

Assembly Bill No. 522–Committee on Ways and Means

CHAPTER.....

AN ACT relating to public employees; establishing the maximum allowed salaries for certain state employees; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of and the payment of retention incentives to certain employees of the State; establishing a plan for continuity of service of certain employees of the State; revising provisions relating to the designation of the Legislative Fiscal Officer; eliminating a certain salary limitation; and providing other matters properly relating thereto.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** The following state officers, employees and medical and related positions are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. Office of the Attorney General:	
Administrative Services Officer .....	\$84,241
Assistant Attorney General (each).....	159,930
Attorney General Counsel for Prosecuting Attorneys .....	122,187
Bureau Chief (each).....	145,217
Chief Deputy Attorney General (each).....	134,342
Chief Financial Officer.....	116,247
Chief Investigator .....	121,515
Chief Personnel Manager .....	99,797
Chief of Staff.....	159,930
Construction Law Counsel .....	150,765
Deputy Attorney General (each) .....	108,753
Engineer.....	93,618
Executive Assistant .....	63,973
Financial Analyst (each).....	92,759
General Counsel .....	150,765
Information Technology Chief .....	113,926
Investigator (each).....	74,984



Title or Position	Annual Salary
Legal Researcher (each) .....	\$63,973
Ombudsman for Victims of Domestic Violence, Sexual Assault and Human Trafficking.....	88,765
Program Specialist, Technological Crimes .....	63,973
Public Information Officer .....	80,605
Regulatory Manager .....	103,920
Senior Deputy Attorney General (each) .....	121,547
Senior Economist .....	116,268
Senior Engineer .....	103,829
Senior Regulatory Analyst .....	97,027
Solicitor General.....	150,765
Special Assistant Attorney General, Military.....	122,187
Special Assistant Attorney General, Neighborhood.....	122,187
Special Counsel (each) .....	150,765
Supervising Legal Researcher (each) .....	67,171
Technical Staff Manager .....	103,920
Victims Advocate (each) .....	73,602
2. Office of the Controller:	
Chief Deputy Controller .....	\$122,187
Executive Assistant .....	63,973
3. Office of the Governor, Agency for Nuclear Projects:	
Executive Assistant .....	\$63,973
Executive Director.....	131,078
Planner/Researcher .....	94,594
Planning Division Administrator.....	119,321
Technical Programs Division Administrator.....	119,321
4. Office of the Governor, Nevada Athletic Commission:	
Chief Assistant .....	\$76,767
Division Administrator.....	111,313
5. Office of the Governor, Office for New Americans:	
Director.....	\$80,605
6. Office of the Governor, Office of Energy:	
Deputy Director .....	\$106,414
Director.....	121,547
7. Office of the Governor, Office of Finance:	
Administrator, Office of Project Management, SMART 21 .....	\$127,780
Chief Assistant Budget Administrator.....	101,138
Deputy Director .....	133,060



Title or Position	Annual Salary
Director, Office of Finance.....	\$145,217
Director, Office of Project Management, SMART 21 .....	140,739
Division Administrator, Budget Division.....	122,187
Division Administrator, Internal Audits .....	122,187
Executive Assistant .....	63,973
Organizational Change Manager, Office of Project Management, SMART 21 .....	116,677
8. Office of the Governor, Office of Federal Assistance:	
Director.....	\$92,253
Executive Grants Analyst (each) .....	70,437
Senior Executive Grants Analyst.....	84,230
9. Office of the Governor, Office of Science, Innovation and Technology:	
Director.....	\$101,163
10. Office of the Lieutenant Governor:	
Administrative Secretary (each) .....	\$54,357
Assistant to the Lieutenant Governor (each) .....	80,528
Chief of Staff .....	84,553
Deputy Director, Office of Small Business Advocacy.....	67,802
Director, Office of Small Business Advocacy.....	80,605
Executive Assistant .....	63,973
11. Office of the Secretary of State:	
Business Portal Administrator .....	\$116,607
Chief Deputy .....	133,060
Chief, Enforcement .....	110,959
Deputy Secretary of State, Commercial Recordings.....	111,313
Deputy Secretary of State, Elections .....	122,187
Deputy Secretary of State, Operations .....	111,313
Deputy Secretary of State, Southern Nevada .....	111,313
Executive Assistant .....	63,973
Public Information Officer .....	80,605
Securities Administrator .....	116,247
12. Office of the State Treasurer:	
Chief Deputy State Treasurer .....	\$133,060
Chief of Staff .....	133,060
Deputy State Treasurer, Cash Management .....	111,313
Deputy State Treasurer, Debt Management .....	111,313



Title or Position	Annual Salary
Deputy State Treasurer, Financial Literacy and Security.....	\$111,313
Deputy State Treasurer, Investments.....	133,060
Deputy State Treasurer, Unclaimed Property.....	111,313
Executive Assistant .....	63,973
Executive Director, Millennium Scholarship .....	111,313
Senior Deputy State Treasurer (each).....	122,187
13. Department of Administration:	
Deputy Director .....	\$133,060
Director.....	145,217
Executive Assistant .....	63,973
(a) Administrative Services Division	
Division Administrator.....	\$122,187
(b) Division of Enterprise Information Technology Services	
Chief Assistant, Planning .....	\$92,741
Chief, Planning, Research and Grant Management .....	101,138
Deputy Administrator.....	122,187
Division Administrator.....	133,060
Special Advisor .....	111,313
State Chief Information Officer.....	133,060
(c) Division of Human Resource Management	
Administrator, Equal Employment Opportunity .....	\$92,760
Division Administrator.....	122,187
Division Deputy Administrator (each) .....	99,797
(d) Division of State Library, Archives and Public Records	
Division Administrator.....	\$111,313
(e) Fleet Services Division	
Division Administrator.....	\$92,760
(f) Hearings Division	
Appeals Officer (each) .....	\$121,547
Hearing Officer (each).....	80,605
Information Systems Specialist .....	70,492
Senior Appeals Officer .....	134,342
(g) Mail Services Division	
Division Administrator.....	\$92,760
(h) Purchasing Division	
Attorney.....	\$108,753



Title or Position	Annual Salary
Division Administrator.....	\$111,313
(i) Public Employees' Deferred Compensation Program	
Deferred Compensation Executive Officer .....	\$111,313
(j) Risk Management Division	
Division Administrator.....	\$99,797
(k) State Public Works Division	
Administrator.....	\$140,739
Deputy Administrator, Buildings and Grounds.....	122,187
Deputy Administrator, Code Compliance and Enforcement .....	133,060
Deputy Administrator, Professional Services.....	133,060
Project Manager II (each).....	111,313
Project Manager III (each).....	121,547
14. State Department of Agriculture:	
Deputy Director .....	\$122,187
Director.....	133,060
(a) Division of Administrative Services	
Division Administrator.....	\$111,313
(b) Division of Animal Industry	
Deputy Administrator.....	\$99,797
Division Administrator.....	111,313
(c) Division of Food and Nutrition	
Deputy Administrator.....	\$99,797
Division Administrator.....	111,313
(d) Division of Measurement Standards	
Division Administrator.....	\$111,313
(e) Division of Plant Health and Compliance	
Deputy Administrator.....	\$99,797
Division Administrator.....	111,313
(f) Miscellaneous	
Executive Assistant .....	\$63,973
Industry and Global Trade Coordinator .....	88,230
State Veterinarian .....	124,705
Supervisor, Animal Disease Laboratory.....	110,302
Veterinary Diagnostician.....	102,197
15. Department of Business and Industry:	
Deputy Director, Administration.....	\$111,313
Deputy Director, Programs.....	122,187
Director.....	145,217



