

**PROPOSED REGULATION OF THE
PERSONNEL COMMISSION**

LCB File No. R045-08

April 14, 2008

EXPLANATION – Matter in *italics* is new; matter in brackets ~~[omitted material]~~ is material to be omitted.

AUTHORITY: §1, NRS 284.065, 284.155 and 284.384.

A REGULATION relating to the State Personnel System; revising provisions governing when the resolution of a grievance becomes binding; and providing other matters properly relating thereto.

Section 1. NAC 284.697 is hereby amended to read as follows:

284.697 1. Except as otherwise provided in subsection 2, the resolution of a grievance is binding : ~~[when:]~~

(a) ~~[There]~~ *When there* is an agreement *on the resolution of the grievance* between the person filing the grievance and the appointing authority or the designated representative of the employing agency; or

(b) ~~[The]~~ *On the date the* Committee renders a final *written* decision ~~[:]~~ *on the grievance.*

2. The appointing authority or the designated representative of the employing agency shall submit each proposed resolution of a grievance which has a fiscal effect to the Budget Division of the Department of Administration for a determination of whether the resolution *of the grievance* is feasible *based* on ~~[the basis of]~~ its fiscal ~~[effects:]~~ *effect*. The resolution ~~[is]~~ *of the grievance becomes* binding only if ~~[it is so found:]~~ *the Budget Division determines that the resolution is feasible based on its fiscal effect.*