

Assembly Bill No. 493–Committee on Ways and Means

CHAPTER.....

AN ACT relating to public employees; establishing the maximum allowed salaries for certain state employees; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The following state officers, employees, and medical and related positions are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. Office of the Attorney General:	
(a) Attorney General’s Office	
Assistant Attorney General.....	\$158,347
Attorney General Counsel for Prosecuting Attorneys.....	120,977
Bureau Chief (each).....	143,779
Chief Deputy Attorney General (each).....	133,012
Chief Financial Officer.....	115,096
Chief Investigator.....	98,809
Chief Personnel Manager.....	98,809
Chief of Staff.....	158,347
Construction Law Counsel.....	149,272
Deputy Attorney General (each).....	107,676
Executive Assistant.....	63,340
Financial Analyst.....	91,841
General Counsel.....	149,272
Information Technology Chief.....	112,798
Investigator (each).....	74,242
Legal Researcher (each).....	63,340
Ombudsman for Victims of Domestic Violence.....	67,131
Program Specialist, Technological Crimes.....	63,340
Public Information Officer.....	79,807



Title or Position	Annual Salary
Senior Deputy Attorney General (each)	\$120,344
Solicitor General.....	149,272
Special Assistant Attorney General, Military.....	120,977
Special Assistant Attorney General, Neighborhood.....	120,977
Special Counsel (each)	149,272
Supervising Legal Researcher (each)	66,506
(b) Bureau of Consumer Protection	
Administrative Services Officer	\$83,407
Chief Deputy Attorney General (each).....	133,012
Deputy Attorney General	107,676
Engineer.....	92,691
Legal Researcher (each)	63,340
Regulatory Manager	102,891
Senior Deputy Attorney General (each)	120,344
Senior Economist	115,117
Senior Engineer	102,801
Senior Regulatory Analyst	96,066
Supervising Legal Researcher	66,506
Technical Staff Manager	102,891
2. Office of the Controller:	
Chief Deputy Controller	\$120,977
Executive Assistant	63,340
3. Office of the Governor, Agency for Nuclear Projects:	
Executive Assistant	\$63,340
Executive Director.....	129,780
Planner/Researcher.....	93,657
Planning Division Administrator.....	118,140
Technical Programs Division Administrator.....	118,140
4. Office of the Governor, Nevada Athletic Commission:	
Chief Assistant	\$76,007
Division Administrator.....	110,211
5. Office of the Governor, Office for New Americans:	
Director.....	\$79,807
6. Office of the Governor, Office of Energy:	
Deputy Director	\$105,360
Director.....	120,344
7. Office of the Governor, Office of Finance:	
Administrator, Office of Project Management, SMART 21	\$126,515
Chief Assistant Budget Administrator.....	100,137



Title or Position	Annual Salary
Deputy Director	\$131,743
Director, Office of Finance.....	143,779
Director, Office of Project Management, SMART 21	139,346
Division Administrator, Budget Division.....	120,977
Division Administrator, Internal Audits	120,977
Executive Assistant	63,340
Organizational Change Manager, Office of Project Management, SMART 21	115,522
8. Office of the Governor, Science, Innovation and Technology:	
Administrator.....	\$100,161
9. Office of the Lieutenant Governor:	
Administrative Secretary	\$53,819
Assistant to the Lieutenant Governor (each)	79,731
Chief of Staff	83,716
10. Office of the Secretary of State:	
Business Portal Administrator	\$115,452
Chief, Enforcement	109,860
Chief Deputy	131,743
Deputy Secretary of State, Commercial Recordings.....	110,211
Deputy Secretary of State, Elections	120,977
Deputy Secretary of State, Operations	110,211
Deputy Secretary of State, Southern Nevada	110,211
Executive Assistant	63,340
Public Information Officer	79,807
Securities Administrator	115,096
11. Office of the State Treasurer:	
Chief Deputy State Treasurer	\$131,743
Chief of Staff	131,743
Deputy State Treasurer, Cash Management	110,211
Deputy State Treasurer, Debt Service	110,211
Deputy State Treasurer, Investments.....	131,743
Deputy State Treasurer, Unclaimed Property	110,211
Executive Assistant	63,340
Executive Director, Millennium Scholarship	110,211
Senior Deputy State Treasurer (each).....	120,977
12. Department of Administration:	
Deputy Director	\$131,743
Director.....	143,779



