

Amendment No. 750

Senate Amendment to Senate Bill No. 71 First Reprint	(BDR 34-439)
Proposed by: Senate Committee on Finance	
Amends: Summary: No Title: Yes Preamble: No Joint Sponsorship: No Digest: Yes	

Adoption of this amendment will ADD an appropriation where one does not currently exist in S.B. 71 R1.
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ASSEMBLY ACTION			Initial and Date	SENATE ACTION			Initial and Date		
Adopted	<input type="checkbox"/>	Lost	<input type="checkbox"/>	_____	Adopted	<input type="checkbox"/>	Lost	<input type="checkbox"/>	_____
Concurred In	<input type="checkbox"/>	Not	<input type="checkbox"/>	_____	Concurred In	<input type="checkbox"/>	Not	<input type="checkbox"/>	_____
Receded	<input type="checkbox"/>	Not	<input type="checkbox"/>	_____	Receded	<input type="checkbox"/>	Not	<input type="checkbox"/>	_____

EXPLANATION: Matter in (1) *blue bold italics* is new language in the original bill; (2) variations of **green bold underlining** is language proposed to be added in this amendment; (3) ~~red strikethrough~~ is deleted language in the original bill; (4) ~~purple double strikethrough~~ is language proposed to be deleted in this amendment; (5) orange double underlining is deleted language in the original bill proposed to be retained in this amendment.

DAN/EWR



Date: 5/26/2023

S.B. No. 71—Revises provisions relating to the recruitment and retention of school staff. (BDR 34-439)



SENATE BILL NO. 71—COMMITTEE ON EDUCATION

(ON BEHALF OF THE JOINT INTERIM STANDING
COMMITTEE ON EDUCATION)

PREFILED JANUARY 23, 2023

Referred to Committee on Education

SUMMARY—Revises provisions relating to the recruitment and retention of school staff. (BDR 34-439)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to education; renaming the Nevada State Teacher Recruitment and Retention Advisory Task Force; revising the membership of the Task Force to include education support professionals; revising the powers and duties of the Task Force; making an appropriation; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law creates the Nevada State Teacher Recruitment and Retention Advisory Task
2 Force for the purpose of evaluating and addressing the challenges in attracting and retaining
3 teachers throughout this State. (NRS 391.490-391.496) Under existing law, the Task Force is
4 composed of 20 teachers from various school districts in this State. (NRS 391.492) **Section 3**
5 of this bill defines the term “education support professional” for the purpose of the Task Force
6 to include paraprofessionals, security officers, school nurses, counselors, psychologists and
7 social workers, school bus drivers and clerical, food service, custodial and maintenance staff.
8 **Sections 7.2 and 7.4** of this bill revise the name of the Task Force to the Nevada State
9 Teacher and Education Support Professional Recruitment and Retention Advisory Task Force.
10 **Section 7.4** requires the Task Force be composed of 20 members employed by a school
11 district in this State. To the extent practicable, **section 7.4** requires 10 of those members to be
12 teachers and 10 to be education support professionals. **Section 7.6** of this bill establishes: (1)
13 the qualifications for membership on the Task Force; and (2) the procedure for appointment to
14 the Task Force. **Section 7.8** of this bill expands the duties of the Task Force to include
15 evaluating and addressing the challenges throughout the State in attracting and retaining
16 education support professionals. **Section 7.85 of this bill makes an appropriation to the**
17 **Department of Education for travel costs for the members of and staff costs for the Task**
18 **Force.**

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** Chapter 391 of NRS is hereby amended by adding thereto the
2 provisions set forth as sections 2 to 7, inclusive, of this act.

