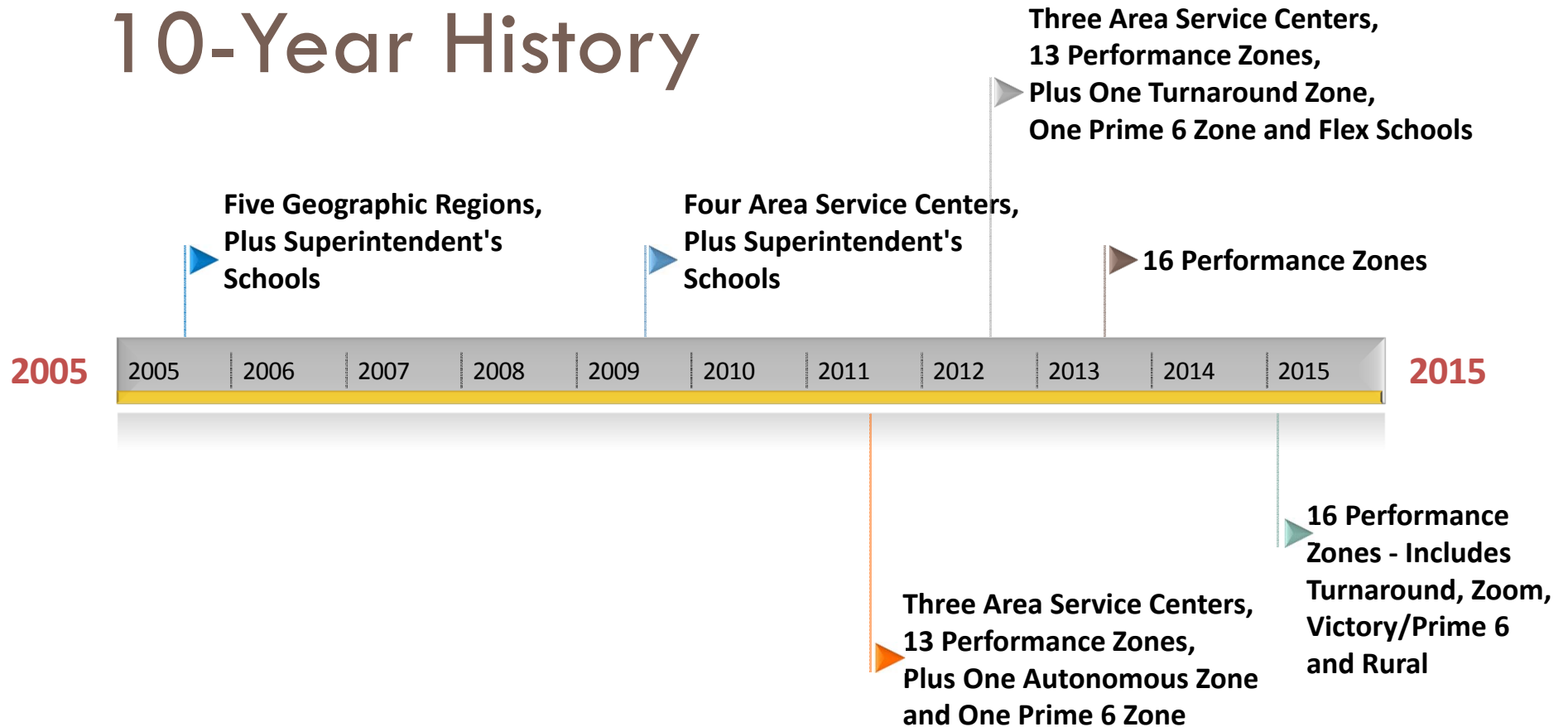


DISTRICT ORGANIZATION

January 8, 2016

AB394 Advisory Committee

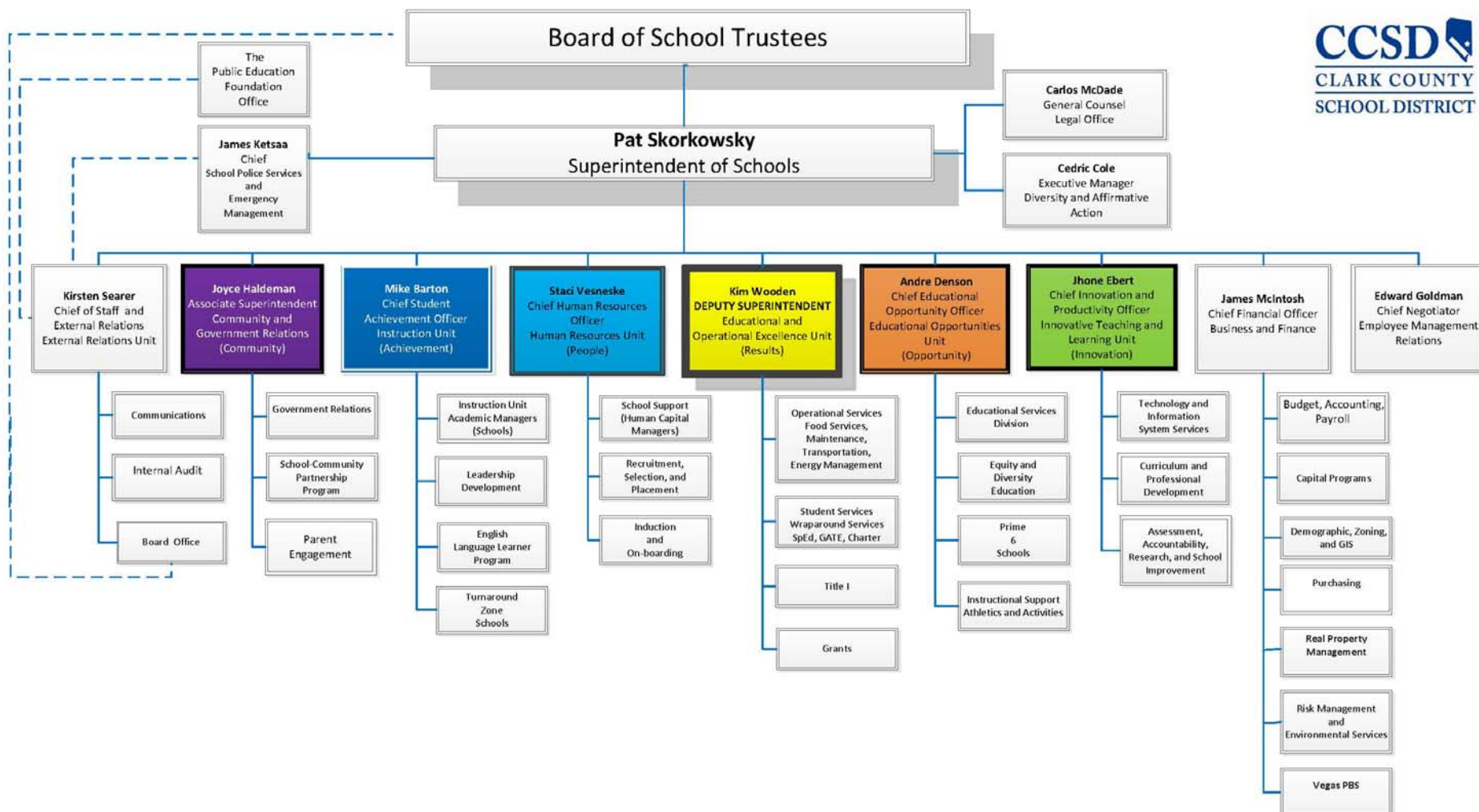
10-Year History



Current CCSD Priorities

- Strategic Imperatives
- Pledge of Achievement
- Action/Results





CCSD Structure



- Chain of Command
- Administrators
- Hiring Practices

Superintendent's Office

- Chief of Staff
- Communications
- Board Office
- Employee-Management Relations
- Equity & Diversity
- Legal
- Diversity and Affirmative Action
- School Police



Community and Government Relations



- Government Affairs
- School-Community Partnership Program
- Family and Community Engagement Services

Instruction Unit



- Assistant Chief Student Achievement Officers (Schools)
- Turnaround Zone (Schools)
- Leadership Development
- English Language Learner
- Instructional Design and Professional Learning

Human Resources



- Recruitment and Development, Selection, Onboarding, and Placement
- Human Capital Management, Schools and Department Support
- Contracts and Compliance

Educational and Operational Excellence



- ❑ Operational Services: Food Service, Maintenance, and Transportation
- ❑ Student Services: Wraparound Services, Special Education, GATE, Charter Schools, Pre-K, Health Services, and Special Schools
- ❑ Innovative Learning Environments
- ❑ Accountability, Assessment, Research, and School Improvement

Educational Opportunities

- ❑ Education Services
- ❑ Instructional Support:
Athletics and Activities



