of the labor commissioner on the matter.*

**Sec. 22. NAC 338.112 is hereby amended to read as follows:**

NAC 338.112 Determination by awarding body: ~~[Service]~~ *action* by labor commissioner; filing of objection; hearing; disposition. (NRS 338.012, 338.015)

*1. Within 30 days after receiving a determination issued by an awarding body pursuant to NAC 338.110, the labor commissioner will:*

*(a) Return the determination to the awarding body with a directive for further investigation;*

*(b) Affirm or modify the determination and, if any wages or penalties were withheld by the awarding body, direct the awarding body to forward to the labor commissioner the sums withheld for disbursement to the workmen;*

*(c) Set the matter for an administrative hearing; or*

*(d) Decline to assert any further jurisdiction over the matter.*

~~[1] 2.~~ If, pursuant to ~~[paragraph (b) of subsection 7 of NAC 338.110]~~ subsection 1, the labor commissioner ~~[affirms or]~~ modifies a determination issued by an awarding body, the labor commissioner will serve a copy of the ~~[affirmed or]~~ modified determination by ~~[certified]~~ mail on the contractor or subcontractor who was the subject of the investigation and any person who filed a claim or complaint with the labor commissioner relating to the investigation.

~~[2] 3.~~ A person who has been served a copy of a determination pursuant to subsection ~~[1] 2~~ and who is aggrieved by the determination may file a written objection with the labor commissioner within 15 days after the date of service of the determination. Such an objection must be accompanied by a short statement of the grounds for the objection and evidence substantiating the objection.

~~[3] 4.~~ ~~[Except as otherwise provided in subsection 4, if]~~ *If* an objection to a determination issued by an awarding body is filed with the labor commissioner *and meets the requirements of subsection 3*, ~~[within the period for objection prescribed in subsection 2,]~~ the labor commissioner will, within 15 days after ~~[that]~~ *the* period for objection has expired, schedule a hearing on the determination if:

(a) The determination issued by the awarding body included an assessment of back wages owed to workmen, an administrative penalty or fine, or a recommendation of the imposition of a period of disqualification from public works against a contractor or subcontractor pursuant to NRS 338.017; or

(b) The determination issued by the awarding body did not include an assessment of back wages owed to workmen, an administrative penalty or fine, or a recommendation of the imposition of a period of disqualification from public works against a contractor or subcontractor pursuant to NRS 338.017, but the labor commissioner determines that the objection has merit on other grounds after reviewing the determination and the information transmitted to him by the awarding body pursuant to subsection 6 of NAC 338.110.

~~[4] 5.~~ If ~~[-~~

~~(a) A]~~ *an* objection is filed with the labor commissioner ~~[within the period for objection prescribed in subsection 2 and the determination]~~ *that* does not meet the requirements of ~~[paragraph (a) or (b) of]~~ subsection 3~~[- or~~

~~(b) An objection was not filed with the labor commissioner within the period for objection prescribed in subsection 2,]~~

the determination of the awarding body is deemed to be the final order of the labor commissioner on the matter.

~~[5]~~ 6. If, after holding a hearing scheduled pursuant to subsection 4 ~~[3]~~ on a determination issued by an awarding body, the labor commissioner finds that a contractor or subcontractor violated NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, the labor commissioner will issue a written ~~[determination]~~ *decision*, which will include, without limitation, the relevant facts and applicable laws on which the ~~[determination]~~ *decision* was based. The labor commissioner will serve a copy of the ~~[determination]~~ *decision* by certified mail on the contractor or subcontractor who was the subject of the investigation and any person who filed a claim or complaint with the labor commissioner relating to the investigation. A ~~[determination]~~ *decision* issued by the labor commissioner pursuant to this subsection is deemed to be the final order of the labor commissioner on the matter.

**Sec. 23. NAC 338.114 is hereby amended to read as follows:**

NAC 338.114 Determination by labor commissioner: Issuance and service; filing of objection; hearing; disposition. (NRS 338.012, 338.015)

1. If, after an investigation conducted ~~[or caused to be conducted]~~ by the labor commissioner, the labor commissioner finds that a person, including, without limitation, the officers, agents or employees of a public body, has violated NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, the labor commissioner will issue a written determination, which will include, without limitation, the relevant facts and applicable laws on which the determination was based. The labor commissioner will serve a copy of the determination by ~~[certified]~~ mail on *the person alleged to have committed the violation and, if that person is a subcontractor then on the prime contractor and any intermediate subcontractors, [the person who is found to have committed the violation]* and any other person who filed a claim or complaint with the labor commissioner relating to the investigation.

