

Amendment No. 184

Assembly Amendment to Assembly Bill No. 267	(BDR 40-820)
Proposed by: Assembly Committee on Commerce and Labor	
Amends: Summary: No Title: Yes Preamble: No Joint Sponsorship: No Digest: Yes	

ASSEMBLY ACTION			Initial and Date		SENATE ACTION			Initial and Date		
Adopted	<input type="checkbox"/>	Lost	<input type="checkbox"/>	_____		Adopted	<input type="checkbox"/>	Lost	<input type="checkbox"/>	_____
Concurred In	<input type="checkbox"/>	Not	<input type="checkbox"/>	_____		Concurred In	<input type="checkbox"/>	Not	<input type="checkbox"/>	_____
Receded	<input type="checkbox"/>	Not	<input type="checkbox"/>	_____		Receded	<input type="checkbox"/>	Not	<input type="checkbox"/>	_____

EXPLANATION: Matter in (1) *blue bold italics* is new language in the original bill; (2) variations of green bold underlining is language proposed to be added in this amendment; (3) ~~red strikethrough~~ is deleted language in the original bill; (4) ~~purple double strikethrough~~ is language proposed to be deleted in this amendment; (5) orange double underlining is deleted language in the original bill proposed to be retained in this amendment.



ASSEMBLY BILL NO. 267—ASSEMBLYMEN TORRES; D’SILVA, DURAN, GONZÁLEZ,
BRITTNEY MILLER AND NGUYEN

MARCH 7, 2023

JOINT SPONSORS: SENATORS DONATE, FLORES; AND NGUYEN

Referred to Committee on Commerce and Labor

SUMMARY—Revises provisions governing cultural competency training.
(BDR 40-820)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to healthcare; revising provisions relating to the requirement that certain medical facilities conduct training of agents and employees in cultural competency; requiring the Office of Minority Health and Equity of the Department of Health and Human Services to establish, maintain and distribute a list of courses and programs relating to cultural competency that certain medical facilities are required to use to conduct training of certain agents and employees; increasing the number of hours of instruction relating to cultural competency that certain ~~mental~~ health care professionals are required to complete; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law provides that the State Board of Health shall require, by regulation, a
2 medical facility, facility for the dependent and certain other facilities to conduct training
3 relating specifically to cultural competency for any agent or employee of the facility so that
4 such an agent or employee may better understand patients or residents who have different
5 cultural backgrounds, including, without limitation, patients or residents who are: (1) from
6 various racial and ethnic backgrounds; (2) from various religious backgrounds; (3) persons
7 with various sexual orientations and gender identities or expressions; (4) children and senior
8 citizens; (5) persons with a mental or physical disability; and (6) part of any other population
9 that such an agent or employee may need to better understand. Such training relating to
10 cultural competency must be provided through a course or program that is approved by the
11 Department of Health and Human Services. (NRS 449.103) ~~Section 1 of this bill eliminates~~
12 ~~the requirement for the Board to adopt such regulations and provides instead that such~~
13 ~~facilities are required to conduct such training.]~~ (1) requires the Board to set forth by
14 regulation the frequency with which such a facility is required to conduct the training
15 relating to cultural competency; and (2) creates an exception to the requirement to
16 provide such training if an agent or employee of the facility has successfully completed a
17 course or program of cultural competency as part of the continuing education

18 requirements for the agent or employee to renew his or her professional license,
 19 registration or certificate, as applicable. Section 1 further ~~[(1) provides that the courses~~
 20 and programs on cultural competency must be approved by] requires the Office of Minority
 21 Health and Equity of the Department of Health and Human Services ~~[(1) and (2) requires the~~
 22 ~~Office]~~ to : (1) establish and maintain a list of ~~[such]~~ courses and programs on cultural
 23 competency that are approved for training relating to cultural competency; (2) make the
 24 most current list available on the Internet website of the Office; and (3) ensure that the list
 25 is distributed to each facility required to conduct the training on cultural competency. Finally,
 26 section 1: (1) authorizes a facility to apply to the Department to provide a course or
 27 program on cultural competency that is not already approved by the Department; and
 28 (2) requires the Department to report annually to certain joint interim committees of the
 29 Legislature the average length of time within which the Department approved a course
 30 or program of training in the immediately preceding year.

