

LCB File No. R190-09

**PROPOSED REGULATION OF THE
PERSONNEL COMMISSION**

REGULATION CHANGES PROPOSED FOR PERMANENT ADOPTION

File 4

NAC 284.588 is hereby amended to read as follows:

Explanation of Proposed Change: This amendment, proposed by the Department of Personnel, clarifies that the intent of this regulation was to provide differential pay to Reserve or National Guard members who are called to active duty versus employees who chose to leave State service to pursue a career in the Armed Forces. This regulation was adopted following September 11, 2001 and is intended to reduce the financial hardship an employee would experience as a result of their military pay being less than what they would have earned as a State employee.

NAC 284.588 Civil leave with reduced pay when performing certain service in time of war or emergency. (NRS 284.065, 284.155, 284.175, 284.345) An employee in the public service who performs active military service in the ~~[Armed Forces of the United States]~~ *United States Army Reserve, the United States Naval Reserve, the United States Marine Corps Reserve, the United States Coast Guard Reserve, the United States Air Force Reserve, or the Nevada National Guard* or any other category of persons designated by the President of the United States or the Governor of this State, including, without limitation, the Commissioned Corps of the Public Health Service, in time of war or emergency, is entitled to civil leave with reduced pay pursuant to this section for the period of such service. The pay that such an employee is entitled to receive pursuant to this section is the difference between the pay he would have otherwise received as a state employee and his pay for active military service. If his pay for active military service is greater than the pay he would have otherwise received as a state employee, the employee will not receive any additional pay pursuant to this section while he is in active military service.