

**PROPOSED REGULATION OF THE
PERSONNEL COMMISSION**

LCB FILE NO. R019-19I

**The following document is the initial draft regulation proposed
by the agency submitted on 07/01/2019**

Section 1. NAC 284.242 is hereby amended to read as follows:

Explanation of Proposed Change: This amendment will exempt positions that affect the health, public safety and welfare of the people of the State of Nevada at an agency that is operational beyond the 40-hour week as required by NRS 281.110 from the requirement to communicate the need for overtime to an employee at least 4 hours in advance.

NAC 284.242 Overtime: Authorization. (NRS 284.065, 284.155, 284.175)

1. If a nonexempt employee is required to work overtime, the overtime must be ~~authorized~~ :
(a) Authorized pursuant to subsection 10 of NRS 284.180 ; and ~~communicated~~
(b) Communicated to the employee at least 4 hours in advance by the responsible supervisor before being worked, unless an unpredictable emergency prevents prior approval and communication.
2. If a nonexempt employee requests to work overtime, the overtime must be authorized in advance pursuant to subsection 10 of NRS 284.180.
3. *Subparagraph (b) of subsection 1 does not apply to any position that affects the health, safety and welfare of the people of the State of Nevada at an agency that maintains a workweek greater than required pursuant to NRS 281.110.*

[Personnel Div., Rule III § L subsecs. 4-6, eff. 8-11-73; renumbered as subsecs. 3-5, 10-10-76]—(NAC A by Dep't of Personnel, 10-26-84; 3-23-94; R147-01, 1-22-2002)