31 Existing law requires, as a prerequisite for the renewal of a license, a ~~[physician-~~
 32 ~~physician assistant]~~ nurse, psychologist, marriage and family therapist, clinical professional
 33 counselor, social worker or behavior analyst to complete at least 2 hours of instruction relating
 34 to cultural competency and diversity, equity and inclusion. (NRS ~~[630.253.]~~ 632.343,
 35 ~~[633.471.]~~ 641.220, 641A.260, 641B.280, 641D.360) Existing law requires, as a prerequisite
 36 for the renewal of a license or certificate, an alcohol and drug counselor or problem gambling
 37 counselor to complete at least 1 hour of instruction relating to cultural competency and
 38 diversity, equity and inclusion. (NRS 641C.450) Section 3 of this bill requires a nurse to
 39 complete at least 4 hours of such instruction. Sections ~~[2-9]~~ 5-7 of this bill ~~[instead]~~ require
 40 ~~[such persons]~~ a psychologist, marriage and family therapist, clinical professional
 41 counselor or social worker to complete at least 6 hours of instruction relating to cultural
 42 competency and diversity, equity and inclusion. Section 8 of this bill requires an alcohol
 43 and drug counselor or problem gambling counselor to complete at least 3 hours of
 44 instruction relating to cultural competency and diversity, equity and inclusion. Section 9
 45 of this bill requires a behavior analyst to complete at least 6 hours of instruction relating
 46 to cultural competency and diversity, equity and inclusion.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
 SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 449.103 is hereby amended to read as follows:
 2 449.103 1. ~~[(1)]~~ Except as otherwise provided in subsection 2, to enable an
 3 agent or employee of a medical facility, facility for the dependent or facility which
 4 is otherwise required by regulations adopted by the Board pursuant to NRS
 5 449.0303 to be licensed who provides care to a patient or resident of the facility to
 6 more effectively treat patients or care for residents, as applicable, the Board shall,
 7 by regulation, require such a facility to ~~[shall]~~ conduct training relating specifically
 8 to cultural competency for any agent or employee of the facility who provides care
 9 to a patient or resident of the facility so that such an agent or employee may better
 10 understand patients or residents who have different cultural backgrounds, including,
 11 without limitation, patients or residents who are:
 12 (a) From various racial and ethnic backgrounds;
 13 (b) From various religious backgrounds;
 14 (c) Persons with various sexual orientations and gender identities or
 15 expressions;
 16 (d) Children and senior citizens;
 17 (e) Persons with a mental or physical disability; and
 18 (f) Part of any other population that such an agent or employee may need to
 19 better understand, as determined by the Board.

1 ↪ The Board shall set forth by regulation the frequency with which a medical
2 facility, facility for the dependent or other facility is required to provide such
3 training relating to cultural competency.

4 2. ~~The~~ A medical facility, facility for the dependent or other facility is not
5 required to provide training relating specifically to cultural competency to an
6 agent or employee who has successfully completed a course or program in
7 cultural competency as part of the continuing education requirements for the
8 agent or employee to renew his or her professional license, registration or
9 certificate, as applicable.

10 3. Except as otherwise provided in subsection 5, the training relating
11 specifically to cultural competency conducted by a medical facility, facility for the
12 dependent or facility which is otherwise required by regulations adopted by the
13 Board pursuant to NRS 449.0303 to be licensed pursuant to subsection 1 must be
14 provided through a course or program that is approved by the ~~Office of Minority~~
15 ~~Health and Equity of the~~ Department of Health and Human Services.

16 ~~3.1~~ 4. The Office of Minority Health and Equity of the Department of
17 Health and Human Services shall:

18 (a) Establish and maintain a list of the courses and programs that are
19 approved for training relating to cultural competency pursuant to subsection ~~2.1~~
20 ~~and~~ 3. The Office shall make the most current list available on the Internet
21 website of the Office.

22 (b) Ensure that the list established and maintained pursuant to paragraph (a)
23 is distributed to each medical facility, facility for the dependent or other facility
24 which is required to conduct training relating specifically to cultural competency
25 pursuant to subsection 1.

26 5. A medical facility, facility for the dependent or other facility which is
27 required to conduct training specifically relating to cultural competency may
28 apply to the Department of Health and Human Services to provide a course or
29 program on cultural competency that is not approved by the Department
30 pursuant to subsection 3. Any such request must be approved or denied by the
31 Department not later than 10 business days after the receipt of the application.

32 6. On or before October 1 of each year, the Department of Health and
33 Human Services shall report the average length of time within which the
34 Department approved a course of program or training relating to cultural
35 competency in the immediately preceding year pursuant to subsection 3 or 5, as
36 applicable, to the Director of the Legislative Counsel Bureau for transmittal to
37 the Joint Interim Standing Committee on Health and Human Services and the
38 Joint Interim Standing Committee on Commerce and Labor.

