

**A.B. 542**

ASSEMBLY BILL NO. 542—COMMITTEE ON WAYS AND MEANS

MAY 30, 2019

Referred to Committee on Ways and Means

SUMMARY—Provides for compensation of state employees.  
(BDR S-1283)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: Contains Appropriation included in  
Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; establishing the maximum allowed salaries for certain state employees; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** The following state officers, employees, and medical and related positions are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. Office of the Attorney General:	
(a) Attorney General’s Office	
Assistant Attorney General.....	\$153,735
Attorney General Counsel for Prosecuting	
Attorneys .....	117,453
Bureau Chief (each).....	139,591
Chief Deputy Attorney General (each).....	129,138
Chief Financial Officer.....	111,744
Chief Investigator .....	95,931



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1		Annual
2	Title or Position	Salary
3	Chief Personnel Manager .....	\$95,931
4	Chief of Staff .....	153,735
5	Construction Law Counsel .....	144,924
6	Deputy Attorney General (each) .....	104,540
7	Executive Assistant .....	61,495
8	Financial Analyst.....	89,166
9	General Counsel .....	144,924
10	Information Technology Chief.....	109,513
11	Investigator (each).....	72,080
12	Legal Researcher (each) .....	61,495
13	Ombudsman for Victims of Domestic	
14	Violence .....	65,176
15	Program Specialist, Technological Crimes .....	61,495
16	Public Information Officer .....	77,483
17	Senior Deputy Attorney General (each) .....	116,839
18	Solicitor General.....	144,924
19	Special Assistant Attorney General,	
20	Military.....	117,453
21	Special Assistant Attorney General,	
22	Neighborhood.....	117,453
23	Special Counsel (each) .....	144,924
24	Supervising Legal Researcher (each) .....	64,569
25	(b) Bureau of Consumer Protection	
26	Administrative Services Officer.....	\$80,978
27	Chief Deputy Attorney General (each).....	129,138
28	Deputy Attorney General .....	104,540
29	Engineer.....	89,991
30	Legal Researcher (each) .....	61,495
31	Regulatory Manager .....	99,894
32	Senior Deputy Attorney General (each) .....	116,839
33	Senior Economist .....	111,764
34	Senior Engineer .....	99,807
35	Senior Regulatory Analyst .....	93,268
36	Supervising Legal Researcher .....	64,569
37	Technical Staff Manager .....	99,894
38	2. Office of the Controller:	
39	Chief Deputy Controller.....	\$117,453
40	Executive Assistant .....	61,495
41	3. Office of the Governor, Agency for Nuclear Projects:	
42	Executive Assistant .....	\$61,495
43	Executive Director.....	126,000
44	Planner/Researcher.....	90,929
45	Planning Division Administrator.....	114,699



	Annual
Title or Position	Salary
Technical Programs Division	
Administrator .....	\$114,699
4. Office of the Governor, Office for New Americans:	
Director.....	\$77,483
5. Office of the Governor, Office of Energy:	
Deputy Director.....	\$102,291
Director.....	116,839
6. Office of the Governor, Office of Finance:	
Administrator, Office of Project	
Management, SMART 21 .....	\$122,830
Chief Assistant Budget Administrator.....	97,220
Deputy Director.....	127,906
Director, Office of Finance.....	139,591
Director, Office of Project Management,	
SMART 21 .....	135,287
Division Administrator, Internal Audits.....	117,453
Executive Assistant .....	61,495
Organizational Change Manager, Office	
of Project Management, SMART 21.....	112,157
7. Office of the Governor, Office of the Western Regional	
Education Compact:	
Director.....	\$78,907
8. Office of the Lieutenant Governor:	
Administrative Secretary .....	\$52,251
Assistant to the Lieutenant Governor	
(each).....	77,409
Chief of Staff .....	81,278
9. Office of the Secretary of State:	
Business Portal Administrator .....	\$112,089
Chief, Enforcement .....	106,660
Chief Deputy .....	127,906
Deputy Secretary of State, Commercial	
Recordings.....	107,001
Deputy Secretary of State, Elections .....	117,453
Deputy Secretary of State, Operations .....	107,001
Deputy Secretary of State, Southern	
Nevada.....	107,001
Executive Assistant .....	61,495
Public Information Officer .....	77,483
Securities Administrator.....	111,744
10. Office of the State Treasurer:	
Chief Deputy State Treasurer .....	\$127,906
Chief of Staff.....	127,906



1		Annual
2	Title or Position	Salary
3	Deputy State Treasurer, Cash	
4	Management .....	\$107,001
5	Deputy State Treasurer, Debt Service .....	107,001
6	Deputy State Treasurer, Investments .....	127,906
7	Deputy State Treasurer, Unclaimed	
8	Property .....	107,001
9	Executive Assistant .....	61,495
10	Executive Director, Millennium	
11	Scholarship .....	107,001
12	Senior Deputy State Treasurer (each) .....	117,453
13	11. Department of Administration:	
14	Deputy Director .....	\$127,906
15	Director .....	139,591
16	(a) Administrative Services Division	
17	Division Administrator .....	\$117,453
18	(b) Division of Enterprise Information	
19	Technology Services	
20	Chief, Planning, Research and Grant	
21	Management .....	\$97,220
22	Chief Assistant, Planning .....	89,149
23	Deputy Administrator .....	117,453
24	Division Administrator .....	127,906
25	Special Advisor .....	107,001
26	State Chief Information Officer .....	127,906
27	(c) Division of Human Resource	
28	Management	
29	Division Administrator .....	\$117,453
30	Division Deputy Administrator (each) .....	95,931
31	(d) Division of State Library, Archives and	
32	Public Records	
33	Division Administrator .....	\$107,001
34	(e) Fleet Services Division	
35	Division Administrator .....	\$89,167
36	(f) Hearings Division	
37	Appeals Officer (each) .....	\$116,839
38	Hearing Officer (each) .....	77,483
39	Senior Appeals Officer .....	129,138
40	(g) Office of Grant Procurement,	
41	Coordination and Management	
42	Chief .....	\$88,680
43	(h) Purchasing Division	
44	Attorney .....	\$104,540
45	Division Administrator .....	107,001



