

**PROPOSED REGULATION OF
THE PERSONNEL COMMISSION**

LCB File No. R138-13

December 17, 2013

EXPLANATION – Matter in *italics* is new; matter in brackets ~~omitted material~~ is material to be omitted.

AUTHORITY: §1, NRS 284.065 and 284.345.

A REGULATION relating to public employees; interpreting certain statutory terms relating to leaves of absence for certain public employees of the State who are active members of the military; and providing other matters properly relating thereto.

Section 1. Chapter 284 of NAC is hereby amended by adding thereto a new section to read as follows:

As used in NRS 281.145:

1. “To serve under orders” means to perform military service pursuant to orders issued by the appropriate military authority, including, without limitation, orders for deployment and any orders to complete training.

2. “Work schedule” means an employee’s regularly assigned schedule of work. The term does not include any short-term changes to a schedule, overtime, standby status or instances where an employee is called back to work during his or her scheduled time off, unless the change becomes part of the employee’s regularly assigned schedule.

3. “Working day” means a period of work consisting of the number of hours an employee is regularly scheduled to work. The term does not include overtime, standby status or instances where an employee is called back to work during his or her scheduled time off.