

LCB File No. R113-98

**PROPOSED REGULATION OF THE  
BOARD OF EXAMINERS FOR SOCIAL WORKERS**

(A public hearing is scheduled for August 14, 1998)

AUTHORITY: NRS 641B.160

**641B.** *“Client” defined. “Client” means the individual, couple, family, group, organization, or community that seeks or receives social work services.*

**641B.** *“Continuing education” defined. “Continuing education” means education and training which are oriented to maintain, improve or enhance social work practice.*

**641B.027** **“Continuing education hour” defined.** “Continuing education hour” defined means [50] 60 minutes of instruction devoted to any material, course or program which is accredited by the board.

**641B.045** **“Licensee” defined.** “Licensee” means a person holding a license under this chapter as an associate in social work, social worker, independent social worker, [or] clinical social worker [.] *, provisional social worker, provisional independent social worker, or provisional clinical social worker.*

**641B.** *“Program of internship” defined. Program of internship means a program for the completion of 3000 postgraduate social work hours approved by the board which includes an appropriate setting, a board approved supervisor and internship plan.*

**641B.** *“Psychotherapeutic methods and techniques” defined. “Psychotherapeutic methods and techniques” means the use of treatment methods utilizing a specialized, formal interaction between a clinical social workers and an individual, couple, family, or group in which a therapeutic relationship is established, maintained and sustained to understand unconscious processes, intrapersonal, interpersonal and psychosocial dynamics, and the diagnosis and treatment of mental, emotional, and behavioral disorders, conditions and addictions.*

**641B.** *“Presenter” defined. “Presenter” means any person or group approved by the board to present any program of continuing education which is accredited by the board..*

**641B.** *“Program of Continuing Education” “Program of continuing education” means any course, material or program of continuing education accredited by the board.*

**641B.** “Provider” defined. “Provider” means [a person approved by the board to present any material, course or program of continuing education which is accredited by the board] *any person or group approved by the board as a provider of continuing education.*

**641B.080** **Display of license.** A license issued by the board must be prominently displayed *at all times* at the licensee’s *primary* place of employment or practice.

**641B.** *Proof of license. Evidence of a current license must be carried when providing social work services.*

**641B.100** **Evidence of education.**

1. An applicant for licensure as:

- (a) A social worker;
- (b) An independent social worker; [or]
- (c) A clinical social worker [.]
- (d) A provisional social worker;*
- (e) A provisional independent social worker; or*
- (f) A provisional clinical social worker.*

must cause the college or university from which he graduated to forward directly to the board a certified transcript of his educational course work showing the degree awarded.

**641B.110** **Expiration and renewal of license and provisional license.**

1. Except for a provisional license issued pursuant to NRS 641B.275, each initial license will [expire] *become delinquent* on the last day of the birth month of the licensee *and will expire 60 days thereafter*, except that no initial license will [expire] *become delinquent* less than 1 year after the date of initial licensure. Thereafter, each license will [expire] *become delinquent* annually on the last day of the licensee’s month of birth [.] *and will expire 60 days thereafter.*

2. Except as otherwise provided in this subsection, an application for the renewal of [an expiring] a license must be completed on forms supplied by the board and submitted to the board on or before the last day of the licensee’s month of birth. An application for the renewal of a provisional license issued pursuant to paragraph (b) of subsection 1 of NRS 641B.275 must be submitted to the board annually on or before the last day of the month in which the license was issued, until the expiration of the 3 year period [.] *or the license is no longer valid.*

3. *Except as otherwise provided in this subsection* , if an application for renewal and the required fee are not postmarked on or before the [expiration date of the license] *last day of the birth month*, the license becomes delinquent.