1		Annual
2	Title or Position	Salary
3	(i) Public Employees' Deferred	
4	Compensation Program	
5	Deferred Compensation Executive Officer .....	\$107,001
6	(j) State Public Works Division	
7	Administrator.....	\$135,287
8	Deputy Administrator, Buildings and	
9	Grounds .....	117,453
10	Deputy Administrator, Code Compliance	
11	and Enforcement .....	127,906
12	Deputy Administrator, Professional	
13	Services .....	127,906
14	Project Manager II (each) .....	107,001
15	Project Manager III (each).....	116,839
16	(k) Miscellaneous	
17	Administrator, Equal Employment	
18	Opportunity .....	\$89,167
19	Division Administrator, Risk	
20	Management .....	95,931
21	Executive Assistant .....	61,495
22	Executive Grants Analyst (each) .....	67,709
23	Information Systems Specialist .....	67,761
24	Senior Executive Grants Analyst.....	80,967
25	12. State Department of Agriculture:	
26	Deputy Director .....	\$117,453
27	Director.....	127,906
28	(a) Animal Industry	
29	Division Administrator .....	\$95,931
30	(b) Consumer Equitability	
31	Division Administrator .....	\$107,001
32	(c) Food and Nutrition	
33	Deputy Administrator .....	\$95,931
34	Division Administrator .....	107,001
35	(d) Plant Industry	
36	Deputy Division Administrator .....	\$95,931
37	Division Administrator .....	107,001
38	(e) Miscellaneous	
39	Executive Assistant .....	\$61,495
40	Fiscal Administrator .....	107,001
41	Industry and Global Trade Coordinator .....	84,812
42	State Veterinarian .....	119,874
43	Supervisor, Animal Disease Laboratory .....	106,029
44	Veterinary Diagnostician.....	98,238



1		Annual
2	Title or Position	Salary
3	13. Department of Business and Industry:	
4	Deputy Director, Administration.....	\$107,001
5	Deputy Director, Programs.....	117,453
6	Director.....	139,591
7	(a) Attorney for Injured Workers	
8	Deputy Attorney (each).....	\$104,540
9	Division Administrator.....	129,138
10	Senior Deputy Attorney (each).....	116,839
11	(b) Division of Industrial Relations	
12	Attorney (each).....	\$104,540
13	Chief Investigator.....	89,166
14	Deputy Division Administrator (each).....	95,931
15	Deputy Division Administrator,	
16	Mechanical Unit.....	89,166
17	Deputy Division Administrator, Mine	
18	Safety.....	89,166
19	Deputy Division Administrator, Safety	
20	Consultation.....	89,166
21	Division Administrator.....	117,453
22	Senior Attorney.....	116,839
23	(c) Division of Insurance	
24	Deputy Division Administrator (each).....	\$107,001
25	Deputy Division Administrator, Captive	
26	Insurers.....	104,540
27	Division Administrator.....	127,906
28	Insurance Counsel/Hearing Officer (each).....	107,001
29	Lead Actuary (each).....	137,800
30	Lead Insurance Counsel/Hearing Officer.....	116,839
31	(d) Employee Management Relations Board	
32	Division Administrator.....	\$95,931
33	Executive Assistant.....	61,495
34	(e) Financial Institutions	
35	Certified Public Accountant.....	\$73,996
36	Deputy Division Administrator.....	89,166
37	Division Administrator.....	107,001
38	(f) Labor Commissioner	
39	Chief Assistant.....	\$57,384
40	Deputy Division Administrator.....	89,166
41	Division Administrator.....	107,001
42	(g) Mortgage Lending Division	
43	Certified Public Accountant.....	\$73,996
44	Deputy Division Administrator.....	89,166
45	Division Administrator.....	107,001



	Annual
Title or Position	Salary
(h) Nevada Athletic Commission	
Chief Assistant .....	\$73,793
Division Administrator .....	107,001
(i) Nevada Housing Division	
Affordable Housing Advocate .....	\$77,483
Chief Assistant .....	73,793
Chief Financial Officer .....	104,540
Deputy Administrator .....	89,166
Deputy Division Administrator .....	95,931
Division Administrator .....	107,001
(j) Nevada Transportation Authority	
Attorney .....	\$104,540
Chief Transportation Inspector .....	101,847
Commissioner (each) .....	117,083
Deputy Division Administrator .....	104,540
Division Administrator .....	124,867
Financial Analyst (each) .....	89,271
Manager .....	96,723
(k) Real Estate Division	
Deputy Division Administrator .....	\$89,166
Division Administrator .....	107,001
Ombudsman .....	81,279
(l) Taxicab Authority	
Attorney .....	\$104,540
Division Administrator .....	124,867
(m) Miscellaneous	
Administrative Law Judge .....	\$116,839
Executive Assistant .....	61,495
Ombudsman of Consumer Affairs for Minorities .....	81,278
14. State Department of Conservation and Natural Resources:	
Deputy Director (each) .....	\$117,453
Director .....	139,591
(a) Division of Environmental Protection	
Division Administrator .....	\$135,287
(b) Division of Forestry	
Division Administrator .....	\$117,453
(c) Division of State Lands	
Division Administrator .....	\$107,001
(d) Division of State Parks	
Division Administrator .....	\$117,453



