

**PROPOSED REGULATION OF THE
PERSONNEL COMMISSION**

LCB File No. R177-07

November 19, 2007

EXPLANATION – Matter in *italics* is new; matter in brackets ~~[omitted material]~~ is material to be omitted.

AUTHORITY: §1, NRS 284.065, 284.155 and 284.384.

A REGULATION relating to the State Personnel System; providing certain requirements when a grievance is resolved before the grievance is heard by the Employee-Management Committee; and providing other matters properly relating thereto.

Section 1. NAC 284.682 is hereby amended to read as follows:

284.682 1. If the correction of the matter under appeal is beyond the control of a level of supervision contemplated in this procedure or if the Department of Personnel determines that the submission of the grievance to the supervisor would be a useless act, the ~~[aggrieved]~~ employee *who filed the grievance* may appeal directly to the next appropriate level.

2. Except as otherwise provided in NAC 284.692, an employee has 10 working days to refer his grievance to the next level after:

(a) He receives notification of the action; or

(b) The passage of 10 working days after his grievance is deemed to have been received,

↪ whichever occurs first, at each step in the procedure.

3. If an employee who filed a grievance and his appointing authority resolve the grievance before the Committee hears the grievance, the parties shall enter into a written agreement which sets forth the terms and conditions of the resolution of the grievance and

shall sign the agreement. The appointing authority shall provide a copy of the signed agreement to the Committee.