

**PROPOSED REGULATION OF THE  
DEPARTMENT OF EMPLOYMENT, TRAINING AND  
REHABILITATION**

**LCB FILE NO. R040-19I**

**The following document is the initial draft regulation proposed  
by the agency submitted on 07/22/2019**

## PROPOSED REGULATION OF THE EMPLOYMENT SECURITY DIVISION OF THE DEPARTMENT OF EMPLOYMENT, TRAINING AND REHABILITATION

EXPLANATION – Matter in *italics* is new; matter in *green bold underlining* is language proposed to be added in this amendment; matter in brackets ~~omitted material~~ is material to be omitted; matter in ~~purple double strikethrough~~ is language proposed to be deleted in this amendment.

### **AUTHORITY citation other than 233B; NRS 612.535 - 612.580**

*A REGULATION relating to the waiver which an employer or employing unit may obtain to not comply with the requirement to submit forms electronically*

*Section 1. NAC 612 is hereby amended to add regulation which reads as follows:*

#### **Waiver of requirement to file reports electronically.**

1. Except as otherwise provided in subsection 2, each employing unit and employer that is subject to the provisions of chapter 612 of NRS shall file by electronic means all quarterly contribution and wage reports pursuant to that chapter.

2. An employing unit or employer may request a waiver of the requirement of electronic filing set forth in subsection 1. The Division may grant a waiver of not more than ~~1~~ **year** *24 months* if the employing unit or employer establishes to the satisfaction of the Administrator that:

- (a) The employing unit or employer lacks the facilities to file by electronic means;
- (b) Filing by electronic means would impose a severe economic hardship on the employing unit or employer; or
- (c) Other good cause shown excuses compliance with the requirement of electronic filing.

*Section 2. This regulation becomes effective when the final version and a copy of the informational statement required by NRS 233B.066 is filed with the Secretary of State.*