	Annual Salary
1	
2 Title or Position	
3 (e) Division of Water Resources	
4 Chief, Water Planning and Drought	
5 Resiliency .....	\$95,931
6 District Supervisor, Water Commissioner.....	77,483
7 Division Administrator.....	135,287
8 (f) Natural Heritage Program	
9 Administrator.....	\$89,166
10 (g) State Historic Preservation Office	
11 Administrator.....	\$107,001
12 (h) Miscellaneous	
13 Executive Assistant .....	\$61,495
14 15. Department of Corrections:	
15 Deputy Director, Industrial Programs .....	\$127,906
16 Deputy Director, Operations, Northern	
17 Region .....	127,906
18 Deputy Director, Operations, Southern	
19 Region .....	127,906
20 Deputy Director, Support Services.....	127,906
21 Director.....	139,591
22 Executive Assistant .....	61,495
23 Medical Director.....	209,166
24 Mental Health Director.....	117,453
25 16. Department of Education:	
26 Chief Strategy Officer .....	\$95,931
27 Deputy Superintendent for Administrative	
28 and Fiscal Services.....	117,453
29 Deputy Superintendent of Instructional,	
30 Research and Evaluative Services	
31 (each).....	117,453
32 Director, Research and Evaluation	
33 Services .....	95,931
34 Director, Safe and Respectful Learning	
35 Office.....	95,931
36 Executive Assistant .....	61,495
37 Superintendent of Public Instruction .....	139,591
38 17. Department of Employment, Training and Rehabilitation:	
39 Assistant to the Director .....	\$97,216
40 Deputy Director .....	127,906
41 Director.....	139,591
42 (a) Employment Security Division	
43 Division Administrator.....	\$127,906
44 (b) Equal Rights Commission	
45 Division Administrator.....	\$95,931





	Annual Salary
1	
2 Title or Position	
3 (c) Information Development and Processing	
4 Division	
5 Division Administrator.....	\$117,453
6 (d) Rehabilitation Division	
7 Chief, Disability Employment Policy.....	\$89,167
8 Division Administrator.....	117,453
9 (e) Miscellaneous	
10 Chief Auditor.....	\$98,389
11 Executive Assistant .....	61,495
12 Hearing Officer (each).....	77,483
13 Senior Attorney .....	116,839
14 18. Department of Health and Human Services:	
15 (a) Aging and Disability Services	
16 Chief, Elder Rights .....	\$95,931
17 Deputy Division Administrator (each) .....	117,453
18 Division Administrator.....	127,906
19 Sign Language Interpreter (each) .....	81,357
20 (b) Child and Family Services	
21 Bureau Chief, Youth Parole Bureau .....	\$107,001
22 Deputy Division Administrator (each) .....	117,453
23 Division Administrator.....	127,906
24 Superintendent, Caliente Youth Center.....	107,001
25 Superintendent, Nevada Youth Training	
26 Center .....	107,001
27 Superintendent, Summit View Youth	
28 Correctional Center .....	112,349
29 (c) Director's Office	
30 Deputy Director, Administrative Services .....	\$117,453
31 Deputy Director, Fiscal Services.....	117,453
32 Deputy Director, Programs.....	117,453
33 Director.....	139,591
34 (d) Health Care Financing and Policy	
35 Actuary .....	\$107,001
36 Deputy Division Administrator (each) .....	117,453
37 Division Administrator.....	127,906
38 (e) Office of Consumer Health Assistance	
39 Governor's Consumer Health Advocate.....	\$107,001
40 Ombudsman for Consumer Health	
41 Assistance (each).....	85,326
42 (f) Office of Minority Health	
43 Manager.....	\$77,483
44 (g) Public and Behavioral Health	
45 Chief Biostatistician .....	\$107,001



	Annual
Title or Position	Salary
Chief Medical Officer .....	\$235,866
Deputy Division Administrator (each) .....	117,453
Division Administrator .....	135,287
Hospital Administrator .....	116,839
Medical Epidemiologist.....	170,088
Medical Program Coordinator, Mental Health Program .....	207,223
State Epidemiologist.....	107,001
Statewide Psychiatric Medical Director .....	226,238
Statewide Suicide Prevention Coordinator.....	77,483
Statewide Suicide Prevention Trainer/Networking Facilitator (each).....	73,793
(h) Welfare and Supportive Services	
Deputy Division Administrator (each) .....	\$117,453
Division Administrator .....	127,906
(i) Miscellaneous	
Agency Manager (each) .....	\$116,839
Executive Assistant (each) .....	61,495
19. Department of Indigent Defense Services:	
Deputy Director (each) .....	\$135,287
Deputy Public Defender, Appellate.....	104,540
Deputy Public Defender (each) .....	104,540
Executive Assistant .....	61,495
Executive Director.....	136,516
Investigator (each).....	72,080
State Public Defender .....	129,138
Supervising Public Defender (appeals) .....	116,839
Supervising Public Defender (office).....	116,839
Supervising Public Defender (trial).....	116,839
20. Department of Motor Vehicles:	
(a) Director's Office	
Deputy Director .....	\$135,287
Director.....	139,591
Executive Assistant .....	61,495
(b) DMV Administrative Services	
Division Administrator .....	\$107,001
(c) DMV Automation	
Division Administrator .....	\$117,453
(d) DMV Central Services and Records	
Division Administrator.....	\$107,001
(e) DMV Compliance Enforcement	
Deputy Administrator .....	\$107,001
Division Administrator.....	117,453