Title or Position	Annual Salary
Executive Assistant	\$63,340
(a) Administrative Services Division	
Division Administrator	\$120,977
(b) Division of Enterprise Information Technology Services	
Chief, Planning, Research and Grant Management	\$100,137
Chief Assistant, Planning	91,823
Deputy Administrator	120,977
Division Administrator	131,743
Special Advisor	110,211
State Chief Information Officer	131,743
(c) Division of Human Resource Management	
Division Administrator	\$120,977
Division Deputy Administrator (each)	98,809
(d) Division of State Library, Archives and Public Records	
Division Administrator	\$110,211
(e) Fleet Services Division	
Division Administrator	\$91,842
(f) Hearings Division	
Appeals Officer (each)	\$120,344
Hearing Officer (each)	79,807
Information Systems Specialist	69,794
Senior Appeals Officer	133,012
(g) Mail Services Division	
Division Administrator	\$91,842
(h) Office of Grant Procurement, Coordination and Management	
Chief	\$91,340
Executive Grants Analyst (each)	69,740
Senior Executive Grants Analyst	83,396
(i) Purchasing Division	
Attorney	\$107,676
Division Administrator	110,211
(j) Public Employees' Deferred Compensation Program	
Deferred Compensation Executive Officer	\$110,211
(k) State Public Works Division	
Administrator	\$139,346
Deputy Administrator, Buildings and Grounds	120,977
Deputy Administrator, Code Compliance and Enforcement	131,743
Deputy Administrator, Professional Services	131,743



Title or Position	Annual Salary
Project Manager II (each).....	\$110,211
Project Manager III (each).....	120,344
(l) Miscellaneous	
Administrator, Equal Employment Opportunity	\$91,842
Division Administrator, Risk Management.....	98,809
13. State Department of Agriculture:	
Deputy Director	\$120,977
Director.....	131,743
(a) Administrative Services	
Division Administrator.....	\$110,211
(b) Animal Industry	
Division Administrator.....	\$98,809
(c) Food and Nutrition	
Deputy Administrator.....	\$98,809
Division Administrator.....	110,211
(d) Measurement Standards	
Division Administrator.....	\$110,211
(e) Plant Health and Compliance	
Deputy Division Administrator	\$98,809
Division Administrator.....	110,211
(f) Miscellaneous	
Executive Assistant	\$63,340
Industry and Global Trade Coordinator	87,356
State Veterinarian	123,470
Supervisor, Animal Disease Laboratory.....	109,210
Veterinary Diagnostician.....	101,185
14. Department of Business and Industry:	
Deputy Director, Administration.....	\$110,211
Deputy Director, Programs.....	120,977
Director.....	143,779
(a) Attorney for Injured Workers	
Deputy Attorney (each)	\$107,676
Division Administrator.....	133,012
Senior Deputy Attorney (each).....	120,344
(b) Division of Industrial Relations	
Attorney (each).....	\$107,676
Chief Investigator	91,841
Deputy Division Administrator (each)	98,809
Deputy Division Administrator, Mechanical Unit.....	91,841



Title or Position	Annual Salary
Deputy Division Administrator, Mine Safety.....	\$91,841
Deputy Division Administrator, Safety Consultation	91,841
Division Administrator.....	120,977
Senior Attorney	120,344
(c) Division of Insurance	
Deputy Division Administrator (each)	\$110,211
Deputy Division Administrator, Captive Insurers.....	107,676
Division Administrator.....	131,743
Insurance Counsel/Hearing Officer (each).....	110,211
Lead Actuary (each)	141,934
Lead Insurance Counsel/Hearing Officer	120,344
(d) Employee-Management Relations Board	
Division Administrator.....	\$98,809
Executive Assistant	63,340
(e) Financial Institutions	
Certified Public Accountant	\$76,216
Deputy Division Administrator	91,841
Division Administrator.....	110,211
(f) Labor Commissioner	
Chief Assistant	\$59,106
Deputy Division Administrator	91,841
Division Administrator.....	110,211
State Apprenticeship Director	82,763
(g) Mortgage Lending Division	
Certified Public Accountant	\$76,216
Deputy Division Administrator	91,841
Division Administrator.....	110,211
(h) Nevada Housing Division	
Affordable Housing Advocate.....	\$79,807
Chief Assistant	76,007
Chief Financial Officer.....	107,676
Deputy Administrator.....	91,841
Deputy Division Administrator	91,841
Division Administrator.....	110,211
(i) Nevada Transportation Authority	
Attorney.....	\$107,676
Chief Transportation Inspector.....	104,902
Commissioner (each).....	120,595
Deputy Division Administrator	107,676