Title or Position	Annual Salary
(a) Attorney for Injured Workers	
Deputy Attorney (each) .....	\$108,753
Division Administrator .....	134,342
Senior Deputy Attorney (each).....	121,547
(b) Division of Financial Institutions	
Certified Public Accountant .....	\$76,978
Deputy Division Administrator .....	92,759
Division Administrator .....	111,313
(c) Division of Industrial Relations	
Attorney (each).....	\$108,753
Chief Investigator .....	92,759
Deputy Division Administrator (each) .....	99,797
Deputy Division Administrator, Mechanical Unit.....	92,759
Deputy Division Administrator, Mine Safety.....	92,759
Deputy Division Administrator, Safety Consultation .....	92,759
Division Administrator .....	122,187
Senior Attorney .....	121,547
(d) Division of Insurance	
Deputy Division Administrator (each) .....	\$111,313
Deputy Division Administrator, Captive Insurers .....	108,753
Division Administrator .....	133,060
Insurance Counsel/Hearing Officer (each).....	111,313
Lead Actuary (each) .....	143,353
Lead Insurance Counsel/Hearing Officer .....	121,547
(e) Division of Mortgage Lending	
Certified Public Accountant .....	\$76,978
Deputy Division Administrator .....	92,759
Division Administrator .....	111,313
(f) Employee-Management Relations Board	
Division Administrator .....	\$99,797
Executive Assistant .....	63,973
(g) Housing Division	
Affordable Housing Advocate.....	\$80,605
Chief Assistant .....	76,767
Chief Financial Officer.....	108,753
Deputy Administrator .....	92,759
Deputy Division Administrator .....	92,759
Division Administrator .....	111,313



Title or Position	Annual Salary
(h) Nevada Transportation Authority	
Attorney.....	\$108,753
Chief Transportation Inspector.....	105,951
Commissioner (each).....	121,801
Deputy Division Administrator.....	108,753
Division Administrator.....	129,899
Financial Analyst (each).....	92,868
Manager.....	100,621
(i) Office of the Labor Commissioner	
Chief Assistant.....	\$59,697
Deputy Division Administrator.....	92,759
Division Administrator.....	111,313
State Apprenticeship Director.....	83,591
(j) Real Estate Division	
Deputy Division Administrator.....	\$92,759
Division Administrator.....	111,313
Ombudsman.....	84,554
(k) Taxicab Authority	
Attorney.....	\$108,753
Division Administrator.....	129,899
Deputy Division Administrator.....	99,797
(l) Miscellaneous	
Administrative Law Judge.....	\$121,547
Executive Assistant.....	63,973
Ombudsman of Consumer Affairs for Minorities.....	84,554
16. State Department of Conservation and Natural Resources:	
Deputy Director (each).....	\$122,187
Director.....	145,217
(a) Division of Environmental Protection	
Division Administrator.....	\$140,739
(b) Division of Forestry	
Division Administrator.....	\$122,187
(c) Division of Natural Heritage	
Administrator.....	\$111,313
(d) Division of Outdoor Recreation	
Deputy Division Administrator.....	\$92,759
Division Administrator.....	99,797
(e) Division of State Lands	
Division Administrator.....	\$111,313



Title or Position	Annual Salary
(f) Division of State Parks Division Administrator .....	\$122,187
(g) Division of Water Resources Chief Administrative Law Judge (licensed attorney) .....	\$134,342
District Supervisor, Water Commissioner .....	80,605
Division Administrator .....	140,739
(h) Office of Historic Preservation Administrator .....	\$111,313
(i) Miscellaneous Executive Assistant .....	\$63,973
17. Department of Corrections: Assistant to the Director .....	\$101,133
Deputy Director, Industrial Programs .....	133,060
Deputy Director, Operations, Northern Region .....	133,060
Deputy Director, Operations, Southern Region .....	133,060
Deputy Director, Support Services .....	133,060
Director .....	145,217
Executive Assistant .....	63,973
Medical Director .....	217,595
Mental Health Director .....	122,187
18. Department of Education: Chief Strategy Officer .....	\$105,951
Deputy Superintendent for Administrative and Fiscal Services .....	122,187
Deputy Superintendent of Instructional, Research and Evaluative Services (each) .....	122,187
Director, Safe and Respectful Learning Office .....	99,797
Executive Assistant .....	63,973
Superintendent of Public Instruction .....	145,217
19. Department of Employment, Training and Rehabilitation: Deputy Director (each) .....	\$133,060
Director .....	145,217
(a) Employment Security Division Deputy Staff Attorney .....	\$108,753
Division Administrator .....	133,060
Senior Attorney .....	121,547





Title or Position	Annual Salary
(b) Governor’s Office of Workforce Innovation Executive Director.....	\$110,949
(c) Information Development and Processing Division Division Administrator.....	\$122,187
(d) Nevada Equal Rights Commission Division Administrator.....	\$99,797
(e) Rehabilitation Division Chief, Disability Employment Policy.....	\$92,760
Division Administrator.....	122,187
(f) Miscellaneous Chief Auditor.....	\$102,354
Executive Assistant .....	63,973
Hearing Officer (each).....	80,605
20. Department of Health and Human Services:	
(a) Aging and Disability Services Division Chief, Elder Rights .....	\$108,753
Deputy Division Administrator (each) .....	122,187
Division Administrator.....	133,060
Executive Director, Persons Who are Deaf and Hard of Hearing.....	74,648
Sign Language Interpreter (each) .....	84,636
Regional Coordinator (each) .....	88,765
(b) Director’s Office Administrative Assistant, Patient Protection Commission.....	\$54,127
Chief Biostatistician, Data Analytics .....	111,313
Deputy Director, Administrative Services .....	122,187
Deputy Director, Fiscal Services .....	122,187
Deputy Director, Programs.....	122,187
Director.....	145,217
Executive Director, Patient Protection Commission.....	99,797
Policy Analyst, Patient Protection Commission.....	84,241
(c) Division of Child and Family Services Bureau Chief, Youth Parole Bureau.....	\$111,313
Deputy Division Administrator (each) .....	122,187
Division Administrator.....	133,060
Medical Epidemiologist.....	176,943
Superintendent, Caliente Youth Center .....	111,313



Title or Position	Annual Salary
Superintendent, Nevada Youth Training Center .....	\$111,313
Superintendent, Summit View Youth Correctional Center .....	116,876
(d) Division of Health Care Financing and Policy	
Actuary .....	\$111,313
Deputy Division Administrator (each) .....	122,187
Division Administrator .....	133,060
State Dental Health Officer .....	176,943
(e) Division of Public and Behavioral Health	
Chief Medical Officer .....	\$245,371
Deputy Division Administrator (each) .....	122,187
Division Administrator .....	140,739
Hospital Administrator .....	121,547
Medical Epidemiologist.....	176,943
Medical Program Coordinator, Mental Health Program .....	215,574
State Epidemiologist.....	111,313
Statewide Psychiatric Medical Director .....	235,355
Statewide Suicide Prevention Coordinator.....	80,605
Statewide Suicide Prevention Trainer/Networking Facilitator (each).....	76,767
(f) Office for Consumer Health Assistance	
Chief, Elder Rights .....	\$99,797
Governor’s Consumer Health Advocate.....	111,313
Ombudsman for Consumer Health Assistance (each).....	88,765
(g) Office of Minority Health and Equity	
Manager.....	\$80,605
(h) Welfare and Supportive Services	
Deputy Division Administrator (each) .....	\$122,187
Division Administrator .....	133,060
(i) Miscellaneous	
Agency Manager (each) .....	\$121,547
Executive Assistant (each) .....	63,973
21. Department of Indigent Defense Services:	
Deputy Director (each) .....	\$140,739
Deputy Public Defender, Appellate.....	108,753
Deputy Public Defender (each) .....	108,753
Executive Assistant .....	63,973