	Annual Salary
1	
2 Title or Position	
3 (f) DMV Field Services	
4 Deputy Administrator .....	\$107,001
5 Division Administrator .....	117,453
6 (g) DMV Motor Carrier	
7 Division Administrator .....	\$107,001
8 (h) DMV Management Services and	
9 Programs	
10 Division Administrator .....	\$107,001
11 (i) DMV Office of Administrative Hearings	
12 Administrative Law Judge (licensed	
13 attorney) (each) .....	\$116,839
14 Administrative Law Judge (other than	
15 licensed attorney) (each) .....	104,540
16 Chief Administrative Law Judge (licensed	
17 attorney) .....	129,138
18 Chief Administrative Law Judge (other	
19 than licensed attorney) .....	116,839
20 (j) Miscellaneous	
21 Administrator, Office of Project	
22 Management, STAR.....	\$122,830
23 Organizational Change Manager, Office	
24 of Project Management, STAR .....	112,157
25 21. Department of Public Safety:	
26 Deputy Director .....	\$135,287
27 Director.....	139,591
28 Executive Assistant .....	61,495
29 (a) Capitol Police	
30 Division Administrator .....	\$107,001
31 (b) Highway Patrol	
32 Chief .....	\$135,287
33 Lieutenant Colonel .....	135,287
34 (c) Homeland Security	
35 Analyst Supervisor/NAIC Manager .....	\$80,980
36 Division Administrator .....	127,906
37 (d) Investigations	
38 Division Administrator .....	\$127,906
39 (e) Office of Cyber Defense Coordination	
40 Division Administrator, Cyber Security .....	\$114,010
41 (f) Office of Traffic Safety	
42 Division Administrator, Highway Safety	
43 Planning and Administration.....	\$89,167



1	2	Annual
3	Title or Position	Salary
4	(g) Parole and Probation	
5	Chair, State Board of Parole	
6	Commissioners.....	\$117,453
7	Division Administrator.....	135,287
8	Executive Assistant, Parole Board .....	61,495
9	Parole Board Member (each).....	95,931
10	(h) Records, Communications and Compliance	
11	Division Administrator.....	\$122,711
12	(i) State Fire Marshal	
13	Division Administrator.....	\$117,453
14	22. Department of Sentencing Policy:	
15	Executive Director.....	\$136,516
16	Staff Attorney .....	104,540
17	23. Department of Taxation:	
18	Administrative Law Judge (licensed	
19	attorney) .....	\$116,839
20	Chief Administrative Law Judge (licensed	
21	attorney) .....	129,138
22	Chief Deputy Director.....	127,906
23	Deputy Director (each).....	117,453
24	Executive Assistant .....	61,495
25	Executive Director.....	139,591
26	State Demographer .....	104,540
27	24. Department of Tourism and Cultural Affairs:	
28	Administrator, Nevada Arts Council.....	\$107,001
29	Advertising Sales Representative .....	64,715
30	Art Director (each) .....	63,087
31	Chief Deputy, Administration .....	107,001
32	Division Administrator, Museums and	
33	History.....	107,001
34	Deputy Director, Marketing and	
35	Advertising.....	84,813
36	Deputy Director, Sales and Industry	
37	Partners.....	84,813
38	Development Specialist, Nevada	
39	Magazine (each).....	70,541
40	Development Specialist, Tourism (each) .....	79,632
41	Development Specialist II, Tourism	
42	(each).....	84,813
43	Director.....	127,906
44	Editor Publisher, Nevada Magazine .....	96,359
	Executive Assistant .....	61,495



1		Annual
2	Title or Position	Salary
3	Executive Director, Nevada Indian	
4	Commission.....	\$77,483
5	Managing Editor, Publications .....	74,071
6	Operations and Finance Manager.....	92,758
7	Production Manager .....	59,707
8	Project Analyst .....	61,089
9	Project Analyst II (each).....	71,229
10	Public Information Officer .....	87,409
11	Public Relations Specialist .....	79,633
12	25. Department of Transportation:	
13	Assistant Director, Administrative	
14	Services .....	\$117,453
15	Assistant Director, Engineering.....	135,287
16	Assistant Director, Operations.....	135,287
17	Assistant Director, Planning and Program	
18	Development .....	117,453
19	Administrator of External Civil Rights .....	107,001
20	Chief Pilot.....	116,839
21	Communications Director .....	95,931
22	Deputy Director (each) .....	136,516
23	Director.....	139,591
24	Executive Assistant .....	61,495
25	Hearings Officer .....	77,483
26	Pilot II.....	95,931
27	Pilot III (each) .....	104,540
28	26. Department of Veterans Services:	
29	Administrator, Veterans Home.....	\$117,453
30	Deputy Director, Health and Wellness .....	89,166
31	Deputy Director, Programs and Services .....	89,167
32	Director, Veterans Services .....	104,540
33	Executive Assistant .....	61,495
34	27. Department of Wildlife:	
35	Chief Game Warden .....	\$107,001
36	Deputy Director (each) .....	117,453
37	Director.....	127,906
38	Division Administrator, Conservation	
39	Education.....	95,931
40	Division Administrator, Fisheries	
41	Management.....	95,931
42	Division Administrator, Game .....	95,931
43	Division Administrator, Habitat .....	95,931
44	Division Administrator, Wildlife	
45	Administration.....	95,931



	Annual
Title or Position	Salary
Division Administrator, Wildlife	
Diversity .....	\$95,931
Executive Assistant .....	61,495
28. Colorado River Commission of Nevada:	
Administrative Services Officer .....	\$130,546
Assistant Director Energy Information	
Systems .....	117,418
Assistant Director Engineering and	
Operations .....	130,466
Assistant Hydropower Program Manager .....	110,897
Assistant Power Supply Planner.....	101,846
Deputy Director .....	136,989
Director.....	144,077
Division Head, Water .....	130,546
Energy Accountant .....	86,093
Energy Services Manager.....	136,989
Environmental Program Manager .....	117,418
Hydropower Program Manager .....	123,944
Manager, Power Accounting .....	116,839
Manager, Power Planner .....	116,839
Natural Resource Specialist (each).....	113,506
Network Administrator.....	84,802
Office Manager.....	71,756
Power Facilities Communication	
Technician (each) .....	91,327
Power Facilities Electrician.....	84,802
Power Facilities Manager.....	117,418
Power Supply Manager .....	120,429
Power Supply Planner .....	117,453
Senior Energy Accountant (each).....	97,848
Senior Power Facilities Electrician (each) .....	91,327
Senior Power Facilities Engineer .....	112,903
29. Commission on Ethics:	
Associate Counsel .....	\$104,540
Commission Counsel.....	116,839
Executive Assistant .....	61,495
Executive Director.....	116,839
Investigator .....	72,080
Senior Legal Researcher.....	61,495
30. Commission on Judicial Discipline:	
General Counsel .....	\$153,735
31. Commission on Mineral Resources:	
Administrator, Minerals .....	\$114,712