Title or Position	Annual Salary
Division Administrator.....	\$128,613
Financial Analyst (each).....	91,949
Manager.....	99,625
(j) Real Estate Division	
Deputy Division Administrator.....	\$91,841
Division Administrator.....	110,211
Ombudsman.....	83,717
(k) Taxicab Authority	
Attorney.....	\$107,676
Division Administrator.....	128,613
(l) Miscellaneous	
Administrative Law Judge.....	\$120,344
Executive Assistant.....	63,340
Ombudsman of Consumer Affairs for Minorities.....	83,716
15. State Department of Conservation and Natural Resources:	
Deputy Director (each).....	\$120,977
Director.....	143,779
(a) Division of Environmental Protection	
Division Administrator.....	\$139,346
(b) Division of Forestry	
Division Administrator.....	\$120,977
(c) Division of Outdoor Recreation	
Division Administrator.....	\$98,809
Division Deputy Administrator.....	91,841
(d) Division of State Lands	
Division Administrator.....	\$110,211
(e) Division of State Parks	
Division Administrator.....	\$120,977
(f) Division of Water Resources	
Chief, Water Planning and Drought Resiliency.....	\$98,809
District Supervisor, Water Commissioner.....	79,807
Division Administrator.....	139,346
(g) Natural Heritage Program	
Administrator.....	\$91,841
(h) State Historic Preservation Office	
Administrator.....	\$110,211
(i) Miscellaneous	
Executive Assistant.....	\$63,340
16. Department of Corrections:	



Title or Position	Annual Salary
Assistant to the Director	\$100,132
Deputy Director, Industrial Programs	131,743
Deputy Director, Operations, Northern Region	131,743
Deputy Director, Operations, Southern Region	131,743
Deputy Director, Support Services	131,743
Director	143,779
Executive Assistant	63,340
Medical Director	215,441
Mental Health Director	120,977
17. Department of Education:	
Chief Strategy Officer	\$104,902
Deputy Superintendent for Administrative and Fiscal Services	120,977
Deputy Superintendent of Instructional, Research and Evaluative Services (each)	120,977
Director, Safe and Respectful Learning Office	98,809
Executive Assistant	63,340
Superintendent of Public Instruction	143,779
18. Department of Employment, Training and Rehabilitation:	
Deputy Director (each)	\$131,743
Director	143,779
(a) Employment Security Division	
Deputy Staff Attorney	\$107,676
Division Administrator	131,743
Senior Attorney	120,344
(b) Equal Rights Commission	
Division Administrator	\$98,809
(c) Information Development and Processing Division	
Division Administrator	\$120,977
(d) Governor’s Office of Workforce Innovation	
Executive Director	\$109,850
(e) Rehabilitation Division	
Chief, Disability Employment Policy	\$91,842
Division Administrator	120,977
(f) Miscellaneous	
Chief Auditor	\$101,341
Executive Assistant	63,340
Hearing Officer (each)	79,807



Title or Position	Annual Salary
19. Department of Health and Human Services:	
(a) Aging and Disability Services	
Chief, Elder Rights	\$98,809
Deputy Division Administrator (each)	120,977
Division Administrator	131,743
Executive Director, Persons Who are Deaf and Hard of Hearing	73,909
Sign Language Interpreter (each)	83,798
(b) Child and Family Services	
Bureau Chief, Youth Parole Bureau	\$110,211
Deputy Division Administrator (each)	120,977
Division Administrator	131,743
Superintendent, Caliente Youth Center	110,211
Superintendent, Nevada Youth Training Center	110,211
Superintendent, Summit View Youth Correctional Center	115,719
(c) Director's Office	
Administrative Assistant, Patient Protection Commission	\$53,591
Chief Biostatistician, Data Analytics	110,211
Deputy Director, Administrative Services	120,977
Deputy Director, Fiscal Services	120,977
Deputy Director, Programs	120,977
Director	143,779
Executive Director, Patient Protection Commission	98,809
Policy Analyst, Patient Protection Commission	83,407
(d) Health Care Financing and Policy	
Actuary	\$110,211
Deputy Division Administrator (each)	120,977
Division Administrator	131,743
State Dental Health Officer	175,191
(e) Office of Consumer Health Assistance	
Chief, Elder Rights	\$98,809
Governor's Consumer Health Advocate	110,211
Ombudsman for Consumer Health Assistance (each)	87,886
(f) Office of Minority Health	
Manager	\$79,807



