

BDR 23-1053 AB 376

EXECUTIVE AGENCY FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: March 29, 2023

Agency Submitting: Nevada System of Higher Education

Items of Revenue or Expense, or Both	Fiscal Year 2022-23	Fiscal Year 2023-24	Fiscal Year 2024-25	Effect on Future Biennia
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

The Nevada System of Higher Education has reviewed the proposed legislation and is unable to determine its exact fiscal impact at this time. BDR 23-1053 would establish provisions governing paid family leave for certain state employees. It would add to the existing types of leave, such as annual, sick, and disability. The additional type of leave would allow classified employees to take 8 weeks of paid family leave over the course of a 12-month period to bond with a newborn or newly adopted child, recover from a serious illness, care for a seriously ill family member, or participate in a qualifying even resulting from the military deployment to a foreign country of an immediate family member. Due to the need to cover work responsibilities while employees are on paid family leave for up to 8 weeks per year, implementation of BDR 23-1053 would likely increase staffing costs. However, NSHE is unable to determine a dollar estimate at this time, as the number of employees who would qualify for and take advantage of this new benefit is unknown.

Name Tillery Williams

Title Director of Community Engagement, Equity, and Inclusion

GOVERNOR'S OFFICE OF FINANCE COMMENTS

Date Tuesday, March 28, 2023

The agency's response appears reasonable.

Name Amy Stephenson

Title Director