3 **Sec. 2.** *As used in NRS 391.490 to 391.496, inclusive, and sections 2 and 3*
4 *of this act, unless the context otherwise requires, the words and terms defined in*
5 *NRS 391.490 and section 3 of this act have the meanings ascribed to them in*
6 *those sections.*

7 **Sec. 3.** *“Education support professional” means a person, other than a*
8 *teacher or administrator, who is employed to work at a public school. The term*
9 *incudes, without limitation:*

- 10 1. *Paraprofessionals;*
- 11 2. *School police officers, school resource officers and other providers of*
12 *security services at a school;*
- 13 3. *School nurses;*
- 14 4. *School counselors;*
- 15 5. *School psychologists;*
- 16 6. *School social workers;*
- 17 7. *Drivers of school buses;*
- 18 8. *Secretaries;*
- 19 9. *Members of the custodial or maintenance staff; and*
- 20 10. *Workers in food services.*

21 **Sec. 4.** (Deleted by amendment.)

22 **Sec. 5.** (Deleted by amendment.)

23 **Sec. 6.** (Deleted by amendment.)

24 **Sec. 7.** (Deleted by amendment.)

25 **Sec. 7.2.** NRS 391.490 is hereby amended to read as follows:

26 391.490 ~~{As used in NRS 391.490 to 391.496, inclusive.}~~ “Task Force”
27 means the Nevada State Teacher *and Education Support Professional* Recruitment
28 and Retention Advisory Task Force created by NRS 391.492.

29 **Sec. 7.4.** NRS 391.492 is hereby amended to read as follows:

30 391.492 1. There is hereby created the Nevada State Teacher *and*
31 *Education Support Professional* Recruitment and Retention Advisory Task Force
32 consisting of the following 20 members:

33 (a) One licensed teacher *or education support professional* employed by each
34 school district located in a county whose population is less than 100,000, appointed
35 by the Joint Interim Standing Committee on Education;

36 (b) Two licensed teachers *or education support professionals* employed by
37 each school district located in a county whose population is 100,000 or more but
38 less than 700,000, appointed by the Joint Interim Standing Committee on
39 Education; and

40 (c) Three licensed teachers *or education support professionals* employed by
41 each school district located in a county whose population is 700,000 or more,
42 appointed by the Joint Interim Standing Committee on Education.

43 ↪ *To the extent practicable, the Joint Interim Standing Committee shall appoint*
44 *10 licensed teachers and 10 education support professionals to the Task Force.*

45 2. After the initial terms, each member of the Task Force serves a term of 2
46 years and may be reappointed to one additional 2-year term following his or her
47 initial term. If any member of the Task Force ceases to be qualified for the position
48 to which he or she was appointed, the position shall be deemed vacant and the Joint
49 Interim Standing Committee on Education shall appoint a replacement for the

1 remainder of the unexpired term. A vacancy must be filled in the same manner as
2 the original appointment.

3 3. The Task Force shall, at its first meeting and each odd-numbered year
4 thereafter, elect a Chair from among its members.

5 4. The Task Force shall meet at least quarterly and may meet at other times
6 upon the call of the Chair or a majority of the members of the Task Force. In even-
7 numbered years, the Task Force shall have three meetings before the final meeting
8 of the Joint Interim Standing Committee on Education. In even-numbered years, the
9 fourth meeting of the Task Force must be a presentation to the Joint Interim
10 Standing Committee on Education of the findings and recommendations of the
11 Task Force made pursuant to NRS 391.496.

12 5. Ten members of the Task Force constitute a quorum, and a quorum may
13 exercise all the power and authority conferred on the Task Force.

14 6. Members of the Task Force serve without compensation, except that for
15 each day or portion of a day during which a member of the Task Force attends a
16 meeting of the Task Force or is otherwise engaged in the business of the Task
17 Force, the member is entitled to receive the per diem allowance and travel expenses
18 provided for state officers and employees generally.

19 7. Each member of the Task Force who is an officer or employee of the State
20 or a local government must be relieved from his or her duties without loss of his or
21 her regular compensation so that the member may prepare for and attend meetings
22 of the Task Force and perform any work necessary to carry out the duties of the
23 Task Force in the most timely manner practicable. A state agency or local
24 government shall not require an officer or employee who is a member of the Task
25 Force to make up the time the member is absent from work to carry out his or her
26 duties as a member, and shall not require the member to take annual vacation or
27 compensatory time for the absence.

28 8. The Department shall provide administrative support to the Task Force.