2. A person who has been served a copy of a determination issued by the labor commissioner pursuant to subsection 1 and who is aggrieved by the determination may file a written objection with the labor commissioner within 15 days after the date of service of the determination. Such an objection must be accompanied by a short statement of the grounds for the objection and evidence substantiating the objection. *The labor commissioner shall insert language to this effect in the determination.*

3. Except as otherwise provided in subsection 4, if an objection to a determination issued by the labor commissioner ~~[pursuant to subsection 1]~~ is filed with the labor commissioner ~~[within the period for objection]~~ *that meets the requirements* prescribed in subsection 2, the labor commissioner will, within 15 days after that period for objection has expired, schedule a hearing on the determination if:

(a) The determination issued by the labor commissioner included an assessment of back wages owed to workmen, an administrative penalty or fine, or an imposition of a period of disqualification from public works against a contractor or subcontractor pursuant to NRS 338.017; or

(b) The determination issued by the labor commissioner did not include an assessment of back wages owed to workmen, an administrative penalty or fine, or an imposition of a period of disqualification from public works against a contractor or subcontractor pursuant to NRS 338.017, but the labor commissioner determines that the objection has merit on other grounds.

3. If ~~[-~~:

~~(a)]~~ an objection is *not* filed with the labor commissioner ~~[within the period for objection prescribed in subsection 2 and the determination does not meet the requirements of paragraph (a) or (b) of subsection 3;]~~ *pursuant to subsection 2,*

~~[(b) An objection was not filed with the labor commissioner within the period for objection prescribed in subsection 2,]~~ *the labor commissioner may issue an order affirming the determination and such order* ~~[the determination issued by the labor commissioner pursuant to this section]~~ is deemed to be the final order of the labor commissioner on the matter.:

5. If, after holding a hearing scheduled pursuant to subsection 3 on a determination issued by labor commissioner pursuant to subsection 1, the labor commissioner finds that a person, including, without limitation, the officers, agents or employees of a public body, has violated NRS 338.010 to 338.090, inclusive, or NAC 338.005 to 338.125, inclusive, the labor commissioner will issue a written ~~[determination]~~ *decision*, which will include, without limitation, the relevant facts and applicable laws on which the ~~[determination]~~ *decision* was based. The labor commissioner will serve a copy of the ~~[determination]~~ *decision* by certified mail on the person who is found to have committed the violation and any other person who filed a claim or complaint with the labor commissioner relating to the investigation. A ~~[determination]~~ *decision* issued by the labor commissioner pursuant to this subsection is deemed to be the final order of the labor commissioner on the matter.

**Sec. 24. NAC 338.116 is hereby amended to read as follows:**

NAC 338.116 Hearing on determination: Evidence and witnesses; issuance of decision. (NRS 338.012, 338.015)

1. At a hearing held by the labor commissioner on a determination issued by an awarding body or the labor commissioner, *the applicable provisions of NRS 607.205 to 607.215, inclusive, and Chapter 607 of NAC shall govern the conduct of any such hearing.* ~~[- a party may:~~

~~— (a) Provide additional evidence or refute the evidence in the determination.~~

~~— (b) Call and examine witnesses. The party who is calling a witness must provide notice of the hearing to the witness. A party may request the labor commissioner to issue a subpoena requiring the attendance of a witness.~~

~~— 2. After such a hearing, the labor commissioner will issue his decision on the determination, including, without limitation, his findings of fact and conclusions of law based on the evidence presented and matters officially noticed at the hearing.]~~

**Sec. 25. NAC 338.120 is hereby amended to read as follows:**

NAC 338.120 Sliding scale of penalties. (NRS 338.012, 338.060)

1. If the state contractors' board has established a monetary limit on the license of a *prime* contractor pursuant to NRS 624.220, the amount of any ~~[penalty imposed]~~ *forfeiture assessed* against the *prime* contractor pursuant to NRS 338.060 must be:

(a) If the monetary limit is less than \$250,000, \$20 for each calendar day or portion thereof.

(b) If the monetary limit is \$250,000 or more but less than \$500,000, \$30 for each calendar day or portion thereof.

(c) If the monetary limit is \$500,000 or more but less than \$750,000, \$40 for each calendar day or portion thereof.

(d) If the monetary limit is \$750,000 or more, \$50 for each calendar day or portion thereof.

2. If the state contractors' board has not established a monetary limit on the license of a *prime* contractor or has removed a monetary limit established on his license, the amount of the penalty imposed against the *prime* contractor pursuant to NRS 338.060 must be \$50 for each calendar day or portion thereof.

## **DELETED PROVISIONS**

NAC 338.030

Deleted text:

NAC 338.030 Information to be submitted to labor commissioner by public body. At the beginning of its fiscal year, each public body shall furnish the labor commissioner with the following information for the coming year:

1. The estimated number of projects of public work for which it will require determinations of prevailing wages by the labor commissioner;
2. The anticipated types of construction which will be involved; and
3. The locations of the construction.