Title or Position	Annual Salary
Executive Director.....	\$142,017
Investigator (each).....	74,984
State Public Defender.....	134,342
Supervising Public Defender (appeals).....	121,547
Supervising Public Defender (office) (each).....	121,547
Supervising Public Defender (trial).....	121,547
22. Department of Motor Vehicles:	
(a) Administrative Services Division	
Division Administrator.....	\$111,313
(b) Division of Central Services and Records	
Division Administrator.....	\$111,313
(c) Division of Compliance Enforcement	
Deputy Administrator.....	\$111,313
Division Administrator.....	122,187
(d) Division of Field Services	
Deputy Administrator.....	\$111,313
Division Administrator.....	122,187
(e) Division of Information Technology	
Division Administrator.....	\$122,187
(f) Division of the Office of the Director	
Deputy Director.....	\$140,739
Director.....	145,217
Executive Assistant.....	63,973
(g) Division of Research and Project Management	
Division Administrator.....	\$127,780
Deputy Administrator.....	111,313
Organizational Change Manager.....	116,677
(h) Motor Carrier Division	
Division Administrator.....	\$111,313
(i) Office of Administrative Hearings	
Administrative Law Judge (licensed attorney) (each).....	\$121,547
Administrative Law Judge (other than licensed attorney) (each).....	108,753
Chief Administrative Law Judge (licensed attorney).....	134,342
Chief Administrative Law Judge (other than licensed attorney).....	121,547
23. Department of Public Safety:	
Deputy Director.....	\$140,739



Title or Position	Annual Salary
Director.....	\$145,217
Executive Assistant .....	63,973
(a) Capitol Police Division	
Division Administrator.....	\$111,313
(b) Division of Parole and Probation	
Chair, State Board of Parole Commissioners .....	\$122,187
Division Administrator.....	140,739
Executive Director, Parole Board.....	99,797
Executive Secretary, Parole Board.....	63,973
Parole Board Member (each).....	99,797
(c) Investigation Division	
Division Administrator.....	\$133,060
(d) Nevada Highway Patrol Division	
Chief.....	\$140,739
Lieutenant Colonel .....	140,739
(e) Nevada Office of Cyber Defense Coordination	
Division Administrator, Cyber Security.....	\$118,604
(f) Office of Traffic Safety	
Division Administrator, Highway Safety Planning and Administration.....	\$108,753
(g) Records, Communications and Compliance Division	
Administrator, NCJIS Program .....	\$127,780
Division Administrator.....	127,656
(h) State Fire Marshal Division	
Division Administrator.....	\$122,187
24. Department of Sentencing Policy:	
Executive Director.....	\$142,017
Deputy Director.....	108,753
25. Department of Taxation:	
Administrative Law Judge (licensed attorney).....	\$121,547
Chief Administrative Law Judge (licensed attorney) .....	134,342
Chief Deputy Director .....	133,060
Deputy Director (each).....	122,187
Executive Assistant .....	63,973
Executive Director.....	145,217
State Demographer .....	108,753
26. Department of Tourism and Cultural Affairs:	
Administrator, Nevada Arts Council.....	\$111,313



Title or Position	Annual Salary
Advertising Sales Representative .....	\$67,323
Art Director (each) .....	65,630
Chief Deputy, Administration .....	111,313
Deputy Director, Division of Tourism .....	111,313
Deputy Director, Marketing and Advertising .....	88,231
Deputy Director, Sales and Industry Partners .....	88,231
Development Specialist, Nevada Magazine (each).....	73,385
Development Specialist, Tourism (each) .....	82,841
Development Specialist II, Tourism (each).....	88,231
Director.....	133,060
Division Administrator, Museums and History.....	111,313
Editor Publisher, Nevada Magazine .....	100,243
Executive Assistant .....	63,973
Executive Director, Nevada Indian Commission.....	111,313
Managing Editor, Publications .....	77,056
Operations and Finance Manager .....	96,496
Production Manager .....	62,113
Project Analyst .....	63,551
Project Analyst II (each).....	74,100
Public Information Officer .....	90,931
Public Relations Specialist .....	82,842
27. Department of Transportation:	
Administrator of External Civil Rights .....	\$111,313
Assistant Director, Administrative Services.....	122,187
Assistant Director, Engineering.....	140,739
Assistant Director, Operations.....	140,739
Assistant Director, Planning and Program Development .....	122,187
Chief Pilot.....	121,547
Communications Director .....	99,797
Deputy Director (each).....	142,017
Director.....	145,217
Executive Assistant .....	63,973
Executive Director, Nevada State Infrastructure Bank.....	133,060
Hearings Officer .....	80,605
Pilot II (each).....	99,797
Pilot III (each) .....	108,753



Title or Position	Annual Salary
28. Department of Veterans Services:	
Administrator, Veterans Home.....	\$122,187
Deputy Director, Health and Wellness.....	92,760
Deputy Director, Programs and Services .....	92,760
Director.....	108,753
Executive Assistant .....	63,973
29. Department of Wildlife:	
Chief Game Warden.....	\$111,313
Deputy Director (each).....	122,187
Director.....	133,060
Division Administrator, Conservation Education.....	99,797
Division Administrator, Fisheries Management.....	99,797
Division Administrator, Game Management.....	99,797
Division Administrator, Habitat .....	99,797
Division Administrator, Data and Technology Services .....	99,797
Division Administrator, Wildlife Diversity.....	99,797
Executive Assistant .....	63,973
30. Colorado River Commission of Nevada:	
Administrative Services Officer .....	\$135,807
Assistant Director, Energy Information Systems .....	122,150
Assistant Director, Engineering and Operations .....	135,724
Assistant Hydropower Program Manager .....	115,366
Assistant Power Supply Planner.....	105,950
Deputy Director .....	142,510
Director.....	149,883
Division Head, Water .....	135,807
Energy Accountant .....	89,563
Energy Services Manager.....	142,510
Environmental Program Manager .....	122,150
Hydropower Program Manager .....	128,939
Manager, Power Accounting .....	121,547
Manager, Power Planner .....	121,547
Natural Resource Specialist (each).....	118,080
Network Administrator.....	88,219
Office Manager.....	74,648



Title or Position	Annual Salary
Power Facilities Communication Technician (each).....	\$95,008
Power Facilities Electrician.....	88,219
Power Facilities Manager (each).....	122,150
Power Supply Manager.....	135,807
Power Supply Planner.....	122,187
Senior Energy Accountant (each).....	101,791
Senior Power Facilities Electrician (each).....	95,008
Senior Power Facilities Engineer.....	117,453
31. Commission on Ethics:	
Associate Counsel.....	\$108,753
Commission Counsel.....	121,547
Executive Assistant.....	63,973
Executive Director.....	121,547
Investigator.....	74,984
Senior Legal Researcher.....	63,973
32. Commission on Judicial Discipline:	
General Counsel.....	\$159,930
33. Commission on Mineral Resources:	
Administrator, Division of Minerals.....	\$119,335
Chief for Dangerous Mines.....	85,862
Chief for Mine Regulation.....	85,862
Deputy Administrator, Division of Minerals.....	95,466
Field Specialist, Minerals (each).....	72,690
Program Manager, Oil, Gas and Geothermal.....	109,880
34. Nevada Gaming Control Board:	
(a) Administration Division	
Chief.....	\$121,515
Chief Deputy.....	110,470
(b) Audit Division	
Agent (each).....	\$82,603
Chief.....	121,515
Chief Deputy (each).....	110,470
Senior Agent (each).....	86,950
Special Agent (each).....	91,297
Supervisor (each).....	100,425
(c) Enforcement Division	
Agent (each).....	\$82,603
Chief.....	121,515
Chief Deputy (each).....	110,470
Senior Agent (each).....	86,950