39 **Sec. 2.** ~~NRS 630.253 is hereby amended to read as follows:~~

40 ~~630.253 1. The Board shall, as a prerequisite for the:~~

- 41 ~~(a) Renewal of a license as a physician assistant; or~~
- 42 ~~(b) Biennial registration of the holder of a license to practice medicine,~~
- 43 ~~require each holder to submit evidence of compliance with the requirements for~~
- 44 ~~continuing education as set forth in regulations adopted by the Board.~~

45 ~~2. These requirements:~~

46 ~~(a) May provide for the completion of one or more courses of instruction~~
47 ~~relating to risk management in the performance of medical services.~~

48 ~~(b) Must provide for the completion of a course of instruction, within 2 years~~
49 ~~after initial licensure, relating to the medical consequences of an act of terrorism~~
50 ~~that involves the use of a weapon of mass destruction. The course must provide at~~
51 ~~least 4 hours of instruction that includes instruction in the following subjects:~~

- 52 ~~(1) An overview of acts of terrorism and weapons of mass destruction;~~
- 53 ~~(2) Personal protective equipment required for acts of terrorism;~~

~~(3) Common symptoms and methods of treatment associated with exposure to, or injuries caused by, chemical, biological, radioactive and nuclear agents;~~

~~(4) Syndromic surveillance and reporting procedures for acts of terrorism that involve biological agents; and~~

~~(5) An overview of the information available on, and the use of, the Health Alert Network.~~

~~(c) Must provide for the completion by a holder of a license to practice medicine of a course of instruction within 2 years after initial licensure that provides at least 2 hours of instruction on evidence-based suicide prevention and awareness as described in subsection 6.~~

~~(d) Must provide for the completion of at least 2 hours of training in the screening, brief intervention and referral to treatment approach to substance use disorder within 2 years after initial licensure.~~

~~(e) Must provide for the biennial completion by each psychiatrist and each physician assistant practicing under the supervision of a psychiatrist of one or more courses of instruction that provide at least [2] 6 hours of instruction relating to cultural competency and diversity, equity and inclusion. Such instruction:~~

~~(1) May include the training provided pursuant to NRS 449.103, where applicable;~~

~~(2) Must be based upon a range of research from diverse sources;~~

~~(3) Must address persons of different cultural backgrounds, including, without limitation:~~

~~(I) Persons from various gender, racial and ethnic backgrounds;~~

~~(II) Persons from various religious backgrounds;~~

~~(III) Lesbian, gay, bisexual, transgender and questioning persons;~~

~~(IV) Children and senior citizens;~~

~~(V) Veterans;~~

~~(VI) Persons with a mental illness;~~

~~(VII) Persons with an intellectual disability, developmental disability or physical disability; and~~

~~(VIII) Persons who are part of any other population that a psychiatrist or a physician assistant practicing under the supervision of a psychiatrist may need to better understand, as determined by the Board.~~

~~(f) Must allow the holder of a license to receive credit toward the total amount of continuing education required by the Board for the completion of a course of instruction relating to genetic counseling and genetic testing.~~

~~3. The Board may determine whether to include in a program of continuing education courses of instruction relating to the medical consequences of an act of terrorism that involves the use of a weapon of mass destruction in addition to the course of instruction required by paragraph (b) of subsection 2.~~

~~4. The Board shall encourage each holder of a license who treats or cares for persons who are more than 60 years of age to receive, as a portion of their continuing education, education in geriatrics and gerontology, including such topics as:~~

~~(a) The skills and knowledge that the licensee needs to address aging issues;~~

~~(b) Approaches to providing health care to older persons, including both didactic and clinical approaches;~~

~~(c) The biological, behavioral, social and emotional aspects of the aging process; and~~

~~(d) The importance of maintenance of function and independence for older persons.~~

~~5. The Board shall encourage each holder of a license to practice medicine to receive, as a portion of his or her continuing education, training concerning~~

~~methods for educating patients about how to effectively manage medications, including, without limitation, the ability of the patient to request to have the symptom or purpose for which a drug is prescribed included on the label attached to the container of the drug.~~

~~6. The Board shall require each holder of a license to practice medicine to receive as a portion of his or her continuing education at least 2 hours of instruction every 4 years on evidence-based suicide prevention and awareness, which may include, without limitation, instruction concerning:~~

~~(a) The skills and knowledge that the licensee needs to detect behaviors that may lead to suicide, including, without limitation, post-traumatic stress disorder;~~

~~(b) Approaches to engaging other professionals in suicide intervention; and~~

~~(c) The detection of suicidal thoughts and ideations and the prevention of suicide.~~

~~7. The Board shall encourage each holder of a license to practice medicine or as a physician assistant to receive, as a portion of his or her continuing education, training and education in the diagnosis of rare diseases, including, without limitation:~~

~~(a) Recognizing the symptoms of pediatric cancer; and~~

~~(b) Interpreting family history to determine whether such symptoms indicate a normal childhood illness or a condition that requires additional examination.~~

~~8. A holder of a license to practice medicine may not substitute the continuing education credits relating to suicide prevention and awareness required by this section for the purposes of satisfying an equivalent requirement for continuing education in ethics.~~

~~9. Except as otherwise provided in NRS 630.2535, a holder of a license to practice medicine may substitute not more than 2 hours of continuing education credits in pain management, care for persons with an addictive disorder or the screening, brief intervention and referral to treatment approach to substance use disorder for the purposes of satisfying an equivalent requirement for continuing education in ethics.~~