**641B.** *Restoration of an expired license. A person seeking to restore an expired license must apply within 5 years. An application for restoration of an expired license must be completed on forms supplied by the board and submitted to the board. Payments of the restoration fee and all past renewal and delinquent fees must accompany the application. The applicant must present evidence of the completion of past continuing education requirements and the appropriate examination taken in the last ten years. The board may grant an extension of no more than 6 months for the completion of the past continuing*

*education requirements. The board, at its discretion, may waive the requirement for the examination and continuing education for good cause..*

**641B.112 Provisional license: Validity; disciplinary action; reinstatement or restoration prohibited under certain circumstances.**

1. A provisional license issued pursuant to paragraph (b) of subsection 1 of NRS 641B.275 is no longer valid:

- (a) If the licensee fails to provide evidence satisfactory to the board that he is :
  - (1) Enrolled in a program of study leading to a degree in social work; and
  - (2) Making satisfactory progress towards the degree;
- (b) If the licensee fails to comply with the renewal requirements:
- (c) If the licensee fails to submit to the board in a timely matter all materials required for the application for renewal; or
- (d) Three years after the initial issuance of the license *[.] or graduation from a program of study leading to a degree in social work whichever comes first.*

**641B.115 Fees.** An applicant must pay the following fees for licensure:

1. Associate in social work:

(a) Annual renewal of license	\$[50.00]	60.00
(b) Restoration of revoked license	[100.00]	150.00
(c) Restoration of expired license	[100.00]	150.00
(d) Renewal of a delinquent license	[25.00]	30.00

2. Social Worker:

(a) Initial application	40.00	
(b) Initial issuance of license	[50.00]	60.00
(c) Annual renewal of license	[50.00]	60.00
(d) Restoration of revoked license	[100.00]	150.00
(e) Restoration of expired license	[100.00]	150.00
(f) Renewal of delinquent license	[25.00]	30.00
(g) Reciprocal license without examination	100.00	
(h) Initial issuance of provisional license	[50.00]	60.00
(i) Annual renewal of provisional license	[50.00]	60.00

3. Independent Social and Clinical Social Worker

(a) Initial application	40.00	
(b) Initial issuance of license	[100.00]	
(c) Annual renewal of license	[100.00]	125.00
(d) Restoration of revoked license	[100.00]	150.00
(e) Restoration of expired license	[100.00]	150.00
(f) Renewal of delinquent license	[50.00]	60.00
(g) Reciprocal license without examination	100.00	
(h) Initial issuance of provisional license	75.00	
(i) Annual renewal of provisional license	75.00	

If an applicant applies for more than one type of license at one time, he will be required to pay only one application fee.

**641B.120 Payment and handling of fees and remittances; lapsation of application.**

3. The board will establish bank accounts necessary for handling of fees and remittances. The accounts will require for the transaction of business the signature of:

- (a) Two members of the board; or
- (b) Any member of the board and the executive [**secretary**] *director* of the board.

4. An application for licensure which [**is not completed within**] *has had no action for* a year will be considered by the board to be have lapsed. The board will not refund any fee related to an application which has lapsed.

**641B. Practice by telephonic, electronic or other means.** *The provision of social work services to an individual in this state, through telephonic, electronic or other means, regardless of the location of the social worker, shall constitute the practice of social work and shall be subject to the provisions of NRS 641B.*

**641B. Licensing of a person licensed in another state.**

*1. An applicant for licensure by reciprocity from another state shall bear the burden of substantiating the following:*

- (a) Have submitted a written application on the form prescribed by the board and the necessary fees;*
- (b) Have possessed at the time of initial licensure as a social worker all qualifications necessary to have been eligible for licensure for which the applicant is applying at this time in this state;*
- (c) Have presented to the board a passing score taken within the last ten years on the appropriate licensure level;*
- (d) Have presented to the Board proof that the transferring social work license is current and in good standing;*
- (e) Have presented to the Board proof that any social work license or any other professional license or other credential granted to the applicant by any state has not been suspended, revoked, or otherwise restricted for any reason. Applicants who have had a social work license or any other professional license or other credential suspended, revoked, or otherwise restricted for any reason will be reviewed by the board on a case by case basis.*
- (f) Is of good moral character as it relates to the practice of social work.*

**641B.140 Independent social worker: Performance of supervised, postgraduate social work in state and out of state; list of activities which do not qualify.**