Title or Position	Annual Salary
(g) Public and Behavioral Health	
Chief Medical Officer	\$242,942
Deputy Division Administrator (each)	120,977
Division Administrator	139,346
Hospital Administrator	120,344
Medical Epidemiologist.....	175,191
Medical Program Coordinator, Mental Health Program	213,440
State Epidemiologist.....	110,211
Statewide Psychiatric Medical Director	233,025
Statewide Suicide Prevention Coordinator.....	79,807
Statewide Suicide Prevention Trainer/Networking Facilitator (each).....	76,007
(h) Welfare and Supportive Services	
Deputy Division Administrator (each)	\$120,977
Division Administrator	131,743
(i) Miscellaneous	
Agency Manager (each)	\$120,344
Executive Assistant (each)	63,340
20. Department of Indigent Defense Services:	
Deputy Director (each).....	\$139,346
Deputy Public Defender, Appellate.....	107,676
Deputy Public Defender (each)	107,676
Executive Assistant	63,340
Executive Director.....	140,611
Investigator (each).....	74,242
State Public Defender	133,012
Supervising Public Defender (appeals)	120,344
Supervising Public Defender (office).....	120,344
Supervising Public Defender (trial).....	120,344
21. Department of Motor Vehicles:	
(a) Director's Office	
Deputy Director	\$139,346
Director.....	143,779
Executive Assistant	63,340
(b) DMV Administrative Services	
Division Administrator	\$110,211
(c) DMV Automation	
Division Administrator	\$120,977
(d) DMV Central Services and Records	
Division Administrator	\$110,211



Title or Position	Annual Salary
(e) DMV Compliance Enforcement	
Deputy Administrator.....	\$110,211
Division Administrator.....	120,977
(f) DMV Field Services	
Deputy Administrator.....	\$110,211
Division Administrator.....	120,977
(g) DMV Motor Carrier	
Division Administrator.....	\$110,211
(h) DMV Office of Administrative Hearings	
Administrative Law Judge (licensed attorney)	
(each).....	\$120,344
Administrative Law Judge (other than	
licensed attorney) (each).....	107,676
Chief Administrative Law Judge (licensed	
attorney).....	133,012
Chief Administrative Law Judge (other than	
licensed attorney).....	120,344
(i) DMV Research and Project Management	
Division Administrator.....	\$126,515
Deputy Administrator.....	110,211
Organizational Change Manager.....	115,522
22. Department of Public Safety:	
Deputy Director.....	\$139,346
Director.....	143,779
Executive Assistant.....	63,340
(a) Capitol Police	
Division Administrator.....	\$110,211
(b) Highway Patrol	
Chief.....	\$139,346
Lieutenant Colonel.....	139,346
(c) Investigations	
Division Administrator.....	\$131,743
(d) Office of Cyber Defense Coordination	
Division Administrator, Cyber Security.....	\$117,430
(e) Office of Traffic Safety	
Division Administrator, Highway Safety	
Planning and Administration.....	\$107,676
(f) Parole and Probation	
Chair, State Board of Parole Commissioners.....	\$120,977
Division Administrator.....	139,346
Executive Secretary, Parole Board.....	63,340



Title or Position	Annual Salary
Parole Board Member (each).....	\$98,809
(g) Records, Communications and Compliance Administrator, NCJIS Program	\$126,515
Division Administrator	126,392
(h) State Fire Marshal	
Division Administrator	\$120,977
23. Department of Sentencing Policy:	
Executive Director	\$140,611
Staff Attorney	107,676
24. Department of Taxation:	
Administrative Law Judge (licensed attorney)	\$120,344
Chief Administrative Law Judge (licensed attorney)	133,012
Chief Deputy Director	131,743
Deputy Director (each)	120,977
Executive Assistant	63,340
Executive Director	143,779
State Demographer	107,676
25. Department of Tourism and Cultural Affairs:	
Administrator, Nevada Arts Council	\$110,211
Advertising Sales Representative	66,656
Art Director (each)	64,980
Chief Deputy, Administration	110,211
Division Administrator, Museums and History	110,211
Deputy Director, Marketing and Advertising	87,357
Deputy Director, Sales and Industry Partners	87,357
Development Specialist, Nevada Magazine (each)	72,658
Development Specialist, Tourism (each)	82,021
Development Specialist II, Tourism (each)	87,357
Director	131,743
Editor Publisher, Nevada Magazine	99,250
Executive Assistant	63,340
Executive Director, Nevada Indian Commission	79,807
Managing Editor, Publications	76,293
Operations and Finance Manager	95,541
Production Manager	61,498
Project Analyst	62,922
Project Analyst II (each)	73,366