~~10. As used in this section:~~

~~(a) "Act of terrorism" has the meaning ascribed to it in NRS 202.4415.~~

~~(b) "Biological agent" has the meaning ascribed to it in NRS 202.442.~~

~~(c) "Chemical agent" has the meaning ascribed to it in NRS 202.4425.~~

~~(d) "Radioactive agent" has the meaning ascribed to it in NRS 202.4437.~~

~~(e) "Weapon of mass destruction" has the meaning ascribed to it in NRS 202.4445.] (Deleted by amendment.)~~

Sec. 3. NRS 632.343 is hereby amended to read as follows:

632.343 1. The Board shall not renew any license issued under this chapter until the licensee has submitted proof satisfactory to the Board of completion, during the 2-year period before renewal of the license, of 30 hours in a program of continuing education approved by the Board in accordance with regulations adopted by the Board. Except as otherwise provided in subsection 3, the licensee is exempt from this provision for the first biennial period after graduation from:

(a) An accredited school of professional nursing;

(b) An accredited school of practical nursing;

(c) An approved school of professional nursing in the process of obtaining accreditation; or

(d) An approved school of practical nursing in the process of obtaining accreditation.

2. The Board shall review all courses offered to nurses for the completion of the requirement set forth in subsection 1. The Board may approve nursing and other courses which are directly related to the practice of nursing as well as others which

1 bear a reasonable relationship to current developments in the field of nursing or any
2 special area of practice in which a licensee engages. These may include academic
3 studies, workshops, extension studies, home study and other courses.

4 3. The program of continuing education required by subsection 1 must
5 include:

6 (a) For a person licensed as an advanced practice registered nurse:

7 (1) A course of instruction to be completed within 2 years after initial
8 licensure that provides at least 2 hours of instruction on suicide prevention and
9 awareness as described in subsection 6.

10 (2) The ability to receive credit toward the total amount of continuing
11 education required by subsection 1 for the completion of a course of instruction
12 relating to genetic counseling and genetic testing.

13 (b) For each person licensed pursuant to this chapter, a course of instruction, to
14 be completed within 2 years after initial licensure, relating to the medical
15 consequences of an act of terrorism that involves the use of a weapon of mass
16 destruction. The course must provide at least 4 hours of instruction that includes
17 instruction in the following subjects:

18 (1) An overview of acts of terrorism and weapons of mass destruction;

19 (2) Personal protective equipment required for acts of terrorism;

20 (3) Common symptoms and methods of treatment associated with exposure
21 to, or injuries caused by, chemical, biological, radioactive and nuclear agents;

22 (4) Syndromic surveillance and reporting procedures for acts of terrorism
23 that involve biological agents; and

24 (5) An overview of the information available on, and the use of, the Health
25 Alert Network.

26 (c) For each person licensed pursuant to this chapter, one or more courses of
27 instruction that provide at least ~~2-67~~ 4 hours of instruction relating to cultural
28 competency and diversity, equity and inclusion to be completed biennially. Such
29 instruction:

30 (1) May include the training provided pursuant to NRS 449.103, where
31 applicable.

32 (2) Must be based upon a range of research from diverse sources.

33 (3) Must address persons of different cultural backgrounds, including,
34 without limitation:

35 (I) Persons from various gender, racial and ethnic backgrounds;

36 (II) Persons from various religious backgrounds;

37 (III) Lesbian, gay, bisexual, transgender and questioning persons;

38 (IV) Children and senior citizens;

39 (V) Veterans;

40 (VI) Persons with a mental illness;

41 (VII) Persons with an intellectual disability, developmental disability
42 or physical disability; and

43 (VIII) Persons who are part of any other population that a person
44 licensed pursuant to this chapter may need to better understand, as determined by
45 the Board.

46 (d) For a person licensed as an advanced practice registered nurse, at least 2
47 hours of training in the screening, brief intervention and referral to treatment
48 approach to substance use disorder to be completed within 2 years after initial
49 licensure.

50 4. The Board may determine whether to include in a program of continuing
51 education courses of instruction relating to the medical consequences of an act of
52 terrorism that involves the use of a weapon of mass destruction in addition to the
53 course of instruction required by paragraph (b) of subsection 3.

1 5. The Board shall encourage each licensee who treats or cares for persons
2 who are more than 60 years of age to receive, as a portion of their continuing
3 education, education in geriatrics and gerontology, including such topics as:

- 4 (a) The skills and knowledge that the licensee needs to address aging issues;
5 (b) Approaches to providing health care to older persons, including both
6 didactic and clinical approaches;
7 (c) The biological, behavioral, social and emotional aspects of the aging
8 process; and
9 (d) The importance of maintenance of function and independence for older
10 persons.