1. An applicant for licensure as an independent social worker must complete 3000 hours of supervised, postgraduate social work. Except as otherwise provided in subsection 2, the required work must be:

- (a) Undertaken in a program approved by the board before the applicant [**completes**] *enters* the program. *The program must include:*
  - 1. verification of licensure as a social worker as defined under NRS 641B.220;*
  - 2. an examination as deemed necessary by the board;*
  - 3. an appropriate setting as determined by the board;*
  - 4. supervision by a board approved supervisor; and*
  - 5. supervision plan approved by the board..*

(b) Completed not earlier than 2 years or later than 3 years after the board approves the program. For good cause, the board will grant a specific extension of this period.

(c) Conducted [*within the professional and ethical standards of the practice of social work under the parameters and requirements set by the board.*] For good cause, the board will withdraw its approval of a particular program.

[2. An applicant who, before July 1, 1990, has completed 3,000 hours of supervised postgraduate social work in this state may submit evidence of his satisfactory completion of that work to the board for its consideration. The board will approve that work and accept it for licensure if the board determines that the experience of the applicant is substantially equivalent to the standards established by the board for those applicants who complete their work on or after July 1, 1990.]

[3] 2. An applicant who has completed 3,000 hours of supervised, postgraduate social work in another state may submit evidence of his satisfactory completion of that work to the board for its consideration. The board will approve that work and accept it for licensure if the board determines that the experience of the applicant is substantially equivalent or exceeds the *current* standards established by the board for those applicants who complete their work in this state.

[4] 3. The following activities do not qualify as supervised, postgraduate social work:

(a) *practice which is determined by the board to not be social work;*

[a] b. Instruction in techniques or procedures through classes, workshops or seminars.

[b] c. Orientational programs

[c] d. Practice which is not under the supervision of an agency. The board will consider a person to be under the supervision of an agency if:

(1) Each client who is served by the intern is a client of the agency and that fact is clearly stated on each contract, release, agreement for financial reimbursement and billing statement which involves that client;

(2) All records regarding clients belong to the agency and the agency has provided for their confidentiality and safekeeping;

(3) The agency appoints a specific employee of the agency to as the *board* supervisor of the intern, if such an employee is available, or otherwise contracts with a nonemployee to do so;

(4) The appointed supervisor reviews the applicant's work in the manner required for supervisor of interns;

(5) The appointed supervisor is granted complete access to all records of the agency related to the practice of the applicant; and

(6) Any compensation for the services of the intern is provided directly by the agency.

**641B.150 Clinical social worker: Performance of supervised, postgraduate social work in state and out of state; list of activities which do not qualify.**

1. An applicant for licensure as a clinical social worker must complete 3000 hours of supervised, postgraduate clinical social work. Except as otherwise provided in subsection 2, the required work must be:

(a) Undertaken in a program approved by the board before the applicant [*completes*] *enters* the program. *The program must include:*

1. *verification of licensure as a social worker as defined under NRS 641B.220;*

2. *an examination as deemed necessary by the board;*

3. *an appropriate setting as determined by the board;*

- 4. *supervision by a board approved supervisor; and*
- 5. *supervision plan approved by the board..*

(b) Completed not earlier than 2 years or later than 3 years after the board approves the program. For good cause, the board will grant a specific extension of this period.

(c) Conducted [*within the professional and ethical standards of the practice of social work*] *under the parameters and requirements set by the board.* For good cause, the board will withdraw its approval of a particular program.

[2. *An applicant who, before July 1, 1990, has completed 3,000 hours of supervised postgraduate social work in this state may submit evidence of his satisfactory completion of that work to the board for its consideration. The board will approve that work and accept it for licensure if the board determines that the experience of the applicant is substantially equivalent to the standards established by the board for those applicants who complete their work on or after July 1, 1990.*]

[3] 2. At least 2,000 hours of supervised, postgraduate clinical social work required by subsection 1 must be in the area of psychotherapeutic methods and techniques to persons, families and groups to help in the diagnosis and treatment of mental and emotional conditions. The remaining hours may be completed in others areas of clinical social work.

