

SENATE BILL NO. 440—SENATOR CANNIZZARO

MARCH 27, 2023

Referred to Committee on Finance

SUMMARY—Makes appropriations requiring certain one-time payments and salary increases for state officers and employees. (BDR S-768)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Contains Appropriation not included in Executive Budget.

~

EXPLANATION – Matter in *bolded italics* is new; matter between brackets [omitted material] is material to be omitted.

AN ACT making appropriations requiring certain one-time payments and salary increases for state officers and employees; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** 1. There is hereby appropriated from the State
2 General Fund to the State Board of Examiners the sum of \$658,489
3 for the following payments and increase in salary, retroactive to
4 July 1, 2022, for personnel represented by the bargaining unit
5 established in paragraph (g) of subsection 1 of NRS 288.515:
6 (a) For all such personnel, an increase in salary for Fiscal Year
7 2022-2023 of 1 percent.
8 (b) For such personnel with 10 or more years of continuous
9 State service, a one-time payment of \$1,500.
10 (c) For such personnel who hold:
11 (1) A bachelor’s degree, a one-time payment of \$900.
12 (2) An associate’s degree as his or her highest postsecondary
13 degree, a one-time payment of \$500.
14 ➔ An employee may not receive more than one payment pursuant to
15 this paragraph.



1 2. Of the sum appropriated by subsection 1, not more than
2 \$44,392 may be allocated and disbursed to the Nevada System of
3 Higher Education.

4 3. Any remaining balance of the appropriation made by
5 subsection 1 must not be committed for expenditure after June 30,
6 2023, by the entity to which the appropriation is made or any entity
7 to which money from the appropriation is granted or otherwise
8 transferred in any manner, and any portion of the appropriated
9 money remaining must not be spent for any purpose after
10 September 15, 2023, by either the entity to which the money was
11 appropriated or the entity to which the money was subsequently
12 granted or transferred, and must be reverted to the State General
13 Fund on or before September 15, 2023.

14 **Sec. 2.** 1. There is hereby appropriated from the State
15 Highway Fund to the State Board of Examiners the sum of \$891,725
16 for the following payments and increase in salary, retroactive to
17 July 1, 2022, for personnel represented by the bargaining unit
18 established in paragraph (g) of subsection 1 of NRS 288.515:

19 (a) For all such personnel, an increase in salary for Fiscal Year
20 2022-2023 of 1 percent.

21 (b) For such personnel with 10 or more years of continuous
22 State service, a one-time payment of \$1,500.

23 (c) For such personnel who hold:

24 (1) A bachelor's degree, a one-time payment of \$900.

25 (2) An associate's degree as his or her highest postsecondary
26 degree, a one-time payment of \$500.

27 ↪ An employee may not receive more than one payment pursuant to
28 this paragraph.

29 2. Any remaining balance of the appropriation made by
30 subsection 1 must not be committed for expenditure after June 30,
31 2023, by the entity to which the appropriation is made or any entity
32 to which money from the appropriation is granted or otherwise
33 transferred in any manner, and any portion of the appropriated
34 money remaining must not be spent for any purpose after
35 September 15, 2023, by either the entity to which the money was
36 appropriated or the entity to which the money was subsequently
37 granted or transferred, and must be reverted to the State Highway
38 Fund on or before September 15, 2023.

39 **Sec. 3.** 1. There is hereby appropriated from the State
40 General Fund to the State Board of Examiners the sum of
41 \$19,737,672 for an increase in salary, retroactive to July 1, 2021, of
42 3 percent for Fiscal Year 2021-2022 and Fiscal Year 2022-2023 for
43 personnel represented by the bargaining units established in:

44 (a) Paragraph (a) of subsection 1 of NRS 288.515.

45 (b) Paragraph (e) of subsection 1 of NRS 288.515.



1 (c) Paragraph (f) of subsection 1 of NRS 288.515.

2 (d) Paragraph (i) of subsection 1 of NRS 288.515.

3 2. Of the sum appropriated by subsection 1, not more than
4 \$1,219,659 may be allocated and disbursed to the Nevada System of
5 Higher Education.

