

**PROPOSED REGULATION OF
THE PERSONNEL COMMISSION**

LCB File No. R035-17

October 25, 2017

EXPLANATION – Matter in *italics* is new; matter in brackets ~~omitted material~~ is material to be omitted.

AUTHORITY: § 1, NRS 284.065, 284.155, 284.205 and 284.250.

A REGULATION relating to the State Personnel System; revising provisions governing the preference provided to veterans with regard to employment in the classified service; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

Before the 2017 Legislative Session, the State was required, in establishing lists of persons eligible for appointment or promotion to positions in the classified service, to add a certain amount of preference points to the passing grade on a competitive examination of a veteran who was not dishonorably discharged from the Armed Forces of the United States. Such a veteran was entitled to have the preference points applied to any open competitive examination, but to only one promotional examination. Assembly Bill No. 309 of the 2017 Legislative Session removed this restriction and instead provides that a veteran is entitled to have the preference points applied to any promotional examination. (NRS 284.260, as amended by section 5 of Assembly Bill No. 309, chapter 510, Statutes of Nevada 2017, at page 3430) Pursuant to A. B. 309, this provision becomes effective on October 1, 2017. This regulation amends existing regulations to remove language indicating that a veteran is entitled to have his or her preference points applied to only one promotional examination. (NAC 284.325)

To receive additional preference points, existing regulations require a veteran to: (1) declare his or her intention to request the preference points before the examination; and (2) submit proof of his or her eligibility for the preference points by the last day on which the veteran takes the last phase of the ranking portion of the examination. (NAC 284.325) This regulation requires a veteran to declare such intentions and provide such proof at the time of application.

Section 1. NAC 284.325 is hereby amended to read as follows:

284.325 An applicant must declare his or her intention to request veterans’ preference points pursuant to NRS 284.260 ~~{before the examination.}~~, *as amended by section 5 of Assembly Bill*

No. 309, chapter 510, Statutes of Nevada 2017, at page 3430, at the time of application. Proof of eligibility for preference as a veteran must be submitted ~~no later than the last day on which the applicant takes the last phase of the ranking portion of the examination. If the examination is a promotional examination, the placement of the employee's name on the promotional list exhausts the veterans' preference points for that employee for all future promotional examinations.~~ *at the time of application.*