Title or Position	Annual Salary
Special Agent (each) .....	\$91,297
Supervisor (each).....	100,425
(d) Gaming Control Board	
Chair .....	\$170,240
Executive Secretary .....	110,470
Member (each) .....	158,293
(e) Investigations Division	
Agent (each) .....	\$82,603
Chief .....	121,515
Chief Deputy (each) .....	110,470
Investigative Services Manager (each).....	107,458
Senior Agent (each).....	86,950
Special Agent (each) .....	91,297
Supervisor (each).....	100,425
(f) Tax and License Division	
Agent (each) .....	\$82,603
Chief .....	121,515
Chief Deputy .....	110,470
Senior Agent (each).....	86,950
Special Agent .....	91,297
Supervisor (each).....	100,425
(g) Technology Division	
Chief .....	\$129,799
Chief Deputy, Technology .....	118,668
Engineer, Technology (each).....	107,636
Information Security Officer .....	107,636
Senior Agent (each).....	86,950
Senior Engineer, Technology (each) .....	113,016
Technician, Technology (each) .....	70,439
(h) Miscellaneous	
Executive Assistant .....	\$67,106
Financial Officer.....	95,609
Hearings Officer (each) .....	106,414
Human Resources Manager.....	107,458
Information Management Coordinator .....	95,609
Information Technology Manager.....	118,392
Network Specialist I (each) .....	84,639
Network Specialist II (each).....	93,472
Programming Manager .....	111,395
Programming Supervisor.....	104,968
Senior Application Developer (each) .....	94,238





Title or Position	Annual Salary
Senior Economic Analyst .....	\$106,375
Senior Network Specialist .....	101,482
Senior Policy Counsel .....	106,375
Senior Research Specialist .....	106,375
Supervisor (each).....	100,425
Systems Administrator (each) .....	100,077
System Manager .....	111,395
35. Office of the Military:	
Adjutant General .....	\$145,217
Administrative Assistant, StarBase Program (each).....	58,964
Administrator, Nevada National Guard Youth Challenge Program.....	99,236
Administrator, StarBase Program (each).....	92,760
Administrator, Youth Programs .....	122,187
Analyst Supervisor/NAIC Manager, Homeland Security.....	84,243
Deputy Administrator, Nevada National Guard Youth Challenge Program.....	92,759
Deputy Administrator, StarBase Program.....	85,000
Division Administrator, Homeland Security .....	133,060
Nevada National Guard Enlisted – SAD (each).....	98,940
Nevada National Guard Officer – SAD (each).....	162,846
Nevada National Guard Warrant Officer – SAD (each).....	111,314
Nevada National Guard, Cyber Security Specialist .....	106,744
Psychological Health Manager (each).....	84,229
Training Specialist (each).....	80,195
36. Peace Officers’ Standards and Training Commission:	
Bureau Chief (each).....	\$87,858
Deputy Director .....	99,797
Director.....	111,313
Executive Assistant .....	63,973
Training Specialist (each).....	80,195
37. Public Employees’ Benefits Program:	
Chief Financial Officer.....	\$108,753
Executive Assistant .....	63,973
Executive Officer .....	140,739



Title or Position	Annual Salary
Lead Insurance Counsel .....	\$121,547
Operations Officer .....	119,628
Quality Control Officer .....	108,753
38. Public Utilities Commission of Nevada:	
Administrative Attorney (each) .....	\$108,753
Assistant Commission Secretary .....	99,797
Chair .....	142,017
Chief Attorney (each) .....	134,342
Commission Policy Advisory (each) .....	105,951
Commission Secretary .....	111,313
Director, Regulatory Operations .....	133,060
Engineer, Electric (each) .....	103,829
Engineer, Gas Pipeline (each) .....	96,622
Engineer, Water .....	105,951
Executive Assistant (each) .....	63,973
Executive Director .....	133,060
Financial Analyst (each) .....	92,868
Legal Case Manager .....	80,605
Manager, Consumer Complaint Resolution .....	111,313
Manager, Policy Analysis .....	111,313
Manager, Resource and Market Analysis .....	111,313
Manager, Safety and Quality Assurance .....	111,313
Manager, Systems Operation .....	104,549
Manager, Tariffs and Compliance .....	111,313
Public Education and Statistical Analysis Officer (each) .....	76,767
Public Utilities Commissioner (each) .....	133,060
Regulatory Economist (each) .....	99,676
Resource Planning Engineer .....	96,622
Rural Consumer Representative .....	75,084
Senior Analyst .....	83,221
Senior Attorney (each) .....	121,547
Senior Engineering Analyst .....	96,622
Senior Financial Analyst .....	97,512
Senior Gas Pipeline Engineer .....	105,951
Senior Regulatory Economist .....	104,659
Senior Utility Analyst (each) .....	83,221
Supervisor, Consumer Complaint Resolution .....	92,759
39. Silver State Health Insurance Exchange:	
Administrative Assistant (each) .....	\$54,127
Benefit Manager (each) .....	69,029



Title or Position	Annual Salary
Communications Officer .....	\$84,222
Executive Assistant .....	63,973
Executive Director, Silver State Health	
Insurance Exchange .....	133,060
Finance and Research Officer .....	92,256
Grants and Projects Analyst .....	63,550
Information Systems Manager .....	110,941
Information Technology Analyst .....	78,961
Operations Manager, Silver State Health	
Insurance Exchange .....	119,628
Quality Assurance Officer .....	94,621
Training Specialist .....	71,682
40. State Public Charter School Authority:	
Deputy Director .....	\$99,797
Director .....	111,313
Staff Attorney .....	108,753
41. Cannabis Compliance Board:	
Administrative Law Judge .....	\$121,547
Chief of Administration .....	107,458
Chief of Inspections/Audit .....	107,458
Chief of Investigations .....	107,458
Deputy Director .....	122,187
Executive Assistant .....	63,973
Executive Director .....	133,060
42. Medical and Related Positions:	
Pharmacist 1 (each) .....	\$113,201
Pharmacist 2 (each) .....	124,520
Pharmacist 3 (each) .....	136,973
Senior Institutional Dentist (Range B) (each) .....	157,422
Senior Physician (Range C) (each) .....	176,943
Senior Psychiatrist (Range C) (each) .....	201,133

➔ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology, Inc.

**Sec. 2.** 1. If any unclassified position or other position intended to be included in section 1 of this act is inadvertently omitted from this act for Fiscal Year 2023-2024 or Fiscal Year 2024-2025, the Division of Human Resource Management of the Department of Administration shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance



Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 82nd Session of the Nevada Legislature.

3. An employee occupying a position that is currently in the classified service which is moved into the unclassified service or other position in section 1 of this act has the option to remain in the classified service at his or her current grade, with all rights afforded classified employees, or move into the unclassified service. If the employee chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying the position.

4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.

5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level. Once the employee serving in the position vacates the position, the unclassified salary is established at the level set forth in section 1 of this act.

6. If the salary for an employee occupying a position in the unclassified service on June 30, 2023, is more than the maximum salary for that position set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2023. Once an employee vacates a position for which the previous salary is retained pursuant to this subsection, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

**Sec. 3.** The approximate maximum salaries set forth in section 1 of this act must be increased by 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024.

**Sec. 4.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Commission on Judicial Discipline, which receives



part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2023-2024..... \$7,845,755  
For the Fiscal Year 2024-2025..... \$10,882,056

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2023-2024..... \$385,236  
For the Fiscal Year 2024-2025..... \$532,870

3. Any remaining balance of the sums appropriated by this section and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by this section for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal Year 2023-2024 with the approval of the Interim Finance Committee upon the recommendation of the Governor.

**Sec. 5.** 1. Except as otherwise provided in sections 7 to 12, inclusive, of this act, to effect increases in salaries, as provided in subsections 2 to 5, inclusive, effective on July 1, 2023, and July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$74,380,425 for Fiscal Year 2023-2024 and the sum of \$104,678,605 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, including the Commission on Judicial Discipline, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. For personnel whose classification has been determined not to be within a bargaining unit pursuant to NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.



3. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (a), (e), (f), (g) or (i) of subsection 1 of NRS 288.515, an increase in salary of 13 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

4. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (b), (c), (d) or (j) of subsection 1 of NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

5. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (h) or (k) of subsection 1 of NRS 288.515, an increase in salary of 10 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

6. Any remaining balance of the sums appropriated by subsection 1 and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by subsection 1 for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal Year 2023-2024 with the approval of the Interim Finance Committee upon the recommendation of the Governor.

