

ASSEMBLY JOINT RESOLUTION NO. 11–  
ASSEMBLYMEMBER D’SILVA

MARCH 12, 2025

Referred to Committee on Legislative Operations and Elections

SUMMARY—Urges Congress to enact the Protecting the Right to Organize Act. (BDR R-1012)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets [omitted material] is material to be omitted.

ASSEMBLY JOINT RESOLUTION—Urging Congress to enact the Protecting the Right to Organize Act.

1 WHEREAS, An imbalance of earning power exists in the United  
2 States economy, where annual income for the bottom 90 percent of  
3 U.S. workers increased by 44 percent between 1979 and 2023, while  
4 income for the top 1 percent of U.S. workers increased by over 180  
5 percent during that period; and

6 WHEREAS, Unions play a critical role in increasing wages for  
7 workers and reducing income inequality and, according to a 2023  
8 report published by the Economic Policy Institute, workers covered  
9 by a union contract earn 13.5 percent more on average than  
10 similarly situated workers who are not covered by a union contract;  
11 and

12 WHEREAS, Polls reveal that public support for unions has surged  
13 in recent years, with approval for unions at some of the highest  
14 levels since the 1960s; and

15 WHEREAS, On March 5, 2025, the Richard L. Trumka  
16 Protecting the Right to Organize Act of 2025 was introduced in the  
17 United States Congress as H.R. 20, 119th Cong. (2025), to increase  
18 protections relating to the rights of employees to collectively  
19 bargain; and

20 WHEREAS, This comprehensive legislation would prevent  
21 employers from misclassifying employees so as to exempt those  
22 employees from existing protections under labor laws; and



1 WHEREAS, The Act would allow a collective bargaining  
2 agreement to require the collection of fair share fees by unions to  
3 cover the cost of representing all represented workers; and

4 WHEREAS, The Act would also prohibit employers from  
5 permanently replacing or discriminating against workers who  
6 participate in strikes; and

7 WHEREAS, The Act would additionally prevent employers from  
8 requiring workers to attend mandatory meetings designed to  
9 discourage them from joining a union; now, therefore, be it

10 RESOLVED BY THE ASSEMBLY AND SENATE OF THE STATE OF  
11 NEVADA, JOINTLY, That the members of the 83rd Session of the  
12 Nevada Legislature respectfully urge the Congress of the United  
13 States to enact the Richard L. Trumka Protecting the Right to  
14 Organize Act of 2025 to increase protections relating to the rights of  
15 employees to collectively bargain; and be it further

16 RESOLVED, That the Chief Clerk of the Assembly prepare and  
17 transmit a copy of this resolution to the President of the United  
18 States, the Vice President of the United States as presiding officer of  
19 the United States Senate, the Speaker of the United States House of  
20 Representatives and each member of the Nevada Congressional  
21 Delegation; and be it further

22 RESOLVED, That this resolution becomes effective upon  
23 passage.

