
ASSEMBLY BILL NO. 315—ASSEMBLYMEN O’NEILL, ROBERTS,
DICKMAN, KRASNER; HAFEN, HARDY, KASAMA, LEAVITT,
MCARTHUR AND THOMAS

MARCH 17, 2021

Referred to Committee on Government Affairs

SUMMARY—Revises provisions relating to certain public employees. (BDR 23-647)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.
Effect on the State: Yes.

CONTAINS UNFUNDED MANDATE (§ 1)
(NOT REQUESTED BY AFFECTED LOCAL GOVERNMENT)

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~for mitted material~~ is material to be omitted.

AN ACT relating to public employees; requiring the employer of a police officer or firefighter to make available certain information and counseling relating to mental health issues to the police officer or firefighter; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law sets forth various provisions relating to public officers and
2 employees. (Chapter 281 of NRS) This bill requires the employer of a police officer
3 or firefighter to make available to the police officer or firefighter: (1) during the
4 course of employment, information relating to the awareness, prevention,
5 mitigation and treatment of mental health issues, including, without limitation,
6 post-traumatic stress disorder, depression, anxiety and acute stress; and (2) before
7 the police officer or firefighter retires, not more than 2 hours of counseling from a
8 mental health professional to discuss the symptoms, prevention, mitigation and
9 treatment of mental health issues, including, without limitation, post-traumatic
10 stress disorder, depression, anxiety and acute stress.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** Chapter 281 of NRS is hereby amended by adding
2 thereto a new section to read as follows:

3 **1. *The employer of a police officer or firefighter must make***
4 ***available to the police officer or fire fighter:***

5 ***(a) During the course of employment, information relating to***
6 ***the awareness, prevention, mitigation and treatment of mental***
7 ***health issues, including, without limitation, post-traumatic stress***
8 ***disorder, depression, anxiety and acute stress.***

9 ***(b) Before the police officer or firefighter retires, not more***
10 ***than 2 hours of counseling from a mental health professional to***
11 ***discuss the symptoms, prevention, mitigation and treatment of***
12 ***mental health issues, including, without limitation, post-traumatic***
13 ***stress disorder, depression, anxiety and acute stress.***

14 **2. *As used in this section:***

15 ***(a) "Firefighter" has the meaning ascribed to it in***
16 ***NRS 286.042.***

17 ***(b) "Police officer" has the meaning ascribed to it in***
18 ***NRS 286.061.***

19 **Sec. 2.** The provisions of NRS 354.599 do not apply to any
20 additional expenses of a local government that are related to the
21 provisions of this act.

22 **Sec. 3.** This act becomes effective on July 1, 2021.