6 3. Any remaining balance of the appropriation made by
7 subsection 1 must not be committed for expenditure after June 30,
8 2023, by the entity to which the appropriation is made or any entity
9 to which money from the appropriation is granted or otherwise
10 transferred in any manner, and any portion of the appropriated
11 money remaining must not be spent for any purpose after
12 September 15, 2023, by either the entity to which the money was
13 appropriated or the entity to which the money was subsequently
14 granted or transferred, and must be reverted to the State General
15 Fund on or before September 15, 2023.

16 **Sec. 4.** 1. There is hereby appropriated from the State
17 Highway Fund to the State Board of Examiners the sum of \$80,024
18 for an increase in salary, retroactive to July 1, 2021, of 3 percent for
19 Fiscal Year 2021-2022 and Fiscal Year 2022-2023 for personnel
20 represented by the bargaining units established in:

21 (a) Paragraph (a) of subsection 1 of NRS 288.515.

22 (b) Paragraph (e) of subsection 1 of NRS 288.515.

23 (c) Paragraph (f) of subsection 1 of NRS 288.515.

24 (d) Paragraph (i) of subsection 1 of NRS 288.515.

25 2. Any remaining balance of the appropriation made by
26 subsection 1 must not be committed for expenditure after June 30,
27 2023, by the entity to which the appropriation is made or any entity
28 to which money from the appropriation is granted or otherwise
29 transferred in any manner, and any portion of the appropriated
30 money remaining must not be spent for any purpose after
31 September 15, 2023, by either the entity to which the money was
32 appropriated or the entity to which the money was subsequently
33 granted or transferred, and must be reverted to the State Highway
34 Fund on or before September 15, 2023.

35 **Sec. 5.** The approximate maximum salaries as set forth in
36 section 1 of chapter 309, Statutes of Nevada 2021, at page 1779,
37 must be increased by an additional 2 percent commencing on
38 April 1, 2023, and ending on June 30, 2023.

39 **Sec. 6.** 1. Except as otherwise provided in this act, to effect
40 increases in salaries of 2 percent commencing on April 1, 2023, and
41 ending on June 30, 2023, there is hereby appropriated from the State
42 General Fund to the State Board of Examiners the sum of
43 \$5,482,671, for the purpose of meeting any deficiencies which may
44 be created between the appropriated money of the respective
45 departments, commissions and agencies of the Executive and



1 Judicial Departments of the State Government, as fixed by the 81st
2 Session of the Nevada Legislature and the requirements for salaries
3 of the classified, unclassified and nonclassified personnel of those
4 departments, commissions and agencies necessary under an adjusted
5 pay plan to become effective on April 1, 2023.

6 2. Of the sum appropriated by subsection 1, not more than
7 \$2,303,623 may be allocated and disbursed to the Nevada System of
8 Higher Education.

9 3. The State Board of Examiners, upon the recommendation of
10 the Director of the Office of Finance in the Office of the Governor,
11 may allocate and disburse to various departments, commissions and
12 agencies of the Executive and Judicial Departments of the State
13 Government, out of the money appropriated by this section such
14 sums of money as may from time to time be required, which, when
15 added to the money otherwise appropriated or available, equal the
16 amount of money required to pay the salaries of the classified,
17 unclassified and nonclassified employees of the respective
18 departments, commissions and agencies under the adjusted pay plan.
19 The sums appropriated by this section may not be allocated and
20 disbursed to address a deficiency between the appropriated money,
21 as fixed by the 81st Session of the Nevada Legislature and the
22 requirements for salaries resulting from any circumstance other than
23 the increases in salaries described in this section.

24 **Sec. 7.** 1. To effect increases in salaries of 2 percent
25 commencing on April 1, 2023, and ending on June 30, 2023, there is
26 hereby appropriated from the State Highway Fund to the State
27 Board of Examiners the sum of \$566,090, for the purpose of
28 meeting any deficiencies which may exist between the appropriated
29 money of the Office of Finance in the Office of the Governor,
30 Department of Motor Vehicles, Department of Public Safety and
31 Nevada Transportation Authority, as fixed by the 81st Session of the
32 Nevada Legislature and the requirements for salaries of classified
33 and unclassified personnel of the Office of Finance in the Office of
34 the Governor, Department of Motor Vehicles, Department of Public
35 Safety and Nevada Transportation Authority necessary under an
36 adjusted pay plan to become effective on April 1, 2023.

