

Amendment No. 289

Assembly Amendment to Assembly Bill No. 315	(BDR 23-647)
Proposed by: Assembly Committee on Government Affairs	
Amends: Summary: No Title: Yes Preamble: No Joint Sponsorship: No Digest: Yes	

Adoption of this amendment will MAINTAIN the unfunded mandate not requested by the affected local government to A.B. 315 (§ 1).

ASSEMBLY ACTION		Initial and Date	SENATE ACTION	Initial and Date
Adopted <input type="checkbox"/>	Lost <input type="checkbox"/>	_____	Adopted <input type="checkbox"/>	Lost <input type="checkbox"/>
Concurred In <input type="checkbox"/>	Not <input type="checkbox"/>	_____	Concurred In <input type="checkbox"/>	Not <input type="checkbox"/>
Receded <input type="checkbox"/>	Not <input type="checkbox"/>	_____	Receded <input type="checkbox"/>	Not <input type="checkbox"/>

EXPLANATION: Matter in (1) *blue bold italics* is new language in the original bill; (2) variations of green bold underlining is language proposed to be added in this amendment; (3) ~~red strikethrough~~ is deleted language in the original bill; (4) ~~purple double strikethrough~~ is language proposed to be deleted in this amendment; (5) orange double underlining is deleted language in the original bill proposed to be retained in this amendment.

NAS/ERS



Date: 4/15/2021

A.B. No. 315—Revises provisions relating to certain public employees.
(BDR 23-647)



ASSEMBLY BILL NO. 315—ASSEMBLYMEN O’NEILL, ROBERTS, DICKMAN, KRASNER; HAFEN, HARDY, KASAMA, LEAVITT, MCARTHUR AND THOMAS

MARCH 17, 2021

Referred to Committee on Government Affairs

SUMMARY—Revises provisions relating to certain public employees. (BDR 23-647)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact. Effect on the State: Yes.

CONTAINS UNFUNDED MANDATE (§ 1) (NOT REQUESTED BY AFFECTED LOCAL GOVERNMENT)

~

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; requiring the employer of a police officer, ~~firefighter~~ or correctional officer to make available certain information and counseling relating to mental health issues to the police officer, ~~firefighter~~ or correctional officer and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law sets forth various provisions relating to public officers and employees.
2 (Chapter 281 of NRS) This bill requires the employer of a police officer, ~~firefighter~~ or
3 correctional officer to make available to the police officer, ~~firefighter~~ or
4 correctional officer: (1) during the course of employment, information relating to the
5 awareness, prevention, mitigation and treatment of mental health issues, including, without
6 limitation, post-traumatic stress disorder, depression, anxiety and acute stress; and (2) ~~before~~
7 within three months after the retirement of the police officer, ~~firefighter~~ ~~retires~~ or
8 correctional officer, not more than 2 hours of counseling ~~from~~ with a mental health
9 professional to discuss the symptoms, prevention, mitigation and treatment of mental health
10 issues, including, without limitation, post-traumatic stress disorder, depression, anxiety and
11 acute stress.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** Chapter 281 of NRS is hereby amended by adding thereto a new
2 section to read as follows:
3 *1. The employer of a police officer, ~~firefighter~~ or correctional officer*
4 *must make available to the police officer ~~for fire fighter~~, firefighter or*
5 *correctional officer:*

1 (a) *During the course of employment, information relating to the awareness,*
2 *prevention, mitigation and treatment of mental health issues, including, without*
3 *limitation, post-traumatic stress disorder, depression, anxiety and acute stress.*

4 (b) ~~Before~~ Within 3 months after the retirement of the police officer, ~~for~~
5 firefighter ~~retires~~ or correctional officer, not more than 2 hours of counseling
6 ~~from~~ with a mental health professional to discuss the symptoms, prevention,
7 mitigation and treatment of mental health issues, including, without limitation,
8 post-traumatic stress disorder, depression, anxiety and acute stress.

9 2. As used in this section:

10 (a) “Correctional officer” means a person employed by a public employer
11 who is filling a full-time position and whose primary responsibilities are:

12 (1) The supervision, custody, security, discipline, safety and
13 transportation of a person convicted of a crime under the laws of this State and
14 sentenced to imprisonment in a state prison or detention in a correctional facility
15 of the State or its political subdivisions;

16 (2) The security and safety of the staff of a state prison or correctional
17 facility of the State or its political subdivisions; and

18 (3) The security and safety of a state prison or correctional facility of the
19 State or its political subdivisions.

20 (b) “Firefighter” has the meaning ascribed to it in NRS 286.042.

21 ~~(b)~~ (c) “Police officer” has the meaning ascribed to it in NRS 286.061.

22 (d) “Public employer” has the meaning ascribed to it in NRS 286.070.

23 Sec. 2. The provisions of NRS 354.599 do not apply to any additional
24 expenses of a local government that are related to the provisions of this act.

25 Sec. 3. This act becomes effective on July 1, 2021.