Title or Position	Annual Salary
Public Information Officer	\$90,031
Public Relations Specialist	82,022
26. Department of Transportation:	
Administrator of External Civil Rights	\$110,211
Assistant Director, Administrative Services.....	120,977
Assistant Director, Engineering.....	139,346
Assistant Director, Operations.....	139,346
Assistant Director, Planning and Program Development	120,977
Chief Pilot.....	120,344
Communications Director	98,809
Deputy Director (each).....	140,611
Director.....	143,779
Executive Assistant	63,340
Executive Director, State Infrastructure Bank.....	131,743
Hearings Officer	79,807
Pilot II.....	98,809
Pilot III (each)	107,676
27. Department of Veterans Services:	
Administrator, Veterans Home.....	\$120,977
Deputy Director, Health and Wellness	91,842
Deputy Director, Programs and Services	91,842
Director, Veterans Services	107,676
Executive Assistant	63,340
28. Department of Wildlife:	
Chief Game Warden.....	\$110,211
Deputy Director (each).....	120,977
Director.....	131,743
Division Administrator, Conservation Education.....	98,809
Division Administrator, Fisheries Management.....	98,809
Division Administrator, Game	98,809
Division Administrator, Habitat	98,809
Division Administrator, Wildlife Administration.....	98,809
Division Administrator, Wildlife Diversity.....	98,809
Executive Assistant	63,340
29. Colorado River Commission of Nevada:	
Administrative Services Officer	\$134,462



Title or Position	Annual Salary
Assistant Director, Energy Information Systems	\$120,941
Assistant Director, Engineering and Operations	134,380
Assistant Hydropower Program Manager	114,224
Assistant Power Supply Planner.....	104,901
Deputy Director.....	141,099
Director.....	148,399
Division Head, Water	134,462
Energy Accountant	88,676
Energy Services Manager	141,099
Environmental Program Manager	120,941
Hydropower Program Manager	127,662
Manager, Power Accounting.....	120,344
Manager, Power Planner	120,344
Natural Resource Specialist (each).....	116,911
Network Administrator.....	87,346
Office Manager.....	73,909
Power Facilities Communication Technician (each).....	94,067
Power Facilities Electrician.....	87,346
Power Facilities Manager (each)	120,941
Power Supply Manager	124,042
Power Supply Planner	120,977
Senior Energy Accountant (each).....	100,783
Senior Power Facilities Electrician (each)	94,067
Senior Power Facilities Engineer	116,290
30. Commission on Ethics:	
Associate Counsel	\$107,676
Commission Counsel.....	120,344
Executive Assistant	63,340
Executive Director.....	120,344
Investigator.....	74,242
Senior Legal Researcher	63,340
31. Commission on Judicial Discipline:	
General Counsel	\$158,347
32. Commission on Mineral Resources:	
Administrator, Minerals	\$118,153
Chief for Dangerous Mines	85,012
Chief for Mine Regulation.....	85,012
Deputy Administrator, Minerals.....	94,521



Title or Position	Annual Salary
Field Specialist, Minerals (each)	\$71,970
Program Manager, Oil, Gas and Geothermal	108,792
33. Nevada Gaming Control Board:	
(a) Administration Division	
Chief	\$120,312
Chief Deputy	109,376
(b) Audit Division	
Agent (each)	\$78,264
Chief	120,312
Chief Deputy (each)	109,376
Senior Agent (each)	86,089
Special Agent (each)	90,393
Supervisor (each)	99,431
(c) Enforcement Division	
Agent (each)	\$78,264
Chief	120,312
Chief Deputy (each)	109,376
Senior Agent (each)	86,089
Special Agent (each)	90,393
Supervisor (each)	99,431
(d) Gaming Control Board	
Chair	\$168,554
Executive Secretary	109,376
Member (each)	156,726
(e) Investigations Division	
Agent (each)	\$78,264
Chief	120,312
Chief Deputy (each)	109,376
Investigative Services Manager (each)	106,394
Senior Agent (each)	86,089
Special Agent (each)	90,393
Supervisor (each)	99,431
(f) Tax and License Division	
Agent (each)	\$78,264
Chief	120,312
Chief Deputy	109,376
Senior Agent (each)	86,089
Special Agent	90,393
Supervisor (each)	99,431
(g) Technology Division	
Chief	\$128,514



Title or Position	Annual Salary
Chief Deputy, Technology	\$117,493
Engineer, Technology (each).....	106,570
Senior Agent (each).....	86,089
Senior Engineer, Technology (each).....	111,897
Technician, Technology (each)	69,742
(h) Miscellaneous	
Executive Assistant	\$66,442
Financial Officer.....	94,662
Hearings Officer (each)	105,360
Human Resources Manager.....	106,394
Information Management Coordinator.....	94,662
Information Technology Manager.....	117,220
Network Specialist I (each)	83,801
Network Specialist II (each).....	92,547
Programming Manager	110,292
Programming Supervisor.....	103,929
Senior Application Developer (each)	93,305
Senior Economic Analyst	105,322
Senior Network Specialist	100,477
Senior Policy Counsel	105,322
Senior Research Specialist	105,322
Supervisor (each).....	99,431
Systems Administrator	99,086
System Manager	110,292
34. Office of the Military:	
Adjutant General	\$131,743
Administrator, Nevada National Guard Youth Challenge Program.....	98,253
Administrator, StarBase Program (each).....	91,842
Administrative Assistant, StarBase Program (each).....	58,380
Analyst Supervisor/NAIC Manager, Homeland Security.....	83,409
Division Administrator, Homeland Security	131,743
Nevada National Guard Enlisted – SAD (each).....	97,960
Nevada National Guard Officer – SAD (each).....	161,234
Nevada National Guard Warrant Officer – SAD (each).....	110,212
Psychological Health Manager.....	83,395