**Sec. 6.** 1. To effect increases in salaries as provided in subsections 2 to 5, inclusive, effective on July 1, 2023, and July 1, 2024, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$14,005,191 for Fiscal Year 2023-2024 and the sum of \$19,699,129 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may exist between the appropriated money of the Office of Finance in the Office of the Governor, Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of classified personnel of the Office of Finance in the Office of the Governor, Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. For personnel whose classification has been determined not to be within a bargaining unit pursuant to NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.



3. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (a), (e), (f), (g) or (i) of subsection 1 of NRS 288.515, an increase in salary of 13 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

4. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (b), (c), (d) or (j) of subsection 1 of NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

5. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (h) or (k) of subsection 1 of NRS 288.515, an increase in salary of 10 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

6. Any remaining balance of the sums appropriated by subsection 1 and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by subsection 1 for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal Year 2023-2024 with the approval of the Interim Finance Committee upon the recommendation of the Governor.

**Sec. 7.** 1. To effect increases in salaries as provided in subsections 2 to 5, inclusive, effective on July 1, 2023, and July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$10,122,144 for Fiscal Year 2023-2024 and the sum of \$14,197,271 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. For classified personnel of the Nevada System of Higher Education whose classification has been determined not to be within a bargaining unit pursuant to NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.



3. For classified personnel of the Nevada System of Higher Education whose classification has been determined to be within a bargaining unit established in paragraph (a), (e), (f), (g) or (i) of subsection 1 of NRS 288.515, an increase in salary of 13 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

4. For classified personnel of the Nevada System of Higher Education whose classification has been determined to be within a bargaining unit established in paragraph (b), (c), (d) or (j) of subsection 1 of NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

5. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (h) or (k) of subsection 1 of NRS 288.515, an increase in salary of 10 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

6. To effect increases in salaries not to exceed 12 percent effective on July 1, 2023, and not to exceed 4 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$49,556,458 for Fiscal Year 2023-2024 and the sum of \$67,992,204 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 82nd Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature, to become effective on July 1, 2023, and July 1, 2024.

7. Appropriations from the State General Fund for increases in salaries for the classified and professional employees of the Nevada System of Higher Education will be based on the proportion of appropriations from the State General Fund to total revenue within each state-supported budget of the Nevada System of Higher Education.

8. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and





professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

9. Any remaining balance of the sums appropriated by this section at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose.

**Sec. 8.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$26,097,315 for Fiscal Year 2023-2024 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts have authorized reserves or retained earnings, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of personnel resulting from the increase in salaries provided in sections 3 and 5 of this act for those departments, commissions and agencies necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. Any remaining balance of the sums appropriated by subsection 1 at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose.

**Sec. 9.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$25,906,962 for Fiscal Year 2023-2024 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts do not have authorized reserves or retained earnings and do not receive any appropriations from the State General Fund or the State Highway Fund, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of personnel resulting from the increase in salaries provided in sections 3 and 5 of this act for those



departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. Any remaining balance of the sums appropriated by subsection 1 at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose.

**Sec. 10.** 1. To effect the State of Nevada's share of the increases in salaries of 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024, for employees of the Tahoe Regional Planning Agency, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of not more than \$313,571 for Fiscal Year 2023-2024 and the sum of not more than \$430,638 for Fiscal Year 2024-2025. The amounts transferred must not be used to increase an employee's base salary unless the State of California provides the required 2-for-1 matching funds. If such matching funds are not provided by the State of California, any amounts provided to the Tahoe Regional Planning Agency by the State of Nevada must be used as a one-time salary bonus.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Tahoe Regional Planning Agency out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available, equal the amount of money required to meet and pay the State of Nevada's share of the salaries of the employees of the Tahoe Regional Planning Agency under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than an increase in salaries described in this section.

**Sec. 11.** To effect increases in salaries of 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the Legislative Fund the sum of \$5,901,562 for Fiscal Year 2023-2024 and the sum of \$8,588,866 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau and of Interim



Legislative Operations necessary under an adjusted pay plan to become effective on July 1, 2023, and July 1, 2024.

**Sec. 12.** 1. To effect increases in salaries of 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the Judicial Department Staff Salaries budget account the sum of \$2,497,690 for Fiscal Year 2023-2024 and the sum of \$3,576,931 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the money appropriated to the Judicial Department Staff Salaries budget account as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the personnel whose positions are funded from money in the Judicial Department Staff Salaries budget account, necessary under an adjusted pay plan, to become effective on July 1, 2023, and July 1, 2024.

2. Any remaining balance of the sums appropriated by subsection 1 must not be committed for expenditure after June 30 of each fiscal year, respectively, by the entity to which the appropriation is made, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2024, and September 19, 2025, respectively, by the entity to which the money was appropriated, and must be reverted to the State General Fund on or before September 20, 2024, and September 19, 2025, respectively.

**Sec. 13.** 1. In addition to the increases in salaries provided in section 3 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$5,177,083 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, including the Commission on Judicial Discipline, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the unclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

2. In addition to the increases in salaries provided in section 3 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$272,801 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the



respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature, and the requirements for salaries of the unclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 14.** 1. Except as otherwise provided in sections 15 to 20, inclusive, of this act, in addition to the increases in salaries provided in section 5 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$49,026,191 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, including the Commission on Judicial Discipline, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

2. In addition to the increases in salaries provided in section 6 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$9,290,645 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 15.** 1. In addition to the increases in salaries provided in section 7 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$6,683,867 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education



whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature, necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

2. In addition to the increases in salaries provided in section 7 of this act, to effect a salary increase not to exceed 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$32,390,610 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 82nd Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature, to become effective on July 1, 2024.

3. Appropriations from the State General Fund for increases in salaries for the classified and professional employees of the Nevada System of Higher Education will be based on the proportion of appropriations from the State General Fund to total revenue within each state-supported budget of the Nevada System of Higher Education.

4. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 16.** 1. In addition to the increases in salaries provided in section 10 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, for employees of the Tahoe Regional Planning Agency, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of not more than \$204,867 for Fiscal Year 2024-2025. The amounts transferred must not be used to increase an employee's base salary unless the



State of California provides the required 2-for-1 matching funds. If such matching funds are not provided by the State of California, any amounts provided to the Tahoe Regional Planning Agency by the State of Nevada must be used as a one-time salary bonus.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Tahoe Regional Planning Agency out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available, equal the amount of money required to meet and pay the State of Nevada's share of the salaries of the employees of the Tahoe Regional Planning Agency under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than an increase in salaries described in this section.

**Sec. 17.** In addition to the increases in salaries provided in section 11 of this act, to effect increases in salaries of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the Legislative Fund the sum of \$3,790,017 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau and of interim legislative operations necessary under an adjusted pay plan to become effective on July 1, 2024.

**Sec. 18.** 1. In addition to the increases in salaries provided in section 12 of this act, to effect increases in salaries of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the Judicial Department Staff Salaries budget account the sum of \$1,583,516 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the money appropriated to the Judicial Department Staff Salaries budget account as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the personnel whose positions are funded from money in the Judicial Department Staff Salaries budget account, necessary under an adjusted pay plan, to become effective on July 1, 2024.

2. Any remaining balance of the sum appropriated by subsection 1 must not be committed for expenditure after June 30,



2025, by the entity to which the appropriation is made, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by the entity to which the money was appropriated, and must be reverted to the State General Fund on or before September 19, 2025.

