

Teachers and Leaders Council of Nevada

AB 222

Assembly committee: Education

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Submitted by: Assemblywoman Debbie Smith

AB 222 Implements Nevada's Promise Recommendations

In the Nevada's Promise plan, the Education Reform Blue Ribbon Task Force urged that the state create an educator evaluation system that will improve our schools for Nevada's students, following certain principles:

- The system will be fair, reliable, and accurately assess educator performance, in collaboration with the assessed individual, and include ongoing input for improvement through feedback with educators.
- The system will be grounded in student growth and achievement data.
- Principal effectiveness will include an analysis of retention and enhancement of faculty members' teaching skills through professional development.
- Evaluations under the proposed system will occur at least annually.
- Tools will be developed and training will be offered to ensure inter-rater reliability using performance measurement rubrics.
- The system will differentiate effectiveness: highly effective, effective, minimally effective, and ineffective.

Teachers and Leaders Council

- AB 222 creates the Teachers and Leaders Council of Nevada, a body consisting of administrators, teachers, school districts, and parents.
 - Members of the Council serve without compensation, except that they are entitled to receive the per diem allowance and travel expenses provided for state officers and employees generally for Council meetings and business.
- The Council will recommend a statewide performance evaluation system for public and charter school teachers and administrators, using student achievement data as its primary factor.

Teachers and Leaders Council

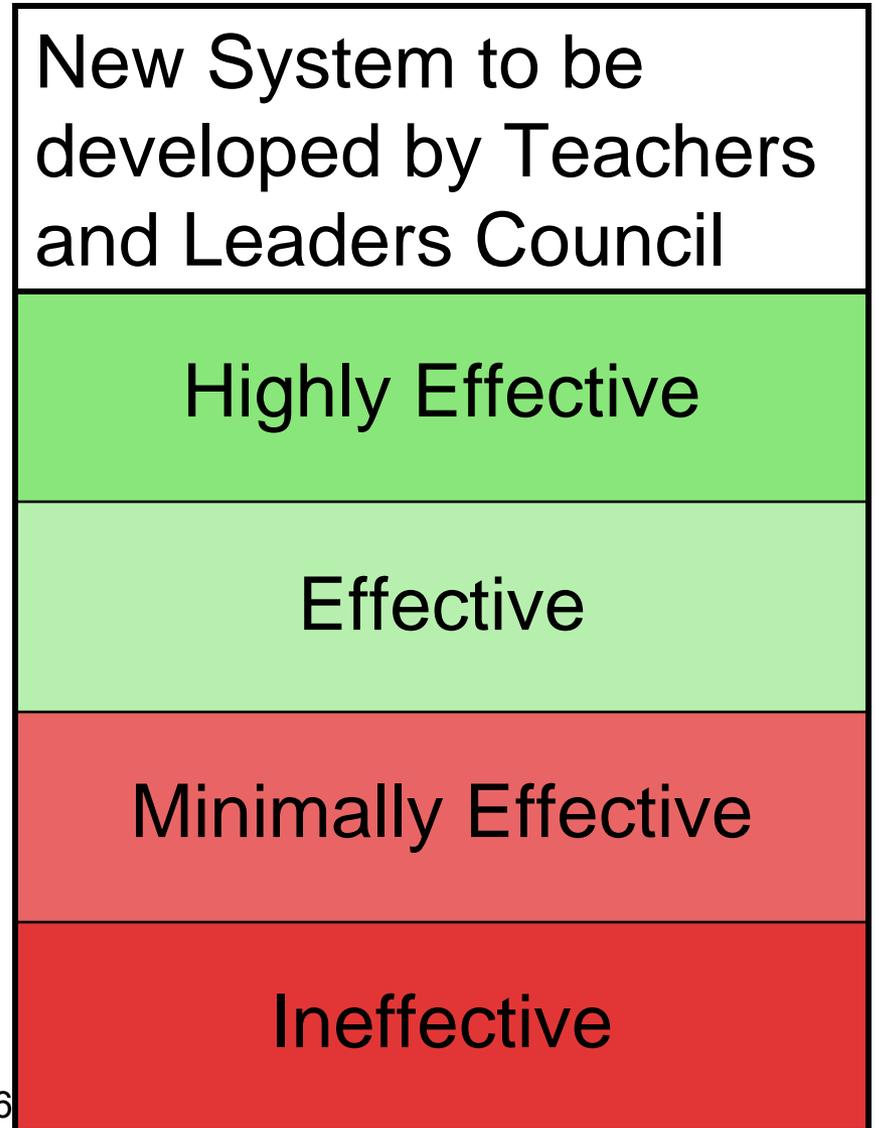
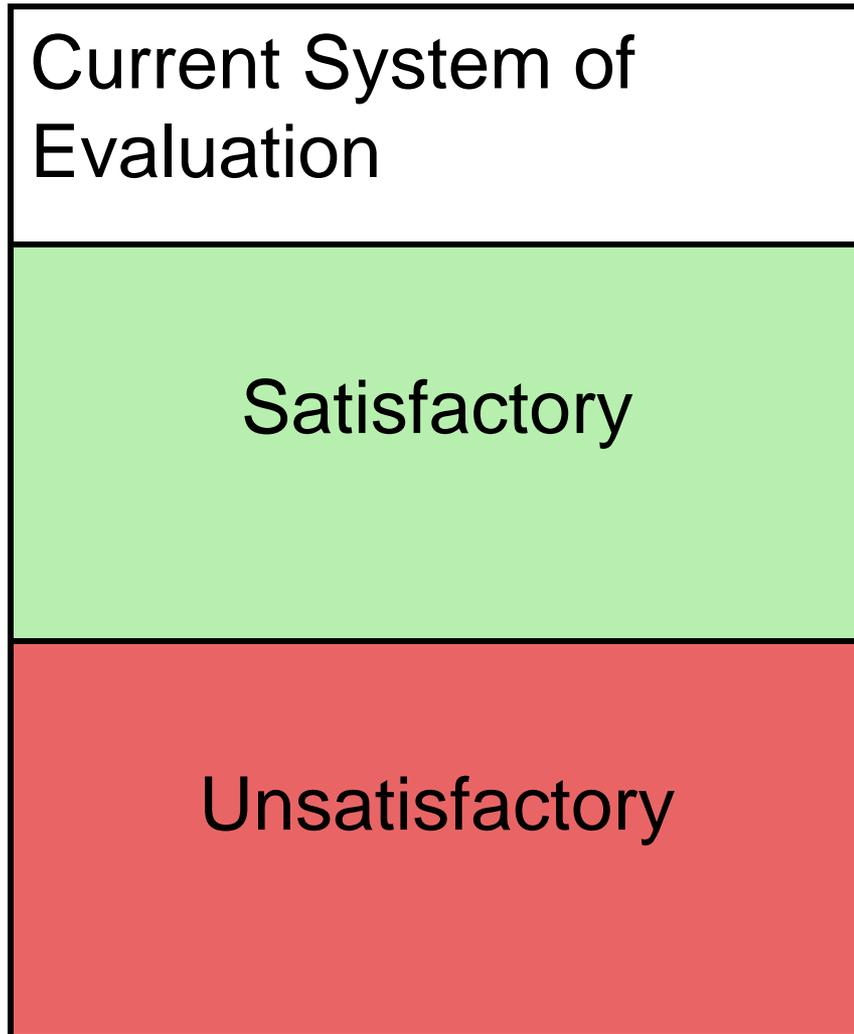
Consists of 16 members:

- Superintendent of Public Instruction, or designee.
- Chancellor of NSHE, or designee.
- Four public school teachers, nominated by NSEA and appointed by the Governor, representing statewide geographical diversity.
- Two public school administrators and one district superintendent of schools, nominated by the Nevada Association of School Administrators and appointed by the Governor, representing statewide school district geographical diversity.
- Two members of school district boards of trustees, nominated by the Nevada Association of School Boards and appointed by the Governor.
- One charter school administrator or teacher nominated by governing bodies of charter schools and appointed by the Governor.
- One representative of the regional training programs, nominated by the Nevada Association of School Superintendents and appointed by the Governor.
- One parent of a public school student, nominated by the Nevada Parent Teacher Association and appointed by the Governor.
- Two people with expertise in the development of education policy, appointed by the Superintendent of Public Instruction.

Educator Evaluations

- 50% of the evaluation will be based upon student achievement data.
- 50% of the evaluation will be based on other data and information determined by each LEA (e.g. classroom observations).
- Evaluations will use multiple valid assessment methods, and permit educators opportunities to improve effectiveness.
- Evaluations will consider educators' practices encouraging parental involvement.

Council will recommend to the State Board of Education a new 4-tier educator performance evaluation system



AB 222

- The Blue Ribbon Panel recognized that change must occur in teacher and principal practices to achieve better educational results.
- AB 222 will be the first step in implementing this best-practices evaluation system to increase student achievement in our state.