Title or Position	Annual Salary
Training Specialist (each).....	\$79,401
35. Peace Officers' Standards and Training Commission:	
Bureau Chief (each).....	\$86,988
Deputy Director.....	98,809
Director.....	110,211
Executive Assistant.....	63,340
Training Specialist (each).....	79,401
36. Public Employees' Benefits Program:	
Chief Financial Officer.....	\$107,676
Chief Information Officer.....	112,798
Executive Assistant.....	63,340
Executive Officer.....	139,346
Operations Officer.....	118,444
Quality Control Officer.....	107,676
37. Public Utilities Commission of Nevada:	
Administrative Attorney (each).....	\$79,807
Assistant Commission Secretary.....	98,809
Chair.....	140,611
Chief Attorney (each).....	133,012
Commission Policy Advisory (each).....	104,902
Commission Secretary.....	110,211
Director, Regulatory Operations.....	131,743
Engineer, Electric (each).....	102,801
Engineer, Gas Pipeline (each).....	95,665
Engineer, Water.....	104,902
Executive Assistant (each).....	63,340
Executive Director.....	131,743
Financial Analyst (each).....	91,949
Legal Case Manager.....	79,807
Manager, Consumer Complaint Resolution.....	110,211
Manager, Policy Analysis.....	110,211
Manager, Resource and Market Analysis.....	110,211
Manager, Safety and Quality Assurance.....	110,211
Manager, Systems Operation.....	103,514
Manager, Tariffs and Compliance.....	110,211
Public Education and Statistical Analysis Officer (each).....	76,007
Public Utilities Commissioner (each).....	131,743
Regulatory Economist (each).....	98,689
Resource Planning Engineer.....	95,665
Rural Consumer Representative.....	74,341



Title or Position	Annual Salary
Senior Analyst.....	\$82,397
Senior Attorney (each)	120,344
Senior Engineering Analyst.....	95,665
Senior Financial Analyst	96,547
Senior Gas Pipeline Engineer.....	104,902
Senior Regulatory Economist.....	103,623
Senior Utility Analyst (each).....	82,397
Supervisor, Consumer Complaint Resolution	91,841
38. Silver State Health Insurance Exchange:	
Administrative Assistant (each)	\$53,591
Benefit Manager	68,346
Communications Officer	83,388
Executive Assistant	63,340
Executive Director, Silver State Health Insurance Exchange	131,743
Finance and Research Officer	91,343
Grants and Projects Analyst	62,921
Information Systems Manager	109,843
Information Technology Analyst	78,179
Operations Manager, Silver State Health Insurance Exchange	118,444
Quality Assurance Officer.....	93,684
Training Specialist.....	70,972
39. State Public Charter School Authority:	
Deputy Director	\$98,809
Director.....	110,211
Staff Attorney	107,676
40. Supreme Court:	
Chief Assistant Clerk.....	\$133,012
Chief Clerk	158,347
Chief Deputy Clerk	81,706
Court Administrator	139,346
Deputy Court Administrator (each).....	120,344
Law Librarian	114,010
Senior Law Clerk (each).....	70,005
Staff Attorney (each).....	107,676
Supervisory Staff Attorney (each).....	120,344
41. Cannabis Compliance Board:	
Administrative Law Judge.....	\$120,344
Chief of Administration.....	106,394
Chief of Inspections/Audit	106,394



Title or Position	Annual Salary
Chief of Investigations	\$106,394
Deputy Director	120,977
Executive Assistant	63,340
Executive Director.....	131,743
42. Medical and Related Positions:	
Pharmacist 1 (each)	\$112,080
Pharmacist 2 (each)	123,287
Pharmacist 3	135,617
Senior Institutional Dentist (Range B) (each)	155,863
Senior Physician (Range C) (each).....	175,191
Senior Psychiatrist (Range C) (each)	199,142

➤ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology, Inc.

Sec. 2. 1. If any unclassified position or other position intended to be included in section 1 of this act is inadvertently omitted from this act for Fiscal Year 2021-2022 or Fiscal Year 2022-2023, the Division of Human Resource Management of the Department of Administration shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 81st Session of the Nevada Legislature.