	Annual
Title or Position	Salary
Chief for Dangerous Mines .....	\$82,536
Chief for Mine Regulation.....	82,536
Deputy Administrator, Minerals.....	91,768
Field Specialist, Minerals (each) .....	69,874
Program Manager, Oil, Gas and Geothermal .....	105,623
32. Nevada Gaming Control Board:	
(a) Administration Division	
Chief .....	\$116,808
Chief Deputy .....	106,190
(b) Audit Division	
Agent (each) .....	\$75,984
Chief .....	116,808
Chief Deputy (each) .....	106,190
Senior Agent (each).....	83,582
Special Agent (each) .....	87,760
Supervisor (each).....	96,535
(c) Enforcement Division	
Agent (each) .....	\$75,984
Chief .....	116,808
Chief Deputy (each) .....	106,190
Senior Agent (each).....	83,582
Special Agent (each) .....	87,760
Supervisor (each).....	96,535
(d) Gaming Control Board	
Chair .....	\$163,645
Executive Secretary .....	106,190
Member (each) .....	152,161
(e) Investigations Division	
Agent (each) .....	\$75,984
Chief .....	116,808
Chief Deputy (each) .....	106,190
Senior Agent (each).....	83,582
Special Agent (each) .....	87,760
Supervisor (each).....	96,535
(f) Tax and License Division	
Agent (each) .....	\$75,984
Chief .....	116,808
Chief Deputy .....	106,190
Senior Agent (each).....	83,582
Special Agent .....	87,760
Supervisor (each).....	96,535



1		Annual
2	Title or Position	Salary
3	(g) Technology Division	
4	Chief .....	\$124,771
5	Senior Agent (each).....	83,582
6	(h) Miscellaneous	
7	Coordinator, Applicant Services .....	\$103,295
8	Electronic Lab Engineer (each) .....	103,466
9	Electronics Technician (each) .....	67,711
10	Executive Assistant .....	64,507
11	Financial Officer.....	91,905
12	Hearings Officer (each) .....	102,291
13	Human Resources Manager.....	103,295
14	Information Management Coordinator .....	91,905
15	Information Technology Manager.....	113,806
16	Network Specialist I (each) .....	81,360
17	Network Specialist II (each).....	89,851
18	Manager, Electronics Lab.....	114,071
19	Programming Manager .....	107,080
20	Programming Supervisor.....	100,902
21	Senior Application Developer (each) .....	90,587
22	Senior Lab Engineer (each) .....	108,638
23	Senior Network Specialist .....	97,550
24	Senior Research Specialist (each) .....	102,254
25	Supervisor (each).....	96,535
26	Systems Administrator .....	96,200
27	System Manager .....	107,080
28	33. Office of the Military:	
29	Adjutant General .....	\$127,906
30	Administrator, Nevada National Guard	
31	Youth Challenge Program.....	95,391
32	Deputy Administrator, Nevada National	
33	Guard Youth Challenge Program .....	89,166
34	Nevada National Guard Enlisted – SAD	
35	(each).....	95,107
36	Nevada National Guard Officer – SAD	
37	(each).....	156,538
38	Nevada National Guard Warrant Officer –	
39	SAD (each).....	107,002
40	34. Peace Officers’ Standards and Training Commission:	
41	Bureau Chief (each).....	\$84,454
42	Deputy Director .....	95,931
43	Director.....	107,001
44	Executive Assistant .....	61,495
45	Training Specialist (each).....	77,088





	Annual
Title or Position	Salary
35. Public Employees' Benefits Program:	
Chief Financial Officer.....	\$104,540
Chief Information Officer.....	109,513
Executive Assistant .....	61,495
Executive Officer .....	135,287
Operations Officer .....	114,994
Quality Control Officer .....	104,540
36. Public Utilities Commission of Nevada:	
Administrative Attorney (each).....	\$77,483
Assistant Commission Secretary .....	95,931
Chair .....	136,516
Chief Attorney (each) .....	129,138
Commission Policy Advisory (each).....	101,847
Commission Secretary.....	107,001
Director, Regulatory Operations .....	127,906
Engineer, Electric (each) .....	99,807
Engineer, Gas Pipeline (each) .....	92,879
Engineer, Water.....	101,847
Executive Assistant (each) .....	61,495
Executive Director.....	127,906
Financial Analyst (each).....	89,271
Legal Case Manager.....	77,483
Manager, Consumer Complaint Resolution .....	107,001
Manager, Policy Analysis.....	107,001
Manager, Resource and Market Analysis.....	107,001
Manager, Safety and Quality Assurance .....	107,001
Manager, Systems Operation.....	100,499
Manager, Tariffs and Compliance .....	107,001
Public Education and Statistical Analysis Officer (each) .....	73,793
Public Utilities Commissioner (each).....	127,906
Regulatory Economist (each) .....	95,815
Resource Planning Engineer.....	92,879
Rural Consumer Representative .....	72,176
Senior Analyst .....	79,997
Senior Attorney (each) .....	116,839
Senior Engineering Analyst.....	92,879
Senior Financial Analyst .....	93,735
Senior Gas Pipeline Engineer.....	101,847
Senior Regulatory Economist.....	100,605
Senior Utility Analyst (each).....	79,997