**Sec. 19.** There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$7,284,535 for Fiscal Year 2024-2025 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts have authorized reserves or retained earnings, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for increases in salaries provided in sections 13 and 14 of this act for those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 20.** There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$7,231,401 for Fiscal Year 2024-2025 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts do not have authorized reserves or retained earnings and do not receive any appropriations from the State General Fund or the State Highway Fund, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of personnel resulting from the increase in salaries provided in sections 13 and 14 of this act for those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 21.** 1. To effect a one-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, for Captains and Lieutenants of the Department of Public Safety, Unit Managers, Youth Parole Counselors, Parks Regional Managers, Game Wardens, Staff Game Wardens, Associate Wardens, Correctional Lieutenants and



Criminal Investigators, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$852,632 for Fiscal Year 2023-2024 and the sum of \$858,313 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

2. To effect a one-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, and July 1, 2024, respectively, for Captains and Lieutenants of the Department of Public Safety and Compliance Enforcement Investigators, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$331,030 for Fiscal Year 2023-2024 and the sum of \$341,623 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

3. The Division of Human Resource Management of the Department of Administration shall designate those Captains and Lieutenants of the Department of Public Safety, Unit Managers, Youth Parole Counselors, Parks Regional Managers, Game Wardens, Staff Game Wardens, Associate Wardens, Correctional Lieutenants, Criminal Investigators and Compliance Enforcement Investigators whose positions are supported by money appropriated from the State General Fund or the State Highway Fund or authorized for expenditure who are eligible for the one-grade pay increases pursuant to this section.

**Sec. 22.** 1. To effect a two-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, for University Police Officers, Sergeants, Lieutenants and Detectives, Law Enforcement Training Specialists, Commissioned Park Supervisors and Rangers, Game Wardens, Agriculture Police Officers, Attorney General Deputy Chief Investigators, Department of Public Safety Sergeants and Officers, Correctional Sergeants and Officers, Forensic Specialists and Developmental Support Technicians, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$18,447,944 for Fiscal Year 2023-2024 and the sum of \$18,936,011 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and





agencies of the State of Nevada and the requirements for salaries of such personnel.

2. To effect a two-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, and July 1, 2024, respectively, for Sergeants and Officers of the Department of Public Safety, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$4,300,450 for Fiscal Year 2023-2024 and the sum of \$4,446,518 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

3. The Division of Human Resource Management of the Department of Administration shall designate those University Police Officers, Sergeants, Lieutenants and Detectives, Law Enforcement Training Specialists, Commissioned Park Supervisors and Rangers, Game Wardens, Agriculture Police Officers, Attorney General Deputy Chief Investigators, Department of Public Safety Sergeants and Officers, Correctional Sergeants and Officers, Forensic Specialists and Developmental Support Technicians whose positions are supported by money appropriated from the State General Fund or the State Highway Fund or authorized for expenditure who are eligible for the two-grade pay increases pursuant to this section.

**Sec. 23.** 1. To effect a three-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, for Cybercrime Investigators, Criminal Investigators, Legal Office Managers and Legal Secretaries of the Office of the Attorney General there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$724,991 for Fiscal Year 2023-2024 and the sum of \$738,876 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

2. The Division of Human Resource Management of the Department of Administration shall designate those Cybercrime Investigators, Criminal Investigators, Legal Office Managers and Legal Secretaries of the Office of the Attorney General whose positions are supported by money appropriated from the State General Fund or the State Highway Fund or authorized for



expenditure who are eligible for the three-grade pay increases pursuant to this section.

**Sec. 24.** If the Division of Human Resource Management of the Department of Administration determines that a position classification was inadvertently omitted from or the incorrect pay grade increase was provided in section 21, 22 or 23 of this act, the Division may review the position classification and establish the appropriate pay grade increase for the position pursuant to the intent of the 82nd Session of the Nevada Legislature. The Division shall submit a report of any such determination to the Interim Finance Committee.

**Sec. 25.** Any remaining balance of the sums appropriated by sections 21, 22 and 23 of this act must not be committed for expenditure after June 30 of the respective fiscal years by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2024, and September 19, 2025, respectively, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must revert to the fund from which it was appropriated on or before September 20, 2024, and September 19, 2025.

**Sec. 26.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor the sum of \$20,721,600 for Fiscal Year 2023-2024 and the sum of \$20,721,600 for Fiscal Year 2024-2025 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee in:

(a) The Executive Department of the State Government, except:

(1) Employees of the Nevada System of Higher Education other than the employees of the System in the classified service, as described in subsection 4 of NRS 284.140 whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature.

(2) Persons whose compensation is paid from a budget account that is not subject to NRS 353.150 to 353.246, inclusive, except as otherwise provided in section 28 of this act.

(3) Persons whose positions are temporary, intermittent or seasonal or are positions for which there is a critical labor shortage pursuant to NRS 286.523.

(b) The Commission on Judicial Discipline, except persons whose positions are temporary, intermittent or seasonal or are



positions for which there is a critical labor shortage pursuant to NRS 286.523.

2. A retention incentive of \$250 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

- (a) September 30, 2023.
- (b) December 31, 2023.
- (c) March 31, 2024.
- (d) June 15, 2024.
- (e) September 30, 2024.
- (f) December 31, 2024.
- (g) March 31, 2025.
- (h) June 15, 2025.

3. Any remaining balance of the sum appropriated by subsection 1 for Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. Any remaining balance of the sums appropriated by this section must not be committed for expenditure after June 30, 2025, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 19, 2025.

**Sec. 27.** 1. There is hereby appropriated from the State General Fund to the Legislative Fund created by NRS 218A.150 the sum of \$488,000 for Fiscal Year 2023-2024 and the sum of \$488,000 for Fiscal Year 2024-2025 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee in the Legislative Department of the State Government, except persons whose positions are for a legislative session or are otherwise temporary, intermittent or seasonal.

2. A retention incentive of \$250 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

- (a) September 30, 2023.
- (b) December 31, 2023.
- (c) March 31, 2024.
- (d) June 15, 2024.
- (e) September 30, 2024.
- (f) December 31, 2024.
- (g) March 31, 2025.



(h) June 15, 2025.

**Sec. 28.** 1. There is hereby appropriated from the State General Fund to the Public Employees' Retirement System the sum of \$84,000 for Fiscal Year 2023-2024 and the sum of \$84,000 for Fiscal year 2024-2025 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee of the Public Employees' Retirement System, except persons whose positions are temporary, intermittent or seasonal or are positions for which there is a critical labor shortage pursuant to NRS 286.523.

2. A retention incentive of \$250 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

- (a) September 30, 2023.
- (b) December 31, 2023.
- (c) March 31, 2024.
- (d) June 15, 2024.
- (e) September 30, 2024.
- (f) December 31, 2024.
- (g) March 31, 2025.
- (h) June 15, 2025.

3. Any balance of the sums appropriated by subsection 1 remaining at the end of the respective fiscal years must not be committed for expenditure after June 30 of the respective fiscal years by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2024, and September 19, 2025, respectively, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 20, 2024, and September 19, 2025, respectively.

**Sec. 29.** 1. There is hereby appropriated from the State General Fund to the Nevada System of Higher Education the sum of \$3,500,000 for Fiscal Year 2023-2024 and the sum of \$3,500,000 for Fiscal Year 2024-2025 for the payment of retention incentives to employees of the Nevada System of Higher Education other than the employees of the System in the classified service, as described in subsection 4 of NRS 284.140, whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature.

2. On or before September 1, 2024, and September 1, 2025, respectively, the Nevada System of Higher Education shall submit a



report to the Interim Finance Committee regarding the criteria for eligibility and amounts established for the retention incentives required to be paid pursuant to subsection 1 and the number of recipients thereof.

3. Any remaining balance of the sum appropriated by subsection 1 for Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. Any remaining balance of the sums appropriated by this section must not be committed for expenditure after June 30, 2025, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 19, 2025.

**Sec. 30.** 1. There is hereby appropriated from the State General Fund to the Judicial Department Staff Salaries budget account the sum of \$192,000 for Fiscal Year 2023-2024 and the sum of \$200,000 for Fiscal Year 2024-2025 for the payment of retention incentives in accordance with subsection 2 to each person whose position is funded by money from the Judicial Department Staff Salaries budget account, except persons whose positions are temporary, intermittent or seasonal or are positions for which there is a critical labor shortage pursuant to NRS 286.523.

