

# BDR 23-1052 AB 337

## EXECUTIVE AGENCY FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: March 30, 2023

Agency Submitting: Nevada System of Higher Education

Items of Revenue or Expense, or Both	Fiscal Year 2022-23	Fiscal Year 2023-24	Fiscal Year 2024-25	Effect on Future Biennia
Personnel - College of Southern Nevada (Expense)		\$191,059	\$214,153	\$428,306
Personnel - University of Nevada Reno (Expense)		\$256,600	\$290,250	\$326,750
Personnel - Truckee Meadows Community College (Expense)		\$34,375	\$34,375	\$68,750
Personnel - Western Nevada College (Expense)		\$12,884	\$14,710	\$36,167
Personnel - University of Nevada Las Vegas (Expense)		\$276,125	\$276,125	\$552,250
Personnel - Nevada State College (Expense)		\$2,310	\$7,865	\$15,730
Personnel - Great Basin College (Expense)		\$2,475	\$26,510	\$62,040
Total	0	\$775,828	\$863,988	\$1,489,993

Explanation

(Use Additional Sheets of Attachments, if required)

The Nevada System of Higher Education has reviewed the proposed legislation and has determined that there would be a fiscal impact if implemented. AB337 would revise provisions relating to public employment, essentially reinstating classified longevity payments which were eliminated during the 2015 Session by AB436. AB337 would provide additional compensation to classified staff to encourage continuity of service for employees with at least 8 years of continuous state service. Payments would start out as \$75 semi-annually with additional dollars added at various milestone years, increasing until the 30 years of service point. The maximum benefit would be \$1,175 semi-annually or \$2,350 per year for each employee who qualifies. The attached Exhibit provides details on the annual personnel costs anticipated for each NSHE institution. These personnel costs would be annual ongoing costs.

Name Tillery Williams  
Title Director of Community Engagement, Equity, and Inclusion

GOVERNOR'S OFFICE OF FINANCE COMMENTS

The agency's response appears reasonable.

Date Wednesday, March 29, 2023

Name Amy Stephenson  
Title Director

**College of Southern Nevada**

CSN estimated the additional personnel expenses (including associated fringe) of the longevity payments for current classified employees of CSN based on their current date of continuous service. The calculation assumes that CSN retains the current classified workforce, and does not hire any classified employees from other branches of state service during the next biennium.

**University of Nevada, Reno**

Currently, UNR has a total of 919 total Classified employees. Assuming continuing service, 342 would be eligible with 8 or more years of service at the end of FY 2023. Personnel costs (including fringe) of the longevity program were calculated based on the number of existing classified employees and their length of service.

**Truckee Meadows Community College**

TMCC calculated personnel and fringe costs using current Classified staff and years of service to estimate the fiscal impact. Estimates include approximately 25 employees receiving an average of \$1,250 (\$150 min/\$2,350 max) based on years of service ranging between 8 and 30 years.

**Western Nevada College**

WNC calculated personnel costs (including fringe) using current classified employees and their years of service to determine the estimated fiscal impact.

**University of Nevada Las Vegas**

Assuming 100 eligible employees with 30 years or more of continuous state service as a proxy for a more detailed projection, UNLV estimates \$276,125 as the annual cost of implementing AB 337.

**Nevada State College**

NSC estimated the personnel costs (including fringe) of the longevity program based on existing classified employees and their length of service.

**Great Basin College**

Great Basin College used existing classified employees and length of service to estimate the longevity payments and related fringe costs.