	Annual
Title or Position	Salary
Supervisor, Consumer Complaint Resolution .....	\$89,166
37. Silver State Health Insurance Exchange:	
Administrative Assistant (each) .....	\$52,030
Benefit Manager .....	66,355
Communications Officer .....	80,959
Executive Assistant .....	61,495
Executive Director, Silver State Health Insurance Exchange .....	127,906
Finance and Research Officer .....	88,683
Grants and Projects Analyst .....	61,088
Information Systems Manager .....	106,644
Information Technology Analyst .....	75,902
Operations Manager, Silver State Health Insurance Exchange .....	114,994
Quality Assurance Officer .....	90,955
Training Specialist .....	68,905
38. State Public Charter School Authority:	
Deputy Director .....	\$95,931
Director .....	107,001
Staff Attorney .....	104,540
39. Supreme Court:	
Chief Assistant Clerk .....	\$129,138
Chief Clerk .....	153,735
Chief Deputy Clerk .....	79,326
Court Administrator .....	135,287
Deputy Court Administrator (each) .....	116,839
Law Librarian .....	110,689
Senior Law Clerk (each) .....	67,966
Staff Attorney (each) .....	104,540
Supervisory Staff Attorney (each) .....	116,839
40. Cannabis Compliance Board:	
Deputy Director .....	\$117,453
Executive Assistant .....	61,495
Executive Director .....	127,906
41. Medical and Related Positions:	
Pharmacist 1 (each) .....	\$108,816
Pharmacist 2 (each) .....	119,696
Pharmacist 3 .....	131,667
Senior Institutional Dentist (Range B) (each) .....	151,323
Senior Physician (Range C) (each) .....	170,088
Senior Psychiatrist (Range C) (each) .....	193,342



1 ↪ A Senior Psychiatrist (Range C) is a psychiatrist certified by the  
2 American Board of Psychiatry and Neurology, Inc.

3 **Sec. 2.** 1. If any unclassified position or other position  
4 intended to be included in section 1 of this act is inadvertently  
5 omitted from this act for Fiscal Year 2019-2020 or Fiscal Year  
6 2020-2021, the Division of Human Resource Management of the  
7 Department of Administration shall examine the duties and  
8 responsibilities of the position and submit to the Interim Finance  
9 Committee a list of those duties and responsibilities and a  
10 recommended salary for the position. The Interim Finance  
11 Committee shall review the duties and responsibilities of the  
12 position and establish the salary for the position.

13 2. If the Fiscal Analysis Division of the Legislative Counsel  
14 Bureau determines that the title or maximum salary for a position set  
15 forth in section 1 of this act contains a typographical or other error  
16 that misrepresents the maximum salary intended to be set forth in  
17 section 1 of this act, the Interim Finance Committee may review the  
18 duties and responsibilities of the position and establish the  
19 appropriate title and maximum salary for the position pursuant to  
20 the intent of the 80th Session of the Nevada Legislature.

21 3. An employee occupying a position that is currently in the  
22 classified service which is moved into the unclassified service or  
23 other position in section 1 of this act has the option to remain in the  
24 classified service at his or her current grade, with all rights afforded  
25 classified employees, or move into the unclassified service. If the  
26 employee chooses to move into the unclassified service, the  
27 employee cannot at a later date choose to return to the classified  
28 service while occupying this position.

29 4. Once an employee vacates the position moved into the  
30 unclassified service pursuant to this act, the employee who is the  
31 replacement in the position will be in the unclassified service.

32 5. If the salary for a position that is currently in the classified  
33 service or nonclassified service and that is moved into the  
34 unclassified service is reduced pursuant to this act, the salary for the  
35 employee currently serving in the position will be retained at its  
36 current level. Once the employee serving in the position vacates the  
37 position, the unclassified salary is established at the level in section  
38 1 of this act.

39 6. If the salary for an employee occupying a position in the  
40 unclassified service on June 30, 2019, is more than the maximum  
41 salary for that position as set forth in section 1 of this act, the salary  
42 for that employee must be retained at the level in effect on June 30,  
43 2019. Once an employee vacates a position for which the previous  
44 salary is retained pursuant to this section, the maximum salary for



1 that position must be reduced to the amount set forth in section 1 of  
2 this act.

3 **Sec. 3.** The approximate maximum salaries as set forth in  
4 section 1 of this act must be increased by 3 percent effective on  
5 July 1, 2019.

6 **Sec. 4.** 1. There is hereby appropriated from the State  
7 General Fund to the State Board of Examiners for reimbursement to  
8 any department, commission or agency of the State of Nevada,  
9 including the Judicial Department of the State Government, which  
10 receives part or all of its funding from the State General Fund, for  
11 the difference between the maximum amount allowed in sections 1,  
12 2 and 3 of this act and the amount budgeted for that purpose and to  
13 provide salary increases as provided in section 3 of this act:

14 For the Fiscal Year 2019-2020 ..... \$1,838,976  
15 For the Fiscal Year 2020-2021 ..... \$1,844,840

16 2. There is hereby appropriated from the State Highway Fund  
17 to the State Board of Examiners for reimbursement to a state  
18 agency, which receives part or all of its funding from the State  
19 Highway Fund, for the difference between the maximum amount  
20 allowed in sections 1, 2 and 3 of this act and the amount budgeted  
21 for that purpose and to provide salary increases as provided in  
22 section 3 of this act:

23 For the Fiscal Year 2019-2020 ..... \$134,232  
24 For the Fiscal Year 2020-2021 ..... \$134,220

25 3. The State Board of Examiners, upon the recommendation of  
26 the Director of the Office of Finance in the Office of the Governor,  
27 may allocate and disburse from the appropriate fund to various  
28 departments, commissions and agencies of the State of Nevada, out  
29 of the money appropriated by this section such sums of money as  
30 may from time to time be required, which, when added to the money  
31 otherwise appropriated or available, equal the amount of money  
32 required to pay the salaries of the employees of the respective  
33 departments, commissions and agencies in section 1 of this act  
34 under the adjusted pay plan.

