



STATE OF NEVADA  
**BOARD OF EXAMINERS FOR SOCIAL WORKERS**  
4600 Kietzke Lane — C - 121  
Reno, Nevada 89502  
(775) 688-2555

**SMALL BUSINESS IMPACT STATEMENT AS REQUIRED BY  
NRS 233B.0608/233B.0609**

**LCB File No. R018-16**

- 1. A description of the manner in which comment was solicited from affected small businesses, a summary of their response and an explanation of the manner in which other interested persons may obtain a copy of the summary.**

Although the proposed regulations in R018-16 did not propose any increases in fees or the addition of fees, the Board sent out a survey to agencies who appeared to fit the definition of a "small business" as defined in NRS 233B.0382, and who were known by the Board to hire licensed social workers. Forty-five (45) surveys were mailed on March 22, 2016, with responses requested by April 8, 2016. The Board also posted the survey on its website, [www.socwork.nv.gov](http://www.socwork.nv.gov). By April 14, 2016, the Board received two (2) responses by U.S. Mail. Both responses indicated that the proposed regulation changes contained in R018-16 did not appear to pose any fiscal impact upon their businesses. Interested individuals may also request a copy of this statement by submitting a written request to our office: **State of Nevada Board of Examiners for Social Workers, 4600 Kietzke Lane, Suite C-121, Reno, Nevada 89502.**

- 2. The manner in which the analysis was conducted, including the methods used to determine the impacts of the proposed regulation on small business.**

As noted in number 1 above, although the proposed regulations in R018-16 did not propose any increases in fees or the addition of fees, forty-five surveys, containing five (5) questions, were mailed to agencies who appeared to fit the definition of a "small business" as defined in NRS 233B.0382. The questions pertained to initial screening information, the number of social workers at their agency, including the number of social workers employed at each level of licensure. The questions also asked the respondents to review the provided summary of the proposed regulation changes in LCB File R018-16. They were directed to a link on the Board's website which contained LCB File No. R018-16 in its entirety. The respondents were also informed that a copy of LCB File No. R018-16 could also be provided to them in hard copy by the Board. These surveys were mailed out on March 22, 2016 and also posted on the Board's website. By April 14, 2016, the Board received two (2) responses to the above mentioned survey. Both respondents indicated that there did not appear to be any regulation change proposed in LCB File R018-16, which would have an impact upon their small business.

**3. The estimated economic effect of the proposed regulation on the small businesses which it is to regulate, including, without limitation:**

- (a) Both adverse and beneficial effects; and**
- (b) Both direct and indirect effects.**

**(a) Adverse and beneficial effects**

It is noted that the Board's jurisdiction is over the individuals licensed by the Board. The Board does not regulate small businesses. However, the Informational Statement, submitted to LCB, Question 7 (a), is also contained in this sections as follows: *"Adverse economic effect of a particular legislative continuing education requirement may result if a licensee fails to take the required Board approved continuing education course timely and/or fails to submit proper verification of course completion timely upon licensure renewal. As stipulated in legislation, a licensee would not be eligible to renew his or her license if the aforementioned verification is not received upon licensure renewal. This would place an economic burden upon this licensee, with possible, additional adverse impact upon the licensee's employer. The Board has taken tremendous efforts to educate their licensees regarding this requirement for license renewal, which becomes effective July 1, 2016. Beneficial effects pertaining to the continuing education requirement will facilitate licensee practice competency which should benefit the public. Additional anticipated beneficial effects resulting from the regulation change will be the ease of licensure endorsement for out-of-state applicants and increased access of internship supervisors for licensees seeking to obtain postgraduate supervision towards an advanced level of licensure (i.e. LCSW'S and LISW'S)".*

**(b) Both immediate and long-term effects.**

It is noted that the Board's jurisdiction is over the individuals licensed by the Board. The Board does not regulate small businesses. However, the Informational Statement, submitted to LCB, Question 7 (b), is also contained in this sections as follows: *"The immediate effects appear to have been addressed in item 7-a, above. It is anticipated that the long-term effects of the proposed regulation changes will include increased licensee competency, increased postgraduate supervised practice opportunities and increased licensure via endorsement for out-of-state applicants".*

**4. A description of the methods that the agency considered to reduce the impact of the proposed regulation on small businesses and a statement regarding whether the agency actually used any of those methods.**

This does not appear applicable. LCB File R018-16 does not propose an increase in existing fees and does not introduce any new fees. Based upon the response of the Small Business Impact Survey sent by the Board, there does not appear to be any unintended impact upon small businesses.

**5. The estimated cost to the agency for enforcement of the proposed regulation.**

Initially, it is anticipated that there will be a modest increase in staff time to enforce the legislative continuing education mandate. It is expected, that with ongoing efforts to educate licensees about this requirement and as Board staff become more accustomed in conducting the verification of continuing education completion process, the increase in staff time will begin to subside.

**6. If the proposed regulation provides a new fee or increases an existing fee, the total annual amount the agency expects to collect and the manner in which the money will be used.**

This does not appear applicable. The proposed regulation in LCB File No. R018-16 does not propose a new fee or an increase in any existing fees.

**7. If the proposed regulation includes provisions which duplicate or are more stringent than federal, state or local standards regulating the same activity, an explanation of why such duplicative or more stringent provisions are necessary.**

This does not appear applicable. The proposed regulation in LCB File No. R018-16 does not duplicate any other federal, state or local standard.

**8. The reasons for the conclusion of the agency regarding the impact of a regulation on small businesses.**

The Board believes that it used informed, reasonable judgment in determining that there will not be an impact on small businesses due to the proposed regulation change.

**I hereby certify to the best of my knowledge or belief a concerted effort was made to determine the impact of the proposed regulation on small businesses and that this statement was properly prepared and the information contained herein is accurate.**



Kim Frakes, Executive Director

(Signature of director, executive head or other person who is responsible for the agency certifying that, to the best of his or her knowledge or belief, the information contained in the statement was prepared properly and is accurate.)

