

**UNSOLICITED
LOCAL GOVERNMENT
FISCAL NOTE**

AGENCY'S ESTIMATES

Date Prepared: April 19, 2019

Agency Submitting: Clark County School District

Items of Revenue or Expense, or Both	Fiscal Year 2018-19	Fiscal Year 2019-20	Fiscal Year 2020-21	Effect on Future Biennia
Additional Compensation "rollups" (Expense)		\$36,000,000	\$36,000,000	\$72,000,000
Total	0	\$36,000,000	\$36,000,000	\$72,000,000

Explanation

(Use Additional Sheets of Attachments, if required)

The potential financial impact to the Clark County School District (CCSD) is approximately \$36 million a year, including benefits, which is the cost of a 2 percent rollup for our employees.

This amendment would place CCSD in serious financial jeopardy. CCSD is funded at a minimum level that does not provide adequate funding for costs we must incur such as inflation, and increases to mandated programs such as special education. We often must utilize additional funding from the state to cover our required operational and instructional costs. By mandating that all state funding for "rollups" go to salary increases, in cases where we do not have adequate funding for our basic costs, we would be required to either make budget cuts or draw from our already low ending fund balance. Additionally, this interferes in the collective bargaining process as outlined in NRS 288. Associations would essentially be able to bargain with legislators for pay increases, and then also go through the collective bargaining process to ask for even more money. It is impossible to estimate the potential costs over time of uprooting the collective bargaining process.

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