37 2. The State Board of Examiners, upon the recommendation of
38 the Director of the Office of Finance in the Office of the Governor,
39 may allocate and disburse to the Office of Finance in the Office of
40 the Governor, Department of Motor Vehicles, the Department of
41 Public Safety and the Nevada Transportation Authority out of the
42 money appropriated by this section such sums of money as may
43 from time to time be required, which, when added to the money
44 otherwise appropriated or available, equal the amount of money
45 required to meet and pay the salaries of the classified and



1 unclassified employees of the Office of Finance in the Office of the
2 Governor, Department of Motor Vehicles, Department of Public
3 Safety and Nevada Transportation Authority under the adjusted pay
4 plan. The sums appropriated by this section may not be allocated
5 and disbursed to address a deficiency between the appropriated
6 money, as fixed by the 81st Session of the Nevada Legislature and
7 the requirements for salaries resulting from any circumstance other
8 than the increases in salaries described in this section.

9 **Sec. 8.** 1. When determining the allocations of the money
10 appropriated by section 6 or 7 of this act, the State Board of
11 Examiners shall not distribute money to an account beyond the
12 maximum salary need amount determined for the account.
13 Appropriations established for an account within a department,
14 agency or commission must not be distributed to another account
15 within the department, agency or commission if that action results in
16 the distribution of money beyond the maximum salary need amount
17 determined for the account.

18 2. The sums appropriated by sections 6 and 7 of this act must
19 be applied to salaries notwithstanding the provisions of
20 NRS 281.123.

21 **Sec. 9.** To effect increases in salaries of 2 percent commencing
22 on April 1, 2023, and ending on June 30, 2023, there is hereby
23 appropriated from the State General Fund to the Legislative Fund,
24 the sum of \$248,387, for the purpose of meeting any deficiencies
25 which may be created between the money appropriated to the
26 Legislative Fund, as fixed by the 81st Session of the Nevada
27 Legislature and the requirements for salaries of the personnel of the
28 Legislative Counsel Bureau and of interim legislative operations
29 necessary under an adjusted pay plan to become effective on
30 April 1, 2023.

31 **Sec. 10.** 1. To effect the State of Nevada's share of increases
32 in salaries of 2 percent commencing on April 1, 2023, and ending on
33 June 30, 2023, for employees of the Tahoe Regional Planning
34 Agency, there is hereby appropriated from the State General Fund to
35 the State Board of Examiners the sum of not more than \$13,013.
36 The amounts transferred must not be used to increase an employee's
37 base salary unless the State of California provides the required 2-
38 for-1 matching funds. If such matching funds are not provided by
39 the State of California, any amounts provided to the Tahoe Regional
40 Planning Agency by the State of Nevada must be used as a one-time
41 salary bonus.

42 2. The State Board of Examiners, upon the recommendation of
43 the Director of the Office of Finance in the Office of the Governor,
44 may allocate and disburse to the Tahoe Regional Planning Agency
45 out of the money appropriated by this section such sums of money



1 as may from time to time be required, which, when added to the
2 money otherwise appropriated or available, equal the amount of
3 money required to meet and pay the State of Nevada's share of the
4 salaries of the employees of the Tahoe Regional Planning Agency
5 under the adjusted pay plan to become effective on April 1, 2023.
6 The sums appropriated by this section may not be allocated and
7 disbursed to address a deficiency between the appropriated money
8 as fixed by the 81st Session of the Nevada Legislature and the
9 requirements for salaries resulting from any circumstance other than
10 an increase in salaries described in this section.

11 **Sec. 11.** Any remaining balance of an appropriation made by
12 section 6, 7, 9 or 10 of this act must not be committed for
13 expenditure after June 30, 2023, by the entity to which the
14 appropriation is made or any entity to which money from the
15 appropriation is granted or otherwise transferred in any manner, and
16 any portion of the appropriated money remaining must not be spent
17 for any purpose after September 15, 2023, by either the entity to
18 which the money was appropriated or the entity to which the money
19 was subsequently granted or transferred, and must be reverted to the
20 fund from which it was appropriated on or before September 15,
21 2023.

22 **Sec. 12.** This act becomes effective upon passage and
23 approval.