11 6. The Board shall require each person licensed as an advanced practice
12 registered nurse to receive as a portion of his or her continuing education at least 2
13 hours of instruction every 4 years on evidence-based suicide prevention and
14 awareness or another course of instruction on suicide prevention and awareness that
15 is approved by the Board which the Board has determined to be effective and
16 appropriate.

17 7. The Board shall encourage each person licensed as an advanced practice
18 registered nurse to receive, as a portion of his or her continuing education, training
19 and education in the diagnosis of rare diseases, including, without limitation:

- 20 (a) Recognizing the symptoms of pediatric cancer; and
21 (b) Interpreting family history to determine whether such symptoms indicate a
22 normal childhood illness or a condition that requires additional examination.

23 8. As used in this section:

- 24 (a) "Act of terrorism" has the meaning ascribed to it in NRS 202.4415.
25 (b) "Biological agent" has the meaning ascribed to it in NRS 202.442.
26 (c) "Chemical agent" has the meaning ascribed to it in NRS 202.4425.
27 (d) "Radioactive agent" has the meaning ascribed to it in NRS 202.4437.
28 (e) "Weapon of mass destruction" has the meaning ascribed to it in NRS
29 202.4445.

30 **Sec. 4. [NRS 633.471 is hereby amended to read as follows:**

31 ~~— 633.471 1. Except as otherwise provided in subsection 14 and NRS~~
32 ~~633.491, every holder of a license, except a physician assistant, issued under this~~
33 ~~chapter, except a temporary or a special license, may renew the license on or before~~
34 ~~January 1 of each calendar year after its issuance by:~~

- 35 ~~— (a) Applying for renewal on forms provided by the Board;~~
36 ~~— (b) Paying the annual license renewal fee specified in this chapter;~~
37 ~~— (c) Submitting a list of all actions filed or claims submitted to arbitration or~~
38 ~~mediation for malpractice or negligence against the holder during the previous year;~~
39 ~~— (d) Subject to subsection 13, submitting evidence to the Board that in the year~~
40 ~~preceding the application for renewal the holder has attended courses or programs~~
41 ~~of continuing education approved by the Board in accordance with regulations~~
42 ~~adopted by the Board totaling a number of hours established by the Board which~~
43 ~~must not be less than 35 hours nor more than that set in the requirements for~~
44 ~~continuing medical education of the American Osteopathic Association; and~~
45 ~~— (e) Submitting all information required to complete the renewal.~~

46 ~~— 2. The Secretary of the Board shall notify each licensee of the requirements~~
47 ~~for renewal not less than 30 days before the date of renewal.~~

48 ~~— 3. The Board shall request submission of verified evidence of completion of~~
49 ~~the required number of hours of continuing medical education annually from no~~
50 ~~fewer than one third of the applicants for renewal of a license to practice~~
51 ~~osteopathic medicine or a license to practice as a physician assistant. Subject to~~
52 ~~subsection 13, upon a request from the Board, an applicant for renewal of a license~~
53 ~~to practice osteopathic medicine or a license to practice as a physician assistant~~

1 ~~shall submit verified evidence satisfactory to the Board that in the year preceding~~
2 ~~the application for renewal the applicant attended courses or programs of~~
3 ~~continuing medical education approved by the Board totaling the number of hours~~
4 ~~established by the Board.~~

5 ~~4. The Board shall require each holder of a license to practice osteopathic~~
6 ~~medicine to complete a course of instruction within 2 years after initial licensure~~
7 ~~that provides at least 2 hours of instruction on evidence based suicide prevention~~
8 ~~and awareness as described in subsection 9.~~

9 ~~5. The Board shall encourage each holder of a license to practice osteopathic~~
10 ~~medicine to receive, as a portion of his or her continuing education, training~~
11 ~~concerning methods for educating patients about how to effectively manage~~
12 ~~medications, including, without limitation, the ability of the patient to request to~~
13 ~~have the symptom or purpose for which a drug is prescribed included on the label~~
14 ~~attached to the container of the drug.~~

15 ~~6. The Board shall encourage each holder of a license to practice osteopathic~~
16 ~~medicine or as a physician assistant to receive, as a portion of his or her continuing~~
17 ~~education, training and education in the diagnosis of rare diseases, including,~~
18 ~~without limitation:~~

19 ~~— (a) Recognizing the symptoms of pediatric cancer; and~~

20 ~~— (b) Interpreting family history to determine whether such symptoms indicate a~~
21 ~~normal childhood illness or a condition that requires additional examination.~~

22 ~~7. The Board shall require, as part of the continuing education requirements~~
23 ~~approved by the Board, the biennial completion by a holder of a license to practice~~
24 ~~osteopathic medicine of at least 2 hours of continuing education credits in ethics,~~
25 ~~pain management, care of persons with addictive disorders or the screening, brief~~
26 ~~intervention and referral to treatment approach to substance use disorder.~~

