

ASSEMBLY BILL NO. 268—COMMITTEE ON WAYS AND MEANS

(ON BEHALF OF THE OFFICE OF FINANCE
IN THE OFFICE OF THE GOVERNOR)

MARCH 7, 2023

Referred to Committee on Ways and Means

SUMMARY—Makes appropriations for the payment of retention incentives to certain employees of the State Government. (BDR S-1037)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Contains Appropriation included in Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT making appropriations for the payment of retention incentives to certain employees of the State Government; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** 1. There is hereby appropriated from the State
2 General Fund to the Office of Finance in the Office of the Governor
3 the sum of \$20,970,000 for the payment of retention incentives in
4 accordance with subsection 2 to each person who is an employee in:
5 (a) The Executive Department of the State Government, except:
6 (1) Employees of the Nevada System of Higher Education
7 other than the employees of the System in the classified service, as
8 described in subsection 4 of NRS 284.140.
9 (2) Persons whose compensation is paid from a budget
10 account that is not subject to NRS 353.150 to 353.246, inclusive,
11 except as otherwise provided in section 3 of this act.
12 (3) Persons whose positions are temporary, intermittent or
13 seasonal or are positions for which there is a critical labor shortage
14 pursuant to NRS 286.523.



1 (b) The Judicial Department of the State Government, except
2 persons whose positions are temporary, intermittent or seasonal or
3 are positions for which there is a critical labor shortage pursuant to
4 NRS 286.523.

5 2. A retention incentive of \$500 must be paid from the money
6 appropriated by subsection 1 to each person who is eligible for the
7 payment, as described in subsection 1, and who is so employed on:

8 (a) March 31, 2023.

9 (b) June 16, 2023.

10 3. Any remaining balance of the appropriation made by
11 subsection 1 must not be committed for expenditure after June 30,
12 2023, by the entity to which the appropriation is made or any entity
13 to which money from the appropriation is granted or otherwise
14 transferred in any manner, and any portion of the appropriated
15 money remaining must not be spent for any purpose after
16 September 15, 2023, by either the entity to which the money was
17 appropriated or the entity to which the money was subsequently
18 granted or transferred, and must be reverted to the State General
19 Fund on or before September 15, 2023.

20 **Sec. 2.** 1. There is hereby appropriated from the State
21 General Fund to the Legislative Fund created by NRS 218A.150 the
22 sum of \$325,000 for the payment of retention incentives in
23 accordance with subsection 2 to each person who is an employee in
24 the Legislative Department of the State Government, except persons
25 whose positions are for a legislative session or are otherwise
26 temporary, intermittent or seasonal.

27 2. A retention incentive of \$500 must be paid from the money
28 appropriated by subsection 1 to each person who is eligible for the
29 payment, as described in subsection 1, and who is so employed on:

30 (a) March 31, 2023.

31 (b) June 16, 2023.

32 3. Any remaining balance of the appropriation made by
33 subsection 1 must not be committed for expenditure after June 30,
34 2023, by the entity to which the appropriation is made or any entity
35 to which money from the appropriation is granted or otherwise
36 transferred in any manner, and any portion of the appropriated
37 money remaining must not be spent for any purpose after
38 September 15, 2023, by either the entity to which the money was
39 appropriated or the entity to which the money was subsequently
40 granted or transferred, and must be reverted to the State General
41 Fund on or before September 15, 2023.

42 **Sec. 3.** 1. There is hereby appropriated from the State
43 General Fund to the Public Employees' Retirement System the sum
44 of \$81,000 for the payment of retention incentives in accordance
45 with subsection 2 to each person who is an employee of the Public



1 Employees' Retirement System, except persons whose positions are
2 temporary, intermittent or seasonal or are positions for which there
3 is a critical labor shortage pursuant to NRS 286.523.

4 2. A retention incentive of \$500 must be paid from the money
5 appropriated by subsection 1 to each person who is eligible for the
6 payment, as described in subsection 1, and who is so employed on:

7 (a) March 31, 2023.

8 (b) June 16, 2023.

9 3. Any remaining balance of the appropriation made by
10 subsection 1 must not be committed for expenditure after June 30,
11 2023, by the entity to which the appropriation is made or any entity
12 to which money from the appropriation is granted or otherwise
13 transferred in any manner, and any portion of the appropriated
14 money remaining must not be spent for any purpose after
15 September 15, 2023, by either the entity to which the money was
16 appropriated or the entity to which the money was subsequently
17 granted or transferred, and must be reverted to the State General
18 Fund on or before September 15, 2023.

19 **Sec. 3.5.** 1. There is hereby appropriated from the State
20 General Fund to the Nevada System of Higher Education the sum of
21 \$3,500,000 for the payment of retention incentives for Fiscal Year
22 2022-2023 to employees of the Nevada System of Higher Education
23 other than the employees of the System in the classified service, as
24 described in subsection 4 of NRS 284.140.

25 2. On or before September 1, 2023, the Nevada System of
26 Higher Education shall submit a report to the Interim Finance
27 Committee regarding the criteria for eligibility and amounts
28 established for the retention incentives required to be paid pursuant
29 to subsection 1 and the number of recipients thereof.

30 3. Any remaining balance of the appropriation made by
31 subsection 1 must not be committed for expenditure after June 30,
32 2023, by the entity to which the appropriation is made or any entity
33 to which money from the appropriation is granted or otherwise
34 transferred in any manner, and any portion of the appropriated
35 money remaining must not be spent for any purpose after
36 September 15, 2023, by either the entity to which the money was
37 appropriated or the entity to which the money was subsequently
38 granted or transferred, and must be reverted to the State General
39 Fund on or before September 15, 2023.

40 **Sec. 4.** This act becomes effective upon passage and approval.

