

**PROPOSED REGULATION OF THE  
PERSONNEL COMMISSION**

**LCB File No. R064-09**

August 24, 2009

EXPLANATION – Matter in *italics* is new; matter in brackets ~~[omitted material]~~ is material to be omitted.

AUTHORITY: §1, NRS 284.065, 284.155 and 284.384.

A REGULATION relating to the State Personnel System; revising provisions relating to grievances; and providing other matters properly relating thereto.

**Section 1.** NAC 284.682 is hereby amended to read as follows:

284.682 1. If the *employee and the employee's appointing authority agree that the* correction of the matter under appeal is beyond the control of a level of supervision contemplated in this procedure or if the ~~[Department of Personnel]~~ *Director or his or her designee, in consultation with the employee's appointing authority,* determines that the submission of the grievance to the supervisor would be a useless act, the aggrieved employee may appeal directly to the next appropriate level.

2. Except as otherwise provided in NAC 284.692, an employee has 10 working days to refer his grievance to the next level after:

(a) He receives notification of the action; or

(b) The passage of 10 working days after his grievance is deemed to have been received,

↪ whichever occurs first, at each step in the procedure.