35 **Sec. 5.** 1. Except as otherwise provided in this act, to effect  
36 increases in salaries of approximately 3 percent, effective on July 1,  
37 2019, there is hereby appropriated from the State General Fund to  
38 the State Board of Examiners for the fiscal year beginning on July 1,  
39 2019, and ending on June 30, 2020, the sum of \$15,786,989 and for  
40 the fiscal year beginning on July 1, 2020, and ending on June 30,  
41 2021, the sum of \$16,089,938, for the purpose of meeting any  
42 deficiencies which may be created between the appropriated money  
43 of the respective departments, commissions and agencies of the  
44 State of Nevada, as fixed by the 80th Session of the Nevada  
45 Legislature and the requirements for salaries of the classified and



1 nonclassified personnel of those departments, commissions and  
2 agencies, including the Judicial Department of the State  
3 Government, necessary under an adjusted pay plan, except those  
4 employees whose salaries have been retained, to become effective  
5 on July 1, 2019.

6 2. The State Board of Examiners, upon the recommendation of  
7 the Director of the Office of Finance in the Office of the Governor,  
8 may allocate and disburse to various departments, commissions and  
9 agencies of the State of Nevada, out of the money appropriated by  
10 this section such sums of money as may from time to time be  
11 required, which when added to the money otherwise appropriated or  
12 available equal the amount of money required to pay the salaries of  
13 the classified and nonclassified employees of the respective  
14 departments, commissions and agencies under the adjusted pay plan.  
15 The sums appropriated by this section may not be allocated and  
16 disbursed to address a deficiency between the appropriated money  
17 as fixed by the 80th Session of the Nevada Legislature and the  
18 requirements for salaries resulting from any circumstance other than  
19 the increases in salaries described in this section.

20 **Sec. 6.** 1. To effect increases in salaries of approximately 3  
21 percent effective on July 1, 2019, there is hereby appropriated from  
22 the State Highway Fund to the State Board of Examiners for the  
23 fiscal year beginning on July 1, 2019, and ending on June 30, 2020,  
24 the sum of \$6,547,751 and for the fiscal year beginning on July 1,  
25 2020, and ending on June 30, 2021, the sum of \$6,660,792, for the  
26 purpose of meeting any deficiencies which may exist between the  
27 appropriated money of the Department of Motor Vehicles,  
28 Department of Public Safety and Nevada Transportation Authority  
29 as fixed by the 80th Session of the Nevada Legislature and the  
30 requirements for salaries of classified personnel of the Department  
31 of Motor Vehicles, Department of Public Safety and Nevada  
32 Transportation Authority necessary under an adjusted pay plan,  
33 except those employees whose salaries have been retained, to  
34 become effective on July 1, 2019.

35 2. The State Board of Examiners, upon the recommendation of  
36 the Director of the Office of Finance in the Office of the Governor,  
37 may allocate and disburse to the Department of Motor Vehicles, the  
38 Department of Public Safety and the Nevada Transportation  
39 Authority out of the money appropriated by this section such sums  
40 of money as may from time to time be required, which when added  
41 to the money otherwise appropriated or available equal the amount  
42 of money required to meet and pay the salaries of the classified  
43 employees of the Department of Motor Vehicles, Department of  
44 Public Safety and Nevada Transportation Authority under the  
45 adjusted pay plan. The sums appropriated by this section may not be



1 allocated and disbursed to address a deficiency between the  
2 appropriated money as fixed by the 80th Session of the Nevada  
3 Legislature and the requirements for salaries resulting from any  
4 circumstance other than the increases in salaries described in this  
5 section.

6 **Sec. 7.** 1. To effect increases in salaries of approximately 3  
7 percent effective on July 1, 2019, there is hereby appropriated from  
8 the State General Fund to the State Board of Examiners for the  
9 fiscal year beginning on July 1, 2019, and ending on June 30, 2020,  
10 the sum of \$2,420,084 and for the fiscal year beginning on July 1,  
11 2020, and ending on June 30, 2021, the sum of \$2,425,951, for the  
12 purpose of meeting any deficiencies which may be created between  
13 the appropriated money of the Nevada System of Higher Education  
14 as fixed by the 80th Session of the Nevada Legislature and the  
15 requirements for salaries of the classified personnel of the Nevada  
16 System of Higher Education necessary under the adjusted pay plan,  
17 except those employees whose salaries have been retained, to  
18 become effective on July 1, 2019.

19 2. To effect increases in salaries of approximately 3 percent  
20 effective on July 1, 2019, there is hereby appropriated from the State  
21 General Fund to the State Board of Examiners for the fiscal year  
22 beginning on July 1, 2019, and ending on June 30, 2020, the sum of  
23 \$10,317,201 and for the fiscal year beginning on July 1, 2020, and  
24 ending on June 30, 2021, the sum of \$10,342,211, for the purpose of  
25 meeting any deficiencies which may be created between the  
26 appropriated money of the Nevada System of Higher Education as  
27 fixed by the 80th Session of the Nevada Legislature and the  
28 requirements for increasing the salaries of those professional  
29 employees of the Nevada System of Higher Education whose  
30 positions are included in the Executive Budget as approved by the  
31 80th Session of the Nevada Legislature, to become effective on  
32 July 1, 2019.

33 3. The State Board of Examiners, upon the recommendation of  
34 the Director of the Office of Finance in the Office of the Governor,  
35 may allocate and disburse to the Nevada System of Higher  
36 Education out of the money appropriated by this section such sums  
37 of money as may from time to time be required, which when added  
38 to the money otherwise appropriated are limits and equal the amount  
39 of money available to pay the salaries of the classified and  
40 professional employees of the Nevada System of Higher Education  
41 under the adjusted pay plan. The sums appropriated by this section  
42 may not be allocated and disbursed to address a deficiency between  
43 the appropriated money as fixed by the 80th Session of the Nevada  
44 Legislature and the requirements for salaries resulting from any



1 circumstance other than the increases in salaries described in this  
2 section.