Business and Finance

- Budget, Accounting, and Payroll
- Purchasing
- Risk Management and Environmental Services
- Vegas PBS
- Energy Management
- Facilities: Bond Fund, Demographics and Zoning, GIS, Real Property, Building, Contracts, Procurement and Compliance
- Technology and Information Systems Services



TYPES OF SCHOOLS

January 8, 2016

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School Program Designations

- Zoom
- Victory
- Turnaround
- Special Schools
- Autonomous



Zoom Schools



- 2013 Zoom Program
 - ▣ 16 Elementary Schools
- 2015 Zoom Program
 - ▣ 26 Elementary
 - ▣ 2 Middle
 - ▣ 1 High

Victory Schools



- ❑ 24 CCSD and CCSD-Sponsored Charter Schools
- ❑ Expanded Services
 - ▣ Pre-K
 - ▣ Reading Centers
 - ▣ Summer academy
 - ▣ Extended learning opportunities
 - ▣ Professional development
 - ▣ Recruitment and retention incentives
 - ▣ Employment of paraprofessionals



Turnaround Schools

- Organized in one Performance Zone
 - ▣ 14 schools
- Rigorous process for selection to enter and exit
- Continuously monitored for a four-year period
- Additional District support



Special Schools

- Student Services Schools
- Alternative
- Behavior, Continuation, and Correctional



Reorganization Update

- 100 Instructional Coaches returned to classrooms
- Restructure of Instructional Design and Professional Learning Division
- Flexible budget option for schools in 2016-17
- Stakeholder input on restructuring Educational Services Division
- Tentative agreement with CCEA