3. An employee occupying a position that is currently in the classified service which is moved into the unclassified service or other position in section 1 of this act has the option to remain in the classified service at his or her current grade, with all rights afforded classified employees, or move into the unclassified service. If the employee chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying this position.



4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.

5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level. Once the employee serving in the position vacates the position, the unclassified salary is established at the level in section 1 of this act.

6. If the salary for an employee occupying a position in the unclassified service on June 30, 2021, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2021. Once an employee vacates a position for which the previous salary is retained pursuant to this subsection, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

Sec. 3. The approximate maximum salaries as set forth in section 1 of this act must be increased by 1 percent effective on July 1, 2022.

Sec. 4. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Department of the State Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2022-2023 \$520,936

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2022-2023 \$42,369

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse from the appropriate fund to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as



may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the employees of the respective departments, commissions and agencies in section 1 of this act under the adjusted pay plan.

Sec. 5. 1. Except as otherwise provided in this act, to effect increases in salaries as provided in subsections 2 to 8, inclusive, effective on July 1, 2022, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2022, and ending on June 30, 2023, the sum of \$11,793,118, for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, including the Judicial Department of the State Government, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2022.

2. For personnel not represented by a collective bargaining agreement approved pursuant to NRS 288.555 on or before May 25, 2021, an increase in salary of 1 percent.

3. For personnel represented by the bargaining unit established in paragraph (a) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.

4. For personnel represented by the bargaining unit established in paragraph (e) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.

5. For personnel represented by the bargaining unit established in paragraph (f) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.

6. For personnel represented by the bargaining unit established in paragraph (i) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.

7. For personnel represented by the bargaining unit established in paragraph (h) of subsection 1 of NRS 288.515, an increase in salary of 2 percent in addition to any increase in salary approved for nonrepresented personnel by the 81st Session of the Nevada Legislature. In the first full pay period of July 2022, personnel in this bargaining unit who have continuous State service of more than 5 but less than 15 years on July 1, 2022, will receive a one-time bonus payment of \$500. In the first full pay period of July 2022,



personnel in this bargaining unit who have continuous State service of 15 years or more on July 1, 2022, will receive a one-time bonus payment of \$1,000.

8. For personnel represented by the bargaining unit established in paragraph (k) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.

9. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the classified and nonclassified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

Sec. 6. 1. To effect increases in salaries as provided in subsections 2, 3 and 4, effective on July 1, 2022, there is hereby appropriated from the State Highway Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2022, and ending on June 30, 2023, the sum of \$3,055,295, for the purpose of meeting any deficiencies which may exist between the appropriated money of the Office of Finance in the Office of the Governor, Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries of classified personnel of the Office of Finance in the Office of the Governor, Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2022.

2. For personnel not represented by a collective bargaining agreement approved pursuant to NRS 288.555, on or before May 25, 2021, an increase in salary of 1 percent.

3. For personnel represented by the bargaining unit established in paragraph (a) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.

4. For personnel represented by the bargaining unit established in paragraph (h) of subsection 1 of NRS 288.515, an increase in



salary of 2 percent in addition to any increase in salary approved for nonrepresented personnel by the 81st Session of the Nevada Legislature. In the first full pay period of July 2022, personnel in this bargaining unit who have continuous State service of more than 5 but less than 15 years on July 1, 2022, will receive a one-time bonus payment of \$500. In the first full pay period of July 2022, personnel in this bargaining unit who have continuous State service of 15 years or more on July 1, 2022, will receive a one-time bonus payment of \$1,000.

5. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Office of Finance in the Office of the Governor, Department of Motor Vehicles, the Department of Public Safety and the Nevada Transportation Authority out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to meet and pay the salaries of the classified employees of the Office of Finance in the Office of the Governor, Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

Sec. 7. 1. To effect increases in salaries of 1 percent effective on July 1, 2022, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2022, and ending on June 30, 2023, the sum of \$773,459, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2022.

2. To effect increases in salaries of 1 percent effective on July 1, 2022, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2022, and ending on June 30, 2023, the sum of \$3,634,229, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System



of Higher Education as fixed by the 81st Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 81st Session of the Nevada Legislature, to become effective on July 1, 2022.

3. Appropriations from the State General Fund for cost of living adjustments for the classified and professional employees of the Nevada System of Higher Education will be based on the proportion of appropriations from the State General Fund to total revenue within each state-supported budget of the Nevada System of Higher Education.

4. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

Sec. 8. To effect increases in salaries of 1 percent, effective on July 1, 2022, there is hereby appropriated from the State General Fund to the Legislative Fund for the fiscal year beginning on July 1, 2022, and ending on June 30, 2023, the sum of \$318,591, for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau necessary under an adjusted pay plan to become effective on July 1, 2022.

