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FIRST REPRINT

A.B. 315

ASSEMBLY BILL NO. 315—ASSEMBLYMEN O’NEILL, ROBERTS, DICKMAN, KRASNER; HAFEN, HARDY, KASAMA, LEAVITT, MCARTHUR AND THOMAS

MARCH 17, 2021

Referred to Committee on Government Affairs

SUMMARY—Revises provisions relating to certain public employees. (BDR 23-647)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact. Effect on the State: Yes.

CONTAINS UNFUNDED MANDATE (§ 1) (NOT REQUESTED BY AFFECTED LOCAL GOVERNMENT)

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; requiring the employer of a police officer, firefighter or correctional officer to make available certain information and counseling relating to mental health issues to the police officer, firefighter or correctional officer; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law sets forth various provisions relating to public officers and
2 employees. (Chapter 281 of NRS) This bill requires the employer of a police
3 officer, firefighter or correctional officer to make available to the police officer,
4 firefighter or correctional officer: (1) during the course of employment, information
5 relating to the awareness, prevention, mitigation and treatment of mental health
6 issues, including, without limitation, post-traumatic stress disorder, depression,
7 anxiety and acute stress; and (2) within three months after the retirement of the
8 police officer, firefighter or correctional officer, not more than 2 hours of
9 counseling with a mental health professional to discuss the symptoms, prevention,
10 mitigation and treatment of mental health issues, including, without limitation,
11 post-traumatic stress disorder, depression, anxiety and acute stress.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** Chapter 281 of NRS is hereby amended by adding
2 thereto a new section to read as follows:

3 1. *The employer of a police officer, firefighter or correctional*
4 *officer must make available to the police officer, firefighter or*
5 *correctional officer:*

6 (a) *During the course of employment, information relating to*
7 *the awareness, prevention, mitigation and treatment of mental*
8 *health issues, including, without limitation, post-traumatic stress*
9 *disorder, depression, anxiety and acute stress.*

10 (b) *Within 3 months after the retirement of the police officer,*
11 *firefighter or correctional officer, not more than 2 hours of*
12 *counseling with a mental health professional to discuss the*
13 *symptoms, prevention, mitigation and treatment of mental health*
14 *issues, including, without limitation, post-traumatic stress*
15 *disorder, depression, anxiety and acute stress.*

16 2. *As used in this section:*

17 (a) *“Correctional officer” means a person employed by a*
18 *public employer who is filling a full-time position and whose*
19 *primary responsibilities are:*

20 (1) *The supervision, custody, security, discipline, safety and*
21 *transportation of a person convicted of a crime under the laws of*
22 *this State and sentenced to imprisonment in a state prison or*
23 *detention in a correctional facility of the State or its political*
24 *subdivisions;*

25 (2) *The security and safety of the staff of a state prison or*
26 *correctional facility of the State or its political subdivisions; and*

27 (3) *The security and safety of a state prison or correctional*
28 *facility of the State or its political subdivisions.*

29 (b) *“Firefighter” has the meaning ascribed to it in*
30 *NRS 286.042.*

31 (c) *“Police officer” has the meaning ascribed to it in*
32 *NRS 286.061.*

33 (d) *“Public employer” has the meaning ascribed to it in*
34 *NRS 286.070.*

35 **Sec. 2.** The provisions of NRS 354.599 do not apply to any
36 additional expenses of a local government that are related to the
37 provisions of this act.

38 **Sec. 3.** This act becomes effective on July 1, 2021.

