

**PROPOSED REGULATION OF THE  
PERSONNEL COMMISSION**

**LCB File No. R022-11**

August 3, 2011

EXPLANATION – Matter in *italics* is new; matter in brackets ~~[omitted material]~~ is material to be omitted.

AUTHORITY: §1, NRS 284.065, 284.155, 284.175 and 284.180, as amended by section 1 of Assembly Bill No. 560, chapter 475, Statutes of Nevada 2011, at page 2887.

A REGULATION relating to state personnel; revising provisions relating to holiday premium pay; and providing other matters properly relating thereto.

**Section 1.** NAC 284.256 is hereby amended to read as follows:

284.256 1. As used in this section, “holiday premium pay” means pay or compensatory time at ~~[the rate of time and one-half of]~~ an employee’s normal rate of pay for hours designated as worked on a holiday, except those hours that are considered overtime pursuant to NRS 284.180.

2. A nonexempt employee who works on a holiday is entitled to receive holiday premium pay, overtime pay or compensatory time for the hours he works on the holiday, in addition to any holiday pay that he is entitled to be paid pursuant to NAC 284.255. A nonexempt employee who elects to receive compensatory time for the hours he works on a holiday must not exceed the limits on the accrual of compensatory time set forth in NAC 284.250.