3 **Sec. 8.** To effect increases in salaries of approximately 3  
4 percent, effective on July 1, 2019, there is hereby appropriated from  
5 the State General Fund to the Legislative Fund for the fiscal year  
6 beginning on July 1, 2019, and ending on June 30, 2020, the sum of  
7 \$856,936 and for the fiscal year beginning on July 1, 2020, and  
8 ending on June 30, 2021, the sum of \$865,240, for the purpose of  
9 meeting any deficiencies which may be created between the money  
10 appropriated to the Legislative Fund as fixed by the 80th Session of  
11 the Nevada Legislature and the requirements for salaries of the  
12 personnel of the Legislative Counsel Bureau necessary under an  
13 adjusted pay plan to become effective on July 1, 2019.

14 **Sec. 9.** The Department of Health and Human Services and the  
15 Department of Corrections may adopt a plan to authorize additional  
16 payments of up to \$60 for a specified period on a weeknight and of  
17 up to \$100 for a specified period on a weekend day for unclassified  
18 employees, who are Senior Psychiatrists, Senior Physicians or  
19 Pharmacists to perform on-call responsibilities to ensure 24-hour  
20 coverage in psychiatric treatment facilities and correctional facilities  
21 and institutions. On-call responsibilities for Senior Psychiatrists and  
22 Senior Physicians include, without limitation, attending to clinical  
23 emergencies, evaluation of patients subject to seclusion and restraint  
24 and completing rounds during weekends. On-call responsibilities for  
25 Pharmacists include, without limitation, consultation with medical  
26 personnel and first dosage reviews.

27 **Sec. 10.** The Nevada Gaming Control Board may adopt a plan  
28 to authorize additional payments of up to \$5,000 annually for  
29 unclassified employees who possess a current Nevada certified  
30 public accountant certificate, a license to practice law in the State of  
31 Nevada or any other state, or are in a qualifying position as an  
32 electronic laboratory engineer and possess a bachelor of science or  
33 higher degree in engineering, electronic engineering or computer  
34 science and utilize, in the opinion of the Board, the skills evidenced  
35 by these qualifications to further enhance the performance of their  
36 job duties and responsibilities.

37 **Sec. 11.** Any remaining balance of an appropriation made by  
38 sections 4 to 8, inclusive, of this act must not be committed for  
39 expenditure after June 30, 2021, by the entity to which the  
40 appropriation is made or any entity to which money from the  
41 appropriation is granted or otherwise transferred in any manner, and  
42 any portion of the appropriated money remaining must not be spent  
43 for any purpose after September 17, 2021, by either the entity to  
44 which the money was appropriated or the entity to which the money  
45 was subsequently granted or transferred, and must be reverted to the



1 fund from which it was appropriated on or before September 17,  
2 2021.

3 **Sec. 12.** 1. Money in subsection 1 of section 4 of this act and  
4 section 5 of this act may be transferred between those sections to  
5 finance the 3 percent salary increase authorized on July 1, 2019.

6 2. Money in subsection 2 of section 4 of this act and section 6  
7 of this act may be transferred between those sections to finance the  
8 3 percent salary increase authorized on July 1, 2019.

9 3. When determining the allocations of the money appropriated  
10 in sections 4 to 7, inclusive, of this act, the State Board of  
11 Examiners shall not distribute money to an account beyond the  
12 maximum salary need amount determined for the account.  
13 Appropriations established for an account within a department,  
14 agency or commission must not be distributed to another account  
15 within the department, agency or commission if that action results in  
16 the distribution of money beyond the maximum salary need amount  
17 determined for the account.

18 **Sec. 13.** 1. To effect the State of Nevada's share of the  
19 increases of salary of approximately 3 percent effective July 1,  
20 2019, for employees of the Tahoe Regional Planning Agency, there  
21 is hereby appropriated from the State General Fund to the State  
22 Board of Examiners the sum of not more than \$38,654 for the fiscal  
23 year beginning on July 1, 2019, and ending on June 30, 2020, and  
24 the sum of not more than \$38,654 for the fiscal year beginning on  
25 July 1, 2020, and ending on June 30, 2021. The amounts transferred  
26 must not be used to increase an employee's base salary unless the  
27 State of California provides the required 2 for 1 matching funds. If  
28 such matching funds are not provided by the State of California, any  
29 amounts provided to the Tahoe Regional Planning Agency by the  
30 State of Nevada must be used as a one-time salary bonus.

31 2. The State Board of Examiners, upon the recommendation of  
32 the Director of the Office of Finance in the Office of the Governor,  
33 may allocate and disburse to the Tahoe Regional Planning Agency  
34 out of the money appropriated by this section such sums of money  
35 as may from time to time be required, which when added to the  
36 money otherwise appropriated or available equal the amount of  
37 money required to meet and pay the State of Nevada's share of the  
38 salaries of the employees of the Tahoe Regional Planning Agency  
39 under the adjusted pay plan. The sums appropriated by this section  
40 may not be allocated and disbursed to address a deficiency between  
41 the appropriated money as fixed by the 80th Session of the Nevada  
42 Legislature and the requirements for salaries resulting from any  
43 circumstance other than an increase in salaries described in this  
44 section.





1       **Sec. 14.** The sums appropriated for the support of the salaries  
2 for the Assistant Attorney General in the Office of the Attorney  
3 General, Chief of Staff in the Office of the Attorney General, Chief  
4 Clerk of the Nevada Supreme Court, General Counsel of the  
5 Commission on Judicial Discipline, Chairman of the Nevada  
6 Gaming Control Board, a member of the Nevada Gaming Control  
7 Board and an officer of the Nevada National Guard must be applied  
8 pursuant to the budget approved by the Legislature notwithstanding  
9 the provisions of NRS 281.123.

10       **Sec. 15.** This act becomes effective on July 1, 2019.