Sec. 9. The Department of Health and Human Services and the Department of Corrections may adopt a plan to authorize additional payments of up to \$60 for a specified period on a weeknight and of up to \$100 for a specified period on a weekend day for unclassified employees who are Senior Psychiatrists, Senior Physicians or Pharmacists to perform on-call responsibilities to ensure 24-hour coverage in psychiatric treatment facilities and correctional facilities and institutions. On-call responsibilities for Senior Psychiatrists and



Senior Physicians include, without limitation, attending to clinical emergencies, evaluation of patients subject to seclusion and restraint and completing rounds during weekends. On-call responsibilities for Pharmacists include, without limitation, consultation with medical personnel and first dosage reviews.

Sec. 10. The Nevada Gaming Control Board may adopt a plan to authorize additional payments of up to \$5,000 annually for unclassified employees who possess a current Nevada certified public accountant certificate, a license to practice law in the State of Nevada or any other state, or are in a qualifying position as an electronic laboratory engineer and possess a bachelor of science or higher degree in engineering, electronic engineering or computer science and utilize, in the opinion of the Board, the skills evidenced by these qualifications to further enhance the performance of their job duties and responsibilities.

Sec. 11. Any remaining balance of an appropriation made by sections 4 to 7, inclusive, of this act must not be committed for expenditure after June 30, 2023, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 15, 2023, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 15, 2023.

Sec. 12. When determining the allocations of the money appropriated in sections 4 to 7, inclusive, of this act, the State Board of Examiners shall not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.

Sec. 13. 1. To effect the State of Nevada's share of the increases of salary of 1 percent effective July 1, 2022, for employees of the Tahoe Regional Planning Agency, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of not more than \$18,659 for the fiscal year beginning on July 1, 2022, and ending on June 30, 2023. The amounts transferred must not be used to increase an employee's base salary unless the State of California provides the required



2-for-1 matching funds. If such matching funds are not provided by the State of California, any amounts provided to the Tahoe Regional Planning Agency by the State of Nevada must be used as a one-time salary bonus.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Tahoe Regional Planning Agency out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available, equal the amount of money required to meet and pay the State of Nevada's share of the salaries of the employees of the Tahoe Regional Planning Agency under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than an increase in salaries described in this section.

Sec. 14. The sums appropriated for the support of the salaries for the Assistant Attorney General in the Office of the Attorney General, Chief of Staff in the Office of the Attorney General, Chief Clerk of the Nevada Supreme Court, General Counsel of the Commission on Judicial Discipline, Chairman of the Nevada Gaming Control Board, a member of the Nevada Gaming Control Board and an officer of the Nevada National Guard must be applied pursuant to the budget approved by the Legislature notwithstanding the provisions of NRS 281.123.

Sec. 15. If the name of an officer or agency has been changed or the responsibilities of an officer or agency have been transferred pursuant to the provisions of another act enacted by the Legislature this session and approved by the Governor and the change in name or transfer of duties is not indicated in this act, any reference to that officer or agency in this act shall be deemed to refer to the officer or agency the name of which or duties of which have been changed or transferred by the other act.

Sec. 16. NRS 612.230 is hereby amended to read as follows:

612.230 1. For the purpose of ensuring the impartial selection of personnel on the basis of merit, the Administrator shall fill all positions in the Division, except the post of Administrator, *Deputy Staff Attorney* and Senior Attorney, from registers prepared by the Division of Human Resource Management of the Department of Administration, in conformity with such rules, regulations and



classification and compensation plans relating to the selection of personnel as may be adopted or prescribed by the Administrator.

2. The Administrator shall select all personnel either from the first five candidates on the eligible lists as provided in this chapter, or from the highest rating candidate within a radius of 60 miles of the place in which the duties of the position will be performed. The Administrator may fix the compensation and prescribe the duties and powers of such personnel, including such officers, accountants, attorneys, experts, and other persons as may be necessary in the performance of the duties under this chapter, and may delegate to any such person such power and authority as the Administrator deems reasonable and proper for its effective administration.

3. The Administrator shall classify positions under this chapter and shall establish salary schedules and minimum personnel standards for the positions so classified. The Administrator shall devise and establish fair and reasonable regulations governing promotions, demotions and terminations for cause in accordance with such established personnel practices as will tend to promote the morale and welfare of the organization.

4. The Administrator may grant educational leave stipends to officers and employees of the Division if all of the cost of the educational leave stipends may be paid from money of the Federal Government.

Sec. 17. This act becomes effective on July 1, 2021.

