
ASSEMBLY BILL NO. 175—ASSEMBLYMEN MCCURDY II, FLORES,
CARRILLO, BROOKS, DIAZ; JOINER AND MONROE-MORENO

PREFILED FEBRUARY 13, 2017

Referred to Committee on Commerce and Labor

SUMMARY—Requires certain increases in the minimum wage paid to employees in private employment in this State. (BDR 53-866)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to employment; requiring certain increases in the minimum wage paid to employees in private employment in this State; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law requires the Labor Commissioner, in accordance with federal law,
2 to establish by regulation the minimum wage that may be paid per hour to an
3 employee in private employment in this State. (NRS 608.250) This bill requires the
4 Labor Commissioner, in adopting those regulations, to ensure that the minimum
5 wage for the employee is increased by at least \$1.25 each year until the minimum
6 wage: (1) is \$15 or more, if the employer of the employee does not offer health
7 insurance for the employee in accordance with regulations adopted by the Labor
8 Commissioner; and (2) is \$14 or more, if the employer of the employee offers
9 health insurance for the employee in accordance with regulations adopted by the
10 Labor Commissioner.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** Chapter 608 of NRS is hereby amended by adding
2 thereto a new section to read as follows:

3 *In adopting the regulations establishing the minimum wage*
4 *that may be paid per hour pursuant to NRS 608.250, the Labor*
5 *Commissioner shall ensure that the minimum wage for each*
6 *employee to whom those regulations apply is increased by at least*



1 *\$1.25 each year until the minimum wage that may be paid per*
2 *hour pursuant to NRS 608.250 is:*

3 *1. If the employer of the employee does not offer health*
4 *insurance for the employee in accordance with regulations*
5 *adopted by the Labor Commissioner, \$15 or more; and*

6 *2. If the employer of the employee offers health insurance for*
7 *the employee in accordance with regulations adopted by the Labor*
8 *Commissioner, \$14 or more.*

9 **Sec. 2.** This act becomes effective upon passage and approval.

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