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SENATE BILL NO. 106—COMMITTEE ON  
COMMERCE, LABOR AND ENERGY

PREFILED FEBRUARY 7, 2017

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Referred to Committee on Commerce, Labor and Energy

SUMMARY—Requires certain increases in the minimum wage paid to employees in private employment in this State. (BDR 53-865)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.  
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

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AN ACT relating to employment; requiring certain increases in the minimum wage paid to employees in private employment in this State; and providing other matters properly relating thereto.

**Legislative Counsel’s Digest:**

1 Existing law requires the Labor Commissioner, in accordance with federal law,  
2 to establish by regulation the minimum wage that may be paid per hour to an  
3 employee in private employment in this State. (NRS 608.250) This bill requires the  
4 Labor Commissioner, in adopting those regulations, to ensure that the minimum  
5 wage for such an employee is increased by 75 cents each year for 5 years or until  
6 the minimum wage: (1) is \$12 or more, if the employer of the employee does not  
7 offer health insurance for the employee in accordance with regulations adopted by  
8 the Labor Commissioner; and (2) is \$11 or more, if the employer of the employee  
9 offers health insurance for the employee in accordance with regulations adopted by  
10 the Labor Commissioner.

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THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** Chapter 608 of NRS is hereby amended by adding  
2 thereto a new section to read as follows:

3 *In adopting the regulations establishing the minimum wage*  
4 *that may be paid per hour pursuant to NRS 608.250, the Labor*  
5 *Commissioner shall ensure that the minimum wage for each*  
6 *employee to whom those regulations apply is increased by 75 cents*



\* S B 1 0 6 \*

1 *each year until the minimum wage that may be paid per hour*  
2 *pursuant to NRS 608.250 is:*

3 *1. If the employer of the employee does not offer health*  
4 *insurance for the employee in accordance with regulations*  
5 *adopted by the Labor Commissioner, \$12 or more; and*

6 *2. If the employer of the employee offers health insurance for*  
7 *the employee in accordance with regulations adopted by the Labor*  
8 *Commissioner, \$11 or more.*

9 **Sec. 2.** This act becomes effective upon passage and approval.

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\* S B 1 0 6 \*