2. A retention incentive of \$250 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

- (a) September 30, 2023.
- (b) December 31, 2023.
- (c) March 31, 2024.
- (d) June 15, 2024.
- (e) September 30, 2024.
- (f) December 31, 2024.
- (g) March 31, 2025.
- (h) June 15, 2025.

3. Any remaining balance of the sums appropriated by subsection 1 remaining at the end of the respective fiscal years must not be committed for expenditure after June 30 of the respective fiscal years by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose



after September 20, 2024, and September 19, 2025, respectively, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 20, 2024, and September 19, 2025, respectively.

**Sec. 31.** NRS 218F.510 is hereby amended to read as follows:

218F.510 1. The Chief ~~[of the Administrative Division]~~ **Financial Officer** is ex officio Legislative Fiscal Officer. As such Officer, the Chief shall keep a complete, accurate and adequate set of accounting records and reports for all legislative operations, including any records and reports required by the Federal Government for the administration of federal revenue and income tax laws.

2. The Chief shall:

(a) Withhold from the pay of each Legislator, employee of the Legislature and employee of the Legislative Counsel Bureau the amount of tax specified by the Federal Government; and

(b) Transmit the amount deducted to the Internal Revenue Service of the United States Department of the Treasury.

3. The Chief shall, upon receipt of information from the Public Employees' Benefits Program specifying amounts of premiums or contributions for coverage by the Program:

(a) Withhold from the pay of each employee of the Legislature and employee of the Legislative Counsel Bureau who participates in the Public Employees' Benefits Program those amounts; and

(b) Pay those amounts to the Program.

4. The Chief:

(a) May provide for the purchase of United States savings bonds or similar United States obligations by salary deduction for any Legislator, employee of the Legislature or employee of the Legislative Counsel Bureau who submits a written request for these deductions and purchases.

(b) Shall provide forms authorizing deductions for and purchases of these United States obligations.

5. The Chief may:

(a) Withhold from the pay of a Legislator, employee of the Legislature or employee of the Legislative Counsel Bureau such amount as the claimant specifies in writing for payment to the claimant's credit union. Any money which is withheld must be transmitted by the Chief in accordance with the claimant's written instructions.

(b) In accordance with the terms of an agreement entered into pursuant to NRS 701A.450 between the Director of the Office of



Energy and the employee of the Legislature or employee of the Legislative Counsel Bureau specifying amounts, withhold those amounts and pay them to the Director of the Office of Energy for credit to the Renewable Energy Account created by NRS 701A.450.

(c) Adopt regulations necessary to carry out the provisions of this subsection.

**Sec. 32.** Chapter 284 of NRS is hereby amended by adding thereto a new section to read as follows:

*1. A plan to encourage continuity of service, administered by the Division, is hereby established for employees with 8 years or more of continuous state service. Except as otherwise provided in subsection 2, an employee rated standard or better with 8 years or more of continuous service is entitled to receive a semiannual payment of \$100 plus:*

*(a) An annual increase of \$25 in the semiannual payment for each year of the employee's ninth through fourteenth years of continuous service;*

*(b) An annual increase of \$50 in the semiannual payment for each year of the employee's fifteenth through twenty-fourth years of continuous service; and*

*(c) An annual increase of \$75 in the semiannual payment for each additional year of continuous service after 24 years, up to a maximum payment of 30 years of continuous state service.*

*2. An interruption in continuous state service terminates the employee's eligibility for additional pay pursuant to subsection 1. No year served before the interruption may be counted in determining the employee's subsequent eligibility.*

*3. If an employee has elected to have the employee's contribution for the Public Employees' Retirement System paid by his or her employer, any payment made to the employee pursuant to this section must be counterbalanced by an equivalent reduction in the employee's salary for the employee's portion of the contribution in the same manner as prescribed in NRS 286.421.*

*4. As used in this section, "continuous service" means uninterrupted service as defined by the Commission.*

**Sec. 33.** NRS 284.3775 is hereby amended to read as follows:

284.3775 1. Except as otherwise provided in this section, employees of the Supreme Court, employees of the Court of Appeals or employees in the unclassified service of the Executive Branch of the Government of the State of Nevada who have served for 4 consecutive months or more are entitled to transfer to a position having similar duties and compensation in the classified service of the State on the same basis as employees may transfer



within the classified service from a position under one appointing authority to a position under another appointing authority.

2. An employee of the Legislative Branch of the Government of the State of Nevada who has served for 4 consecutive months or more is entitled to transfer to:

(a) Any position in the classified service of the State having similar duties and compensation; or

(b) Any other position in the classified service of the State for which the employee is qualified, without regard to the duties and compensation of the position.

↳ Except as otherwise provided in this subsection and subsection 6, such an employee is entitled to transfer to such a position on the same basis as employees may transfer within the classified service from a position under one appointing authority to a position under another appointing authority.

3. The benefit conferred by subsections 1 and 2 includes any exemption from the taking of a competitive examination, retention of credits for annual and sick leave, *longevity* and priority on the lists of eligible persons to the extent that such privileges are accorded to employees transferring within the classified service.

4. Except as otherwise provided in subsection 6, the benefits conferred by subsection 1 do not apply to an employee in the unclassified service who is the chief officer of a department or division.

5. Except as otherwise provided in this subsection and subsection 6, a person may not transfer pursuant to subsection 1 to a class composed of:

(a) Professionally qualified persons; or

(b) Officers and administrators who set broad policies and exercise responsibility for the execution of those policies.

↳ A person may transfer to a class described in paragraph (a) or (b) if that class is provided for pursuant to subsection 2 of NRS 284.155.

6. The restrictions provided in subsections 4 and 5 do not apply to:

(a) An employee of the Legislative Branch of Government; or

(b) An employee of the Supreme Court, an employee of the Court of Appeals or an employee in the unclassified service of the Executive Branch of Government whose appointment to that position was immediately preceded by an appointment in the classified service, except that an employee described in this paragraph may only transfer to a position in the classified service that has duties and compensation that are similar either to the





employee's current position or to a position the employee previously held in the classified service.

7. An employee in the classified service of the State who is granted leave without pay to accept a position in the Legislative Branch of Government during a regular or special session:

(a) Is entitled to be restored to the employee's previous position in the classified service upon the completion of the legislative session without loss of seniority or benefits. Seniority must be calculated as if the employee had not taken the leave.

(b) Is eligible to fill vacancies in positions within the classified service to the extent that the employee would be eligible if the employee was not on leave from the employee's position in the classified service.

8. An employee of the Legislative Branch of the Government of the State of Nevada who is employed at the conclusion of a regular session of the Legislature and is eligible at that time pursuant to subsection 2 to transfer to a position in the classified service of the State may transfer to such a position on or before November 1 following session notwithstanding the termination of the employee's employment with the Legislative Branch of Government before that date.

9. For the purposes of this section, the weekly compensation of an employee of the Legislative Branch of Government who is paid a daily salary during a legislative session is seven times the daily salary.

**Sec. 34.** NRS 286.160 is hereby amended to read as follows:

286.160 1. The Board shall employ an Executive Officer who serves at the pleasure of the Board. The Executive Officer shall select a General Counsel, Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems, Administrative Services Coordinator and Administrative Analyst whose appointments are effective upon confirmation by the Board. The General Counsel, Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems, Administrative Services Coordinator and Administrative Analyst serve at the pleasure of the Executive Officer.

2. The Executive Officer, General Counsel, Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems, Administrative Services Coordinator and Administrative Analyst are entitled to annual salaries fixed by the Board with the approval of the Interim Retirement and Benefits Committee of the Legislature created



pursuant to NRS 218E.420. ~~[The salaries of these employees are exempt from the limitations of NRS 281.123.]~~

3. The Executive Officer must:

(a) Be a graduate of a 4-year college or university with a degree in business administration or public administration or equivalent degree.

(b) Possess at least 5 years' experience in a high level administrative or executive capacity, including responsibility for a variety of administrative functions such as retirement, insurance, investment or fiscal operations.

