

**PROPOSED REGULATION OF THE
PERSONNEL COMMISSION**

LCB File No. R059-09

August 24, 2009

EXPLANATION – Matter in *italics* is new; matter in brackets ~~[omitted material]~~ is material to be omitted.

AUTHORITY: §1, NRS 284.065.

A REGULATION relating to the State Personnel System; adopting by reference the ADA Amendments Act of 2008; and providing other matters properly relating thereto.

Section 1. NAC 284.120 is hereby amended to read as follows:

284.120 1. For the purposes of determining the meaning of “essential functions of a position,” “person with a disability,” “qualified person with a disability” and “reasonable accommodation,” the Department of Personnel hereby adopts by reference and will refer to:

(a) The Americans with Disabilities Act of 1990 (Public Law 101-336).

(b) *The ADA Amendments Act of 2008 (Public Law 110-325)*.

(c) The provisions of 29 C.F.R. Part 1630.

~~[(e)]~~ (d) *The Technical Assistance Manual* for the Americans with Disabilities Act.

2. A copy of the materials adopted by reference pursuant to this section may be obtained at no charge from the United States Equal Employment Opportunity Commission Publications Information Center, *by mail at* P.O. Box ~~[12549, Cincinnati, Ohio 45212-0549,]~~ *541, Annapolis Junction, Maryland 20701, by* telephone *at* (800) 669-3362 or TDD (800) 800-3302 ~~[()]~~ *or at the Internet address <http://www.eeoc.gov/publications.html>.*