27 ~~8. The continuing education requirements approved by the Board must allow~~
28 ~~the holder of a license as an osteopathic physician or physician assistant to receive~~
29 ~~credit toward the total amount of continuing education required by the Board for~~
30 ~~the completion of a course of instruction relating to genetic counseling and genetic~~
31 ~~testing.~~

32 ~~9. The Board shall require each holder of a license to practice osteopathic~~
33 ~~medicine to receive as a portion of his or her continuing education at least 2 hours~~
34 ~~of instruction every 4 years on evidence based suicide prevention and awareness~~
35 ~~which may include, without limitation, instruction concerning:~~

36 ~~— (a) The skills and knowledge that the licensee needs to detect behaviors that~~
37 ~~may lead to suicide, including, without limitation, post traumatic stress disorder;~~

38 ~~— (b) Approaches to engaging other professionals in suicide intervention; and~~

39 ~~— (c) The detection of suicidal thoughts and ideations and the prevention of~~
40 ~~suicide.~~

41 ~~10. A holder of a license to practice osteopathic medicine may not substitute~~
42 ~~the continuing education credits relating to suicide prevention and awareness~~
43 ~~required by this section for the purposes of satisfying an equivalent requirement for~~
44 ~~continuing education in ethics.~~

45 ~~11. The Board shall require each holder of a license to practice osteopathic~~
46 ~~medicine to complete at least 2 hours of training in the screening, brief intervention~~
47 ~~and referral to treatment approach to substance use disorder within 2 years after~~
48 ~~initial licensure.~~

49 ~~12. The Board shall require each psychiatrist or a physician assistant~~
50 ~~practicing under the supervision of a psychiatrist to biennially complete one or~~
51 ~~more courses of instruction that provide at least [2] 6 hours of instruction relating to~~
52 ~~cultural competency and diversity, equity and inclusion. Such instruction:~~

~~1 (a) May include the training provided pursuant to NRS 449.103, where
2 applicable;~~

~~3 (b) Must be based upon a range of research from diverse sources;~~

~~4 (c) Must address persons of different cultural backgrounds, including, without
5 limitation;~~

~~6 (1) Persons from various gender, racial and ethnic backgrounds;~~

~~7 (2) Persons from various religious backgrounds;~~

~~8 (3) Lesbian, gay, bisexual, transgender and questioning persons;~~

~~9 (4) Children and senior citizens;~~

~~10 (5) Veterans;~~

~~11 (6) Persons with a mental illness;~~

~~12 (7) Persons with an intellectual disability, developmental disability or
13 physical disability; and~~

~~14 (8) Persons who are part of any other population that a psychiatrist or
15 physician assistant practicing under the supervision of a psychiatrist may need to
16 better understand, as determined by the Board.~~

~~17 13. The Board shall not require a physician assistant to receive or maintain
18 certification by the National Commission on Certification of Physician Assistants,
19 or its successor organization, or by any other nationally recognized organization for
20 the accreditation of physician assistants to satisfy any continuing education
21 requirement pursuant to paragraph (d) of subsection 1 and subsection 3.~~

~~22 14. Members of the Armed Forces of the United States and the United States
23 Public Health Service are exempt from payment of the annual license renewal fee
24 during their active duty status.] (Deleted by amendment.)~~

Sec. 5. NRS 641.220 is hereby amended to read as follows:

641.220 1. To renew a license issued pursuant to this chapter, each person must, on or before the first day of January of each odd-numbered year:

(a) Apply to the Board for renewal;

(b) Pay the biennial fee for the renewal of a license;

(c) Submit evidence to the Board of completion of the requirements for continuing education as set forth in regulations adopted by the Board; and

(d) Submit all information required to complete the renewal.

2. Upon renewing his or her license, a psychologist shall declare his or her areas of competence, as determined in accordance with NRS 641.112.

3. The Board shall, as a prerequisite for the renewal of a license, require each holder to comply with the requirements for continuing education adopted by the Board.

4. The requirements for continuing education adopted by the Board pursuant to subsection 3 must include, without limitation:

(a) A requirement that the holder of a license receive at least 2 hours of instruction on evidence-based suicide prevention and awareness or another course of instruction on suicide prevention and awareness that is approved by the Board which the Board has determined to be effective and appropriate. The hours of instruction required by this paragraph must be completed within 2 years after initial licensure and at least every 4 years thereafter.

(b) A requirement that the holder of a license must biennially receive at least ~~2~~ 6 hours of instruction relating to cultural competency and diversity, equity and inclusion. Such instruction:

(1) May include the training provided pursuant to NRS 449.103, where applicable.

(2) Must be based upon a range of research from diverse sources.

