

**PROPOSED REGULATION OF THE  
PERSONNEL COMMISSION**

**LCB File No. R022-11**

**(This regulation was previously adopted as LCB File No. E002-11)**

**Explanation of Proposed Change:** Pursuant to A.B. 560 of the 2011 Legislative Session, this amendment changes the rate of pay for an employee who works on a State holiday from time and one-half of the employee's normal rate of pay to the rate of the employee's normal rate of pay. Overtime worked on a State holiday will continue to be paid at the rate of time and one-half the employee's normal rate of pay. The pay for working on a holiday is in addition to any other pay the employee may be eligible for as provided for by regulation including but not limited to compensation for the State holiday itself.

**NAC 284.256 is hereby amended to read as follows:**

**NAC 284.256 Holidays: Compensation for working. (NRS 284.065, 284.155, 284.175)**

1. As used in this section, "holiday premium pay" means pay or compensatory time at an employee's normal rate of pay for hours designated as worked on a holiday, except those hours that are considered overtime pursuant to NRS 284.180.

2. A nonexempt employee who works on a holiday is entitled to receive holiday premium pay, overtime pay or compensatory time for the hours he works on the holiday, in addition to any holiday pay that he is entitled to be paid pursuant to NAC 284.255. A nonexempt employee who elects to receive compensatory time for the hours he works on a holiday must not exceed the limits on the accrual of compensatory time set forth in NAC 284.250.

[Personnel Div., Rule VII § B part subsec. 3, eff. 8-11-73]—(NAC A by Dep't of Personnel, 7-21-89; 9-13-91; 3-23-94; R058-01, 9-6-2001; R147-01, 1-22-2002)—(Substituted in revision for NAC 284.530)