[4] 3. An applicant who has completed 3,000 hours of supervised, postgraduate social work in another state may submit evidence of his satisfactory completion of that work to the board for its consideration. The board will approve that work and accept it for licensure if the board determines that the experience of the applicant is substantially equivalent *or exceeds* [to] the *current* standards established by the board for those applicants who complete their work in this state.

[5] 4.. The following activities do not qualify as supervised, postgraduate clinical social work:

(a) *practice which is determined by the board to not be clinical social work;*

[a] *b. Instruction in techniques or procedures through classes, workshops or seminars.*

[b] *c. Orientational programs.*

[c] *d. Role playing as a substitute for actual social work.*

[d] *e. Psychotherapy of the intern himself.*

[e] *f. Practice which is not under the supervision of an agency. The board will consider a person to be under the supervision of an agency if:*

(1) Each client who is served by the intern is a client of the agency and that fact is clearly stated on each contract, release, agreement for financial reimbursement and billing statement which involves that client;

(2) All records regarding clients belong to the agency and the agency has provided for their confidentiality and safekeeping;

(3) The agency appoints a specific employee of the agency to as the *board* supervisor of the intern, if such an employee is available, or otherwise contracts with a nonemployee to do so;

(4) The appointed supervisor reviews the applicant's work in the manner required for supervisor of interns;

(5) The appointed supervisor is granted complete access to all records of the agency related to the practice of the applicant; and

(6) Any compensation for the services of the intern is provided directly by the agency.

#### **641B.155 Supervisors; Generally.**

1. To become a supervisor of an intern, a person must:
  - (a) Be approved by the board to serve as the supervisor of an intern;
  - (b) Hold a license as an independent or clinical social worker if supervising an intern who is seeking a license as an independent social worker, or hold a license as a clinical social worker if supervising an intern who is seeking a license as a clinical social worker;
  - (c) Have at least 3 years of experience as a licensed clinical social worker or licensed independent social worker or have equivalent experience acceptable to the board;
  - (d) *Demonstrate to the board's satisfaction that his current practice includes a minimum of 15 hours a month independent practice if supervising an intern who is seeking a license as an independent social worker, or a minimum of 15 hours a month of clinical practice in the area of psychotherapeutic methods and techniques if supervising an intern who is seeking a license as a clinical social worker. The board may at its discretion waive this requirement if there is sufficient practice within the last two years and for good cause;*
  - [d] e. If deemed necessary by the board, appear before the board and successfully complete an oral examination; and
  - [e] f. If deemed necessary by the board, successfully complete a written examination; and
  - [f] g. If deemed necessary by the board, successfully complete any training specified by the board.
2. A supervisor must not:
  - (a) Reside with the intern, *have a personal relationship*, or be related to the intern by blood or marriage.;
  - (b) Have had the intern as a client;
  - (c) *engage in dual or multiple relationship with supervisees to further his own personal, religious, political or business interests.*
  - [c] (d) Supervise more than *three*[~~four~~] interns at one time without prior approval from the Board.

#### **641B.160 Supervisors: Duties; withdrawal of approval.**

1. A supervisor of an intern shall ensure that:
  - (a) The work of the intern is conducted in an appropriate professional setting;
  - (b) The work of the intern is consistent with the standards of the profession; [and]
  - (c) *The intern is assisted in the development of his/her professional identity;*
  - (d) *The intern has gained the skills required for continuing competency;*
  - (e) *The intern has gained the skills required for practice management;*
  - (f) *The intern has knowledge of legal and regulatory requirements related to the practice of social work; and*
  - [c] The intern is familiar with the current literature concerning those areas of social work relevant to his area of practice.
2. A supervisor of an intern shall:
  - (a) Meet in person with the intern *individually* for at least 1 hour every week, unless the board specifically directs a different schedule or frequency for the meetings, to discuss and evaluate the intern's performance in his practice. *No more than 24 hours of supervision may be in group supervision for the term of the internship program.*
  - (b) Prepare and submit to the board quarterly reports and a final report, on forms provided by the board concerning the intern's progress in practice;

(c) Be available to consult with the board concerning the record, competence in practice, emotional and mental stability or professional and ethical conduct of the intern.