(3) Must address persons of different cultural backgrounds, including, without limitation:

- 1 (I) Persons from various gender, racial and ethnic backgrounds;
- 2 (II) Persons from various religious backgrounds;
- 3 (III) Lesbian, gay, bisexual, transgender and questioning persons;
- 4 (IV) Children and senior citizens;
- 5 (V) Veterans;
- 6 (VI) Persons with a mental illness;
- 7 (VII) Persons with an intellectual disability, developmental disability
- 8 or physical disability; and
- 9 (VIII) Persons who are part of any other population that the holder of a
- 10 license may need to better understand, as determined by the Board.

11 **Sec. 6.** NRS 641A.260 is hereby amended to read as follows:

12 641A.260 1. To renew a license to practice as a marriage and family
13 therapist or clinical professional counselor issued pursuant to this chapter, each
14 person must, on or before 10 business days after the date of expiration of his or her
15 current license:

- 16 (a) Apply to the Board for renewal;
- 17 (b) Pay the fee for the biennial renewal of a license set by the Board;
- 18 (c) Submit evidence to the Board of completion of the requirements for
- 19 continuing education as set forth in regulations adopted by the Board, unless the
- 20 Board has granted a waiver pursuant to NRS 641A.265; and
- 21 (d) Submit all information required to complete the renewal.

22 2. Except as otherwise provided in NRS 641A.265, the Board shall, as a
23 prerequisite for the renewal of a license to practice as a marriage and family
24 therapist or clinical professional counselor, require each holder to comply with the
25 requirements for continuing education adopted by the Board, which must include,
26 without limitation:

27 (a) A requirement that the holder receive at least 2 hours of instruction on
28 evidence-based suicide prevention and awareness or another course of instruction
29 on suicide prevention and awareness that is approved by the Board which the Board
30 has determined to be effective and appropriate.

31 (b) A requirement that the holder receive at least ~~4~~ 6 hours of instruction
32 relating to cultural competency and diversity, equity and inclusion. Such
33 instruction:

- 34 (1) May include the training provided pursuant to NRS 449.103, where
- 35 applicable.
- 36 (2) Must be based upon a range of research from diverse sources.
- 37 (3) Must address persons of different cultural backgrounds, including,
- 38 without limitation:

- 39 (I) Persons from various gender, racial and ethnic backgrounds;
- 40 (II) Persons from various religious backgrounds;
- 41 (III) Lesbian, gay, bisexual, transgender and questioning persons;
- 42 (IV) Children and senior citizens;
- 43 (V) Veterans;
- 44 (VI) Persons with a mental illness;
- 45 (VII) Persons with an intellectual disability, developmental disability
- 46 or physical disability; and
- 47 (VIII) Persons who are part of any other population that a marriage and
- 48 family therapist or clinical professional counselor may need to better understand, as
- 49 determined by the Board.

50 **Sec. 7.** NRS 641B.280 is hereby amended to read as follows:

51 641B.280 1. Every holder of a license issued pursuant to this chapter may
52 renew his or her license annually by:

- 53 (a) Applying to the Board for renewal;

1 (b) Paying the annual renewal fee set by the Board;
 2 (c) Except as otherwise provided in NRS 641B.295, submitting evidence to the
 3 Board of completion of the required continuing education as set forth in regulations
 4 adopted by the Board; and

5 (d) Submitting all information required to complete the renewal.

6 2. Except as otherwise provided in NRS 641B.295, the Board shall, as a
 7 prerequisite for the renewal of a license, require the holder to comply with the
 8 requirements for continuing education adopted by the Board, which must include,
 9 without limitation:

10 (a) A requirement that every 2 years the holder receive at least 2 hours of
 11 instruction on evidence-based suicide prevention and awareness or another course
 12 of instruction on suicide prevention and awareness that is approved by the Board
 13 which the Board has determined to be effective and appropriate.

14 (b) A requirement that every 2 years the holder receive at least ~~2~~ 6 hours of
 15 instruction relating to cultural competency and diversity, equity and inclusion. Such
 16 instruction:

17 (1) May include the training provided pursuant to NRS 449.103, where
 18 applicable.

19 (2) Must be based upon a range of research from diverse sources.

20 (3) Must address persons of different cultural backgrounds, including,
 21 without limitation:

22 (I) Persons from various gender, racial and ethnic backgrounds;

23 (II) Persons from various religious backgrounds;

24 (III) Lesbian, gay, bisexual, transgender and questioning persons;

25 (IV) Children and senior citizens;

26 (V) Veterans;

27 (VI) Persons with a mental illness;

28 (VII) Persons with an intellectual disability, developmental disability
 29 or physical disability; and

30 (VIII) Persons who are part of any other population that the holder of a
 31 license issued pursuant to this chapter may need to better understand, as determined
 32 by the Board.

33 **Sec. 8.** NRS 641C.450 is hereby amended to read as follows:

34 641C.450 Except as otherwise provided in NRS 641C.310, 641C.320,
 35 641C.440 and 641C.530, a person may renew his or her license or certificate by
 36 submitting to the Board:

37 1. An application for the renewal of the license or certificate.