4. The General Counsel must be an attorney in good standing licensed and admitted to practice law in this State.

5. The Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems and Administrative Analyst must each be a graduate of a 4-year college or university with a degree in business administration or public administration or an equivalent degree.

6. Except as otherwise provided in NRS 284.143, the Executive Officer shall not pursue any other business or occupation or perform the duties of any other office of profit during normal office hours unless on leave approved in advance. The Executive Officer shall not participate in any business enterprise or investment in real or personal property if the System owns or has a direct financial interest in that enterprise or property.

**Sec. 35.** NRS 287.0424 is hereby amended to read as follows:

287.0424 1. The Board shall employ an Executive Officer, subject to the approval of the Governor. The Executive Officer is in the unclassified service of the State and serves at the pleasure of the Board. The Board may delegate to the Executive Officer the exercise or discharge of any power, duty or function vested in or imposed upon the Board.

2. The Executive Officer must:

(a) Be a graduate of a 4-year college or university with a degree in business administration or public administration or an equivalent degree, as determined by the Board; and

(b) Possess at least 5 years' experience in a high-level administrative or executive capacity in the field of insurance, management of employees' benefits or risk management, including, without limitation, responsibility for a variety of administrative functions such as personnel, accounting, data processing or the structuring of insurance programs.

3. Except as otherwise provided in NRS 284.143, the Executive Officer shall not pursue any other business or occupation



or perform the duties of any other office of profit during normal office hours unless on leave approved in advance. The Executive Officer shall not participate in any business enterprise or investment:

(a) With any vendor or provider to the Program; or

(b) In real or personal property if the Program owns or has a direct financial interest in that enterprise or property.

4. The Executive Officer is entitled to an annual salary fixed by the Board. ~~[The salary of the Executive Officer is exempt from the limitations set forth in NRS 281.123.]~~

**Sec. 36.** 1. Except as otherwise provided in subsections 3 to 7, inclusive, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$2,568,470 for Fiscal Year 2023-2024 and the sum of \$2,964,253 for Fiscal Year 2024-2025 for the plan to encourage continuity of service established by section 32 of this act.

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$1,309,892 for Fiscal Year 2023-2024 and the sum of \$1,493,032 for Fiscal Year 2024-2025 for the plan to encourage continuity of service established by section 32 of this act.

3. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$2,618,574 for Fiscal Year 2023-2024 and the sum of \$2,903,595 for Fiscal Year 2024-2025 for classified and professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature for the plan to encourage continuity of service established by section 32 of this act for classified employees and, for professional employees, a plan to encourage continuity of service that provides payments in the same manner as the plan established by section 32 of this act.

4. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$692,361 for Fiscal Year 2023-2024 for the plan to encourage continuity of service established by section 32 of this act for eligible employees whose positions in the Executive Budget are funded from budget accounts that have authorized reserves or retained earnings.

5. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$687,311 for Fiscal Year 2023-2024 for the plan to encourage continuity of service established by section 32 of this act for employees whose positions in the Executive Budget are funded from budget accounts that do



not have authorized reserves or retained earnings and do not receive any appropriation from the State General Fund or the State Highway Fund.

6. There is hereby appropriated from the State General Fund to the Judicial Department Staff Salaries budget account the sum of \$87,808 for Fiscal Year 2023-2024 and the sum of \$98,711 for Fiscal Year 2024-2025 for a plan to encourage continuity of service that provides payments in the same manner as the plan established by section 32 of this act.

7. There is hereby appropriated from the State General Fund to the Legislative Fund the sum of \$154,248 for Fiscal Year 2023-2024 and the sum of \$173,606 for Fiscal Year 2024-2025 for a plan to encourage continuity of service that provides payments in the same manner as the plan established by section 32 of this act.

8. Any remaining balance of the sums appropriated by subsections 1, 2, 4 and 5 and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by subsections 1, 2, 4 and 5 for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal Year 2023-2024 with the approval of the Interim Finance Committee upon the recommendation of the Governor.

9. Any remaining balance of the sums appropriated by subsections 3 and 6 must not be committed for expenditure after June 30 of the respective fiscal years by the entity to which the appropriation is made, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2024, and September 19, 2025, respectively, by the entity to which the money was appropriated, and must be reverted to the State General Fund on or before September 20, 2024, and September 19, 2025, respectively.

**Sec. 37.** The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies out of the money appropriated by sections 4 to 9, inclusive, of this act and subsections 1 to 5, inclusive, of section 36 of this act sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the unclassified, nonclassified and classified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by sections 4 to 9, inclusive, of this act and subsections 1 to 5,



inclusive, of section 36 of this act may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section. Appropriations made by sections 4 to 9, inclusive, of this act and subsections 1 to 5, inclusive, of section 36 of this act must be accounted for in separate categories of expenses and may be transferred from one such category to another in accordance with NRS 353.220.

**Sec. 38.** 1. Any remaining balance of the sums appropriated by sections 4 to 9, inclusive, of this act and subsections 1, 2, 4 and 5 of section 36 of this act must not be committed for expenditure after June 30, 2025, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 19, 2025.

2. When determining the allocations of the money appropriated by sections 4 to 9, inclusive, of this act and subsections 1, 2, 4 and 5 of section 36 of this act, the State Board of Examiners shall not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.

**Sec. 39.** The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies out of the money appropriated by sections 13, 14, 15, 19 and 20 of this act such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the unclassified, nonclassified and classified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by sections 13, 14, 15, 19 and 20 of this act may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada



Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in those sections. Appropriations made by sections 13, 14, 15, 19 and 20 of this act must be accounted for in separate categories of expenses and may be transferred from one such category to another in accordance with NRS 353.220.

**Sec. 40.** 1. Any remaining balance of the sums appropriated by sections 13, 14, 15, 19 and 20 of this act must not be committed for expenditure after June 30, 2025, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 19, 2025.

2. When determining the allocations of the money appropriated by sections 13, 14, 15, 19 and 20 of this act, the State Board of Examiners shall not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.

**Sec. 41.** The Department of Health and Human Services and the Department of Corrections may adopt a plan to authorize additional payments of up to \$60 for a specified period on a weeknight and up to \$100 for a specified period on a weekend day for unclassified employees who are Senior Psychiatrists, Senior Physicians or Pharmacists to perform on-call responsibilities to ensure 24-hour coverage in psychiatric treatment facilities and correctional facilities and institutions. On-call responsibilities for Senior Psychiatrists and Senior Physicians include, without limitation, attending to clinical emergencies, evaluation of patients subject to seclusion and restraint and completing rounds during weekends. On-call responsibilities for Pharmacists include, without limitation, consultation with medical personnel and first dosage reviews.

**Sec. 42.** The Nevada Gaming Control Board may adopt a plan to authorize additional payments of up to \$5,000 annually for unclassified employees who possess a current Nevada certified



public accountant certificate, a license to practice law in the State of Nevada or any other state, or who are in a qualifying position as an electronic laboratory engineer and possess a bachelor of science or higher degree in engineering, electronic engineering or computer science and utilize, in the opinion of the Board, the skills evidenced by such qualifications to further enhance the performance of their job duties and responsibilities.

**Sec. 43.** If the name of an officer or agency has been changed or the responsibilities of an officer or agency have been transferred pursuant to the provisions of another act enacted by the 82nd Session of the Nevada Legislature and approved by the Governor and the change in name or transfer of duties is not indicated in this act, any reference to that officer or agency in this act shall be deemed to refer to the officer or agency the name of which or duties of which have been changed or transferred by the other act.

**Sec. 44.** NRS 281.123 is hereby repealed.

**Sec. 45.** 1. This section and sections 1 to 12, inclusive, 21 to 38, inclusive, and 41 to 44, inclusive, of this act become effective on July 1, 2023.

2. Sections 13 to 20, inclusive, 39 and 40 of this act become effective on July 1, 2023, if and only if Assembly Bill No. 498 of this session is not enacted by the Legislature and approved by the Governor.