**641B.187 Requirements for renewal of license; grounds for disciplinary action.**

1. Except as otherwise provided in subsections 2 and 3, to renew his license, a licensee must[,after July 1, 1990] complete at least 30 continuing education hours every 2 years *of which 2 hours must be in the area of ethics or confidentiality.*

**641B.189 Accreditation required; unacceptable materials, courses and programs.** [A provider may not present any material, course or program which is not accredited.] *A program of continuing education must be accredited.* The following materials, courses and programs will be deemed unacceptable for accreditation:

1. An orientation program for new employees.
2. An on-the-job training program presented by an agency whose primary purpose is to disseminate information on the policy or procedure of the agency.
3. An audio/video learning tape *or home study course* when there is no independent verification of [attendance] *successful completion.*
4. *A program for self-improvement.*

**641B.190 Accreditation: General Requirements.**

1. Before the board accredits *a program of continuing education* [any material, course or program] it must be satisfied that the [material, course or] program:
  - (a) Will be presented by a competent instructor as demonstrated by his education, professional and teaching experience;
  - (b) Contains current *and relevant* material concerning social work and is applicable to the practice of social work;
  - (c) Is of professional quality;
  - (d) Is appropriately designed for instructional purposes; and
  - (e) Includes a written evaluation of the written evaluation of the content and presentation of the course or program and its relevance to continuing education for each licensee to complete.

**641B.191 Accreditation or approval: Application by [provider] presenter; action by board; denial or withdrawal of accreditation.**

1. Except as otherwise provided in subsection 4, a [provider] *presenter* requesting accreditation of any material, course or program shall submit to the board an application containing the information required by the board .
2. The board will notify the [provider] *presenter* whether the material, course or program has been accredited or denied accreditation within 30 days after receipt of the completed application for accreditation by the board.
3. If the board approves the material, course or program for accreditation, the notice of accreditation must state the number of continuing education hours for which the material is accredited. Accreditation of the material, course or program will:
  - (a) Be given for a particular presentation or series of presentations; or
  - (b) Expire on a specific date set forth in the notice of accreditation,

4. A [provider] *presenter* may apply to the board for status as an approved provider of continuing education. Upon receipt of sufficient evidence that the [provider] presenter possesses the consistent ability to provide professional-quality programs of continuing education for social workers, the board will grant status as an approved provider. The board will develop an abbreviated procedure for the approval of any program offered by [a person who holds the status of ] *an* approved provider.
5. If the board denies accreditation *of a program of continuing education* or status as an approved provider of continuing education, the applicant may, within 30 days after receiving notice of the denial, request in writing that the board reconsider its decision.

**641B.192 Accreditation : Application by licensee.** A licensee may request accreditation of any material, course or program which has not been submitted by a [provider] *presenter* by submitting to the board an application containing the information required by the board for its review pursuant to NAC 641B.190. The material, course or program is subject to the same criteria used to evaluate the material, course or program submitted by a [provider] *presenter* seeking accreditation.

**641B.193 Complaint regarding course or provider: Investigation by board; denial or withdrawal of accreditation *or status***

1. If the board receives a complaint regarding a course or a provider, the board will investigate the complaint. The investigation may include such actions as:
  - (a) Requesting a written response from the provider *or presenter*.
  - (b) Reviewing all relevant documents.
2. As a result of such a complaint or on its own motion, the board will deny or withdraw accreditation if it finds that the course is not in the best interest of the customer or the *presenter or* provider:
  - (a) Fails to furnish any material as advertised;
  - (b) Engages in any misleading, deceptive or unethical business or professional practice;
  - (c) Fails to furnish any material required by law; or
  - (d) Fails to comply with the laws or regulations governing continuing education for social work in this state.