38 2. The fee for the renewal of a license or certificate prescribed in NRS
 39 641C.470.

40 3. Evidence of completion of the continuing education required by the Board,
 41 which must include, without limitation:

42 (a) A requirement that the applicant receive at least 1 hour of instruction on
 43 evidence-based suicide prevention and awareness or another course of instruction
 44 on suicide prevention and awareness that is approved by the Board which the Board
 45 has determined to be effective and appropriate for each year of the term of the
 46 applicant's licensure or certification.

47 (b) A requirement that the applicant receive at least ~~1-hour-6~~ 3 hours of
 48 instruction relating to cultural competency and diversity, equity and inclusion for
 49 each year of the term of the applicant's licensure or certification. Such instruction:

50 (1) May include the training provided pursuant to NRS 449.103, where
 51 applicable.

52 (2) Must be based upon a range of research from diverse sources.

1 (3) Must address persons of different cultural backgrounds, including,
2 without limitation:

- 3 (I) Persons from various gender, racial and ethnic backgrounds;
- 4 (II) Persons from various religious backgrounds;
- 5 (III) Lesbian, gay, bisexual, transgender and questioning persons;
- 6 (IV) Children and senior citizens;
- 7 (V) Veterans;
- 8 (VI) Persons with a mental illness;
- 9 (VII) Persons with an intellectual disability, developmental disability
10 or physical disability; and
- 11 (VIII) Persons who are part of any other population that the holder of a
12 license or certificate may need to better understand, as determined by the Board.

13 4. If the applicant is a certified intern, the name of the licensed or certified
14 counselor who supervises the applicant.

15 5. All information required to complete the renewal.

16 **Sec. 9.** NRS 641D.360 is hereby amended to read as follows:

17 641D.360 1. To renew a license as a behavior analyst or assistant behavior
18 analyst or registration as a registered behavior technician, each person must, on or
19 before the first day of January of each odd-numbered year:

- 20 (a) Apply to the Board for renewal;
- 21 (b) Pay the biennial fee for the renewal of a license or registration;
- 22 (c) Submit evidence to the Board:

23 (1) Of completion of the requirements for continuing education as set forth
24 in regulations adopted by the Board, if applicable; and

25 (2) That the person's certification or registration, as applicable, by the
26 Behavior Analyst Certification Board, Inc., or its successor organization, remains
27 valid and the holder remains in good standing; and

28 (d) Submit all information required to complete the renewal.

29 2. In addition to the requirements of subsection 1, to renew registration as a
30 registered behavior technician for the third time and every third renewal thereafter,
31 a person must submit to an investigation of his or her criminal history in the manner
32 prescribed in paragraph (b) of subsection 1 of NRS 641D.300.

33 3. The Board shall adopt regulations that require, as a prerequisite for the
34 renewal of a license as a behavior analyst or assistant behavior analyst, each holder
35 to complete continuing education, which must:

36 (a) Be consistent with nationally recognized standards for the continuing
37 education of behavior analysts or assistant behavior analysts, as applicable.

38 (b) Include, without limitation, a requirement that the holder of a license
39 receive at least 2 hours of instruction on evidence-based suicide prevention and
40 awareness.

41 (c) Include, without limitation, a requirement that the holder of a license as a
42 behavior analyst receive at least ~~2~~ 6 hours of instruction relating to cultural
43 competency and diversity, equity and inclusion. Such instruction:

44 (1) May include the training provided pursuant to NRS 449.103, where
45 applicable.

46 (2) Must be based upon a range of research from diverse sources.

47 (3) Must address persons of different cultural backgrounds, including,
48 without limitation:

- 49 (I) Persons from various gender, racial and ethnic backgrounds;
- 50 (II) Persons from various religious backgrounds;
- 51 (III) Lesbian, gay, bisexual, transgender and questioning persons;
- 52 (IV) Children and senior citizens;
- 53 (V) Veterans;

1 (VI) Persons with a mental illness;
2 (VII) Persons with an intellectual disability, developmental disability
3 or physical disability; and
4 (VIII) Persons who are part of any other population that a behavior
5 analyst may need to better understand, as determined by the Board.

6 4. The Board shall not adopt regulations requiring a registered behavior
7 technician to receive continuing education.

8 **Sec. 9.5. The provisions of subsection 1 of NRS 218D.380 do not apply to**
9 **any provision of this act which adds or revises a requirement to submit a**
10 **report to the Legislature.**

11 **Sec. 10.** 1. This section becomes effective upon passage and approval.

12 2. Sections 1 to ~~9~~ **9.5**, inclusive, of this act become effective:

13 (a) Upon passage and approval for the purpose of adopting any regulations and
14 performing any other preparatory administrative tasks that are necessary to carry
15 out the provisions of this act; and

16 (b) On January 1, 2024, for all other purposes.