29 **Sec. 7.6.** NRS 391.494 is hereby amended to read as follows:

30 391.494 1. Each member of the Task Force must:

31 (a) Be a licensed teacher *or an education support professional* with at least 5
32 consecutive years of experience teaching *or serving as an education support*
33 *professional, as applicable*, in a public school in this State;

34 (b) Be currently employed as a teacher *or an education support professional*
35 and actively teaching *or serving as an education support professional, as*
36 *applicable*, in a public school in this State, and remain employed as a teacher *or an*
37 *education support professional, as applicable*, in a public school in this State for
38 the duration of the member's term; and

39 (c) Not be currently serving on any other education-related board, commission,
40 council, task force or similar governmental entity.

41 2. On or before December 1, ~~2019~~ 2023, the Department shall prescribe a
42 uniform application for a teacher *or an education support professional* to use to
43 apply to serve on the Task Force.

44 3. A teacher *or an education support professional* who wishes to serve on
45 the Task Force must submit an application prescribed pursuant to subsection 2 to
46 the Joint Interim Standing Committee on Education on or before January 15 of an
47 even-numbered year. On or before February ~~14~~ 15 of each even-numbered year, the
48 Joint Interim Standing Committee on Education shall select one or more teachers ~~to~~
49 *or education support professionals*, as applicable, to serve as a member of the Task
50 Force.

51 **Sec. 7.8.** NRS 391.496 is hereby amended to read as follows:

52 391.496 The Task Force shall:

1 1. Evaluate the challenges in attracting and retaining teachers *and education*
2 *support professionals* throughout this State;

3 2. Make recommendations to the Joint Interim Standing Committee on
4 Education to address the challenges in attracting and retaining teachers *and*
5 *education support professionals* throughout this State, including, without
6 limitation, providing incentives to attract and retain teachers ~~and~~ *and education*
7 *support professionals*; and

8 3. On or before February 1 of each odd-numbered year, submit a report to the
9 Director of the Legislative Counsel Bureau for transmission to the Legislature
10 describing the findings and recommendations of the Task Force.

11 **Sec. 7.85. 1. There is hereby appropriated from the State General**
12 **Fund to the Department of Education for travel costs for members of and staff**
13 **costs for the Nevada State Teacher and Education Support Professional**
14 **Recruitment and Retention Advisory Task Force created by NRS 391.492 as**
15 **amended by section 7.4 of this act the following sums:**

16 **For the Fiscal Year 2023-2024 \$5,998**

17 **For the Fiscal Year 2024-2025 \$5,998**

18 **2. Any balance of the sums appropriated by subsection 1 remaining at**
19 **the end of the respective fiscal years must not be committed for expenditure**
20 **after June 30 of the respective fiscal years by the entity to which the**
21 **appropriation is made or any entity to which money from the appropriation is**
22 **granted or otherwise transferred in any manner, and any portion of the**
23 **appropriated money remaining must not be spent for any purpose after**
24 **September 20, 2024, and September 19, 2025, respectively, by either the entity**
25 **to which the money was appropriated or the entity to which the money was**
26 **subsequently granted or transferred, and must be reverted to the State**
27 **General Fund on or before September 20, 2024, and September 19, 2025,**
28 **respectively.**

29 **Sec. 7.9.** The amendatory provisions of this act do not affect the current term
30 of appointment of any person who, on June 30, 2023, is a member of the Nevada
31 State Teacher Recruitment and Retention Advisory Task Force created by NRS
32 391.492, as that section existed on June 30, 2023, and each such member continues
33 to serve until the expiration of his or her term or until the member vacates his or her
34 office, whichever occurs first. On and after February 15, 2024, the Joint Interim
35 Standing Committee on Education shall make appointments to the Nevada State
36 Teacher and Education Support Professional Recruitment and Retention Advisory
37 Task Force in accordance with NRS 391.492, as amended by section 7.4 of this act.

38 **Sec. 8.** The provisions of subsection 1 of NRS 218D.380 do not apply to any
39 provision of this act which adds or revises a requirement to submit a report to the
40 Legislature.

41 **Sec. 9.** This act becomes effective on July 1, 2023.