**641B.194 Providers *and Presenters*: Maintenance of records; issuance of certificates of completion.**

Each provider *and presenter* of any material, course or program which is accredited by the board shall:

1. Keep records of:
  - (a) Each licensee who participates in the course or program;
  - (b) The course or program attended by each licensee; and
  - (c) The number of continuing education hours completed by each licensee.
2. Maintain the records for 3 years after completion of the course or program.
3. Furnish each licensee who completes the course or program with a certificate containing:
  - (a) The name of the licensee;
  - (b) The name of the provider *or presenter* of the course or program;
  - (c) The title of the program;

- (d) The number of continuing education hours assigned to the course or program by the board.
- (e) The original signature of the provider *or presenter*.

**641B.195 Providers *and Presenters*: Submission of information to board.** Within 30 days after presenting a course or program accredited by the board, the provider *or presenters* shall transmit to the board:

1. The title of the course or program
2. The date, time and location of the presentation
3. The names and total number of licensees completing the course or program
4. The number of continuing education hours assigned to the course or program by the board.
5. *The accreditation number assigned by the board.*

**641B.200 Professional responsibility.**

1. The status of a licensed social worker must not be used to support any claim, promise, of any successful service, nor shall the license be used to imply that he has competence in another profession [.] *or service*. The licensee shall not misrepresent *directly or by implication* his own professional qualifications, affiliations and licenses, nor those of the institutions and organizations with which he is associated. *The licensee shall provide accurate and factual information concerning his credentials, education, training, and experience upon request from a client or potential client.* If he holds more than one occupational license, he shall disclose to his client orally and in writing which of the licenses apply to the service he is rendering to that client. *If the licensee is providing other services which are not social work, he shall disclose to his client orally and in writing what type of the service he is providing and that it is not social work practice.*

2. A licensee shall not misrepresent, in advertising *or otherwise*, his qualifications, *training, experience, license*, competence, service or the results to be achieved.

3. *A licensee shall not practice while impaired by medication, alcohol, drugs, or other chemicals. A licensee shall not practice under a mental or physical condition that impairs the ability to practice safely.*

[3] 4. A licensee shall not use his relationship with a client, *student or supervisee* to further his own personal, religious, political or business interests. *A licensee shall be responsible for setting and maintaining professional boundaries.*

[4] 5. *[A licensee shall not offer or accept payment for a referral.] A licensee shall not give or receive, directly or indirectly, any fee, commission, rebate or other compensation for professional services not actually and personally rendered.*

[5] 6. A licensee shall not knowingly offer service to a client who is receiving treatment from another licensee without prior consultation between the client and the other licensee.

[6] 7. Except as otherwise provided in subsection 10, a licensee shall not disparage the qualifications of any colleague.

[7] 8. A licensee shall not attempt to diagnose, prescribe for, treat or advise on any problem outside his field of competence.

[8] 9. A licensee shall base his practice upon recognized knowledge relevant to social work.

[9]10. A licensee shall critically examine and keep current with emerging knowledge relevant to social work.

[10]11. A licensee shall report to the board any unlicensed, unauthorized, unqualified or unethical practice of social work.

[11]12. Based upon recognized knowledge and standards of practice for social work, a licensee shall prepare and maintain in a timely manner a record regarding each of his clients which sets forth his assessment of the client's problems and his related course of treatment to that client *including copies of all client informed consent for release of information and any other legal forms pertaining to the client.*

*13. A license shall complete and submit reports as required by law in a timely manner.*

[12] 14. A licensee shall comply with:

All of the provisions of the statutes and regulations governing the practice of social work set forth in

this chapter and chapter 641B of NRS and all similar federal laws and regulations; and

(b) All state and federal laws related to the grounds for initiating disciplinary action as set forth in NRS 641B.400.

[13]15 A licensee shall not authorize a person under the supervision of the licensee to perform services outside of the supervised person's training or experience or allow that person to hold himself out as having expertise in a field in which he is not qualified.

*16. A licensee must report within ten days all actions taken*

*(a) against any license, certification, registration or credential he holds or held in any state or territory;*

*(b) the filing of a criminal case against the licensee;*

*(c) a criminal conviction, other than a misdemeanor traffic offense, of the licensee;*

*(d) the filing of a civil lawsuit against the licensee and relating to the licensee's professional social work practice;*

*(e) the settlement of or judgment rendered in a civil lawsuit filed against the licensee and relating to the licensee's professional social work practice; or*

*(f) any malpractice settlement relating to the licensee's professional work practice..*

#### **641B.205 Responsibility to client.**

1. A licensee shall serve clients with professional skill and competence.

2. When a licensee must act on behalf of a client who has been declared incompetent or otherwise found by the board to be incapable of acting on his own best interest, the licensee shall safeguard the interests and rights of that client.

3. When another person has been legally authorized to act on behalf of an incompetent client, a licensee shall deal with that person in the client's best interests.

4. A licensee shall not practice, condone, facilitate or collaborate with any form of discrimination on the basis of race, color, sex, sexual orientation, age, religion, national origin, social, economic, health or material status, political belief, [mental] *diagnosis* or physical [handicap] *disability*, or any preference or personal characteristic, condition or status.

5. A licensee shall not misrepresent to a client the efficacy of his service or the results to be achieved.

6. A licensee shall apprise his clients of the risks, rights, opportunities and obligations, financial or otherwise, associated with social service to them.

7. A licensee shall seek advice and counsel of colleagues and supervisors whenever such consultation is in the best interest of the client.
8. A licensee shall terminate service to a client and a professional relationship with a client, when the service and relationship are no longer required or no longer serve the client's needs or interests.
9. A licensee shall not withdraw services precipitously, except under unusual circumstances and after giving careful consideration to all factors in the situation and taking care to minimize possible adverse effects.
10. A licensee who anticipates the termination or interruption of service to a client shall notify the client promptly and seek the transfer, referral or continuation of service in relation to the client's needs and preferences.
11. A licensee [who is serving a client who is psychologically or financially dependent upon the licensee] shall not influence or attempt to influence [the] a client in any manner which will [reasonably] foreseeably result in the licensee deriving benefits of an unprofessional nature[, including sexual activity] from the client *during the time the client is receiving professional services or for two years after termination of services*. [The Board will presume that the client is dependent upon the licensee if the sexual activities occur or other benefits are received during the time the client is receiving professional services or for six months after termination of those services.]
12. *A licensee shall not engage in sexual activity with a client or a former client within three years after termination of the professional relationship.*
13. *A licensee must avoid entering into dual or multiple relationships with clients, students, or supervisees if it appears that the relationship might harm or exploit the client, student or supervisee. A licensee must refrain from entering into, or promising, a relationship with students, supervisees, clients or former clients within two years after termination of services.*

#### **641B.220 Unprofessional conduct.**

1. A licensee who violates any of the provisions of NAC 641B.200 to 641B.215, inclusive, is guilty of unprofessional conduct.
2. If a violation or other unprofessional conduct occurs while a licensee's license is in effect, the board will take disciplinary action, as appropriate, against the licensee even if the license thereafter has expired or been suspended.
3. *The revocation, suspension, or other disciplinary action imposed by any state on a license, certificate, or registration issued by that state to practice as a social worker or in a related field, shall constitute grounds for disciplinary action for unprofessional conduct against the licensee.*
4. *Failure by a licensee to comply with any stipulation, agreement, advisory opinion or order entered by the Board is unprofessional conduct.*

#### **641B.240 Use of title.**

1. Each licensee shall use his title designated in this chapter in all communications with the board.
2. An applicant for licensure as an independent social worker or as a clinical social worker who is in a program to complete the required hours of supervised, postgraduate training shall, during the course of the program of internship, use the title "intern" in all communications

with the board [and] , with his respective clients [.] *and in his practice. A internship certificate issued by the board must be prominently displayed at each approved internship setting.*